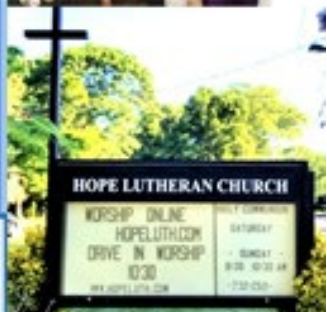




# ANNUAL REPORT OF THE CONGREGATION FOR THE YEAR 2020



**HOPE'S MISSION**  
*To proclaim to all people a message of healing and hope through Jesus Christ and invite them to share with us in worship, fellowship, and service*



**HOPE LUTHERAN CHURCH**  
46 Dare Road Selden, NY 11784 [www.hopeluth.com](http://www.hopeluth.com)  
Rev. Dr. Richard O. Hill, Pastor

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## THE PASTOR'S REPORT FOR 2020

### THE STATE OF THE CHURCH

*"Hope Renewed,"* the special drive we launched in 2017, continued to bear fruit in 2020 as we continued our focus and put more effort into developing our Shared Ministry approach to congregational ministry and expanded our efforts on initiatives taken in 2018. Also, in the fall of 2019 we welcomed Vicar Eric Faret as a seminary intern and he served through August.

#### **LOOKING OVER THE YEAR- A YEAR WE WILL NEVER FORGET**

When 2020 began, we were looking forward with enthusiasm for the way we would be able to build on past developments and expand into some new areas of ministry. Having an intern with many gifts to share and a lot of energy to devote to this effort made 2020 look like it would be a very exciting and productive year.

By the end of January, we knew that this year would not be what we expected it to be as the news of the Coronavirus pandemic started to develop. We were able to begin the Lenten season in a normal way, but within a few weeks' time, we started to feel the impact of the pandemic throughout our nation. Never before could we have imagined having to retreat indoors from having active, public worship services, and the sheer horror of seeing the numbers of people infected and dying was overwhelming to us all.

The weekend of March 15 was when our new bishop came to the Peconic Conference to visit with our pastors and congregations. It was the last "normal" weekend for us all, and we decided to shift from having in person services at the church to using the internet as the means for gathering the whole congregation for worship on Sundays. At that time, we were hoping the "lockdown" would be over by Easter Sunday, April 12, but we were wrong.

We worked together as leaders to continue having services and meetings throughout the spring, and as June approached, we decided to have services outdoors using the church parking lot. Thanks to Carl Werkheiser and Jonathan Laza, we were able to set up a sound system with connections to the internet that we continued to use through October 31. We also decided to have a half-day summer day camp program directed by Grace DeNicola and a Vacation Bible School under the supervision of Melissa Itara. Council meetings and Ministry Team meetings were held regularly, some in person and others on Zoom.

In September we held an annual meeting in the church parking lot. At that meeting we elected council members, approved a budget, and hired Jon Laza to serve as our IT (Information Technology) Coordinator. The following Sunday we had a Confirmation service indoors for six young men with approximately 50 people attending following CDC guidelines.

On All Saints' Sunday, November 7, we held our first regular Sunday worship service indoors and continued to make the services available using Zoom, Facebook, and YouTube. From that

weekend onward we continued to hold worship services in person and online. We even had a **Generosity Challenge Sunday** with synod staff member, Pastor Chris Mietlowski preaching at our services that day. That evening we held an online Thanksgiving Service with Pastor Regie Rizado and Rabbi David Altman participating. Services were also held during Advent season and on Christmas Eve and Christmas Day.

### **OTHER MINISTRY INNOVATIONS**

In spite of our limitations due to the Lockdown, we continued to develop and provide resources to stimulate the spiritual growth and support the members of our congregation with new programs we created using Zoom.

**\*BIBLE STUDIES--** After Easter we started having Bible study groups on Mondays, Tuesdays, and Thursdays. On Mondays and Thursdays, we had **“One in the Word,”** an inductive study of the lessons used in worship. On Tuesdays, a **“Sermon Replay”** group met, led by Linda Hill to review the sermons from the previous Sunday, and on Thursday mornings an “in person” study group led by Joyce Stahl to study Philippians and the Gospel of Mark.

**\*HYMN SINGS AND TAIZE’ SERVICES—**After Easter we also started to provide weekly hymn sing sessions online featuring hymns both ancient and modern, and we continued to hold Taize’ prayer services, some of which were outdoors.

**\*TEEN MINISTRY—**We continued to have in person Teen Ministry sessions using CDC guidelines in the spring, and in the fall ,we started convening informal gatherings online.

### **INITIATIVES INTENDED FOR 2020**

In last year’s report I mentioned five initiatives I had hoped we would continue during 2020. Due to the pandemic, we were limited in our ability to focus on them.

**Initiative 1. “Seeds of Hope” Transformational Conversations** We were unable to gather.

#### **Initiative 2. Outdoor Ministries**

In 2020, Grace DeNicola and Alexa Knauer provided leadership again for the summer weeklong programs and Melissa Itara served again as Director of our Vacation Bible School. All of these programs were limited to half-days, however.

#### **Initiative 3. Teen Ministry Curriculum**

In 2020 we continued to experiment with resources and tried the Confirm program published by Cokesbury, the United Methodist Church publishing house. This curriculum requires adaptation because it is clearly oriented toward the United Methodist Church, but it has been useful.

#### **Initiative 4. Implementing our Stephen Ministry Program**

The Stephen Ministry program continued during the year in spite of some limitations. Again, we are grateful for the leadership of Deacons Gale Capone, Dee Hecker, and Coordinator Donna Millwater that has kept the program moving ahead.

### **Initiative 5. The Center for Evangelical Mission**

Hope's Center for Evangelical Mission had a synod grant for an overnight Planning Retreat in Manhattan in March 2020, but the event was cancelled. During the pandemic, the CEM has held monthly gatherings online using Zoom as a way to keep our focus on providing support for churches as we look to the future.

### **ONGOING THANKS TO GOD**

I want to acknowledge the many people who have contributed to Hope's ongoing ministry during the year. There are so many who contribute, and it is hard to name them all, but I do want to give thanks to God for the achievements our those who have served in leadership roles.

### **RETIRING FROM COUNCIL SERVICE**

I want to acknowledge and thank four members of our Congregation Council who will be finishing their two-year terms and one who is planning to move away in the near future. They have all contributed to the work of our congregation over the past several years.

**PHIL MILLWATER-** Phil has been a faithful leader for several years, serving as Treasurer, Vice President, and President of our congregation (his current role). He shares his views clearly and persuasively while respecting the views of each member of the Council.

**HENRY SCHLOBOHM-** Henry continued to serve as Treasurer after his council term ended last year, and we are grateful for his service especially in monitoring our Endowment Fund. His guidance and encouragement have made a major contribution to our church, especially now.

**BARBARA BUSSING-** Barbara, having served earlier as a council member. She is finishing her second round of council service. She has been an active participant in several ministry teams including the Outreach, Parish Health, and Worship teams. She also serves as a member of our Center for Evangelical Mission and has represented Hope with the KOINONIA annual meetings and Synod Assemblies. She serves as Assistant Manager of our St. Mark's Bread Food Pantry.

**CHRISTINE MCCARTHY-** Christine has provided needed leadership in the area of Discipling, using her professional training as an educator to help guide various learning ministries of the congregation. In spite of having to assist family members through personal health challenges, she has continued to serve our church.

**TOM REEVE-** We will miss Tom and Linda Reeve when they moved away to South Carolina. In the past two years Tom has served on the Property Team of the congregation, and he has overseen some large projects such as painting the sanctuary and replacing all the windows in the Carol Wolff Education room.

**STEVEN GERLACH-** During the past year Steve left the council, but for his service as Vice President and as one of the Generosity Team leaders, he deserves our thanks. He continues to serve faithfully as an Assisting Minister and usher.

**IN ADDITION . . .**

**CAROL BOTTSTEIN-** Carol served as President of Hope for the past three years. She has provided great energy and enthusiasm for our shared ministry both in the Council and as Outreach Team Leader.

**JOYCE STAHL-** Joyce has contributed greatly to our church's life as Director of Music and as a Bible Study Leader. She leads the Kids' Club, our Bell Choirs, and our Drama Camp program in addition to planning worship, providing music for our services, leading music during Vacation Bible School, and offering our Hugs programs for toddlers and preschoolers. She has served over 40 years as a member of our staff, and she continually brings new ideas and resources to enrich our worship life at Hope.

**DEACON DEE HECKER-** Dee Hecker has become an indispensable member of Hope's staff over the past several years. She serves in a variety of roles at Hope including our Stephen Ministry, our Women's Fellowship, our Bible Study programs, leading and assisting with our worship services and Teen Ministry, our Food Pantry, our church library, several ministry teams, working with our Center for Evangelical Mission, managing my calendar, and bringing flowers to people's homes each week.

**STACEY HIRSCH-** One of our newest staff members, Stacey has taken on the role of church secretary and Administrative Coordinator, and she has continued to learn and develop ways to provide support for our entire church staff, and she does this with a cheerful and enthusiastic spirit. She is also a vital member of our Teen Ministry staff and contributes to that important part of Hope's ministry.

**DONNA HALLER-** Donna serves as our Youth Coordinator and provides a great deal of energy to working with our young people, including our Sunday School children. She coordinates our Teen Ministry and coordinates the fundraiser efforts for the Triennial National Youth Gatherings and chaperones the teens.

**LINDA FAVALE-** For several years Linda Favale had served as our church bookkeeper, a job that is often very challenging, depending on Hope's financial condition. She pays the bills, prepares reports, files tax documents, and helps plan the annual budget. Last year she also worked with Carol Bottstein on preparing the application for a PPP loan from the Federal Government that brought in \$38,000.

**MELISSA ITARA-** In addition to serving on our Congregation Council, Melissa served as VBS Director several times and provides active leadership in several areas of parish ministry.

**SANDY REIFEL-** For many years we have been blessed by the dedicated efforts of Sandy Reifel. In addition to organizing and training the ushers who serve at worship services, Sandy has been an assisting minister, a drama director, and a member of council.

**LISA SPINAZZOLA-** Lisa uses her gifts in a variety of ways, as Assisting Minister, a former council member, Head of the Bowling League, usher, Acolyte Coordinator, Women's Group leader, and now as Deacon Intern focusing on evangelical outreach and welcoming new members.

**LESLIE RURUP-** For many years Hope has been blessed by the service of Leslie Rurup who has a deep love for children and teenagers serving as a key leader in both our Sunday School and our Teen Ministry. Her enthusiasm for her ministry inspires others to participate with dedication.

**LINDA HILL-** For several years, Linda has had a significant role in preparing Level 3 students for their Confirmation as a Teen Ministry Team Member. She has also provided counseling support for teens and parents at key moments in their lives. She has also served several times as a small group leader for adults who want to support one another while growing spiritually.

**SUE SOPER-** Since retiring from her position as a nurse at St. Charles Hospital, Sue has become even more involved in the work of our congregation. Having completed her Diakonia studies, she now serves as Secretary of the congregation, an Assisting Minister, a Home Communion minister, and an active, "hands on" member of several ministry teams including the Generosity Team.

**EDYTHE BUDKE-** Edy has been a member for many years, having served as Vice President of the Council, and for several years serving as the leader of our Assisting Ministers team, she trains and schedules Assisting Ministers for all our services.

**DEBBIE DUCHNOWSKI-** Debbie has served many years as our church's Financial Recording Secretary. She also served as a Teacher Aide for our Anchor Nursery School for several years. Her faithful service often goes unnoticed, but it deserves great recognition.

**CONNIE CASA-** This year, as Covid closed down much of our nation, Connie took on the role of Lead Teacher for the Anchor Nursery School in addition to continuing to serve as our church custodian. She brings a cheerful and positive energy to everything she does at Hope, and we are grateful that she is a vital member of Hope's Leadership Team.

**JOHN KELLY-** John provides great leadership for our church's food pantry, a role he has served in for several years. Week after week he provides food and care for people who are in need to special support. He also does a wide range of odd jobs around the church without any fanfare.

**BARBARA BUSSING-** Barbara has been a faithful servant here at Hope in many different ways over the years. She currently serves on several ministry teams as well as the Council, and she provides leadership and support to our food pantry program. She is always willing to serve whenever she is able.

**CARL WERKHEISER-** Although he is very humble and doesn't seek attention, Carl has contributed much to our church over the years through his musical talents. Raised as a teen member of Hope long ago, he continues to be a kind-hearted servant of the Lord.

**ERIC FARET-** We were fortunate to have Eric Faret serving as our Vicar during the past year. I appreciated his effort personally as we worked together to meet the challenges created by the pandemic. I am confident that he will continue to be a blessing to others after he is ordained.

**THANKS BE TO GOD-** Listing specific people in a written report is always very difficult because there are always many others who deserve special mention as well. We are so gifted as a congregation with so many faithful, dedicated servants of God that it is hard to name them all. I have listed these here because I wanted to let you know the character of some of those who serve the Lord by serving you, and I hope that their example will inspire us all.

### **MORE TO COME**

As I look ahead to the coming year, it is obvious that we will need to discover some new council members to serve with Kevin Carroll, Kathy Lewis, Claudia Lyman, Sue Soper and our younger members including Rachel Steck and Andrew Wanamaker. Another important team is our Internship Support Team to provide our intern feedback, guidance, and support.

The Internship Program will continue, and that will also require increased financial support to enable us to provide housing for an intern. I am hopeful that our new intern will be able to assist in the year of recovery from Covid that we will be facing. It will be a good learning experience.

I could go on at great length about what has happened at Hope in the past year and what I anticipate as our need for the future, but I will end my report here. I look forward to the year ahead, recognizing that each year brings with it many unforeseen challenges and blessings. Thank you for your ongoing support and your prayers. God has done much in and through us in the past, and I simply look forward to whatever new and exciting things God still has in store for us. Pastor Hill

## **REPORT OF THE PRESIDENT OF THE CONGREGATION**

As I write this President's report on the events of 2020 and Hope Lutheran Church's response to those events, I am filled with Hope. God had provided this community everything that it needed to survive this terrible year of fear and death. What I witnessed during this time was a church that continued to function. This church overcame any obstacle that would have prevented us from providing much needed services to the community, while preaching the gospel of love and peace that can only be understood through the teaching and guidance of Jesus Christ and the Holy Spirit. As I look forward, I am confident that Hope Lutheran Church will continue flourish as we listen for the Holy Spirit's guidance and continue to proclaim the good news of Jesus Christ.

God's Peace, Philip Millwater



## MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION SUNDAY SEPTEMBER 20, 2020 BEGINNING AT 12:00 NOON

**Welcome:** Carol Bottstein

**Opening Prayer & Devotions:** Pastor Hill

Noted sign in sheet done and a quorum was obtained.

### Old Business:

- Review of the Annual Report -each team gave a brief report of events during past year- along with thanking people of their respective teams.
  - Outreach-Carol Bottstein
  - Worship-Barbara Bussing reported by Dee Hecker
  - Learning-Melissa Itara and Christine McCarthy
  - Parish Health-Denise Cappello
  - Stewardship-Steve Gerlach
  - Finance Henry Schlobohm
  - Property-Henry Schlobohm
- Pastor report
  - Gave info for members to Zoom or call into Zoom so they could ask question or respond to items on agenda.
  - Referred members to the annual report on how Hope is doing and amended that Hope is still doing church-strongly.
- Presidents Report-Carol Bottstein
  - Share her journey as president of council finishing with the Proverb-how we build each other up to do God's work.
- Dee Hecker's Report
  - reflected that she has been at Hope 5 years already and as John 13:34 teaches us to love one another she hopes what she has done at Hope reflects the love Jesus has for us all.
  - Minutes of last Congregation Meeting approved by council.

### New Business:

- Vote on Letter of Call for Dee Hecker
  - All in favor- 43 -against 0- abstention-1 (Dee Hecker)
- Presentation & vote on 2020-2021 budget
  - Budget presented by Cheryl Armstrong-discussed all questions answered-
  - Vote-yea-44-no-0-abstention-0
- Election report
  - Pastor addressed all nominees accepted and are adjusting and learning.
- Nominating Committee 2020 Lisa Spinazzola thanked all who were on committee in helping to obtained 7 members willing to serve on Council.
- New Nominating committee for 2021-see below.
- Generosity Challenge-update done by Steve Gerlach.
- Welcoming statement-
  - Carol read statement -discussion ensued -vote 43 yes-opposed-0- abstained -1

- Approval for Vicar for 2021
  - Motion made for application for intern for 2021-Sandy offered positive experience while working with Vicar Eric-and the fact that 4 previous Vicars are all ordained ministers.
  - Pastor added we could start building up the internship fund in preparation for next Vicar.
  - Vote yea-44-nay-0-abstained-0

**Recognitions:**

- Outgoing Council Members-Cheryl, Carol, Henry, Michael
  - Phil thanked the outgoing council members for using their skills, dedication, and determination in serving Hope
- Carl and Jonathan Gifts-Phil thanked Carl and Jon for their help with music and technology to keep Hope's message -strong
- All the people that kept worship going during the pandemic

**Appointments:**

- 2 for Lutheran Social Services-Steve Gerlach/Phil Millwater
- 2 for Koinonia Annual Meeting Dina LaRoche/Barbara Bussing
- 2 for Lutheran Counseling Center (March 2021) Sue Soper/Claudia Lyman
- 3-4 for Nominating Committee (convenes March/April 2021) Cheryl Armstrong/Lisa Spinazzola, Henry Schlobohm
- 4 for Synod assembly (May 7-8, 2021, Melville, NY) Claudia Lyman, Lisa Spinazzola, Sophia Gerlach, Barbara Bussing, Dee Hecker

Still in need of treasurer-anyone interested please call pastor or Phil.

Respectfully submitted by Susan Soper, Council Secretary

## CHURCH MEMBERSHIP STATISTICS 2020

	1/1/20	12/31/20	Change
Baptized Members	1,577	1,584	+ 7
Confirmed Members	1,109	1,119	+10
Households	517	521	+ 4

### INDIVIDUALS AND FAMILIES ADDED TO MEMBERSHIP IN 2020

Family Unit	Baptized	Confirmed	New Household	How
Bellino, Dawn	1			B
Friedman, Kevin 1		1	1	T
Friedman, Meghan	1	1		T
Michaela	1	1		T
Ben	1			T
Colton	1			B
Gardiner, Benjamin	1		1	T
Carolina	1	1		A
Lutz, Michael	1		1	B
Lutz, Nicole	1	1		T
Moller, Michael	1			T

#### Key-How Received

A= Affirmation of Faith T=Transfer from ELCA TN=Transferred Non-ELCA

### BAPTISMS IN 2020

Dawn Marie Bellino  
Michael Lutz  
Colton Friedman

### CONFIRMED IN 2020

Kenneth J Arroyo	Alexander Peter Hernandez
Owen Glen Burke	Garin Logan Nimz
Nathaniel Timothy Gsell	Michael William Schaefer

### INDIVIDUALS AND FAMILIES REMOVED FROM MEMBERSHIP IN 2020

Family Unit	How Removed
Michael Buhay	D
Karen Slatest	D

#### HOW REMOVED

D=Deceased                      T= Transfer      M= Moved w/o transfer

# CONGREGATION COUNCIL DIRECTORY 2020-2021

## HOPE LUTHERAN CHURCH

46 Dare Road Selden, NY 11784

Church Website: [www.hopeluth.com](http://www.hopeluth.com) E-Mail [office@hopeluth.com](mailto:office@hopeluth.com)

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Sue Soper Secretary	(9/25)	5 Jeanne Ave. sfsoper51@gmail.com	Port Jeff Sta.	11776	cell 631-774-2372
Henry Schlobohm Treasurer	(7/15)	33 Hampshire Ct. hkschlobohm@yahoo.com	Holbrook	11741	631-447-0536
Barbara Bussing	(8/15)	39 Ocala Ct blaze2frog@att.net	Selden	11784	631-748-9150
Kevin Carroll	(9/7)	33 Wyonet St. L.carroll@aol.com	Selden	11784	631-846-4465 cell 631-704-4604
Melissa Itara	(9/16)	21 Oakmont Ave. jazmomma05@aol.com	Selden	11784	631-987-4464
Kathy Lewis	(6/9)	220 Skyline Dr Kmlewis28th@aol.com	Coram	11727	631-965-2922
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Andrew Wanamaker	(12/9)	6 Wayside Ln. andrewwanamaker1209@icloud.com	Selden	11784	631-331-4849
<b>Pastor:</b> Dr. Richard O. Hill (Linda) Since 1982	(10/27)	123 Wedgewood Dr <a href="mailto:rohill@optonline.net">rohill@optonline.net</a>	Coram	11727	631 331-5131 Office: 732-2511 Fax: 732-8369 Cell 516 848-5386
<b>Synodical Deacon</b> Dorothy (Dee) Hecker	(8/11)	206 Springmeadow Dr Unit E <a href="mailto:deeh811@gmail.com">deeh811@gmail.com</a>	Holbrook	11741	631-472-9283 Cell 516-316-5254
<b>Assistant Treasurer:</b> Linda Favale (Anthony)	(6/1)	76 Iroquois Av <a href="mailto:favale4@optonline.net">favale4@optonline.net</a>	Selden	11784	631-732-5006 Cell: 631-871-0375

## STAFF DIRECTORY 2020-2021

POSITION	NAME & ADDRESS	PHONE
Pastor*	Dr. Richard O. Hill 123 Wedgewood Dr.	<a href="mailto:rohill@optonline.net">rohill@optonline.net</a> Coram 11727 cell (631) 331-5131 (516) 848-5386
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Congregational Deacons*	Ed Gildersleeve 124 Alma Av Carol and Rich Wolff 75 Rose Pl	<a href="mailto:edgil@optonline.net">edgil@optonline.net</a> Selden 11784 (631) 732-7869 <a href="mailto:mammabeara@aol.com">mammabeara@aol.com</a> <a href="mailto:papabeara@aol.com">papabeara@aol.com</a> Selden 11784 (631) 732-8828
Deacon Intern*	Lisa Spinazzola 122 Superior St.	<a href="mailto:lcs828@gmail.com">lcs828@gmail.com</a> Pt Jeff St. 11776 (631)474-7493

## REPORT OF SYNOD DEACON DEE HECKER

This past year, 2020, has been very challenging. Due to the pandemic, many in person activities have been curtailed. However, we have continued to have our team meetings through Zoom. I continue to participate in the Outreach, Worship, Parish Health, and Generosity Teams, and I attend Council meetings every month. I also attend meetings of our congregation's Center for Evangelical Mission. With Pastor Hill's leadership, we have continued to be "The Church."

As I look back on this year, my scripture knowledge has increased to new levels. I have participated in the 2 weekly Bible studies, and I encourage others to participate as well.

Every week I deliver altar flowers on Mondays to parishioners Pastor Hill suggests.

As a Stephen Minister Leader, along with Donna Millwater, we have led continuing education to our Stephen Ministers monthly.

Thanks to Zoom, we as a church have continued to offer these learning opportunities to all. I have been helping with our food pantry. and I find this very rewarding helping those in need. Personally, all these opportunities have been a blessing to me. I am continually reminded that we have an awesome God. When one door closes, another opens, and I feel the presence of God in my daily life.

There are many scriptures that I refer to daily, but the following are ones I lean on:

Psalm 46: 10            "Be still and know that I am God".

Isaiah 40:10            "I fear not, for God is with me; I am not dismayed, for He is my God. He will strengthen me, yes, He will help me, He will uphold me with His righteous right hand."

## REPORT FROM OUR FORMER VICAR ERIC FARET

Thank you, Hope Lutheran, for accepting and supporting me throughout my internship. Before I arrived, a friend told me I would "enjoy my experience at Hope, and the people are nice." My friend was right! I'm impressed with the love and care you have for each other, as evidenced by the number of smiles, hugs, and kisses during the exchange of the peace on Sunday. You all have been a blessing to me, accepting and caring in many ways.

As your Vicar, I was focusing on various learning goals that will help facilitate my learning during my internship. A quick summary of the primary goals will best articulate what I have accomplished during my seven months at Hope.

My primary goal is to proclaim the Word of God in preaching and teaching. I appreciate the 13 preaching opportunities through March, especially the consecutive Wednesdays during Advent and Lent that gave me the experience of weekly exegetical preparation and delivery of the sermon. Preaching over successive weeks is the typical cadence a pastor maintains that I would not have been able to experience if I didn't preach during Advent and Lent.

My learning about teaching involved preparing lesson plans and co-teaching Teen Ministry with Pastor Hill as well as leading various discussion groups and bible studies. I'm impressed with your commitment to learning and sharing God's Word evident in the multiple bible studies and discussion groups that are both clergy and lay-led. I love doing the monthly chapel chats with the adorable Anchor Nursery children. I had the opportunity to teach while we continue to shelter at home.

Effective worship leadership is my next goal, one that is my favorite! As your Vicar, I enjoyed leading and participating in worship with you each Sunday, including preparing and conducting monthly Taize services. I am learning new and different ways to worship, especially in the use of projection and live streaming. The pandemic has allowed me to learn more about live streaming and virtual worship. Thanks to Pastor Hill for mentoring me in proper liturgical practices and giving me an increasing role in worship leadership. I have assisted in three funerals and multiple baptisms. Joyce Stahl has imparted her experience in worship planning, especially in worship introductions and videos. I was disappointed not to be able to experience the typical Hope Holy Week experience.

The next area of focus for me was to develop a caring pastoral care identity. You opened your hearts and allowed me to provide Christian care. Home and hospital visits were made with a change to phone visits after the pandemic hit. I organized teams from the Outreach team and the Stephen Ministers to make on-going congregation care calls. Our church is family, and we look out for each other. I saw the love you share in the on-going work of Hope's prayer chain and the number of people checking in with each other on the phone. What a beautiful example you set.

My attendance at the Shared Ministry Network Conference in England and meetings with the Center for Evangelical Mission allowed me to learn about new and innovative ways of doing ministry. Pastor Hill encouraged me to learn more about these ways of ministry and the strategic need for it in the Lutheran church context. Shared ministry will be a valuable experience for me in the future.

No way did I expect to have the experience of learning new ways of doing ministry alongside a global pandemic. Nevertheless, I learned a lot, and my future ministry will benefit from it. Thank you for being a part of my development of a pastor.

Vicar Eric

# DISCIPLING MINISTRY--Worship

## REPORT FROM THE DIRECTOR OF MUSIC

What a year 2020 has been! Last January we never would have imagined that services by March would be all on-line and then on June 7<sup>th</sup> we started parking lot services. The word for the year has definitely been “flexibility” – we all need to realize that everyone is doing all they can, in the best way they can to bring the good news of Jesus Christ to as many people as we can.

January started with the celebration of Epiphany the arrival of the Three Wise Men and then continued with the season of Epiphany, the revealing of Jesus as the Light of the World. All seemed normal with the arrival of Lent on February 26<sup>th</sup> with Ash Wednesday.

Worship in the normal in person format changed on March 14<sup>th</sup> with the Lockdown – stay at home. Luckily Hope has been broadcasting their services on Facebook, etc. for a long time so to change over to Zoom, Facebook and YouTube was easier than some churches who had never had on line services. For Lent we continued on Zoom on Sunday mornings with our usual 3 services and music all recorded or played live online. Palm Sunday and Holy Week came way too fast, but we included our children in parades in their homes and backyards recorded and then broadcast online. It was great to see how creative our children and families could be with the story of Jesus riding the donkey into Jerusalem. Holy Week was different with services of monologues of Passion characters, recorded by members of the congregation. Thank you to all who participated and helped by recording their characters: John Hokanson, Carol Bottstein,

EASTER SUNDAY – what do we do? For me personally it was so depressing to celebrate Easter online with recorded music. To not hear everyone singing with joy Jesus Christ Is Risen Today and other Easter favorites was so different. Luckily the year before we had recorded our handbell group playing their Easter selections, so we did have special music. What a gift! We continued to use recordings of handbells to add to the special music each week. I purchased a new recorder for the music, and it has been terrific in adding quality to our recordings.

The Wednesday after Easter I started HYMN SINGS – a series of recordings of hymns and histories of how, where and sometimes why they were composed, both text and tune. It was amazing how these stories of the hymns have touched so many members. For me it has helped make the hymns even more meaningful and alive to know the story behind them. Thank you to Deacon Dee Hecker for narrating these with me. These still continue with the latest focusing on hymns about the Transfiguration. Each week focused on a theme or celebration of the church year. I thank all those who helped by making suggestions of hymns which got us started. . Twenty-One weeks of Hymn Sings have been recorded!

SUNDAY, JUNE 7, we started services in the Parking Lot at 9 & 10:30 am. What a big step that was! So much planning went into it to make it all go smoothly with parking, special bulletins and especially music and amplification outside. THANK YOU SO MUCH TO CARL WERKHEISER for all his help in setting up



the equipment: speakers, amplifier, microphones, etc. and then DONATING all of his equipment to the church. He was a true gift from God to get us started outside! Miraculously there was only ONE Sunday of rain all the way through the end of October! Holy Communion has been celebrated with wafers handed out to all as they drove into the parking lot. Safe yet a way to celebrate Christ's body! THANK YOU TO JONATHAN LAZA OUR TECH PERSON NOW! We could not do all this without you!

On Sunday, September 27<sup>th</sup> we celebrated the Confirmation of 6 young men. What a joy to finally be inside the sanctuary with their families for this special time.

On Wednesday, September 30<sup>th</sup>, from 4 to 5:30 pm KIDS' CLUB started for the first time since March. During the time of Lent, Easter and Pentecost, the children and their families had booklets, handouts, crafts, etc. brought to their homes for them to continue their Bible studies at home. It was great to start again in person with safety measure in place: dividers on the tables, masks, face shields, etc. All children are invited to join us – we have plenty of tables and space for safety. Thank you to Laurel Calma and Linda Carroll for their help.

THANK YOU TO OUR HANDBELL CHOIR, GRACE NOTES, who began rehearsals in September with extra tables, and spacing so we are safe and yet can enjoy playing music together again. Grace Notes has been recording songs to be played during our services so we can enjoy their music even when they cannot be there in person. They even recorded an entire Christmas Concert so Nursing Homes, Assisted Living Homes in the area could have some entertainment during the holidays. Normally we can only do one or two concerts this way we could reach so many different people, those at home, and those in care facilities.

Special fun for me was being a part of 3 special Virtual Choir presentations. It was such fun to record and then see myself and so many others singing together! During a time when we could not sing together this was truly a gift for me!

Church Services on Saturday nights started up again on September 19<sup>th</sup> when Teen Ministry began. In person services on Sunday began on Sunday, November 1<sup>st</sup> Remembrance Sunday when it just got too cold to have the services out in the parking lot. The church pews are marked for physical distancing, all wear masks, Holy Communion is in form of wafer given to people as they enter. THANK YOU especially to all those involved in worship: worship team, assisting ministers, ushers, parking lot attendants, etc. We continue our services on ZOOM, Facebook, and YouTube every Saturday and Sunday. They are recorded, so all can watch whenever it is convenient for them. We pray that all will soon be able to worship in person again! Safety always comes first!

Joyce Stahl

### **ACOLYTE MINISTRY** Lisa Spinazzola

Our acolyte ministry currently has a total of 13 youth participating in our ministry at Hope. In the beginning of 2020, we were serving at the Saturday evening service and the Sunday 9:30 a.m. service. However, due to the pandemic, the acolyte ministry program has temporarily been put on hold. When an acolyte is attending services, he/she can robe up to assist, they are

not being assigned at this time. When attendance in person becomes more consistent, we will start scheduling acolytes again.

I would like to extend a great big Thank You to Andrew and Sean Wanamaker for their service to the acolyte ministry from the very beginning of the program. They have decided that they will no longer be able to be a part of the active acolytes. God Bless you both and Thank you from all of us at Hope for your faithful service to the Lord and Hope Lutheran Church for the past 3 years.

Our young assistants help during the service in various ways, including but not limited to covering the following duties:

- Lights the Altar Candles
- Distributes and collects offering plates to and from ushers
- Extinguishes the Altar candles
- Assists with worship as needed
- Greets worshipers along with Assisting Ministers and Pastor after service
- Assist with Baptisms and special services

THANK YOU to those who support our acolytes and get them to services early enough to robe up and prepare to serve the Lord. The responsibility lies on you and I am grateful for your continued support to both me and your child/children.

We are ALWAYS looking to expand our Acolyte Ministry so if you know of any youth who has been baptized and received Holy Communion that would like to serve our Lord and our church, please reach out to me via email at [lcs828@outlook.com](mailto:lcs828@outlook.com). Training is held on an as need basis.

Please keep our acolytes in your prayers: Ava, Chad, David, Erin, Isabella, Jake, Jasmine, Madison, Nathaniel, Olivia, Owen, Sophia and Timothy

## DISCIPLING MINISTRY--Learning

### DISCIPLING MINISTRIES

#### ANCHOR NURSERY SCHOOL

Anchor Nursery School welcomed a new teacher and teacher's assistant to our staff this year: Connie Casa and Maria Marques. Due to the nationwide pandemic, we started off the school year a little bit late and with only six children. We have and will be adding more children as the school year continues. As of May, 2021, we have a few children already signed up for next year's school calendar. Anchor Nursery will be running at full capacity come September, perhaps even five mornings a week.

Our curriculum focuses on individual independent growth, self-confidence, and socialization. We also place special importance on adjusting to school routines such as transitioning, schedules, and appropriate social skills. In addition, we teach alphabet and number recognition, name recognition and writing, the concept of counting and using numbers and daily calendar recognition, for example: seasons, holidays, months, weeks, and days.

The children have been enjoying their weekly Music Class with Music Director, Joyce Stahl. The children transition into the chapel and get to learn the different concepts of singing, rhythm, pitch, and their favorite, using age-appropriate musical instruments. We would like to thank Joyce for her time; the children really look forward to this each week.

We have been celebrating all the recognized holidays in class such as a “trip” in our pajamas on the Polar Express or the Christmas concert we performed celebrating Jesus’ birth. The children also got to enjoy a full day of baking cookies and decorating them, activities and games for our Valentine celebration. However, we have not been able to set up any class trips or visits from fire departments or police officers and such. Unfortunately, we had to cease all extra activities this school calendar but hope to have everything back to normal as possible by next year.

This school year is moving by so quickly and we are so proud of what our children have accomplished already. They are learning and growing so much. We are hoping to be able to celebrate their hard work and fantastic cooperation at the end of this school year. They are so on task that Maria and I couldn’t be happier with them. We are going to try and put together a class picnic, trip to the Holtville Ecology Center and Special Graduation fun for them toward the end of June. God bless their tender hearts and all the family members who helped and supported us.

Connie Casa Head Teacher

### **Sunday School**

In January and February Sunday School met weekly until March. Leslie and I planned out the lessons and dropped them off at the homes. We then switched to leaving them in a bin outside the door of Church so parents could pick them up at their convenience. Not many did.

Kids participated in a very condensed version of The Road to Resurrection by filming their part at home, and emailing them to Jasmine Itara, who edited it and put it on Hope’s Facebook page. Families also participated in Stations of the Cross in the same way. In the Fall, Sunday School resumed in person with low enrollment. We then offered both Zoom and in-person. Emails, postcards, and phone calls have been made to inform parents.

### **Teen Ministry**

January was game night. February, they made Valentine’s Day cards for Atria Residents. March, Covid hit, and Teen Ministry was put on hold. For a few weeks. We met via Zoom for the last few sessions. We had some fun by playing games, having a “what’s in your room” scavenger hunt, and crazy hair day. Confirmation instruction was put on hold until September when six of our young men were confirmed.

Teen Ministry resumed in October with a welcome BBQ for teens and parents. We continued to meet in person until November, when we offered in person and Zoom. We held our annual food weigh in, where the teens brought in over 600 pounds of food for our food pantry. In December, the last session was via Zoom only due to rising cases.

The teens bring an offering each session for ELCA Good Gifts. Three ornaments came off the Christmas tree: \$40 for School Supplies and uniform for a girl, \$10 for a chicken, and \$30 for a pig.

### **High School Group**

The group met bi-weekly at church or my home for Bible Study and fellowship. March brought major changes, and we began meeting via Zoom. We met every week via Zoom over the summer. The group purchased backpacks and school supplies and filled them to donate to our Food Pantry, as well as branches Long Island. In the fall, we switched to bi-weekly.

### **Youth Gathering Group**

Covid shut down fundraising activities for months, and the Youth Gathering was postponed a year to June 2022. With a generous donation of over 1000 books from one of our members who was moving, we hosted a couple of Book sales over the summer. In October, the group assembled "Take and Make" Scarecrow and Fall Wreath kits.

### **Trunk or Treat Event**

Trunk or Treat was held in our Parking lot with 14 families decorating their cars. This event was attended by over 100 people throughout the day. This has certainly been an unusual year.  
Donna Haller Youth Coordinator

## **DISCIPLING MINISTRY- Outreach**

### **OUTREACH TEAM**

Our dedicated outreach team embraces the thought of reaching out to the community, as well as our own church family, to let all know the love and grace of our Lord and Savior, Jesus Christ. Some events, such as Free Swim Night at Goldfish Swim School and coffee and cake open house for new members, unfortunately were canceled due to the coronavirus.

Below are highlights of other activities we initiated:

- Blessing of the Backpacks during an outdoor parking lot service
- Formation of Adam Hamilton's Incarnation advent conversation groups
- Hope's Christmas tree lighting
- Developing online learning tools for members, new families, baptism, etc.

Team members are: Barbara Bussing, Dee Hecker, Linda Hill, Pastor Hill, Melissa Itara, Christine McCarthy and Carol Bottstein, Team Leader

# MINISTERING MINISTRY—Parish Health

## PARISH HEALTH TEAM

With a strong Parish Health Team working collaboratively, team many things occurred during 2020. These include:

### **Our Reconciling In Christ Journey**

Pastor Kevin O'Hara offered information and insight into RIC process. We hosted a special service with guest preacher Pastor Katrina Foster and dinner along with table talks. A Hope Lutheran Church welcoming statement was unanimously voted to yea as we continue to achieve RIC designations. There is still work to be done for a RIC designation.

### **Lifeline Screening**

We sponsored a Lifeline screening at Hope on April 3 from 8 am to 3 pm with another one in December which was cancelled due to Covid.

### **Stephen Ministry**

Dee Hecker organized Continuing Education sessions for this program via Zoom, supporting our Stephen ministers so they can support their clients. The leaders are looking to start a new class however, it is on hold due for Covid.

### **Other Actions of the Parish Health Team**

Lutheran Counseling Center (LCC) offered 4 free sessions, and we asked LCC to consider starting a counselling satellite site.

### **Big Brothers/Big Sisters Clothing Collections**

We have a bin for clothing drop offs and it is taken away every week.

### **Supporting Families During Crises**

We have used Meal train to help families in crisis situations with members of Hope donating supper meals and monies for takeout meals. When Covid impacted our in-building worship and we were using Zoom, Vicar Eric and Pastor initiated reaching out to members to see if they needed anything. A group of members volunteered to make calls to people. It was during this time that many phone numbers were not correct- therefore the team decided that Hope needs to conduct a Parish Census so we can update our membership roster.

### **St Mark's Food Pantry**

The pantry continued to serve people in the community with food once a week. Once the Covid quarantine occurred, we attracted more people and families referred to us by Long Island Cares, and we got donations from several community groups and our scouting groups.

### **Hybrid Learning Center**

During the beginning of the Covid quarantine, we offered a Hybrid Learning Center which offered a safe place where parents could leave their children while working. After a month, as schools took on a greater leadership role, the center was closed.

**Bereavement Support** packets are sent to individuals who have suffered losses. Claudia Lyman is responsible for this task.

### **Home Communion Distribution**

We are developing our resources from providing communion for people who are homebound and hospitalized, and we updated our home communion booklet.

### **Adopt-a-Family Program**

We were able to have Adopt-a-family this year in spite of the pandemic.

For a year where we had limited people-to-people contact, the Lord guided us in ways to achieve hope and healing, everyday!

Parish Health Team Members: Denise Cappello, Carol Bottstein, Barbara Bussing, Vicar Eric Faret, Dee Hecker, Linda Hill, Steve and Sophia Gerlach, Pastor Hill, Sue Soper, Claudia Lyman, John Kelly, Phil Millwater, Donna Millwater

### **Food Pantry**

Our Saint Mark's Bread food pantry welcomed another member to the team, our Deacon, Dee Hecker. Our members have gone up slightly from 65-90. While it's not drastic, it's still an increase. We are thankful for what our congregation delivers on a weekly basis, we are equally blessed for the help from L.I. Cares Harry Chapin Food Bank and a \$1,000 grant from Shop-Rite that is given quarterly to assist us throughout the year.

We are fortunate to reap the rewards of food drives by the Boys and Girl Scout Troops that gather in fellowship hall each week. We handed out 42 turkey baskets for Thanksgiving and assisted with the adopt-a-family at Christmas. Thank you to the Warriors Road Runners Club for the weekly food donations. We have all seen you running the hills of Selden. And thank you again for all your support, it means so much to so many. John Kelly Food Pantry Manager.

### **Men's Ministry**

Before the Covid pandemic began, our Men's Breakfast Fellowship met monthly on the third Saturday morning of each month. We have discussions based on the scripture lessons for the coming weekend while enjoying breakfast together. Our group also sponsors specific events such as the Fall "Welcome Sunday" cookout for the whole congregation, and we assist with specific projects around the church such as setting up the Christmas tree and removing it from the church. All men, younger and older are welcome. John Kelly oversees this group.

## **WELCA Women of Hope**

The Women of Hope meet monthly to gather for breakfast, fellowship, and devotions. This year we have decided to officially become part of the Women of the Evangelical Church of America (WELCA) which is a national organization that has been in existence since 1987.

Our officers are: President: Lisa Spinazzola, Recording Secretary: Dee Hecker, Treasurer: Edythe Budke.

We meet the last Saturday of the month 9:00-11 a.m. Our meeting consists of breakfast, fellowship, outreach, WELCA business and Bible Study. Over the past year, due to the pandemic we were only able to participate in a few projects/events, some of which are highlighted below. We have met occasionally throughout the pandemic on Zoom and once in the parking lot. We are starting to meet more regularly on Zoom on the last Saturday of the month at 9 a.m. Consider joining us. All women welcome.

January: WELCA introduction and Holiday party/grab bag.

February: Outreach project: Ronald McDonald Room at Stony Brook University Hospital

Lenten Outreach: Personal Care Kits for Lutheran World Relief (halted due to pandemic).

## **Prayer Shawl Ministry**

In 2015, Hope's Prayer Shawl ministry was born. Over the years we had consistently met each month to create beautiful prayer shawls and prayer cloths while lifting up in prayer those in need but due to the pandemic, our in-person gatherings have been halted. Our ministry has been the Hope and Comfort for many through the work of our hands. Our prayer shawls are available, free, for anyone to take. They are beautifully displayed in the sanctuary next to the Usher Table. Please, take one, along with the prayer cards to give away to someone in need or for yourself.

We are always looking for others to join us. Typically, we create our shawls on our own time, sometimes even during the church services, but feel that we need the fellowship to encourage each other in our ministry so, we meet once a month to crochet, knit and pray. This past year we were only able to meet once. We typically gather at Hope but have also had fellowship in the homes of members of the church and the Prayer Shawl Ministry.

If you would like to join us when we gather once a month, feel free to contact any member of our team or look on the activity board in the narthex for date/time/location. Days and times are flexible to meet the needs of our ministry team. All are welcome, even if you can't crochet or knit, you can assist us with your prayers!

Please keep our Ministry Team in your prayers: Barbara Bussing, Dee Hecker, Dinah LaRoche, Cathy Pastena, Carolyn Schmidt and Lisa Spinazzola, Team Leader

# STEWARDING MINISTRY--Generosity

## GENEROSITY TEAM

The only thing Covid did at Hope was make us look at ways to do and be more generous.

Weekly, Pastor offered words of healing and hope to continue the Generosity Challenge. Late Summer we reached out to Hope members to record their faith story to be shown during worship services as we realized the need to see the the Generosity Challenge succeed. We refocused the "Faith Promise" -financial support of Hope. We again looked at the lessons and Gospels from September through November 22, Christ the King Sunday, seeking to emphasize the generosity taught in the scripture.

A brochure was created from Brian Steck's presentation about joyful giving, this was sent to members of the congregation along with a letter from Pastor and a "Faith Promise" card to be submitted November 22. Pastor invited Pastor Chris Mietlowski, Assistant to the Bisho[ from Synod to be our guest speaker to celebrated the Generosity challenge Faith Promise.

The generosity was reflected in 62 "Faith Promises" totaling \$173,100 to continue the mission of hope and healing here at Hope.

Generosity Team Members: Steve Gerlach, Eric Faret, Dee Hecker, Brian Steck, Susan Soper

# STEWARDING MINISTRY--Property

## PROPERTY TEAM

During the course of the past year there have been no major projects to report. Several projects were completed this year.

We replaced several of the fluorescent lights with LED lights.

We completed the project of replacing the windows in the Nursery Room.

The replacement of the floor tiles in the Fellowship Hall has been completed.

We will have them waxed to protect them.

We have also received quotes for cleaning and waxing the tiles in the lobby and sanctuary.

The offering safe lock was broken. We replaced the lock.

Team Members: Henry Schlobohm, Kevin Carroll, John Kelly

Tom Reeve, Team Leader



# STEWARDING MINISTRY-- Finance

## FINANCE TEAM

In 2020, members of Hope who used offering envelopes gave the following amounts toward existing funds:

General Fund	\$ 215,485.35
Metro NY Synod	\$ 2,711.00
Other	\$ 19,919.43
Memorial Gifts	\$ 102.50
Snow/Mow Support	\$ 1,455.00
Internship Fund	\$ 11,050.00
<b>TOTAL RECORDED GIVING</b>	<b>\$ 248,731.28</b>

## 2019-2020 Giving by Members Comparison Chart

Annual Total	# of HH Giving 2019	Total Per Level 2019	# of HH Giving 2020	Total Per Level 2020	Annual Avg per HH 2019	Annual Avg per HH 2020	Wkly Avg HH 2019	Wkly Avg HH 2020
\$30,000	1	36,680	1	42,380	36,380	36,380	\$705	815
\$29,999-10,400	1	29,072	1	29,930	29,072	29,072	559	575
\$10,399- 7,800	1	10,000	2	18,098	10,000	10,000	192	174
\$7,799 – 5,200	1	7,772	4	18,735	7,772	7,772	149	90
\$5,199 -- 3,900	7	31,545	3	18,005	4,505	4,505	87	115
\$3,899 – 2,600	9	29,587	13	44,595	3,287	3,287	63	66
\$2,599 – 2,080	9	20,868	8	20,226	2,318	2,318	45	49
\$2,079 – 1,560	13	24,041	10	16,302	1,847	1,847	35	31
\$1,599 – 1,040	4	5,216	10	14,787	1,304	1,304	25	28
\$1,039 - 520	23	17,880	23	17,864	777	777	15	15
\$519 - 260	19	7,064	15	3,783	372	372	7	5
\$259 - 1	72	7,437	52	4,026	103	103	1.4	1.4
<b>TOTAL</b>	<b>160</b>	<b>226,990</b>	<b>142</b>	<b>248,731</b>	<b>4,365</b>	<b>4,365</b>	<b>1,883</b>	<b>1,964</b>

## HOPE LUTHERAN CHURCH

## TREASURER'S REPORT

BUDGET YEAR JULY 1, 2019 - JUNE 30, 2020

<u>INCOME</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>DIFFERENCE</u>	foot notes
HOPE'S MINISTRY	290934.00	246684.67	-44249.33	
OTHER (IE. REGISTRATIONS,BUILDING USE)	19000.00	59689.96	40689.96	1
SYNOD BENEVOLENCE	4000.00	2620.00	-1380.00	
INTERN PROGRAM	16000.00	13630.08	-2369.92	
ANCHOR NURSERY SCHOOL	30600.00	12055.00	-18545.00	
<b>TOTAL INCOME</b>	<b>360534.00</b>	<b>334679.71</b>	<b>-25854.29</b>	
<b>EXPENDITURES</b>				
<b>BENEVOLENCE</b>				
SYNOD BENEVOLENCE	4000.00	2620.00	-1380.00	2
MISSION PARTNERS	0.00	0.00	0.00	
OTHER BENEVOLENCE-NON-ELCA	0.00	560.00	560.00	
SYNOD RELATED SPECIAL	0.00	61.00	61.00	
SPECIFIC MISSION SUPPORT-OTHER	0.00	400.00	400.00	
SPECIFIC MISSION SUPPORT-KOINONIA	150.00	0.00	-150.00	
SPECIFIC MISSION SUPPORT-HOLY TRINITY	250.00	0.00	-250.00	
<b>TOTAL BENEVOLENCE</b>	<b>4400.00</b>	<b>3641.00</b>	<b>-759.00</b>	
<b>PASTORAL MINISTRY</b>				
SALARY	45654.00	45654.00	0.00	
HOUSING	39000.00	39000.00	0.00	
SOCIAL SECURITY OFFSET	6476.00	6476.00	0.00	
Subtotal Salary Package	91130.00	91130.00	0.00	
PENSION -ELCA	14034.00	13806.18	-227.82	
LIFE INSURANCE REIMBURSEMENT	560.00	280.00	-280.00	
MEDICAL BENEFITS	6000.00	3257.68	-2742.32	
<b>TOTAL PASTORAL MINISTRY</b>	<b>111724.00</b>	<b>108473.86</b>	<b>-3250.14</b>	
<b>CHURCH STAFF MINISTRY</b>				
BOOKKEEPER	8826.00	8090.50	-735.50	
DIRECTOR OF MUSIC	24461.00	22422.60	-2038.40	
ASST DIRECTOR OF MUSIC	3775.00	0.00	-3775.00	
DIRECTOR OF DISCIPLESHIP	0.00	0.00	0.00	
SECRETARY	17500.00	12078.75	-5421.25	
SEXTON	3380.00	2538.41	-841.59	
SUBSTITUTE SEXTON	195.00	0.00	-195.00	
YOUTH COORDINATOR	3680.00	3680.00	0.00	
DISABILITY INSURANCE	500.00	636.88	136.88	
SOCIAL SECURITY EXPENSE	6329.00	5400.45	-928.55	
UNEMPLOYMENT INSURANCE	150.00	128.43	-21.57	
WORKERS COMP INSURANCE	1400.00	955.95	-444.05	
<b>TOTAL CHURCH STAFF MINISTRY</b>	<b>70196.00</b>	<b>55931.97</b>	<b>-14264.03</b>	
<b>INTERNSHIP PROGRAM</b>				
EXPENSES	16000.00	16116.06	116.06	
<b>TOTAL INTERN PROGRAM</b>	<b>16000.00</b>	<b>16116.06</b>	<b>116.06</b>	
<b>ADMINISTRATION</b>				
AUTO EXPENSE REIMBURSEMENT	4600.00	26.35	-4573.65	
BACKGROUND CHECKS	50.00	0.00	-50.00	
CAPITAL IMPROVEMENTS	16500.00	2700.00	-13800.00	
CONTINUING EDUCATION - PASTOR	1000.00	0.00	-1000.00	
CONTINUING EDUCATION - DIR. OF MUSIC	1000.00	0.00	-1000.00	
CONVENTIONS/DUES	1000.00	0.00	-1000.00	
COUNCIL RETREAT	50.00	0.00	-50.00	
EQUIPMENT	1000.00	0.00	-1000.00	
EQUIPMENT LEASE-COPIER	1680.00	1680.00	0.00	
FINANCE/BANK CHARGES	0.00	70.50	70.50	
INSURANCE	6940.00	6937.92	-2.08	

	<u>BUDGET</u>	<u>ACTUAL</u>	<u>DIFFERENCE</u> foot notes
LAWN CARE	1950.00	1950.00	0.00
MAINTENANCE/CUSTODIAL SUPPLIES	2400.00	2760.41	360.41
PARISH RESOURCE CENTER SUBSCRIPTION	610.00	610.00	0.00
SNOW REMOVAL	5000.00	0.00	-5000.00
STEWARDSHIP (INCL. ENVELOPE MAILINGS)	1500.00	1131.17	-368.83
SUPPLIES/POSTAGE	2500.00	2826.79	326.79
UTILITIES/TELEPHONE	15000.00	16495.81	1495.81
WORKSHOPS AND SEMINARS	50.00	0.00	-50.00
<b>TOTAL ADMINISTRATION</b>	<b>62830.00</b>	<b>37188.95</b>	<b>-25641.05</b>
<b>WORSHIP MINISTRY</b>			
DRAMA	450.00	0.00	-450.00
EQUIPMENT	200.00	0.00	-200.00
EXPENDABLE SUPPLIES	3000.00	2360.74	-639.26
GUEST ORGANISTS	600.00	0.00	-600.00
GUEST PASTORS	1000.00	700.00	-300.00
ORGAN MAINTENANCE	190.00	0.00	-190.00
PIANO MAINTENANCE	204.00	0.00	-204.00
SATURDAY EVENING SERVICES-MUSIC	1950.00	100.00	-1850.00
SPECIAL WORSHIP EVENTS	500.00	0.00	-500.00
SUMMER EVENING SERVICES-MUSIC	0.00	0.00	-0.00
WORSHIP COPYRIGHT	1000.00	0.00	-1000.00
WORSHIP RESOURCES	1500.00	684.56	-815.44
<b>TOTAL WORSHIP MINISTRY</b>	<b>10594.00</b>	<b>3845.30</b>	<b>-6748.70</b>
<b>DISCIPLESHIP</b>			
DISCIPLESHIP INSTRUCTION	250.00	29.69	-220.31
GIFTS (CONFIRMATION)	100.00	0.00	-100.00
KID'S CLUB/HUGS	800.00	0.00	-800.00
SENIOR YOUTH	250.00	0.00	-250.00
NURSERY ROLL	150.00	0.00	-150.00
SUMMER CAMPS	7000.00	9787.82	2787.82
SUNDAY SCHOOL	1000.00	742.24	-257.76
TEEN MINISTRY SUPPLIES	1000.00	424.63	-575.37
VACATION BIBLE SCHOOL	1700.00	1182.33	-517.67
<b>TOTAL DISCIPLESHIP</b>	<b>12250.00</b>	<b>12166.71</b>	<b>-83.29</b>
<b>OUTREACH</b>			
ADVERTISING	2500.00	936.00	-1564.00
FELLOWSHIP EXPENSES	50.00	0.00	-50.00
OUTREACH ACTIVITIES	1000.00	0.00	-1000.00
YOUNG ADULT PROGRAM	50.00	0.00	-50.00
MINISTRY TO VETERANS/FAMILIES	500.00	0.00	-500.00
<b>TOTAL OUTREACH</b>	<b>4100.00</b>	<b>936.00</b>	<b>-3164.00</b>
<b>CARING MINISTRIES</b>			
CARE NOTES AND SUPPLIES	150.00	0.00	-150.00
COMMUNITY MINISTRY (FOOD PANTRY)	50.00	43.21	-6.79
LUTHER COUNSELING CENTER	600.00	600.00	-0.00
PARISH NURSING PROGRAM	200.00	149.00	-51.00
STEPHEN MINISTRIES LEADER TRAINING	600.00	0.00	-600.00
<b>TOTAL CARING MINISTRIES</b>	<b>1600.00</b>	<b>792.21</b>	<b>-807.79</b>
<b>DEBT REDUCTION</b>			
MORTGAGE PAYMENTS	36240.00	36445.00	205.00
<b>TOTAL DEBT REDUCTION</b>	<b>36240.00</b>	<b>36445.00</b>	<b>205.00</b>
<b>TOTAL CHURCH BUDGET EXPENDITURES</b>	<b>329934.00</b>	<b>275537.06</b>	<b>-54396.94</b>

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<b>ANCHOR NURSERY SCHOOL</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>DIFFERENCE</b>	<b>foot notes</b>
<b>SALARIES</b>				
DIRECTOR	4000.00	3808.00	192.00	
TEACHER	11000.00	10477.80	-522.20	
TEACHER ASSISTANT	5900.00	5315.97	-584.03	
MUSIC ENRICHMENT	818.00	0.00	-818.00	
ANS AIDE	0.00	0.00	0.00	
SUBSTITUTE SALARY	875.00	0.00	-875.00	
DISABILITY INSURANCE	181.00	154.44	-26.56	
SOCIAL SECURITY/MEDICARE TAXES	1744.00	1550.32	-193.68	
UNEMPLOYMENT INSURANCE	200.00	108.03	-91.97	
WORKERS COMP INSURANCE	250.00	155.14	-94.86	
<b>TOTAL SALARIES</b>	<b>24968.00</b>	<b>21569.70</b>	<b>-3398.30</b>	
<b>PROGRAM EXPENSES</b>				
ADVERTISING	1000.00	0.00	-1000.00	
BANK FEES	0.00	25.00	25.00	
CLASS SUPPLIES	1500.00	619.89	-880.11	
INSURANCE-ACCIDENT PRESCHOOL POLICY	300.00	300.00	0.00	
OPEN HOUSES	200.00	0.00	-200.00	
REPAIRS	200.00	0.00	-200.00	
SNACKS	500.00	187.17	-312.83	
STAMPS	20.00	0.00	-20.00	
TRIP COSTS	900.00	174.77	-725.23	
T-SHIRTS	120.00	0.00	-120.00	
<b>TOTAL PROGRAM EXPENSES</b>	<b>4740.00</b>	<b>1306.83</b>	<b>-3433.17</b>	
<b>PROFESSIONAL EXPENSES.</b>				
CONFERENCES	50.00	0.00	-50.00	
DUES AND SUBSCRIPTIONS	100.00	0.00	-100.00	
ELEA	0.00	0.00	0.00	
FIRST AID/CPR	150.00	0.00	-150.00	
GIFTS	150.00	0.00	-150.00	
SUFFOLK NAEYC	50.00	0.00	-50.00	
<b>TOTAL PROFESSIONAL EXPENSES</b>	<b>500.00</b>	<b>0.00</b>	<b>-500.00</b>	
<b>TOTAL ANCHOR NURSERY SCHOOL EXPENSES</b>	<b>30208.00</b>	<b>22876.53</b>	<b>-7331.47</b>	
<b>TOTAL HOPE AND ANCHOR EXPENSES</b>	<b>360142.00</b>	<b>298413.59</b>	<b>-61728.41</b>	
<b>GRAND TOTAL INCOME LESS EXPENDITURES</b>				
<b>FOR HOPE AND ANCHOR NURSERY SCHOOL</b>	<b>392.00</b>	<b>36266.12</b>	<b>35874.12</b>	
<b>TRANSFERS</b>		<b>12066.67</b>		5
<b>GRAND TOTAL AFTER TRANSFERS</b>		<b>48332.79</b>		

Note: This report excludes Exchanges, Memorial , Intern , ANS Scholarship Fund, General Reserve Fund & Mission Projects Fund

1. Covid 19 Paycheck Protection Program \$38,000 received 5/13/20 Loan . Forgiveness form submitted .

2. Benevolence Breakdown: \$ 2620 - Metro New York Synod Mission Support, Concordia Gospel Outreach \$560, Lutheran Disaster Response \$61, Lutheran World Relief \$70, Society of the Holy Trinity \$330.

2. Registration fees apply to these programs and are included in Other Income

3. Thrivent Mortgage was refinanced in 2012 to a fixed rate of 4.625% per annum with equal payments of interest and principal in the amount of \$ 3020.00 commencing on 11/1/12 and continuing through 10/1/22.

4 Additional principal paid this budget period through our Mortgage Reduction Fund Drive is \$ 205.00

5. Transfers: July 2019 \$2,066.67 from Endowment Sweep, December 2019 \$10,000 from Ministry Transition Fund for Bills

**MEMORIAL AND SPECIAL GIFTS ACCOUNT FINANCIAL REPORT-Sterling National Bank**

FUNDS IN ASTORIA BANK 12/31/19 **\$500.02**  
 ADD: OFFERINGS 2675.00  
     INTEREST INCOME .14  
 LESS: DISBURSEMENTS 0.00  
     FUNDS TRANSFERRED TO MIF-below 0.00  
 FUNDS IN ASTORIA BANK 12/31/20 **\$3175.16**

**MEMORIAL AND SPECIAL GIFTS ACCOUNT FINANCIAL REPORT-Mission Investment Fund Bank**

FUNDS IN MIF BANK 12/31/19 **\$4593.88**  
 ADD: OFFERINGS 0.00  
     INTEREST MIF BANK 39.52  
     FUNDS RECEIVED FROM Sterling Nat Bank above 0.00  
 LESS: DISBURSEMENTS 0.00  
 FUNDS IN MIF BANK 12/31/20 **\$4633.40**

**GENERAL RESERVE FUND - Mission Investment Fund Bank**

OPENING BALANCE 12/31/19 **\$8041.00**  
 ADD: INTEREST 69.18  
     REPLENISHMENT 0.00  
     LOAN REPAID 0.00  
 LESS: DISBURSEMENTS 0.00  
 FUNDS IN MIF BANK 12/31/20 **\$ 8110.18**

**ANCHOR NURSERY SCHOOL SCHOLARSHIP FUND-Sterling National Bank**

FUNDS IN ASTORIA BANK 12/31/19 **\$1965.60**  
 ADD: INTEREST INCOME .21  
 LESS: TRANSFER TO CHECKING 850.00  
 FUNDS IN ASTORIA BANK 12/31/20 **\$1115.81**

**INTERNSHIP FUND FINANCIAL REPORT-Sterling National Bank**

**( Hope Renewed and Intern)**

FUNDS IN ASTORIA BANK 12/31/19 **\$ 366.28**  
 ADD: DEPOSITS 2865.00  
     INTEREST .01  
 LESS: DISBURSEMENTS 2602.26  
 FUNDS IN ASTORIA BANK 12/31/20 **\$ 629.03**

**MISSION PROJECTS FUND - Mission Investment Fund Bank**

FUNDS IN MIF BANK 12/31/19 **\$ 19429.48**  
 ADD: INTEREST INCOME 429.08  
     ENDOWMENT EARNINGS : 46000.00  
 LESS: DISBURSEMENT 0.00  
     TRANSFERS 11322.75  
 FUNDS IN MIF BANK 12/31/20 **\$54535.81**

**Fund breakdown :** Mission Projects Fund \$ 21018.69 and Ministry Transition Fund \$ 20000.00 Capital Improvements \$13517.12

**HOPE LUTHERAN CHURCH SPRING FAIR 2019**

	Receipts	Disbursements	Balance
<b>Fair Fund Balance 12/31/19</b>			<b>\$ 5552.16</b>
Vendors	0.00		
Ticket Booth/Auction/Bakery	0.00		
Other-miscellaneous	0.00		
Town of Brookhaven Permit	0.00		
Food /Supplies/Auction items	0.00		
Bounce House/Dunk Tank Rental	0.00		
Proceeds used for:			
Hall Flooring		1300.00	
<b>Fair Fund Balance 12/31/20</b>			<b>\$ 4252.16</b>



