



**THE 2021 ANNUAL REPORT  
OF HOPE LUTHERAN  
CHURCH  
SELDEN, NEW YORK  
Rev. Dr. Richard O. Hill**

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share with us in worship, fellowship, and service.*

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# **THE HOPE LUTHERAN CHURCH ANNUAL REPORT FOR 2021**

## **Table of Contents**

<b>PASTOR’S REPORT THE STATE OF THE CHURCH .....</b>	<b>1</b>
<b>CHURCH MEMBERSHIP STATISTICS .....</b>	<b>4</b>
<b>MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION MAY 23, 2021 .....</b>	<b>5</b>
<b>REPORT FROM VICAR DALE NEWTON .....</b>	<b>7</b>
<b>PRESIDENT’S REPORT .....</b>	<b>9</b>
<b>REPORT FROM SYNOD DEACON DEE HECKER.....</b>	<b>10</b>
<b>REPORT OF THE SYNODICAL DIACONATE INTERNSHIP .....</b>	<b>10</b>
<b>REPORT FROM THE DIRECTOR OF MUSIC .....</b>	<b>11</b>
<b>REPORT FROM THE DISCIPLING MINISTRY .....</b>	<b>13</b>
<b>REPORT FROM THE OUTREACH TEAM .....</b>	<b>15</b>
<b>REPORT FROM THE PARISH HEALTH TEAM .....</b>	<b>15</b>
<b>REPORT FROM THE PROPERTY TEAM .....</b>	<b>16</b>
<b>REPORT FROM THE GENEROSITY TEAM .....</b>	<b>17</b>
<b>2020-21 GIVING BY MEMBERS COMPARISON CHART.....</b>	<b>19</b>
<b>REPORT FROM THE TREASURER .....</b>	<b>20</b>

# THE PASTOR'S REPORT

## THE STATE OF THE CHURCH

*Is there life after Covid?* That's a question all of us have been thinking about as we begin a new year (2022). We've managed to survive a very difficult year and our ministry, while somewhat challenged by new circumstances, continues to provide a place where we can be and continue to grow as faithful followers of Jesus Christ.

### **LOOKING OVER THE YEAR- ANOTHER YEAR WE WILL NEVER FORGET**

When 2021 began, we were hoping that a new vaccine would bring about a healthier community throughout the world. We anticipated the rollout of the vaccine and waited anxiously for an opportunity to be protected from the coronavirus. Many of us didn't hesitate as the opportunity to get the vaccine came about, although some were hesitant and even remain so today. Time will tell whether there was wisdom in either choice.

A big difference between 2021 and 2020 is that we were back to worshipping together in the church building. We started that in November of 2020, and we were able to welcome back a percentage of our members to active in person worship. But even as the year came to an end, our worship attendance has not come back to former levels.

We had an active summer program with children, thanks to the efforts of our Anchor Nursery School staff (Connie Casa and Maria Marques) and Alexa Knauer, we were able to welcome many children who needed the chance to connect with other children after having been restricted from going to school.

Our Outreach Team developed the idea of inviting the entire community to a "Community Fund Day" with free food, games, entertainment, a petting zoo, pony rides, and a free gift raffle. Thanks to a grant from the ELCA, we were able to send out postcards to thousands of people, and at least 350 people joined us that day. That event was preceded in July by a professional wrestling event held in the church backyard with over 200 paying people attending. We thank John Dalrymple for making that happen.

In June of 2021, we welcomed a new Vicar, Dale Newton, who is finishing up his work to be ordained as a pastor. Unlike other interns we have had, Dale has already received his Master of Divinity degree and will be eligible to receive a call after being approved for ordination by the New Jersey Synod Candidacy Committee in June of 2022. He has brought new enthusiasm for the gospel to our congregation, and we have been blessed through his ministry among us.

In September we started up another Teen Ministry program, using the Faith Inkubators resources we were familiar with from the past. We also held a Confirmation service for four young ladies and one young man. Sunday School resumed and Anchor Nursery School continued to grow with the addition of an afternoon program. Kids' Club enrollment increased, and our Hugs programs resumed.

Our scouting programs have continued to support both boys and girls, with the cubs and boy scout programs meeting mostly outdoors and girls meeting indoors. Our Cub pack has grown to over 80 boys (and girls), and there is now a Scouting group for young ladies as well.

Adult Bible study continues to help adults grow spiritually as well as emotionally. We are approaching session 100 with our "One in the Word" study group that focuses on the lectionary texts for each weekend. The Tuesday afternoon group has been using Adam Hamilton video programs under the leadership of Linda Hill and Vicar Dale. The Thursday morning study group led by Joyce Stahl has been able to grow spiritually by studying different parts of the Bible in depth. The first two programs make use of Zoom as a way of including people in different locations.

## LOOKING AHEAD INTO 2022

There are several areas of our congregational life that have great potential for reaching out to people with the gospel. Here are some exciting ideas.

### YOUTH AND YOUNG ADULT MINISTRY-

Our Senior High Youth group has 17 members and five adults preparing to attend the National Youth Gathering in Minneapolis in July, and we are working on developing a Coffee House style ministry to begin in 2022 for our junior and senior high youth and our young adult population. We are doing this in cooperation with the leaders of the Assemblies of God that meets at Hope. It will provide people with a chance to come together for food and beverages, live music, conversation, comedy, storytelling, and karaoke in a positive, Christian setting.

### FELLOWSHIP FOR OLDER ADULTS-

We are blessed to have a significant number of adults in our congregation who are retired or reaching retirement age. While they often have much busier schedules after retiring from daily jobs, they have many gifts to share, and they enjoy taking time together. Some of us are encouraging the development of a one-day-a-week gathering opportunity at the church, a time when people can simply come together to read, interact, play games, and eat together. Such an effort requires leadership from members who are willing to support others in such an activity.

**ANOTHER COMMUNITY FUN DAY-** Some conversation has already begun about hosting another Community Fun Day in the summer of 2022. The Outreach Team is looking into this.

### THE CENTER FOR EVANGELICAL MISSION

Hope's Center for Evangelical Mission was on hold during 2021 because of the pandemic, but we are hoping that we can begin to work together again to provide support and stimulus for our synod partners who are seeking to fulfill our Lord's Great Commission along with us. We started a special fund to enable us to provide some startup money for projects that we create.

## ONGOING THANKS TO GOD

Each year I want to acknowledge the many people who have contributed to Hope's ongoing ministry. Last year I made a special effort to do this, so I will simply say thanks to all who have been able to contribute their time, their money, and their spiritual energy to advance God's work through our congregation. We are facing some very challenging and dangerous days ahead, but God is faithful, and by God's grace we will see God's work accomplished.

Thank you for your ongoing support and your prayers. God has done much in and through us in the past, and I simply look forward to whatever new and exciting things God still has in store for us in the future.

Pastor Hill

“The primary way to prepare for the unknown is to attend to the quality of our relationships, to how well we know and trust one another. . . . There is one core principle for developing these relationships. People must be engaged in meaningful work together if they are to transcend individual concerns and develop new capacities.”

— Tod Bolsinger, Leadership for a Time of Pandemic: Practicing Resilience

# CHURCH MEMBERSHIP STATISTICS 2021

	1/1/21	12/31/21	Change
Baptized Members	1,577	1,577	0
Confirmed Members	1,109	1,109	0
Households	517	517	0

## INDIVIDUALS AND FAMILIES ADDED TO MEMBERSHIP IN 2021

Family Unit	Baptized	Confirmed	New Household	How
Mock, Thomas	1	1	1	A
Mock, Alyse	1	1		A

### Key-How Received

A= Affirmation of Faith   T=Transfer from ELCA   TN=Transferred Non-ELCA

## BAPTISMS IN 2021

Aiden Weeks-Aganon  
Erich Thomas Mock  
Eliza Rose Kelleher-Brekne

## CONFIRMED IN 2021

Olivia Rose Algieri  
David Casper Lewis  
Raina Bianca Lois  
Rianna Nicole Madr  
Samantha Maratto\*  
*\*Confirmed 5/22/22*

## INDIVIDUALS AND FAMILIES REMOVED FROM MEMBERSHIP IN 2020

Chriss Johnson	D
Robert Krawcheck	D
Alice Ritchie	D

## MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION MAY 23, 2021

**Greeting:** Phil Millwater

**Opening Prayer & Devotions:** Pastor Hill

1. Pastor introduced Rabbi David Altman-Rabbi offered greetings and spoke of future gatherings the Temple would like to do with Hope. Rabbi spoke of the Holy day starting on Labor Day weekend.

**Old Business:**

Review of the Annual Report-Phil

1. Referred member to review the annual report for a few minutes-no question asked

Pastor's Report

2. Pastor thanked Henry, Barbara, Christine, Melissa, Tom, Steve, Andrew and Rachel for their service

Presidents Report-Phil

3. Phil spoke of how we persevered at Hope-we as a church strived-it has given us a lot of hope -we are Church letting the Holy Spirit Guide us.

Minutes of last Congregation Meeting-Phil

4. Congregation asked to review minute for 2020 Annual congregational meeting-no questions-

**Motion** made to accept minutes by Claudia Lyman seconded by Henry LaRoche-unanimous -yea

Internship Update-Pastor

5. Meeting of internship team May 24
6. Vicar Dale Newton will be inducted June 13, at 10:30 am service
7. BBQ planned sign-up sheet will be posted bring your own drinks, meats provided, sides and dessert will be on sign-up sheet
8. Need some furnishing for apartment
9. Need contributions to support Vicar Dale's internship

**New Business:** Phil

**Letter of Call** for Dee Hecker

1. Dee has been here since 2016 and has become a gift from God we are blessed with her service.

**Motion** to renew Dee Hecker call at Hope by Claudia Lyman, seconded by Pastor and Henry LaRoche- unanimous -yea

**Presentation of 2021-2022 budget**

2. Budget proposal reviewed, discussed and questions answered
3. Salaries were increased by 3% this year for all staff
4. The PPP loan has been fully forgiven

**Motion** by Henry LaRoche to accept budget for 2021-2022-seconded by Sandy Reifel- unanimous -

**Council Elections**

1. The following member of Hope accepted the call to serve on Council- Carol Bottstein, Kevin Carroll, Eugenia (Jenny) Doell, Kristen Glover, Matthew Hirsch, Alexa Knauer, Mary Ellen Reindl, Susan Soper-

**Motion** to accept these members to serve on council 2021-2022-by Sandy Reifel-seconded by Henry LaRoche-unanimous -yea

**Sexual Harassment Policy-Pastor**

2. A policy was approved by the council. The need for this policy came about as a requirement from the seminary for churches that have interns, but it does pertain to all members of Hope.

**Building and Property Development Team-Pastor**

3. There is a need to find ways to utilize Hope's property to serve Hope and the Community better.
4. There is a need to increase storage, replace the shed (very old and in poor repair), assess and create proposals to make improvements
5. When we decide there is a need to make changes, it will be done correctly with cost and needs up front for projects with estimates and invoices (contracts with those we hire)
6. Members did show interest-a team will be formed.

**“See Your Neighbor, Meet Your Neighbor, Love Your Neighbor”-Carol Bottstein**

1. A free Community Fun Day is planned for August 7, 2021 10 am -3 pm (rain date August 8, 2021)  
This project is progressing with a DJ and Bouncy house hired already- Letters of invitation are going out to businesses in Selden-things are progressing to a successful event.

**God’s Work, Our Hands Service Day** -September 12, 2021-Pastor

This is a save the date for sharing in a Synod project of Service.

**Appointments:**

- 2 for Lutheran Social Services -Barbara Bussing and Diana deLeon
- 2 for Koinonia Annual Meeting-Barbara Bussing and Dina LaRoche
- Camp is refurbished and updated-Memorial Day the day camping is opening up
- There will be a 5 Year Million Dollar fundraising program started
- Need to plan a retreat for Hope
- 2 for Lutheran Counseling Center (March 2022)-Claudia Lyman, Sandy Poshka and Sue Soper
- 3-4 for Nominating Committee (convenes March/April 2022)- Phil Millwater, Cheryl Armstrong
- 4 for Synod assembly (1 overnight stay required May 2022)- Diana deLeon, Barbara Bussing, Dee Hecker, Susan Soper

**Recognitions:**

For outgoing Council Members-Melissa Itara, Barbara Bussing, Christine McCarthy, Tom Reeve, Phil Millwater, Rachel Steck, Henry Schlobohm, Andrew Wanamaker

1. Both Pastor and Phil thanked these faithful members for their service during a remarkably stressful year -and how they all helped Hope to stay open to serve the congregation and the community  
For Linda Favale-
2. Pastor and Phil thanked Linda for over 21 years of faithful service as our bookkeeper.

**Seeds of Hope Conversations:**

**Topic 1:** *What do we need to do to help our congregation and or community recover from the ongoing effects of the coronavirus pandemic?*

**Topic 2:** *In a congregation that has focused attention on ministry with families with children, how can we most effectively provide care and support to our seniors?*

Respectfully submitted,  
Susan Soper, Council Secretary

## REPORT FROM VICAR DALE NEWTON

From blessing a snake and a turkey, to hosting a professional wrestling event, to arguing with Beacon the Puffin, I have learned to be ready for anything during my time here at Hope, and we are doing it all to the glory of God!

More important than anything else in this report, I want to express my sincere gratitude to each and every one of you for accepting me as your vicar. In seminary they teach that it is a good idea to make a habit of sending thank you cards out to everyone who helps you with your ministry. However, I learned from my very first day here that it would take a herculean effort to thank everyone here at Hope individually. Regardless, I want you all to know that I remember everyone that helped me move, every meal bought for me, every Christmas gift, sermon critique, word of encouragement, etc., and “I have not stopped giving thanks for you, remembering you in my prayers” (Ephesians 1:16).

I hope you realize that hosting me is a ministry itself, which benefits not only me but the whole church. A year of internship working fulltime – officially called “Ministerial Immersion” – is required for every candidate for ordination with the ELCA, and yet, very few congregations are willing to participate in the program because they cannot afford this expense. For example, in New Jersey, my home synod, there are some 160 congregations, and not one of them applied to the seminary for an intern last year. Now, of course, there are a handful of churches that could afford it, but they did not do so for whatever reason.

Further, many of the intern sites I interviewed with in rural areas, such as upstate and western Pennsylvania, made it clear to me that they have gone so long without a fully ordained pastor that they have started using the internship program to buttress their churches until such time as an ordained pastor answers their call. In that scenario, I would not have an onsite supervisor and certainly not one that has close to fifty years of experience to pass on to me! So again, thank you for participating in the internship program, because in doing so you are providing a great service for the whole church at every level.

So how have I been spending my time over these last ninth months? For anyone who is interested, since June I have kept a record of all my activities, which I then present to council every month. I have preached once or twice a month three times per weekend, except in the summer when we had two weekly services. I think that is pretty good, considering that vicars are only contractually obligated to preach once a month. But preaching is in my heart, and I want to use this time to improve as much as possible through the power of the Holy Spirit and to the glory of God. Moreover, a lot of those months I preached two weekends in a row, which was one of my goals to prepare me for the future. When not preaching, I lead our worship services, other than administering the sacrament.

This next statement might seem hard to believe, but when you add up all the meetings (teams, staff, council, pastors’, intern cluster, my committee, project planning, etc.), I have participated in some eighty meetings since starting here! I have also assisted at about one funeral per month on average and led a committal service on my own. As far as these day-to-day activities go, I think I have done well trying to follow Pastor Hill everywhere he goes, and we all know what his ministry schedule looks like.

As far as highlights, aside from those that I already mentioned in the opening paragraph, a few things that stick out are: trying to convince folks that we would not accept *any* money for *anything* at our Community Fun Day open house event, cooking no less than 200 pancakes for Shrove Tuesday 2022, and who can forget all the Oscar caliber performances we have worked on together in VBS and Teen Ministry? Just to give you some idea



of all the wacky costumes I have been happy to wear, I was Adam, Moses, Jesus on multiple occasions, an angel, the devil, the lighthouse keeper, I was a lady M&M for trunk or treat, and once I even voice acted as God Himself!

Finally, I am happy to report that my intern project, the “Hope & Healing” Support Group has began in 2022. If you or anyone you know could benefit from a loving Christian support group that focuses on any and all personal crises – *nothing is too big or too small* – then please get in contact with me in whatever way you feel most comfortable. If you want, you can even talk to another leader and tell them to talk to me for you, trust me, as an introvert I get that and I know it is not easy to talk about very personal matters. That said, the project planning team’s vision is for this ministry to expand beyond my original small group with additional facilitators and small groups for as long as there is a need in the community.

Again, thank you for being a part of my development as a pastor. My hope and prayer is that by bringing a fresh perspective on things, I may have reminded you of the power of the Gospel and that “the Lion of the tribe of Judah has triumphed” (Revelation 5:5).

Vicar Dale Newton

War is the greatest plague that can afflict humanity, it  
destroys religion, it destroys states, it destroys families.  
Any scourge is preferable to it.

**Martin Luther**

## PRESIDENT'S REPORT

2021 was the year to come out of pandemic isolation and physically reconnect with family, friends, and brothers and sisters in Christ. This "coming out" was much needed, as demonstrated by the approximately 350 community members who attended our free Community Fun Day held here at Hope in August. It was funded by a special "Open Doors" grant from the Evangelical Lutheran Church in America and our own Mission Projects Fund. We had never put on an event of this magnitude before, and we had no idea how successful it would be. I was fortunate to be part of the initiative and learned a lot along the way. While the Outreach Team planted the seed for our free Community Fun Day, in true shared ministry fashion, every team enthusiastically stepped in and took part in the planning and executing. However, I wouldn't expect anything less from Hope. This is who we are. We are a community of faith, love, discipleship, evangelism, and generosity.

Although Covid is still present, God is always available and ready for us, during our best days and during our darkest fears and anxieties. All we need to do is ask. When we seek Him first, He will give us what we need.

"But seek first the kingdom of God and His righteousness, and all these things shall be added to you."  
Matthew 6:33

No matter what the future holds:  
"Not Everything is Canceled"  
Sun is not canceled  
Spring is not canceled  
Relationships are not canceled  
Love is not canceled  
Reading is not canceled  
Devotion is not canceled  
Music is not canceled  
Imagination is not canceled  
Kindness is not canceled  
Conversations are not canceled  
HOPE is not canceled  
And God's love for HIS people is not canceled  
(Author unknown)

Respectfully submitted,  
Carol Bottstein,  
Congregation President

## **REPORT OF SYNOD DEACON DEE HECKER**

Once again 2021 has been very challenging, but God has seen us through it and will continue to be with us. As I look back over this past year, I think our most successful time, was our free “Community Fun Day.” The look on people’s faces when we said everything was free, was amazing. Thanks to the many people who made this special day happen.

This year I have participated in many areas of church life. I have been leading Stephen Ministries along with Donna Millwater, the Food Pantry, bible studies, helping in the church office and Anchor Nursery School, the Women’s Breakfasts, Teen Ministry, and delivering flowers to members from the altar. I enjoy helping with these activities and will continue with the help of our Lord each day.

I am continually reminded that we have an awesome God, and I feel His presence every day. I am blessed to have so many brothers and sisters walking along beside me on my faith journey. May God continue to bless all of us.

## **REPORT OF THE SYNODICAL DIACONATE INTERNSHIP**

It gives me great pleasure, and I am honored to be submitting a report on my Deacon Internship for 2021. As a 2018 Growing in Faith graduate (Diakonia), I took a little over a year to discern whether to pursue the calling of Synodical Deacon. I am happy that the Holy Spirit nudged me along to submit my application, which I did in 2020. I was accepted into the Synodical Diaconate Internship and in December 2020, Pastor Hill, council president, Phil Millwater and I signed the Internship Learning Agreement.

The Synodical Diaconate is a ministry of people committed to service in and for the Church, a ministry of Word and Service which has its roots in the New Testament, people called by the Church to serve publicly after the example of our Lord Jesus. In order to be set apart and become a Synodical Diaconate, one must do a year internship, and then be called by a church. In 2022, Hope will decide whether to call me as a Synodical Diaconate to serve for a term of one year which will need to be renewed annually. It would be an honor to serve Hope Lutheran in this capacity.

As part of my internship, I had a psychological evaluation done by a Lutheran Counseling Center Pastoral Psychotherapist, which was completed in April. After the evaluation was complete, I was provided with a written report which was rather enlightening. This report helped me focus on what my talents and weaknesses are which in turn, helped me grow mentally, physically, and spiritually during my internship.

The focus of my internship was on helping Hope to become a place where visitors will want to return and eventually join us in worshiping and serving our Lord as part of the Hope family. I was able to redesign and update our Welcome to Hope brochure in collaboration with Pastor Hill.

During conversations with Pastor and with my support team, I presented my plan which includes the formation of a Hospitality Team and the idea of redesigning our Narthex. I will continue to work on these projects throughout my service to Hope when called as a Deacon. Please prayerfully consider joining me on these ventures.

During the past year I have attended Council, Outreach, Staff, and Worship meetings. I assisted in planning and attended the Community Outreach event we held on August 7<sup>th</sup>. I have attended sessions with the other diaconate candidates via Zoom, have met with my Deacon Mentor via Zoom and met in person with the Deacon Internship Support team. Evaluations were done Midyear (May) and End of Year (October) by Pastor Hill, the support team and myself which were submitted to the synod. I will be set apart in May if Hope members vote to call me as a Synodical Diaconate.

I would like to express my thanks and gratitude for the support from the members of Hope who have encouraged me along this journey. Your prayers and reassurance along with your love and support during these past 5 years were overwhelming, much appreciated and needed. I know that I will never walk alone in any journey I travel because not only is Jesus my co-pilot, but my Hope family is always with me.

I would like to express my utmost gratitude to Pastor Hill, Deacon Dee, Vicar Eric, and Vicar Dale. Thank you for your continued support, encouragement, and faith in me. I look forward in joining you as servant leaders following in the examples you set before me.

I would be remiss if I did not personally thank Vicki Algieri, Carol Bottstein and Brian Steck, my Internship Support Team. Thank you for taking on the task of being on my support team. Without you all, I don't think I could have made this journey. Your continued support, encouragement and prayers were more instrumental during my internship than you could possibly know. Each one of you have provided me with tools to do God's Work and having you as part of this process and journey was needed and appreciated. Thank you and God Bless You.

Respectfully submitted,  
Lisa Spinazzola

## **REPORT FROM THE DIRECTOR OF MUSIC**

Another wonderful year of Music and Worship here at Hope even with Covid restrictions. It has given us a chance to look outside the box for new ways to bring God praise.

The year started with an Epiphany service on January 6<sup>th</sup> both in person and online so we could celebrate the arrival of the Wisemen and the beginning of Jesus' manifestation as the Savior of the world. Every Sunday we celebrated Holy Communion with services at 9 and 10:30 am. Regular Saturday night services resumed on February 20<sup>th</sup> until May and then resumed in September. We continue to be thankful for all the participation we have for our worship services to take place: Assisting Ministers led by Edythe Budke, Ushers led by Sandy Reifel, and Altar Guild and Acolytes led by Lisa Spinazzola.

Several assistants have retired, and we thank them all for so many years of service: Ed & Myrna Gildersleeve, Sandy Reifel, Andrew Steck, Joan Swift, George Trksak, Rich Wolff.

We continued with two Hymn Sings on January 20<sup>th</sup> and February 10<sup>th</sup>. Personally, for me these have proven to be inspirational and lots of fun to put together. I hope to continue them in the future.

The Season of Lent began on Ash Wednesday, February 17<sup>th</sup> with two services and the imposition of ashes (using sponge applicators). Lenten Midweek services, *Places of the Passion*, inspired us with monologues from different congregational members: Sandy Reifel, Carol Hoffman, Ron Homa, Eric Faret (our former intern), and

Lisa Spinazzola at noon and 7 pm. By videotaping the monologues and using Facebook and YouTube, we were able to share the message with so many members.

Holy Week resumed with some normality with a Palm Sunday Parade before the 9 am service, Maundy Thursday services at noon and 7 pm, Good Friday services at noon, 3, & 7 pm and an Easter Vigil. We had our Easter Sunday celebration of the Resurrection of our Lord with three services held at 8, 9:30 and 11 am. We continued celebrating the Easter Season on Saturday, April 17<sup>th</sup> with a musical, ***The Easter Miracle***, involving, Kids' Club, Sunday School, and Anchor Nursery School children. On May 13<sup>th</sup>, at noon, we celebrated the Ascension of Our Lord.

The whole congregation was involved in the Butterfly Project. Each butterfly had 6 parts – everyone took a piece of the butterfly and colored it using pencils, markers, paint. They returned the butterfly pieces and then we put together beautiful butterflies. Everyone enjoyed this project – we had over 20 completed large butterflies and over 15 small butterflies. It was a wonderful way to include all in the congregation not just those who came to services but ALL as one body in Christ.

Services of Prayers for Healing were resumed and held on Monday June 21<sup>st</sup>, July 19<sup>th</sup>, August 16<sup>th</sup>, and then Saturday nights September 25 and November 6<sup>th</sup> at 7 pm. Many in our congregation came to ask for prayers for healing and the experience the feeling of God's presence through these Taize'-meditative type services. In the fall other special services: Confirmation, on September 26<sup>th</sup>, the Blessing of the Animals, on October 3<sup>rd</sup>, and Global Mission, October 24<sup>th</sup>. At our Interfaith Thanksgiving Service on Sunday evening, November 21<sup>st</sup>, we were joined by Monsignor Robert Batule, the new pastor at St. Margaret's Roman Catholic Church, Rabbi David Altman of Congregation Tikvah Israel, and Pastor Regie Rizado of the River of Praise Assembly of God. Our Kids' Club sang songs of thanksgiving to God and played the chimes at the service.

During the Season of Advent, we held a special event, "A Night in Bethlehem," on Sunday afternoon December 19<sup>th</sup> from 2 – 4 pm. So many of our groups helped make this a success: Teen Ministry, High School Youth, Kids' club, Sunday School. it was truly a blessing this year to have three Christmas Eve services: 4, 7 and 9 pm. A small choir added to the celebration of Christ's birth.

This entire year our handbells group, Grace Notes, met and recorded music for us so we could be inspired at our services. In December they recorded a Christmas Handbell Concert so members at home, those in nursing homes and assisted living facilities could enjoy our music.

I thank them so much for all the time they spend rehearsing yet staying safe this past year.

Blessings,  
Joyce Stahl

## **REPORT FROM THE DISCIPLING MINISTRY**

### **GENERAL YOUTH NEWS**

Hope's Youth continue to use their gifts and time in service of the Lord. Many of the teens from Teen Ministry and the High School group helped with Camp Hope, VBS, and Drama Camp in the summer, as well as with games during the August 7th Community Fun Day event. Trunk or Treat was held on October 30, and a few Teen Ministry and High School students helped with the Haunted House.

In lieu of a Christmas play, A Night in Bethlehem was hosted on December 19th by members of Kids' Club, Sunday School, Teen Ministry, and High School. They played the parts of shopkeepers, such as bakers, carpenters, painters, metal workers, scribes, and the manger scene; each telling part of the story of the birth of Jesus.

Sunday School.

Our teen Titans, Jasmine, George, and Noelle, continue to teach grades 2-3, under the supervision of Leslie Rurup. For the first couple of months of 2021, Sunday School met via Zoom, and in-person. Attendance has been sporadic throughout the year. Emails and post cards were sent out. Sunday School participated in the Palm Sunday Parade around the parking lot. The last session before Summer was on Pentecost, complete with red cupcakes baked by members of the High School Group.

Sunday school began again in September, in person, with lessons focusing on Moses. Emails and postcards were sent to those not attending. They had a visit from Martin Luther for Reformation Day, and December lessons focused on the season of Advent. Sunday school lessons on Epiphany resumed on January 9th.

### **TEEN MINISTRY**

For the first couple of months, we met via zoom only, using breakout rooms for small group conversations. In March, classes resumed meeting in-person, while offering Zoom as well. Our "End of Year BBQ" was in May, with a massive water fight!

Teen Ministry began in person on September 11th with a double session using the Faith Ink curriculum, focusing on the Old Testament. Our Teen Ministry staff includes Pastor Hill, Vicar Dale Newton, Linda Hill, Rich Roddin, Stacey Hirsch, Leslie Rurup, Donna Haller, Vicki, Steve, and Olivia Algieri, and Deacon Dee Hecker.

During our Teen Ministry sessions, we had some special guest speakers including Phil Millwater, Rabbi Altman, and Donna Millwater. Four of our teens from the previous year were confirmed on September 26. In addition to our Teen Ministry sessions, our teens had some special activities. In October we had Trunk or Treat, with the teens helping with the Haunted House. On November 13th, our teens brought in food for our annual Thanksgiving Weigh-in for our food pantry families, and some stayed for an overnight lock-In. At the Teen Ministry Christmas party held on December 18, the kids played games, including a gift swap game.

### **HIGH SCHOOL GROUP**

The High School group met via google classroom, an interactive resource. They participated in Community Service projects by donating socks to our Girl Scout Troop for the senior Girl Scouts, books to the Selden Junior

Honor Society for Bookfairies. We had a movie night at Hope on April 23, and May 14. On May 14, we baked cupcakes to share with Sunday School on Pentecost. In June, Leslie and I took a few of the group to see In The Heights.

After the summer, the group resumed meetings on September 19th. They had a Halloween Party and a lock-in on October 29, where they all dressed as Marvel characters.

Some of the group also worked on building new benches for the front of church to replace the benches made by Josh Poshka 20 years ago as an Eagle Scout project. We used a Thrivent Action Grant to cover the cost of lumber and other materials.

### **2022 ELCA YOUTH GATHERING GROUP**

Due to Covid restrictions, the group fundraised early in the year by assembling and selling Shrove Tuesday pancake kits, Easter craft kits, "Easter breakfast to go," and Easter candy from Kerri's Kandeas. In May, the group held another used book sale. In July, we hosted an outdoor professional wrestling event, which was attended by over 200 people from all around the area.

In August, we had a Duck's game fundraiser. In September, we began our monthly Getting Ready Materials. In October we registered for Youth Gathering, and in November the group made and sold Thanksgiving pies. In December some of the teens baked and sold Christmas cookies. A parent and teen meeting was held on January 9th to discuss the flight plans, and upcoming fundraisers and upcoming key dates.

On February 1, we were saddened to hear that the Youth Gathering was cancelled and the next one will be in 2024 at a place to be announced in the summer of 2022. Work has already begun to plan for that event.

Donna Haller  
Youth Coordinator

To gather with God's people in united adoration of the  
Father is as necessary to the Christian life as prayer.

**Martin Luther**

## **REPORT FROM THE OUTREACH TEAM**

Our dedicated Outreach Team embraces the idea of sharing the good news of Jesus Christ outside the church walls, as well as with our members during fellowship events. This year we had the unique opportunity to spearhead Hope's first free Community Fun Day. Thanks to an "Open Doors" grant provided by the ELCA, we moved forward to execute a successful day. We sent out invitations to 5,000 local households, and we provided free food (hot dogs, soda, cotton candy, and ice cream), a DJ for entertainment and music by the Harbormen Chorus.

We had over 60 donated baskets which we raffled off for free, a petting zoo, pony rides, a bounce house, an Adopt-a-pet booth, and community partner information booths, including our scout programs and the local PTA. All of these things were at no cost to the attendees. Approximately 350 people enjoyed themselves that day, and the parking lot was filled throughout the day as people came and left.

The Outreach Team is considering having another free community fall festival for 2022-23. Other activities by the team included: a Welcome Back Sunday, exploring online learning for members, hosting November's "Count Your Blessings" potluck dinner in conjunction with Seeds of Hope conversation, and working with Pastor Regie Rizado (River of Praise Assembly of God) to form a young adult coffee house called Jacob's Well. We are also discussing future events, such as movie night with a dinner, and a Renewal Week featuring some guest speakers.

Our Outreach Team is open to all members. Bring your ideas and talents and join us at our next meeting! Outreach team participants include Vicki Algieri Dianne Browning, Barbara Bussing, Vicar Dale Newton, Deacon Dee Hecker, Linda Hill, Pastor Hill, Claudia Lyman, Sue Soper, Lisa Spinazzola, and Carol Bottstein.

Respectfully submitted,  
Carol Bottstein

## **REPORT OF THE PARISH HEALTH TEAM**

Another year where gathering was limited due to Covid, the community of Believers at hope continued to serve others as Jesus teaches us.

St Mark's pantry continues to serve many in our community about 90 different families. Offering these families Easter, Thanksgiving, and Christmas dinners as well as Easter gifts for children and Adopt-a-family at Christmas. The smiles and joy were from those who received and those who gave. Thanks to you all!

Stephen Ministries continues to serve people who are in crisis. These same Stephen Ministers continues to educate and support each other so they can serve others.

Bereavement coordinator Claudia Lyman continues to reach out to family who have lost a loved one. These booklets are mailed over the first year at different times to offer comfort and support. Thank you, Claudia.

Joan Hartford has reached out to families with Sympathy cards offering comfort and support. Thank you, Joan. The Parish Census was mailed out with a modest return. We continue to work on updating our Parish records. Home Communion continues for those shut-ins and members with illness or injury, who cannot attend in-person services.



Clothing Bin continues to offer clothing goods to others and a small income to Hope.

In May it was decided to create two new teams:

- Healing team-this team was to create a way to reach out to others that are hurting emotionally
- Pastoral Care Team-this team was created to recognize a greater level of care needed-we started with the Prayer chain as a way for people to reach out giving specific information that we as a team could offer aid in meeting their needs.

In late June we did restart the church coffee hours, trying to regain the community that is so necessary to our well-being

Respectfully Submitted  
Susan Soper

### **PROPERTY TEAM REPORT (2020-21)**

Although we do not have a “formally organized” property team, there have been a number of small and big projects completed by professional and by different members of Hope.

- Henry Schlobohm’s son replaced all the windows in the Carol Wolff education room, funded by individual donors in memory of and in honor of loved ones.
- Fred Rurup installed long-awaited air conditioning units and new thermostats for the Carol Wolff education room where our nursery school is held, the Pearl Wendland lounge, and All Saints’ Hall, keeping our church cool this past Summer.
- Jon Laza managed the purchasing of new equipment for our video and sound system and installed new software programs for our online services. Tom Saurer built a new console desk for a new audio-video control center created in an area in the sanctuary by removing part of a pew, and better wiring was installed. Tom Saurer made the removed portion of the pew into a free-standing movable pew.
- All our stained-glass windows were cleaned, and a protective shield was installed to preserve the quality of the windows for many years to come.
- Best Trust landscapers carried out a major landscape clean up by just before the free Community Fun Day, and our Girl Scout troop, led by Vicki Algeri, created a small garden in the southwest corner of the parking lot and installed a bollard post to prevent recreational vehicles from entering through the opening in the fence, while still allowing neighborhood families to enter and use the parking lot as a safe play area for children.
- The appearance of the narthex was improved by the cleaning and painting of the radiator (for the first time in over 30 years) by Richard Soper.
- All Saints’ Hall lighting fixtures were improved by Kevin Carroll and John Kelly by installing new ballasts and bulbs, and Kristen Glover created and installed a header molding over the doorway into the narthex.

These are some of the things done around Hope. Thank you all for your generous gifts of time and talent.

Respectfully submitted,  
Susan Soper

## REPORTS FROM THE GENEROSITY TEAM

Although the Generosity Team did not have a program in 2021, the Council reminded members of the need for faithful financial support throughout the year. In 2021 we also received two large QCDs, (Qualified Charitable Distributions) which totaled more than \$22,000. Other members may want to do this in the future also.

When planning your IRA withdrawal strategy, you may want to consider making charitable donations through a QCD. A QCD is a direct transfer of funds from your IRA custodian, payable to a qualified charity. QCDs can be counted toward satisfying your required minimum distributions (RMDs) for the year, as long as certain rules are met.

In addition to the benefits of giving to charity, a QCD excludes the amount donated from taxable income, which is unlike regular withdrawals from an IRA. Keeping your taxable income lower may reduce the impact to certain tax credits and deductions, including Social Security and Medicare.

Also, QCDs don't require that you itemize, which due to the recent tax law changes, means you may decide to take advantage of the higher standard deduction but still use a QCD for charitable giving.

### CAN I MAKE A QCD?

While many IRAs are eligible for QCDs—Traditional, Rollover, Inherited, SEP (inactive plans only), and SIMPLE (inactive plans only)\* —there are requirements:

- You must be 70½ or older to be eligible to make a QCD.
- QCDs are limited to the amount that would otherwise be taxed as ordinary income. This excludes non-deductible contributions.
- The maximum annual amount that can qualify for a QCD is \$100,000. This applies to the sum of QCDs made to one or more charities in a calendar year. (If, however, you file taxes jointly, your spouse can also make a QCD from his or her own IRA within the same tax year for up to \$100,000.)
- For a QCD to count towards your current year's RMD, the funds must come out of your IRA by your RMD deadline, generally December 31.

### CHARITABLE BEQUESTS

Another way members can support the church is by making charitable bequests. These can fall into any of these four categories. One common approach is to leave specific or demonstrative bequests to family members or other individuals and then leave a residuary charitable bequest to a charitable organization. These bequests can be directed to private foundations and charities that sponsor a donor-advised fund program, allowing the bequest to become an ongoing means of charitable support. That way, the individuals get exactly the amount or items you want to leave them, and the charity gets funds that remain. Separate from a will, you can designate residuary gifts from an insurance policy or annuity, where the policy holder receives benefits during their lifetime and then gives the remainder of the policy benefits to family, friends and/or charitable recipients.

### BENEFITS OF CHARITABLE BEQUESTS

**Flexibility:** Charitable bequests are flexible and easy to update. You can write one into a will with a short paragraph, and if circumstances change you can revoke it just as easily in a subsequent will or codicil. Estate

planning professionals often counsel their clients to have an annual or bi-annual estate plan “check-up” to ensure that the most recent version of the client’s will reflects their wishes.

**Tax benefits:** Under current federal law, an estate of more than \$11.7 million will owe federal tax. In general, there is an unlimited deduction of charitable bequests against the value of an estate, making it a powerful tool for reducing estate tax. It is possible for an estate to deduct charitable bequests of not only cash, but also property such as real estate, stock, IRAs, autos and other assets. Not all assets are treated equally if inherited by heirs—for example, retirement assets are typically less advantageous to leave to heirs than appreciated securities—so there are also benefits to carefully selecting which assets to use as a part of a charitable bequest to maximize the benefits to all involved.

**Recognition:** A bequest gift can be a way to create a lasting legacy at an organization that supports the cause you care about. Nonprofit organizations have diverse ways of recognizing and honoring gifts—depending on what is funded. For example, if a university has funding minimums to create a named scholarship, those minimums would apply to bequest gifts as well.

**Efficiency:** Charitable bequests can help the efficiency of settling an estate because the bequests provide clear instructions to the executor on how to distribute certain assets in accordance with the testator's wishes. Making charitable bequests to a donor-advised fund, explained in more detail below, can also be more efficient than other types of charitable bequests because it can streamline the work for the estate executor.

#### No table of contents entries found. **CONSIDERATIONS FOR CHARITABLE BEQUESTS**

Be sure your wishes are well known to your family or a lawyer. The ability to change the beneficiaries of your charitable bequests underscores the importance of naming an executor who is thoroughly familiar with, and supports, your wishes. An executor's duty is to ensure that your philanthropic goals are carried out as closely as possible to the original intent.

Even more importantly, be sure to inform the charity of your intention to support them with your charitable bequests. Without providing them with specifics, you can't be confident the charity will be able to accept the gift or to use it as you intended. For example, perhaps you have a historic home that you wish to leave to a historic preservation society through a charitable bequest. Have you also accounted for the maintenance costs and management of that property? What if zoning limits how the charity can use the home?

Nonprofit organizations have both expertise and interest in making sure their donors' charitable bequests have as much impact as possible. Many can even support the work of your attorney and financial planner by providing specific language to include in your estate documents to ensure that your bequest is honored.

It's also important to clearly communicate your charitable intentions to your family and other named beneficiaries. They'll understand your estate plan more fully, not just the gifts you direct to them.

If you are interested in doing one of these, please contact your attorney or your personal financial adviser.

*“Trust is vital for change leadership. Without trust there is no “travel.” When trust is lost, the journey is over.” “Trust is gained like a thermostat and lost like a light switch.” “It is not so much that God has a mission for his church in the world, but that God has a church for his mission in the world.”*

*“To live up to their name, local churches must be continually moving out, extending themselves into the world, being the missional, witnessing community we were called into being to be the manifestation of God’s going into the world, crossing boundaries, proclaiming, teaching, healing, loving, serving and extending the reign of God. In short, churches need to keep adventuring, or they will die.”*  
— Tod Bolsinger, [Canoeing the Mountains: Christian Leadership in Uncharted Territory](#)

**2020 – 2021 GIVING BY MEMBERS COMPARISON CHART**

<b>Annual Total</b>	<b>HH % of Total 2020</b>	<b>HH % of Total 2021</b>	<b>Total Per Level 2020</b>	<b>Total Per Level 2021</b>	<b>Annual Avg per HH 2020</b>	<b>Annual Avg per HH 2021</b>	<b>Wkly Avg HH 2020</b>	<b>Wkly Avg HH 2021</b>
\$26,000 +	1	2	\$30,864	\$59,924	\$30,864	\$29,962	\$594	\$576
\$25,999-10,400	1	0	14,922	0	14,922	0	287	0
\$10,399- 7,800	2	0	16,553	0	8,277	0	318	0
\$7,799 – 5,200	3	4	10,698	21,685	3,566	5,421	69	203
\$5,199 -- 3,900	5	2	23,705	9,160	4,781	4,580	92	88
\$3,899 – 2,600	9	10	29,756	32,234	3,306	3,223	64	61
\$2,599 – 2,080	11	8	25,806	19,867	2,346	2,483	45	48
\$2,079 – 1,560	13	11	23,857	19,290	1,835	1,754	35	33
\$1,599 – 1,040	11	17	14,146	32,206	1,286	1,894	25	36
\$1,039 - 520	34	21	25,712	14,680	756	699	15	13
\$519 - 260	21	11	7,672	4,925	365	448	7	9
\$259 - 1	74	50	4,304	5,718	90	114	1.70	2.20
-0- (103)								
<b>TOTAL</b>	<b>161</b>	<b>136</b>	<b>227,995</b>	<b>219,689</b>	<b>72,394</b>	<b>50,578</b>	<b>1,552.70</b>	<b>1069.20</b>

Formula: To get annual avg. per HH divide column 4 by column 2 To get weekly avg. per HH divide column 5 by 52

**SUMMARY OF COMPARISONS 2020 AND 2021 GIVING BY MEMBER HOUSEHOLDS**

	<b>2020</b>	<b>2021</b>	<b>Change</b>	<b>% Change</b>
Giving Units	161	137	-24	-14.9
Total Giving	\$227,995	\$219,689	-8,306.00	3.6
Ongoing	\$199,035.45	205,067	+6,031.55	+3.0
Synod	3,893.00	2,201	1,692	+4.3
Memorial	50.00	75	+25	+5
Other	20,771.71	12,346	-8,425.71	-41

## HOPE LUTHERAN CHURCH

## TREASURER'S REPORT

## BUDGET YEAR JULY 1, 2020-JUNE 30, 2021

	BUDGET	ACTUAL	DIFFERENCE
<b>INCOME</b>			
HOPE'S MINISTRY	290943.00	243407.81	-47535.19
SYNOD BENEVOLENCE	4000.00	2540.00	-1460.00
INTERN PROGRAM	3200.00	5010.00	1810.00
OTHER (IE. REGISTRATIONS,BUILDING USE)	19000.00	16731.35	-2268.65
ANCHOR NURSERY SCHOOL	25500.00	14746.32	-10753.68
HYBRID LEARNING CENTER	46800.00	514.00	-46286.00
<b>TOTAL INCOME</b>	<b>389443.00</b>	<b>282949.48</b>	<b>-106493.52</b>
<b>EXPENDITURES</b>			
<b>BENEVOLENCE</b>			
SYNOD BENEVOLENCE	4000.00	2344.00	-1656.00
OTHER BENEVOLENCE-NON-ELCA	0.00	65.00	65.00
SYNOD RELATED SPECIAL	0.00	484.00	484.00
SPECIFIC MISSION SUPPORT-OTHER	400.00		-400.00
SPECIFIC MISSION SUPPORT-KOINONIA	0.00	150.00	150.00
SPECIFIC MISSION SUPP-SOC HOLY TRIN	0.00	330.00	330.00
<b>TOTAL BENEVOLENCE</b>	<b>4400.00</b>	<b>3373.00</b>	<b>-1027.00</b>
<b>PASTORAL MINISTRY</b>			
HOUSING	39000.00	39000.00	0.00
SALARY	45654.00	45654.00	0.00
SOCIAL SECURITY OFFSET	6476.00	6476.00	0.00
PENSION -ELCA	14034.00	12940.44	-1093.56
LIFE INSURANCE REIMBURSEMENT	560.00	840.00	280.00
MEDICAL BENEFITS	4000.00	395.94	-3604.06
<b>TOTAL PASTORAL MINISTRY</b>	<b>109724.00</b>	<b>105306.38</b>	<b>-4417.62</b>
<b>CHURCH STAFF MINISTRY</b>			
BOOKKEEPER	8826.00	8826.00	0.00
DIRECTOR OF MUSIC	24461.00	24461.00	0.00
ASST DIRECTOR OF MUSIC	3775.00		-3775.00
DIRECTOR OF DISCIPLESHIP *	0.00		0.00
HYBRID LEARNING TEACHER	20800.00		-20800.00
HYBRID LEARNING ASSISTANT	18200.00	336.00	-17864.00
IT COORDINATOR	3600.00	3000.00	-600.00
SECRETARY	17500.00	12350.63	-5149.37
SEXTON	3380.00	2698.59	-681.41
SUBSTITUTE SEXTON	195.00		-195.00
YOUTH COORDINATOR	3680.00	3680.00	0.00
DISABILITY INSURANCE	680.00	481.27	-198.73
SOCIAL SECURITY / MEDICARE TAX	7988.00	4676.99	-3311.01
UNEMPLOYMENT INSURANCE	390.00	193.48	-196.52
WORKERS COMP INSURANCE	1500.00	1111.06	-388.94
PAYROLL TAXES PAYABLE-FWT/SWT	0.00	82.90	82.90
<b>TOTAL CHURCH STAFF MINISTRY</b>	<b>114975.00</b>	<b>61897.92</b>	<b>-53077.08</b>
<b>INTERNSHIP PROGRAM</b>			
EXPENSES	3170.00	8785.16	5615.16
<b>TOTAL INTERNSHIP PROGRAM</b>	<b>3170.00</b>	<b>8785.16</b>	<b>5615.16</b>
<b>ADMINISTRATION</b>			
AUTO EXPENSE REIMBURSEMENT *	4600.00		-4600.00
BACKGROUND CHECKS	50.00		-50.00
CAPITAL IMPROVEMENTS	16500.00	8000.00	-8500.00
CONTINUING EDUCATION - PASTOR	1000.00		-1000.00
CONTINUING EDUCATION - DIR. OF MUSIC	1000.00		-1000.00
CONVENTIONS/DUES	1000.00		-1000.00
COUNCIL RETREAT	50.00		-50.00
EQUIPMENT	1000.00	0.00	-1000.00
EQUIPMENT LEASE-COPIER	1680.00	2427.00	747.00
FINANCE/BANK CHARGES	0.00	25.00	25.00
LAWN CARE	1950.00	2100.00	150.00
INSURANCE	6940.00	7302.70	362.70
MAINTENANCE/CUSTODIAL SUPPLIES	2800.00	2315.39	-484.61

PARISH RESOURCE CENTER SUBSCRIPTION	610.00	610.00	0.00	
SNOW REMOVAL	5000.00	4365.00	-635.00	
STEWARDSHIP	1500.00	1186.92	-313.08	
SUPPLIES/POSTAGE	2500.00	3910.83	1410.83	
UTILITIES/TELEPHONE	18660.00	15376.56	-3283.44	
WORKSHOPS AND SEMINARS	50.00		-50.00	
<b>TOTAL ADMINISTRATION</b>	<b>66890.00</b>	<b>47619.40</b>	<b>-19270.60</b>	
<b>WORSHIP MINISTRY</b>				
DRAMA	450.00		-450.00	
EQUIPMENT	200.00		-200.00	
EXPENDABLE SUPPLIES	3000.00	1826.47	-1173.53	
GUEST ORGANISTS	600.00		-600.00	
GUEST PASTORS	1000.00	150.00	-850.00	
ORGAN MAINTENANCE	190.00	150.00	-40.00	
PIANO MAINTENANCE	204.00		-204.00	
SATURDAY EVENING SERVICES-MUSIC *	1950.00		-1950.00	
SPECIAL WORSHIP EVENTS	500.00		-500.00	
SUMMER EVENING SERVICES-MUSIC *	0.00		0.00	
WORSHIP COPYRIGHT	1000.00	342.70	-657.30	
WORSHIP RESOURCES	1500.00	2733.10	1233.10	
<b>TOTAL WORSHIP MINISTRY</b>	<b>10594.00</b>	<b>5202.27</b>	<b>-5391.73</b>	
<b>DISCIPLESHIP</b>				
DISCIPLE INSTRUCTION	250.00	251.41	1.41	
GIFTS (incl.Confirmation)	100.00	102.34	2.34	
KIDS' CLUB/HUGS	800.00	49.95	-750.05	
SENIOR YOUTH	250.00		-250.00	
NURSERY ROLL	150.00		-150.00	
SUMMER CAMPS	7000.00	6001.40	-998.60	2
SUNDAY SCHOOL	1000.00	463.42	-536.58	
TEEN MINISTRY	1000.00	929.58	-70.42	2
VACATION BIBLE SCHOOL	1700.00	1927.51	227.51	2
<b>TOTAL DISCIPLESHIP</b>	<b>12250.00</b>	<b>9725.61</b>	<b>-2524.39</b>	
<b>OUTREACH</b>				
ADVERTISING	2500.00	864.00	-1636.00	
FELLOWSHIP EXPENSES	50.00	212.03	162.03	
YOUNG ADULT PROGRAM	50.00		-50.00	
OUTREACH ACTIVITIES	1000.00		-1000.00	
MINISTRY TO VETERANS AND THEIR FAMILIES	500.00		-500.00	
<b>TOTAL OUTREACH</b>	<b>4100.00</b>	<b>1076.03</b>	<b>-3023.97</b>	
<b>CARING MINISTRIES</b>				
CARE NOTES AND SUPPLIES	150.00	55.20	-94.80	
COMMUNITY MINISTRY (FOOD PANTRY)	50.00	295.39	245.39	
LUTHERAN COUNSELING CENTER	600.00	600.00	0.00	
PARISH NURSING PROGRAM	200.00		-200.00	
STEPHEN MINISTRIES LEADER TRAINING	600.00		-600.00	
<b>TOTAL CARING MINISTRIES</b>	<b>1600.00</b>	<b>950.59</b>	<b>-649.41</b>	
<b>DEBT REDUCTION</b>				
MORTGAGE PAYMENTS	36240.00	36815.00	575.00	
<b>TOTAL DEBT REDUCTION</b>	<b>36240.00</b>	<b>36815.00</b>	<b>575.00</b>	3,4
<b>TOTAL CHURCH BUDGET EXPENDITURES</b>	<b>363943.00</b>	<b>280751.36</b>	<b>-83191.64</b>	

<b>ANCHOR NURSERY SCHOOL</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>DIFFERENCE</b>	
<b>SALARIES</b>				
DIRECTOR SALARY	0.00	0.00	0.00	
SALARY TEACHER	11000.00	7785.00	-3215.00	
TEACHER ASSISTANT SALARY	5900.00	5418.75	-481.25	
MUSIC ENRICHMENT SALARY	818.00	0.00	-818.00	
ANS AIDE	0.00		0.00	
SUBSTITUTE SALARY	875.00	490.00	-385.00	
DISABILITY INSURANCE	181.00	63.76	-117.24	
SOCIAL SECURITY/MEDICARE TAXES	1438.00	914.55	-523.45	
UNEMPLOYMENT INSURANCE	115.00	140.56	25.56	
WORKERS COMP INSURANCE	250.00	207.60	-42.40	
PAYROLL TAXES PAYABLE-FWT/SWT	0.00	107.21	107.21	
<b>TOTAL SALARIES</b>	<b>20577.00</b>	<b>15127.43</b>	<b>-5449.57</b>	
<b>PROGRAM EXPENSES</b>				
ADVERTISING	1000.00		-1000.00	
BANK FEES	0.00	80.00	80.00	
CLASS SUPPLIES	1500.00	162.15	-1337.85	
INSURANCE-ACCIDENT PRESCHOOL POLICY	300.00	300.00	0.00	
OPEN HOUSES	200.00		-200.00	
REPAIRS	100.00		-100.00	
SNACKS	500.00		-500.00	
STAMPS	20.00		-20.00	
TRIPS AND ACTIVITIES	750.00	162.27	-587.73	
T-SHIRTS	100.00		-100.00	
<b>TOTAL PROGRAM EXPENSES</b>	<b>4470.00</b>	<b>704.42</b>	<b>-3765.58</b>	
<b>PROFESSIONAL EXPENSES</b>				
CONFERENCES	50.00		-50.00	
DUES AND SUBSCRIPTIONS	100.00		-100.00	
ELEA	0.00		0.00	
FIRST AID/CPR	150.00		-150.00	
GIFTS	150.00	20.00	-130.00	
SUFFOLK NAEYC	0.00		0.00	
<b>TOTAL PROFESSIONAL EXPENSES</b>	<b>450.00</b>	<b>20.00</b>	<b>-430.00</b>	
<b>TOTAL ANCHOR NURSERY SCHOOL EXPENSES</b>	<b>25497.00</b>	<b>15851.85</b>	<b>-9645.15</b>	
<b>TOTAL HOPE AND ANCHOR EXPENSES</b>	<b>389440.00</b>	<b>296603.21</b>	<b>-92836.79</b>	
<b>TOTAL INCOME LESS EXPENDITURES</b>				
<b>FOR HOPE AND ANCHOR NURSERY SCHOOL</b>	<b>3.00</b>	<b>-13653.73</b>	<b>-13656.73</b>	
<b>TRANSFERS</b>		<b>20672.75</b>		<b>5</b>
<b>GRAND TOTAL AFTER TRANSFERS</b>		<b>7019.02</b>		
Note: This report excludes " Exchanges", Memorial, ANS Scholarship Fund, General Reserve Fund, Mission Projects Fund				
1. Benevolence Breakdown: \$2344 Metro NY Synod Mission Support, \$65 Operation Kid to Kid, \$150 Lutheran World Relief				
\$334 ELCA Good Gifts, \$150 Koinonia, \$330 Society of the Holy Trinity				
2. Registration fee apply to these programs and are included in Other Income				
3. Thrivent Mortgage was refinanced in 2012 to a fixed rate of 4.6255 annum with equal pyments of interest and principal in the amount of \$3020. commencing on 11-1-2012 and continuing through 9-1- 2022				
4. Additional Mortgage Principal remitted through 6/30/21 \$ 575 this budget year				
5. TRANSFERS: \$ 6322.75 Oct 2020 - 9/14/20 Endowment Sweep, \$850 from ANS Scholarship to ANS Checking,				
\$5,000 Nov 2020 10/16/20 Endowment Sweep \$5,000 Jan 2021 Sweep				
May 2021 \$3500 from Mission Projects Fund to Intern for Start up costs				

FUNDS IN STERLING BANK 12/31/2020	\$3175.16
ADD: OFFERINS	400.00
INTEREST INCOME	0.35
LESS: DISBURSEMENTS	0.00
FUNDS IN STERLING 12/31/2021	\$3575.51

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MEMORIAL AND SPECIAL GIFTS ACCOUNT FINANCIAL REPORT- Mission Investment Fund Bank

FUNDS IN MIF BANK 12/31/2020	\$4633.40
ADD: OFFERINGS	0.00
INTEREST MIF BANK	24.37
LESS: DISBURSEMENTS	310.23
FUNDS IN MIF BANK 12/31/2021	\$ 4347.54

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GENERAL RESERVE FUND- MISSION INVESTMENT FUND BANK

OPENING BALANCE 12/31/2020	\$8110.18
ADD: INTEREST	41.22
REPLENISHMENT	0.00
LESS: DISBUSMENTS	185.00
FUNDS IN MIF BANK 12/31/2021	\$8336.40

ANCHOR NURSERY SCHOOL SCHOLARSHIP FUND-WEBSTER BANK

FUNDS IN STERLING BANK 12-31-2020	\$ 1115.81
ADD: INTEREST INCOME	0.12
LESS: TRANSFER TO CHECKING	0.00
FUNDS IN STERLING 12/31/2021	\$1115.93

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INTERNSHIP FUND FINANCIAL REPORT- WEBSTER BANK

FUNDS IN WEBSTER 12/31/2020	\$ 629.03
ADD: DEPOSITS	0.00
INTEREST	0.00
LESS: DISBURSEMENTS	185.00
FUNDS IN WEBSTER 12/31/2021	\$444.00

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MISSION PROJECTS FUND- MISSION INVESTMENT FUND BANK

FUNDS IN MIF 12/31/2020	\$54535.81
ADD: INTEREST INCOME	319.61
ENDOWMENT EARNINGS:	15000.00
GRANT	1500.00
LESS: DISBURSMENTS	32477.40
TRANSFERS	8500.00
FUNDS IN MIF BANK 12/31/2021	\$ 30378.02

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HOPE LUTHERAN CHURCH SPRING FAIR 2020

FAIR FUND BALANCE 12/31/2020	\$4252.16	
Receipts	Disbursements	Balance
Vendors		0.00
Ticket booth/Auction/Bakery		0.00
Other Misc		0.00
Town of Brookhaven Permit		0.00
Food/Supplies/Auction Items		0.00
Bounce House/ Dunk Tank Rental		0.00
Proceeds used for: Hall Flooring		0.00
FUNDS IN BANK		\$ 4252.16