



Future Stars Education

Health and Safety Policy

Health and Safety Policy

Future Stars Education is committed to ensuring the health, safety, and wellbeing of all students, staff, and visitors. This policy outlines our approach to creating a safe environment for everyone involved in our programmes and activities.

1. Statement of Intent

- Prevent accidents, injuries, and illnesses.
- Comply with all relevant health and safety legislation.
- Provide a safe and supportive environment for students, staff, and visitors.
- Regularly assess and minimise risks associated with our activities and premises.

2. Responsibilities

Management Responsibilities:

- Ensure compliance with health and safety regulations.
- Provide adequate resources for implementing this policy.
- Regularly review and update health and safety procedures.
- Monitor the effectiveness of risk management strategies.

Staff Responsibilities:

- Follow health and safety procedures and instructions.
- Report hazards, incidents, and near-misses promptly.
- Supervise students to ensure their safety during activities.
- Participate in health and safety training when required.

Student Responsibilities:

- Follow safety instructions provided by staff.
- Use equipment and facilities responsibly.



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- Report any hazards or concerns to a member of staff.

3. Risk Assessments

- Conducted for all locations, activities, and equipment.
- Identify potential hazards, evaluate risks, and mitigate risks.
- Reviewed regularly and available upon request.

4. Safeguarding Health and Wellbeing

- All staff are safeguarding leads and trained in student wellbeing.
- First aid provisions available at all activity locations.
- Emergency procedures clearly communicated.

5. Equipment and Facilities

- Regular maintenance and inspection of all equipment.
- Facilities must meet health and safety standards.
- Report any defects or hazards immediately.

6. Emergency Procedures

Fire Safety:

- Fire evacuation plans and marked exits in place.
- Fire drills conducted periodically.
- Assembly points clearly communicated.

First Aid:

- First aid kits available on site.
- Staff trained in first aid.
- Injuries logged and reported appropriately.

Accident Reporting:



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- All incidents reported in the accident logbook.
- Serious incidents investigated and addressed.

7. Health and Safety Training

- Provided at staff induction.
- Refresher training conducted regularly.

8. Monitoring and Review

- Policy monitored continuously and reviewed annually.
- Stakeholder feedback used for improvements.

9. Communication

- Policy communicated to staff, students, and stakeholders.
- Staff encouraged to share concerns or suggestions.

10. Contact Information

Health and Safety Officer: Curtis Obeng - 07716357055

By adhering to this Health and Safety Policy, we aim to provide a secure and supportive environment that promotes the physical and mental wellbeing of everyone involved in Future Stars Education.