



Title: Food Waste Warrior (Driver)

About Food Connection:

Food Connection was founded in 2015 in response to the surplus food from Asheville's catering companies, conference centers and universities ending up in the landfill while people in our communities do not have enough to eat. We rescue surplus food and redistribute it to nonprofit partners and directly into neighborhoods to meet the needs of those experiencing food insecurity.

Job Description Summary:

The Food Waste Warrior (Driver) reports directly to the Program Director. This is a highly logistical position, requiring detailed tracking of all rescued food and distribution to community agencies.

Essential Duties and Responsibilities

- Drive the Food Connection (FC) van to rescue unserved food from our food donor partners and distribute the surplus food to agency partners and to our central location to support our Mobile Meals Program.
- Build lasting relationships with local agency partners and potential food donors.
- Serve as the continuing point of contact for Buncombe County Agency Recipient Partners and Donors.
- Work with the Program Director to coordinate food rescue and distribution schedules, providing experiential knowledge in regards to best fits for donors and distributing partners.
- Work in conjunction with Volunteer Coordinator and Program Director to determine needs for volunteers throughout the program area.
- Maintain tracking logs for all rescued food, source of food and recipient partners. Submit logs and reports weekly to the Program Director.
- Maintain accurate inventory of rescued food stored in freezers using established labeling practices to ensure tracking of stored food usage.
- Ensure compliance with food safety regulations and governmental health codes.
- Participate in routine maintenance and cleanliness of the FC van, refrigerated trailer and other FC property as directed by the Program Director.
- Ensure mileage and meal tracking logs are reported weekly and accurately.
- Keep equipment clean, organized, and well maintained.

- Participate in professional development, including DEI training, in partnership and as directed by the Program Director and/or Executive Director.

Additional Skills

- Passion for reducing waste and easing hunger in our communities
- Ability to lift and move large volumes of food, sometimes in excess of 30lbs, stand and/or walk for extended periods of time
- Experience with Microsoft Office and Google Drive preferred
- Ability to develop strong relationships with stakeholders and community members
- Prior experience engaging with diverse populations including community members, staff, volunteers, and local agencies
- Highly organized and detail oriented
- Strong problem-solving skills
- ServSafe Manager Certified within 90 days of hire
- Strong interpersonal, written, and verbal communication
- Aptitude for fast-paced work
- A great attitude, enthusiasm, and energy
- Flexible availability
- Ability to work remotely as dictated by the schedule
- Excellent communication skills
- Spanish speaking capabilities a plus
- Driver's license/clean driving record
- Connections in the greater Asheville Community are highly desired

Candidates must have reliable transportation, agree with Food Connection's non-discrimination policies, maintain professional personal appearance and be a congenial and professional brand ambassador representing Food Connection.

Food Connection is a living wage certified organization. Salary includes paid vacation time; no health insurance benefits are available at this time. We offer a flexible schedule with hybrid work-from-home and in-office hours.

Committed to attracting and retaining a diverse staff, Food Connection will honor your experiences, perspectives and unique identity. Together, our community strives to create and maintain working and learning environments that are inclusive, equitable and welcoming.