



Future Stars Education

Anti-Bullying Policy

Anti-Bullying Policy

Future Stars Education is dedicated to creating a safe, inclusive, and positive environment where all children and young people feel valued and respected. Bullying in any form is not tolerated, and this policy outlines our commitment to preventing and addressing bullying behaviour effectively and fairly.

1. Policy Statement

- Every child has the right to feel safe, secure, and supported.
- Bullying is unacceptable and will be dealt with promptly and seriously.
- All students, staff, and stakeholders share responsibility for preventing and addressing bullying.
- Promoting positive relationships and mutual respect is key to preventing bullying behaviour.

2. What Is Bullying?

Bullying is repeated, intentional behaviour that hurts, harms, or humiliates another person, physically or emotionally. It can take many forms, including:

- Physical: Hitting, pushing, or other forms of physical harm.
- Verbal: Name-calling, insults, threats, or derogatory comments.
- Emotional: Exclusion, spreading rumours, or manipulation.
- Cyberbullying: Bullying online via social media, messaging apps, or gaming platforms.
- Prejudice-Based: Related to race, religion, gender, disability, or sexual orientation.

3. Recognising Signs of Bullying

Children who are being bullied may:

- Show changes in behaviour, such as becoming withdrawn or anxious.
- Avoid certain people, activities, or places.
- Display physical injuries or damaged belongings.
- Experience a decline in academic performance or engagement.



4. Reporting Bullying

Students: Speak to any member of staff or a safeguarding lead.

Parents: Contact a member of staff if you suspect your child is being bullied.

Staff: Record and report all incidents to the safeguarding leads.

5. Responding to Bullying

- Immediate Action: Ensure safety and wellbeing of the victim.
- Investigation: Gather facts from all parties involved.
- Support for the Victim: Offer emotional support and strategies.
- Addressing the Bully: Use restorative approaches when appropriate.
- Involvement of Parents/Carers: Inform and engage both sides.
- Follow-Up: Monitor to ensure bullying does not reoccur.

6. Preventing Bullying

- Promote teamwork and mutual respect.
- Educate students on the impact of bullying.
- Staff model respectful behaviour.
- Monitor group dynamics and intervene early.

7. Supporting All Parties

- Victims: Reassurance, support, confidence-building.
- Bullies: Guidance and behaviour change strategies.
- Witnesses: Encouraged to speak up and support peers.

8. Roles and Responsibilities

- All Staff: Recognise, respond to, and report bullying.
- DSLs: Oversee investigations and resolutions.
- Parents/Carers: Collaborate with us to resolve issues.
- Students: Treat each other with respect and report bullying.



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9. Monitoring and Review

Policy reviewed annually. Data on incidents analysed for trends and improvements.

10. Contact Information

Email: hello@futurestareducation.co.uk

Safeguarding Leads: Curtis Obeng & Henoc Mukendi

We are committed to ensuring every child has a safe, supportive, and bully-free environment.