



American Federation of Government Employees, AFL-CIO, Local 899

TSA Officers in Minnesota, North Dakota and South Dakota

Mark Johnson
President

Paul Uecker
VP – Greater Minnesota

Vincent Longo, Jr
VP – MSP Airport

Sharif Mehanna
Secretary

Neal Gosman
Treasurer

AFGE TSA Local 899 Special Meeting Minutes

August 28, 2025

I. Call to order

President Mark Johnson called to order the special meeting of AFGE Local 899 at 1:30pm on August 28, 2025 via Microsoft Teams Meeting Platform.

II. Roll call

Roll call was performed. Present from the Executive Board is Mark Johnson, President; Paul Uecker, Vice President Greater Minnesota; Sharif Mehanna, Secretary; Neal Gosman, Treasurer. Members in attendance include: Emily Woods; Teri Jo Schneibel; David Diercks; Maryellen Kervina; Charlie Pierce; Celia Hahn; Kylee Emineth; Michael Alexander; Jacob Steinbauer; Reese Whitney; Levares Pearson.

III. Bylaws amendments

a) Section 1 of the bylaws be revised to the following:

The headquarters of the Local will be the home airport of the Local President. The official mailing address for the Local will not be linked to the home airport of the Local President and shall be authorized and made public by the Executive Board.

Discussion: Amendment read aloud and placed on the screen for review. No discussion took place.

Motion: Neal Gosman seconds the motion. All members in attendance voted yea to the motion.



American Federation of Government Employees, AFL-CIO, Local 899

TSA Officers in Minnesota, North Dakota and South Dakota

Mark Johnson
President

Paul Uecker
VP – Greater Minnesota

Vincent Longo, Jr
VP – MSP Airport

Sharif Mehanna
Secretary

Neal Gosman
Treasurer

b) Section 2(b) of the bylaws be revised to the following:

The meetings shall be held at a time and place designated by the Local President, with notification to the membership, advising them of the time and location, no later than five days prior to the meeting. Notification shall consist of sending an email, or other electronic communication such as a text message, to membership advising them of the time and location. Additional notifications of meetings may also be posted on bulletin boards in break facilities at airports, sent via regular mail, or posted electronically as available. For example: Local’s website or electronic folders provided on TSA networks as required.

Discussion: Amendment read aloud and placed on the screen for review. No discussion took place.

Motion: Charlie Pierce seconds the motion. All members in attendance voted yea to the motion.

c) Section 9 to be revised be Section 9(a) as follows:

The general officers of this Local who comprise the Executive Board are as follows:

- President
- Secretary
- Treasurer
- Vice President – MSP
- Vice President – North Dakota
- Vice President – South Dakota
- Vice President – Greater Minnesota

The Vice Presidents will assist with the general business of running the Local, in addition to other tasks and responsibilities assigned by the Executive Board. Each Vice President should serve as the primary contact for the group of airports assigned (except for the MSP Vice President) and must be a Bargaining Unit Employee at an airport included in the group. For example, the Vice President – North Dakota must work at a North Dakota airport. The Vice President – Greater Minnesota should come from one of the Minnesota airports, excluding MSP.

In addition to the duties described in the AFGE Constitution, the Secretary shall be responsible for distributing the agenda and minutes of each meeting of the Local, in addition to coordinating the overall distribution of information relevant to the Local’s business, organizing, political action, and other subjects deemed important to the education and mobilization of members. This Local recognizes the importance of transparency and the role that open and active communication plays in achieving that end.

Discussion: Amendment read aloud and placed on the screen for review. Charlie Pierce asked a clarifying question regarding the motion. Celia Hahn raised a comment regarding retired members running for an office: The motion as written states the Vice President must be a BUE which would restrict retired members from holding such office. Motion remains unchanged.



American Federation of Government Employees, AFL-CIO, Local 899

TSA Officers in Minnesota, North Dakota and South Dakota

Mark Johnson
President

Paul Uecker
VP – Greater Minnesota

Vincent Longo, Jr
VP – MSP Airport

Sharif Mehanna
Secretary

Neal Gosman
Treasurer

Motion: Neal Gosman seconds the motion. All members in attendance voted yea to the motion.

d) Section 9(b) to be added as follows:

When official time positions are provided by an active Collective Bargaining Agreement and available to the Local, the President shall be required to hold such a position. If additional official time positions are available, the positions will be determined by appointment by the Executive Board.

Discussion: Mark Johnson raised the comment that the president of the local needs to be a 100% official time recipient if offered through a Collective Bargaining Agreement. Mark also mentioned that as the current president his phone rings at all hours of the day including weekends.

Motion: Neal Gosman seconds the motion. All members in attendance voted yea to the motion.

e) Section 10 to be revised to the following:

In the event of a vacancy in the office of President, the officer designated in writing by the President shall fill the office for the unexpired term. The named officer must be a current duly elected member of the Executive Board. The designation must be made in writing, signed by the President and the designated officer, and filed with the Secretary while the President is in office. If no such designation is on file, the Executive Board shall appoint an officer from among its members to fill the vacancy. Eligible Executive Board officers for this position shall include Secretary, Treasurer, Vice President – MSP, Vice President – North Dakota, Vice President – South Dakota, and Vice President – Greater Minnesota. The officer appointed by the Executive Board shall serve as President for the remainder of the unexpired term. See Standard Local Constitution, Article VII, Section 4.

Discussion: Amendment read aloud and placed on the screen for review. No discussion took place.

Motion: Neal Gosman seconds the motion. All members in attendance voted yea to the motion.

f) Section 19(b) to be revised to the following:

Part-time employee's dues shall be maintained at a level so that part-time employees' contributions to the per capita tax will not be subsidized by full-time employees. See AFGE National Constitution, Article XIX, Sections 4(a)(5)-(6).



American Federation of Government Employees, AFL-CIO, Local 899

TSA Officers in Minnesota, North Dakota and South Dakota

Mark Johnson
President

Paul Uecker
VP – Greater Minnesota

Vincent Longo, Jr
VP – MSP Airport

Sharif Mehanna
Secretary

Neal Gosman
Treasurer

Discussion: Amendment read aloud and placed on the screen for review. Neal Gosman explained the Per Capita tax to the membership.

Motion: Neal Gosman seconds the motion. All members in attendance voted yea to the motion.

g) Section 19(d) to be added as follows:

When dues obligations increase, either due to an automatic increase as required by Section 19(c) or other means, Section 19(a) shall be automatically amended to accurately reflect the dues amounts and effective dates.

Discussion: Amendment read aloud and placed on the screen for review. Neal Gosman explained what an automatic raise would be. Mark Johnson explained the “escalator” that was adopted at the last National AFGE Convention.

Motion: Neal Gosman seconds the motion. All members in attendance voted yea to the motion.

h) Section 19(e) to be added as follows:

E-dues, or equivalent, shall be the preferred payment method of dues, when available. All general officers, Stewards, and other representatives of the Local shall be required to pay their dues through E-dues, or equivalent, when available.

Discussion: Amendment read aloud and placed on the screen for review. No discussion took place.

Motion: Neal Gosman seconds the motion. All members in attendance voted yea to the motion.

IV. **Comments for the good of the local**

a) We appreciate the members time in being here today to vote on the bylaws amendments.

V. **Adjournment**



American Federation of Government Employees, AFL-CIO, Local 899

TSA Officers in Minnesota, North Dakota and South Dakota

Mark Johnson
President

Paul Uecker
VP – Greater Minnesota

Vincent Longo, Jr
VP – MSP Airport

Sharif Mehanna
Secretary

Neal Gosman
Treasurer

- a) President Mark Johnson motioned to adjourn the meeting at 2:12 pm. Motion second by Michael Alexander. All members in attendance voted yea to the motion. Meeting adjourned.

Attachments:

Bylaws amendments proposal August, 2025

Minutes submitted by: Sharif Mehanna, AFGE Local 899 Secretary

Sharif Mehanna