

Suresh Ebenezer



25 Years Manufacturing Engineering, Product Development, Research and Development, Quality Systems Experience

- Proven track record of leading successful product development projects from concept to on shelf.
- Extensive hands-on experience in manufacturing engineering, spanning the personal care and home fragrance industries.

Product Development and Commercialization

- Led the development and commercialization of personal care and home fragrance products to ensure flawless execution of new product launches. Monitored production to improve capacity and efficiency of high volume products.
- Developed strategic partnerships with key stakeholders and external vendors to support product commercialization efforts and expand market reach.

Supply Chain Excellence

- Optimized raw materials supplier selection process to improve efficiency , reduce lead times, mitigate risk and improve cost.
- Leveraged technology and data analytics to enhance supply chain visibility and forecasting accuracy, enabling proactive decision-making and risk mitigation.

Process Improvements

- Led cross-functional teams in identifying process bottlenecks and implementing targeted improvement initiatives, resulting in increase capacity and more efficient processes.
- Implemented lean manufacturing principles to streamline operations and enhance productivity while maintaining strict safety regulations.

Production Strategy Development Cost Savings Initiatives

- Developed and executed production strategies aligned with organizational goals, focusing on cost reduction initiatives while maintaining product quality and customer satisfaction.
- Conducted regular cost-benefit analyses to evaluate production decisions and prioritize cost-saving opportunities, driving bottom-line profitability and competitiveness.

Tech Transfer Streamlining

- Streamlined technology transfer processes between R&D and manufacturing sites, reducing time-to-market and accelerating product commercialization.
- Standardized documentation and communication protocols to facilitate seamless knowledge transfer and ensure consistency in manufacturing processes.

Team Leadership

- Developed and mentored high-performing cross-functional teams, fostering a culture of collaboration, innovation, and accountability.
- Provided strategic direction and guidance to team members, empowering them to achieve individual and collective goals.

Quality Assurance

- Implemented robust quality management systems and protocols to ensure compliance with regulatory requirements and industry standards.
- Conducted thorough quality audits and inspections to identify areas for improvement and implement corrective actions, resulting in high quality products for the brands supported.

International Expertise

- Extensive experience navigating international markets and regulatory environments, including Central and South America, Asia, and Europe.
- Led global expansion initiatives, establishing strategic partnerships and manufacturing sites to penetrate new markets and drive revenue growth.