

## **Terms & Conditions**

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## **Standard Disclaimer**

This App/Website is provided on an "as is" and "where-is" basis, without any warranty. Axis My America for itself and any third-party providing materials, services, or content to this App/Site, makes no representations or warranties, either express, implied, statutory or otherwise of merchantability, fitness for a particular purpose, or non-infringement of third party rights, with respect to the Website, the information or any products or services to which the information refers. Axis My America or its affiliates including the directors, officers, employees or agents will not be liable to you or any third party for any damages of any kind, including but not limited to, direct, indirect, incidental, consequential or punitive damages, arising from or connected with the site, including but not limited to, your use of this site or your inability to use the site, even if Axis My America has previously been advised of the possibility of such damages.

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### **Permitted Activities**

You may use and display the materials only on your personal computer for personal use only. Axis My America grants you a limited, personal, non-exclusive and non-transferable license only for such personal, personal / individual, non-commercial use only. Print copies of the information on this site for your personal use and store the files on your computer for personal use.

### **Prohibited Activities**

### **Privacy Policy**

We at Axis My America respect the privacy of everyone who visits this App/Website and are committed to maintain the privacy and security of the personal information of all visitors to this Website. Our policy on the collection and use of personal information and other information is outlined below.

### **Personal Information**

We collect personal information from our visitors on a voluntary basis. Personal information may include name, title, company, address, phone number, email address, and other relevant data. Questions or comments submitted by visitors may also include in personal information. We collect and use personal information for business purposes in order:

- to provide information or interactive services through this App/Website, to your e-mail address or mobile, where you wish it to be sent.
- to download particular information and take advantage of certain other features of our App/Website.
- to seek your feedback or to contact you in relation to those services offered on our app/website.
- to process orders or applications submitted by you.
- to administer or otherwise carry out our obligations in relation to any agreement you have with us.
- to anticipate and resolve problems with any information supplied to you.
- to create information that may meet your needs.
- to process and respond to requests, improve our operations, and communicate with visitors about our information, services and businesses.
- to allow you to subscribe to our notifications.

We will not use or share, either within Axis My America or with a third party, any information collected at this page for direct marketing purposes. Because of the nature of the Internet, we may transmit the information to other sources/country, but among Axis My America and its affiliates, for purposes other than direct marketing, such as for storage, or for carrying out the processing detailed above, or because of where our servers are located, but we do not provide or use personal information to unrelated businesses for direct marketing purposes.

To the extent required or permitted by law, we may also collect, use and disclose personal information in connection with security related or law enforcement investigations or in the course of cooperating with authorities or complying with legal requirements.

We may also remove all the personally identifiable information and use the rest for historical, statistical or scientific purposes.

If you e-mail/message us, you are voluntarily releasing information to us. Your e-mail address/mobile no. will be used by Axis My America to respond to you. We will not use the information that can identify you, such as your e-mail address/mobile no, for direct marketing purposes.

In addition, we may have collected similar information from you in the past. By entering this App/Website you are consenting to the terms of our information privacy policy and to our continued use of previously collected information. By submitting your personal information to us, you will be treated as having given your permission for the processing of your personal data as set out in this policy.

### **Non-personal Identification Information**

We may collect non-personal identification information about users whenever they interact with our site. Non-personal identification information may include the type of mobile phone and technical information about users, such as the operating system and the Internet service providers utilized including IP address and other similar information.

### **Usage and Technical Information**

We collect the information about how you interact with our Service. This information may include your IP address, geographical location, browser type, referral source, length of visit, pages viewed and items clicked.

### **Information Collection**

For a better and personalised experience, while using our Service, you are required to provide us with certain personally identifiable information for your Public Profile, including but not limited to:

Identity information, such as your first name, last name, gender, date of birth, username and/or similar as may be verified by Aadhar Card (when user enquires about a particular Govt. Scheme), voter ID card, PAN or driving license;

Contact information, such as your mobile number, postal address, email address and telephone number;

Professional information, such as your education, work experience, skills, salary, photo, city, area and other relevant details. Professional information helps you to get more from our Services, including helping employers find you. Please do not post or add personal data to your profile that you would not want to be publicly available.

Feedback and correspondence, such as information you provide when you respond to surveys, participate in market research activities, report a problem with Service, receive customer support or otherwise correspond with us;

Usage information, such as information about how you use the Service and interact with us; and

Marketing information, such as your preferences for receiving marketing communications and details about how you engage with them.

Axis My America's Platform's mission is to connect talent to job opportunities and employers to quality talent. We are committed to be transparent about the data we collect about you, how it is used and with whom it is shared.

## **Information we collect**

### **Contacts List**

When you sync your contacts with our Services, we import and store the contacts list to our servers. You have the option to deny us the access to your contacts list.

We also receive personal data (including contact information) about you when others import or sync their contacts with our Services.

### **Location Information**

When you give location permission, we access information that is derived from your GPS. We may use third-party cookies and similar technologies to collect some of this information.

### **Storage**

When you opt-in for storage permission, we access your device storage like gallery photos.

### **Camera**

Granting camera permission allows us to access the photo that you click to be displayed on your resume.

### **Microphone**

Voice and audio information when you use audio features.

To the extent permitted by the applicable law, we may record and monitor your communications with us to ensure compliance with our legal and regulatory obligations and our internal policies. This may include the recording of telephone conversations.

## **How we protect your information?**

We adopt appropriate data collection, storage and processing practices and security measures to protect against unauthorized access, alteration, disclosure or destruction of your personal information, username, password, transaction information and data stored on our app. The data is stored securely on our servers

## **Sharing your personal information**

We do not sell, trade, or rent users personal identification information to any third party. We may share generic aggregated demographic information not linked to any personal identification information regarding visitors and users with our business partners, trusted affiliates and advertisers for the purposes outlined above. The data filled by the user might be shared with partner & government for redressal of grievances or applying for scheme on behalf of the user.

You, hereby agree and acknowledge that you will use the information shared with you only for the purpose of the Services. You shall not use such information for any personal or other business

purposes. In the event you are found to be misusing the information shared with you, we shall, at our sole discretion, delete your account with immediate effect and you will be blocked from using/ accessing Axis My America Platform in future.

### **Security**

We value your trust in providing us your Personal Information, thus we are striving to use commercially acceptable means of protecting it. But remember that no method of transmission over the internet, or method of electronic storage is 100% secure and reliable, and we cannot guarantee its absolute security.

### **Links to Other Sites**

This Service may contain links to other sites. If you click on a third-party link, you will be directed to that site. Note that these external sites are not operated by us. Therefore, we strongly advise you to review the Privacy Policy of these websites. We have no control over and assume no responsibility for the content, privacy policies, or practices of any third-party sites or services.

### **Children's Privacy**

These Services do not address anyone under the age of 18. We do not knowingly collect personally identifiable information from children under 18. In the case we discover that a child under 18 has provided us with personal information, we immediately delete this from our servers. If you are a parent or guardian and you are aware that your child has provided us with personal information, please contact us so that we will be able to do necessary actions.

### **No Impersonation or False Information to be Provided**

You have to use your actual name on the Platform, you are required to input your correct phone number to use our Services. You will not falsely represent yourself as another person or representative of another person to use our Services. You will not lie about your details, for any reason.

### **Trust and Safety**

Axis My America Platform takes the trust and safety all its users seriously. We do not allow content that promotes abuse, fraud, network marketing, job openings that charge fees, suicide, self-harm, or is intended to shock or disgust users. Strict action is taken against such content and with people posting such messages/content in the group.

### **Axis My America**

Axis My America platform does not hold any responsibility for any incident, fraud, cheat or crime that may happen to any users. We advise you to check and verify information of other users before proceeding with any transactions or interaction among users. Also, do not share your private information on group, to prevent the use of such information for any un-safe purposes. Axis My America has the right to nominate, in such manner as may be prescribed, any other individual, who shall, in the event of death or incapacity of the Data Principal, exercise the rights of the Data Principal in accordance with the provisions of this Act and the rules made thereunder.

## Contact Us

If you have any questions, grievances, or suggestions about our Privacy Policy, the app/website or the information being processed, do not hesitate to contact us. In case you would like to withdraw your consent please write to us at: [sales@axismyindia.org](mailto:sales@axismyindia.org)

## Consent Form

Axis My America requests your consent for participation in studies through this application/website. This consent form asks you to allow the researcher to capture the information which you submit through the application/website to enhance understanding of the topic. The form also asks your permission to use related observations, images or posts as data in the study.

Participation in the study through this app/website is completely voluntary. If you decide not to participate there will not be any negative consequences. Please be aware that if you decide to participate, you may stop participating at any time and you may decide not to answer any specific question.

The researcher will maintain the confidentiality of the research records or data.

By submitting this form, you are indicating that you have read the description of the study, are over the age of 18, and that you agree to the terms as described.

1. I agree to participate in the research study. I understand the purpose and nature of this study and I am participating voluntarily. I understand that I can withdraw from the study at any time, without any penalty or consequences.
2. I grant permission for the interview session to be recorded and saved for purpose of review by the researcher.
3. I Indicate my permission for audio or video clips or stills from the interview session to be used in presentations or documentation of the study.
4. I agree that any information that is obtained in connection with this study and that can be identified with me will remain confidential and will be disclosed only with my permission.

If you have any questions or would like a copy of this consent letter or you would like to withdraw this consent then please write to us at Axis My America [sales@axismyindia.org](mailto:sales@axismyindia.org)

Thank you!