ISLAND MOUNTAIN
DEVELOPMENT GROUP

NOTICE TO INTERESTED GROS VENTRE AND ASSINIBOINE MEMBERS; VACANCY TO SERVE TWO EXPIRED TERMS ON THE ISLAND MOUNTAIN DEVELOPMENT GROUP (IMDG), BOARD OF DIRECTORS

Fort Belknap Planning & Development Corporation dba Island Mountain Development Group (IMDG) was created in 2006 as a tribally chartered corporation wholly owned by the Fort Belknap Indian Community. Island Mountain Development Group has two current Board of Directors vacancies to fulfill the terms of one Assiniboine member and one Gros Ventre member of the board:

- The Assiniboine Board Position Term Ends on November 27, 2029
- The Gros Ventre Board Position Term Ends on November 27, 2029

We invite all Assiniboine and Gros Ventre members interested in serving as Board members on the IMDG Board to apply. Regarding policy, the Board is evenly divided with three Assiniboine and three Gros Ventre members.

Qualifications:

- Candidate must be committed to the position's duties as outlined in the IMDG Charter, Bylaws, and IMDG Policies.
- Must possess general business acumen and interest in further developing IMDG-managed businesses, including consumer financial services, custom home-building and construction, government contracting, IT, manufacturing, agriculture, and healthcare facilities support.
- Candidate must submit a completed Board of Directors Statement of Interest Form by the stated deadline.
- Candidate must be an enrolled member of the Fort Belknap Indian Community.
- Candidate must pass a background check confirming eligibility to serve.

Board Member Duties:

- Represent the best interests of the sole shareholder, the Fort Belknap Indian Community, during Board decision-making.
- Assist IMDG by serving as a communication link with Community members, the shareholder, the Fort Belknap Indian Community Council, and federal and state agencies officials and third parties, such as banks, contractors, and development organizations.

- Demonstrate knowledge of tribal economic development strategies, including tribal sovereignty matters relating to business development strategies.
- Demonstrate personal and professional integrity, financial responsibility, and honesty, and adhere to high ethical standards.
- Have the ability and willingness to provide detailed personal financial and background information to the Small Business Administration (for 8a certification) and other federal agencies necessary to obtain various business certifications and top-secret security clearances. Candidates cannot have any felony or misdemeanor criminal record for such security clearances.
- Can travel and attend all lMDG Board meetings, both quorum and non-quorum, and meetings requiring board representation.
- Accept fiduciary responsibility for the organization and agree to abide by the Board of Directors' Code of Conduct.
- Sign the IMDG Board of Directors Conflict of Interest statement and agree to declare any actual/potential conflicts regularly.
- Perform other duties as requested by the Chairman of the Board of Directors.

Selection Process:

Article IV of IMDG's Bylaws states that following a review of all Statements of Interest received and cleared background checks, the IMDG Board of Directors shall nominate a list of qualified and eligible persons for the unexpired Board term. The Fort Belknap Indian Community Council shall select one person from among those nominated to fill the position.

To express an interest in serving on the IMDG Board of Directors, please submit the following by the due date:

1. Complete the Cover Page (attached)
2. A Statement of Interest Form (attached)
3. Candidate's Resume, which includes the following:

- Education
- Professional Experience
- Certifications
- Professional Association Memberships
- Professional Activities
- Statement of Goals
- Special skills you can contribute as Board Member (e.g., accounting, marketing, negotiation, etc.)
- Job Announcement. Indicate the position for which you are applying.

4. A completed nomination form (attached).

The cover page, letter of interest, Resume, and nomination form must be submitted by 4:30 PM, Friday, November 28, 2025. All packets containing the four completed items will be dated and time-stamped upon receipt.

By Mail:

Island Mountain Development Group
Attention: Aaron Gunn, Human Resources
P.O. Box 470, Hays, MT 59527

By Email:

recruiting@islandmtn.com
or
human.resources@ftbelknap.org

By Fax:

406-673-3023

Hand Delivery:

Island Mountain Development Group
Cindy Doney, Office Manager
353 Old Hays Road, Hays, MT 59527

COVER PAGE

Name: _____

Date: _____ / _____ / _____

Please indicate which position you are applying for:

_____ **The Assiniboine Board Position, Term ends on November 27, 2029.**

_____ **The Gros Ventre Board Position, Term ends on November 27, 2029.**

_____

Signature

The Planning & Development Corporation dba Island Mountain Development Group (IMDG) Board of Directors

STATEMENT OF INTEREST FORM

Please email this completed form and a copy of your Resume to IMDG Human Resources, or Fort Belknap Human Resources at **recruiting@islandmtn.com** or **human.resources@ftbelknap.org** I am interested in serving on the IMDG Board of Directors.

Name: _____

Address: _____

City, State, ZIP: _____

Mobile Phone: _____ Other Phone: _____

Email: _____

Employer: _____

Position: _____

Work Address: _____

Professional Experience: _____

_____

Certifications: _____

Professional Activities: _____

Special Skills: _____

Signature: _____ Date: _____

The Planning & Development Corporation dba Island Mountain Development Group (IMDG) Board of Directors

RECOMMENDATION FORM

Please email this completed form to IMDG Nominating Committee at **recruiting@islandmtn.com** or **human.resources@ftbelknap.org**

I recommend the person listed below for nomination to serve on the IMDG Board of Directors.

Name: _____

Address: _____

City: _____ State: _____ ZIP: _____

Mobile Phone: _____ Other Phone: _____

Why are you recommending this person? Please provide details on your perspective of their integrity, work ethic, business acumen, and community connections.

Recommended by: _____ Date: _____