



Future Stars Education

Staff Code of Conduct

1. Purpose

This policy sets out the standards of professional behaviour expected of all staff working at Future Stars Education.

2. Conduct and Integrity

- Staff must act honestly, ethically, and in the best interests of students.
- Professional boundaries must be maintained at all times.

3. Safeguarding

- Staff are expected to prioritise safeguarding and follow all related policies.
- All concerns must be reported to a DSL without delay.

4. Relationships with Students

- Relationships must be respectful, appropriate, and professional.
- Favouritism, personal texting/social media contact, or any form of grooming is strictly prohibited.

5. Dress and Appearance

- Staff should dress appropriately and be positive role models for students.

6. Confidentiality

- Staff must respect confidentiality and only share information with authorised personnel.

7. Social Media and Technology

- Staff must not share personal accounts with students.
- Online behaviour must reflect the same professionalism as in-person interactions.

8. Breaches

Any breach of this policy will be taken seriously and may lead to disciplinary action.