



2024

WSDOT Memorial Foundation Annual Report

Mission Statement

We, the Washington State Department of Transportation Memorial Foundation, are entrusted to preserve the memory of Washington State Department of Transportation fallen workers and to provide assistance to active and retired Washington State Department of Transportation employees and their families in times of need.



A Message from Our Leadership

As we close another impactful year, I want to extend my deepest gratitude to our members, volunteers, and donors. Your unwavering support allows us to provide vital assistance to WSDOT employees and their families during life's most challenging moments. It is through your generosity that we continue to uphold the legacy of our fallen workers and strengthen the WSDOT community. With your help, we look forward to another year of service and support.

Bill Ford

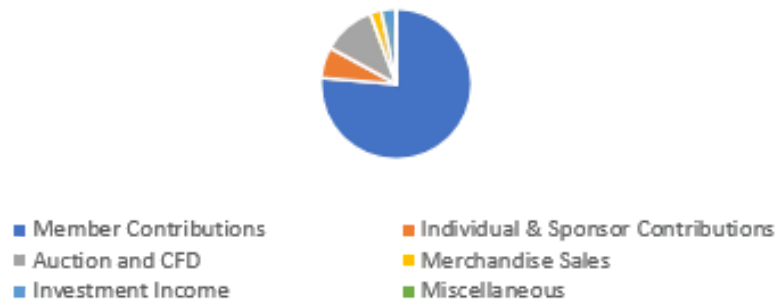
Executive Director



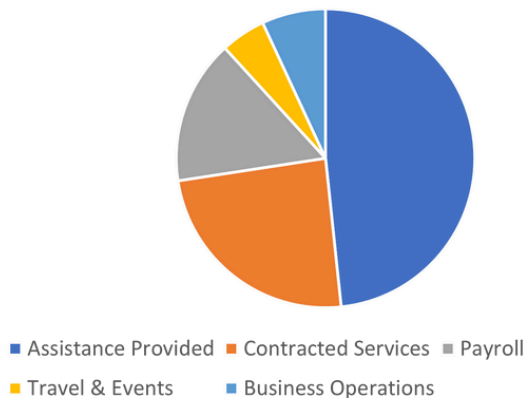
WSDOTMF 2024 Financial Sources and Uses

Since its creation in 2010, the Foundation has held in reserve any unspent annual income to ensure resources were available for future assistance and educational support needs. It is a long-term goal of the Board of Directors to have sufficient assets so that the Foundation would be self-sustaining, ensuring a stable footing for future assistance and support activities. Based on 2024 financials, the Foundation has a little more than \$45,000 in unspent annual income that will further that goal.

Sources
2024 Income \$185,036



Uses
2024 Expenses \$139,823



Honoring Our Fallen Workers

A core mission of the Foundation is to honor and remember WSDOT's fallen workers.

The Memorial Foundation directors attended the Worker Memorial Event in Olympia on April 2, 2024, to honor and remember the WSDOT fallen workers. Foundation President Patty Rubstello read the names of all the fallen workers at the event. Other speakers at the event included Pasco Bakotich (WSDOT), Governor Jay Inslee, Secretary of Transportation Roger Millar, State Patrol Chief John Batiste, and Carley Francis (WSDOT).



Foundation Directors (left to right): Larry Batterton, Todd Trepanier, John Conrad (Vice President), David Sowers, Greg Selstead, Mike Gribner (Past President), Mike Frucci, Pat Morin, Troy Cowan, Don Clotfelter, Patty Rubstello (President), Jeff De Vere (Secretary), Doug Vaughn, and Bill Ford (Executive Director). Directors not pictured: Jennifer Ziegler, Darren Grondel, Jamie Stuart, Chris Christopher, Kevin Dayton, Andrea Fortune, Julie Meredith, Heidi Mabbott, Chris Keifenheim, Chief John Batiste, Shelly Baldwin, Pasco Bakotich, Andrea Hagman, and Dave Bierschbach.

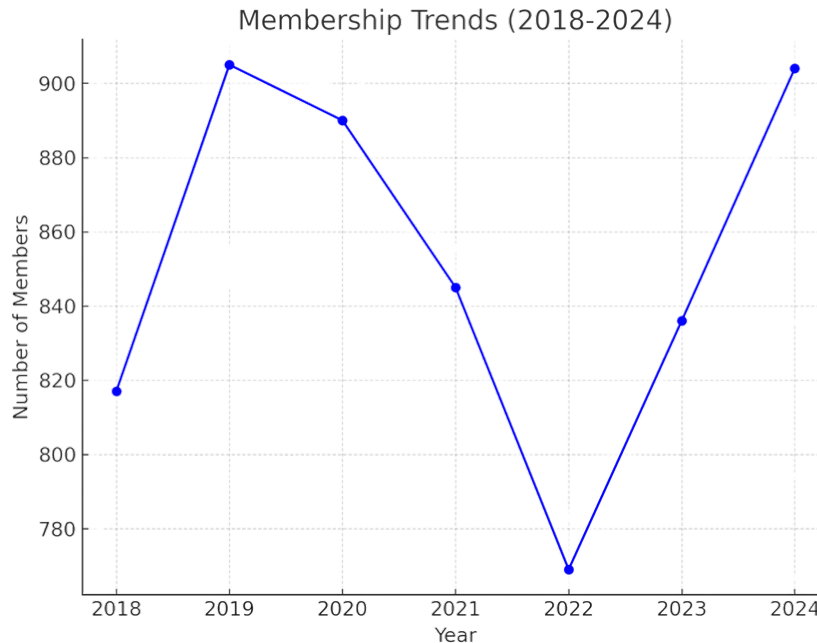


Strengthening Our Foundation

The Board of Directors took significant steps in 2024 to strengthen the Foundation's operations, including:

- Establishing a Finance Committee to ensure the continuing responsible management of resources.
- Reviewing and updating bylaws to align with our evolving needs.
- Expanding member engagement and communication efforts.

Membership levels returned to pre-pandemic numbers, a testament to the dedication and support of our community. We encourage our current members to continue inviting colleagues to join and support our mission.



The WSDOT Memorial Foundation has over 900 members, each contributing \$10 or more per month, with most donating through payroll deduction. These contributions provide vital support to WSDOT families in times of need. If you would like to become a contributing member or increase your monthly donation, please request a form from Bill Ford at info@wsdotmf.org or 360-561-5720.

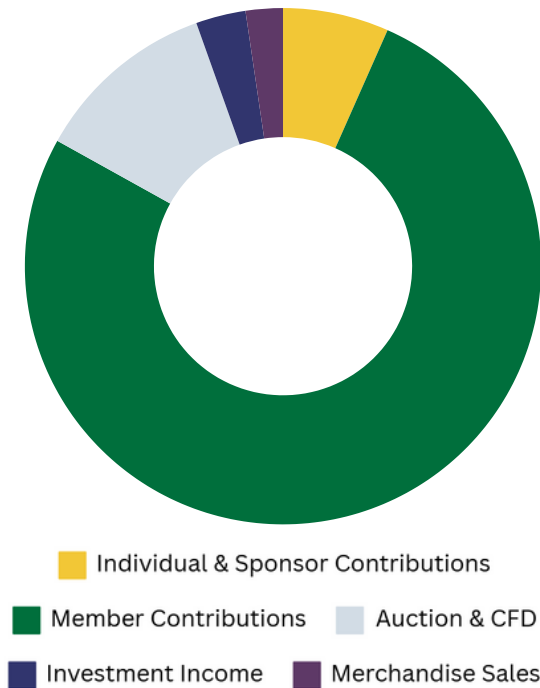


Fundraising & Community Engagement

Fundraising and outreach efforts remained strong in 2024, including:

- The successful execution of our second online auction.
- Participation in key events such as the Eastern Region Maintenance Rodeo and the Human Resources & Safety Summit.
- Continued focus on custom logo wear sales to raise funds and increase visibility.

Individual & Sponsor Contributions	\$12,281
Member Contributions	\$141,427
Auction & CFD	\$21,241
Investment Income	\$5,780
Merchandise Sales	\$4,307



The WSDOT Memorial Foundation auction fundraiser has been a successful event over the last couple of years. In May 2022, the first-ever Foundation auction sold 71 donated items and raised approximately \$8,000. The second auction wrapped up in June 2024, raising \$7,500 through the sale of 100 donated items. The event is hosted in partnership and collaboration with Combined Fund Drive.

The 2025 auction is anticipated for June 2025. Communication on how to donate items will be forthcoming.

-Heidi Mabbot, Auction Chair



More on Community Engagement

The Annual WSDOT Worker Memorial is the primary event co-hosted by the Memorial Foundation, honoring fallen workers each year. The Foundation has participated in this solemn tribute annually since its inception.

Beyond the Worker Memorial, Foundation volunteers actively engage in fundraising and awareness efforts by attending approximately two dozen events and conferences each year. In 2024, the Foundation was represented at 20 events and conferences, providing opportunities for potential new members to learn more, ask questions, and join the Foundation. Additionally, volunteers offer logo wear and other items for sale, generating income to support the Foundation's mission.



Foundation Volunteer Don Clotfelter



Support the WSDOT Memorial Foundation

Visit Our Gift Shop

Our online store offers a selection of shirts, hats, jackets, and accessories—with proceeds directly supporting the Foundation's mission.

Custom Merchandise Orders

Looking for custom logo wear for your crew or department? The Foundation offers special orders tailored to your needs.

For inquiries, contact: Bill Ford, bill@wsdotmf.org

Become a Member, Sponsor, or Donor

Your support helps us provide financial assistance to WSDOT employees and honor fallen workers.

- Join as a Member
- Make a Donation
- Become a Sponsor
- Stay Connected



Scan the QR Code to Get Involved!



Contact Us for More Information

For more details about the Foundation, its programs, or ways to support, contact:

Bill Ford, Executive Director

bill@wsdotmf.org or info@wsdotmf.org

