



DECISION MAKING TEAM INDEX

UNDERSTAND & IMPACT HOW YOUR TEAM MAKES DECISIONS
ASSESSMENT | REPORT | WORKSHOP

INSIGHTS & ACTIONS:

The **Decision Making Team Index™** supports leaders and their teams to identify their individual styles and approaches to decision making, and how to harness them collectively for enhanced team performance, better results, and greater satisfaction.

- Understand and acknowledge differences in decision making
- Identify and combat common biases that impact decision making
- Identify actions to build and leverage complementary capabilities

WHY DECISIONS?

Improving decision making is the most effective way to enhance performance.

Better decisions help teams and organisations to achieve their goals, be more efficient, improve their innovation, enhance staff engagement, protect their reputation, and support growth.



INDIVIDUAL STYLES

The decision making tendencies and characteristics of individuals in the team



PITFALLS & BIASES

Strengths, weaknesses, blindspots, and how to navigate them



TEAM DYNAMIC

The combination of styles in the team and how they interact, to support or disrupt decision performance



STRATEGIES & TECHNIQUES

Practical guidance and actions you can easily implement across individual and team decisions



HOW IT WORKS

The Decision Making Team Index elicits team members' experiences, actions, and tendencies in decision making through an online assessment.

Our experts analyse the input and generate:

- an individual full report and workbook for each participant with deep analysis, information, guidance, and practical tools that are tailored to their personal results.
- an overall team report including insights about the dynamics and ways to work together to maximise decision performance.

We then debrief the results in a workshop where we practice putting some of the key techniques into practice.



I found this extremely insightful into my own personal decision making choices.... I now have strategies to stop and think about the decisions I make. Team member.

I have learned so much about being aware of my decision making style and how I can use the strengths I have to better effect in my business. Business owner.

Unique training that has benefits for all experience levels. Great tools and processes to improve decision making. Director, Government agency.

IS IT FOR US?

The Decision Making Team Index is for teams, boards, committees and leadership groups. across all sectors, including government and not-for-profit.

We suggest a discussion about your context and requirements so we can advise if the program is a good fit for your team.

