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## Health and Safety Statement

I confirm the commitment of Edexia Group Ltd (the “Company”) to a management framework that pursues continual and progressive improvement in health and safety performance and incorporates the provisions of the Health and Safety at Work etc. Act 1974 and all other relevant items of Health and Safety Legislation. This will be achieved by compliance with absolute legal requirements as well as those requirements in law that can be complied with by methods that are “as far as is reasonably practicable”.

In fulfilment of the Health and Safety at Work etc. Act 1974, Edexia Group Ltd will ensure, as far as reasonably practicable, that the following standards and requirements are established:


- Operations shall be conducted with diligence and responsibly, ensuring that any activity is undertaken and performed safely and in accordance with best practice.
- That a strong health and safety culture across all levels of the Company is cultivated and maintained thereby safeguarding employees, workers, contractors and stakeholders.
- Creating and fostering a healthy work environment with adequate welfare facilities, where health, safety and wellbeing is paramount.

The Company considers its health and safety objectives to be equally as important as its other business objectives and as a result we are committed to the principle that the effective management of health and safety makes a significant contribution to our overall business performance by reducing injuries, ill health and other losses.

The Company appreciates that the management of health and safety cannot be effective unless it actively involves and gains co-operation and commitment from all employees. Communication and consultation with employees on health and safety issues is seen as a vital part of this process, therefore provision has been made for the active consultation with employees on all health, safety and welfare issues.

The management of health and safety is seen by Edexia Group Ltd as an essential part of the role of the Company's management team, as it deals with the Company's most important and valuable asset, its employees. The management team has a responsibility to ensuring safe working conditions preventing any harm, work-related injury or ill health, preventing risks to health and welfare. This includes responsibility to ensure that anyone working under the Company's control is aware of and can withdraw from any work activity considered as an immediate and significant danger to life or health, which can be reported in accordance with the Whistleblowing policy and procedure. It also includes a general ‘duty of care’ to all other persons who may be affected during the Company's undertakings.

This statement applies to operations carried out by the Company within and outside of its premises and is reviewed and, if necessary, revised annually.

Name	Position	Signature	Date
Sandra Mansfield	Managing Director		01 April 2026