

Fido IT Solution Pvt. Ltd. is looking for a young and energetic IT professional in the market, who is committed to aligning with our company vision.

## **Job Description**

The list below consists of key duties, tasks, and responsibilities for the Team Leader, Software Development Department of Fido IT Solution Pvt. Ltd.

- Delegate duties and tasks within the IT department.
- Review completed tasks to ascertain compliance with standards.
- Monitor all team members and provide necessary advice and guidance.
- Perform periodic risk assessments and initiate risk control strategies.
- Coach all team members and motivate them to produce the desired results.
- Keep up with trends in the constantly evolving information technology industry.
- Perform regular IT audits to discover areas of weakness and fortify them.
- Work alongside other departments to achieve company goals and visions.
- Provide regular updates to the management.
- Provide solutions to any complex IT related challenges in the organization.
- Carry out in-depth research to reveal new and better methods to carry out functions within the department.
- Ensure that the company's data and information are protected from unauthorized access.

## Knowledge, Skills, and Abilities for Career Success

- Ability to lead, direct, and motivate team members.
- Great listener with interpersonal skills that can take on feedback and improve accordingly.
- Multitasker that can communicate and delegate tasks to team members effectively.
- Excellent presentation skills and knowledge of Microsoft Suite.
- Detail-oriented and encourages team members to be the same.

## Qualifications

- Bachelor's degree in software engineering with 3+ years of experience.
- The candidate is fluent in C# or VB.NET, has knowledge of the .NET framework and its components.
- Knowledge of web development technologies.
- Familiarity with databases and SQL.
- Experience with version control systems.

Interested candidates are requested to email their CV to career@fidoitsol.com by May 30, 2024.