



Future Stars Education

Child Protection Policy

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Future Stars Education is committed to safeguarding and promoting the welfare of all children and young people. This Child Protection Policy outlines the responsibilities and procedures we follow to ensure the safety and wellbeing of every child we work with, in line with the Children Act 1989, Children Act 2004, and Working Together to Safeguard Children 2018.

1. Policy Statement

- The welfare of the child is paramount.
- Every child has the right to protection from abuse, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation, or identity.
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately.
- We work in partnership with schools, families, and external agencies to safeguard children.

2. Roles and Responsibilities

Safeguarding Leads: Curtis Obeng & Henoc Mukendi

- Safeguarding trained and experienced in managing concerns.
- Team Teach trained to handle challenging behaviours safely and respectfully.
- First aid trained to respond to medical emergencies.

All Staff:

- Have a duty of care to report concerns immediately to the DSLs.
- Receive regular safeguarding training.
- Are aware of and follow this policy and related safeguarding procedures.

3. Recognising Signs of Abuse

- Physical Abuse: Deliberate harm, such as hitting or shaking.
- Emotional Abuse: Persistent emotional maltreatment, including threats and humiliation.



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- Sexual Abuse: Forcing or enticing a child to engage in sexual activities.
- Neglect: Persistent failure to meet a child's basic physical and emotional needs.

4. Reporting Procedures

- Report Immediately: Concerns must be reported to a DSL as soon as possible.
- Document the Concern: Write a factual account of what was observed or reported.
- DSL Action: The DSL will assess the concern and decide on the next steps, which may include:
 - Consulting with the child's school safeguarding lead.
 - Referring to social services or external agencies if necessary.

5. Working with EHCPs and Risk Assessments

- EHCP Review: Each child's EHCP is manually reviewed to ensure their individual needs are understood and supported.
- Risk Assessments: Completed for all activity locations, regularly updated, and shared with schools and parents upon request.

6. Safer Recruitment

- Enhanced DBS checks for all staff.
- Verification of professional references.
- Interviews assessing safeguarding knowledge and commitment.

7. Confidentiality and Data Protection

- Safeguarding concerns are handled with the utmost confidentiality.
- Personal information is stored securely and shared only with authorised personnel or agencies as required.

8. Allegations Against Staff

- Reported to the Local Authority Designated Officer (LADO).
- Staff may be suspended during an investigation to ensure the safety of children.



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9. Partnerships with Schools and Families

- We work closely with schools for a seamless safeguarding approach.
- Families are engaged where appropriate and in the child's best interest.

10. Monitoring and Review

- This policy is reviewed annually or in line with updated legislation or guidance.

Contacts and Support

- DSLs: Curtis Obeng - 07716357055, Henoc Mukendi - 07474572789
- NSPCC Helpline: 0808 800 5000

Future Stars Education is committed to providing a safe and supportive environment where every child can thrive.