

**FORT BELKNAP INDIAN COMMUNITY
FORT BELKNAP AGENCY
HARLEM, MONTANA 59526**

POSITION DESCRIPTION

TITLE: Brownfields Tribal Response Program Coordinator

STATUS: Permanent Full-Time

DEPARTMENT: Environmental Protection Department

SALARY: \$20.84/Hour
(Not negotiable)

PROGRAM: Brownfields Tribal Response Program (BTRP)

This position is a permanent full-time position dependent upon annual renewed funding. This position is funded through a grant from the U.S. Environmental Protection Agency. The office is located at Fort Belknap Agency, Montana.

SUPERVISION RECEIVED: Works under the supervision and general direction of the Fort Belknap Indian Community's Environmental Manager.

SUPERVISION EXERCISED: Will provide supervision and guidance to two Brownfields Tribal Response Program staff - Environmental Compliance Officer, and Environmental Technician (if funded).

GENERAL DESCRIPTION OF DUTIES: The Brownfields Tribal Response Program Coordinator (Brownfields Coordinator) is a professional level position responsible for serving as the technical environmental coordinator for the Fort Belknap Indian Community's Brownfields Tribal Response Program (BTRP). This will require, but not be limited to the following duties:

1. Provide technical and scientific support to the Fort Belknap Indian Community Council (FBICC), Fort Belknap Indian Community (FBIC), and Environmental Manager.
2. Serve as FBIC's main point of contact for the Brownfields Tribal Response Program and specifically on Brownfields Tribal Response activities and projects conducted on the Fort Belknap Indian Reservation.
3. Maintain and manage a successful Brownfields Tribal Response Program on the Fort Belknap Indian Reservation. Ensure the response program includes, or is taking reasonable steps to include, the four elements of a response program identified in CERCLA Section 128(a)(2), which are:
 - a. (1) Timely survey and inventory of Brownfields sites in the state or tribal land;
 - b. (2) Oversight and enforcement authorities or other mechanisms and resources;
 - c. (3) Mechanisms and resources to provide meaningful opportunities for public participation; and
 - d. (4) Mechanisms for approval of a cleanup plan and verification and certification that cleanup is complete; and establish/maintain a Public Record System.

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4. Conduct environmental awareness/educational outreach, public/community meetings, and community involvement activities.
5. Identify stakeholders in potential Brownfields projects, and initiate and develop partnerships with these stakeholders.
6. Coordinate activities between the FBIC, U.S. Environmental Protection Agency (EPA), Environmental Protection Department, Tribal Programs, consultants/ contractors, federal agencies, community partners, and identified stakeholders.
7. Attend and participate in Brownfields meetings regarding activities, projects, and technical environmental site assessments (ESA's) or Targeted Brownfields Assessments (TBA's), and provide written and oral reports to the FBICC and Environmental Manager regarding these meetings.
8. Ensure that a timely survey and inventory of Brownfields sites are completed on the Fort Belknap Indian Reservation; review and update inventory annually, as required.
9. Develop and implement a process to ensure FBIC Brownfields sites are documented and information is made readily available to the public through a Public Record.
10. Responsible for identifying in the Public Record, upon completion of a response action, whether or not a brownfields site is suitable for unrestricted use. If not, the Public Record will identify "institutional controls" relied upon as the solution to protect the land, Brownfields sites, land use practices, and historical and cultural integrity of the site.
11. Ensure the Public Record is kept up-to-date on an annual basis, and post updated Public Record in the Environmental Protection Department's Aaniiih Nakoda *Circle Speaker* environmental newsletter on an annual basis.
12. Make the Public Record available to FBICC, Bureau of Indian Affairs (BIA) Regional Director and Fort Belknap Agency Superintendent, local BIA Realty Office, FBIC District Offices, FBIC Land Department, Environmental Protection Department, and Aaniiih Nakoda College (ANC) Library, via letter/memorandum, with the Public Record attached or enclosed.
13. Ensure Environmental Site Assessment/Targeted Brownfields Assessment (ESA/TBA) data is entered onto EPA's Assessment Cleanup and Redevelopment Exchange System (ACRES) database.
14. Ensure Brownfields site data is entered into EPA and Kansas State University (KSU) databases and FBIC/EPA databases, as required. Data other than what is entered into EPA's ACRES database, will be entered into KSU's Technical Assistance to Brownfields (KSU-TAB) database.
15. Access KSU's Technical Assistance to Brownfields (TAB) Program to request technical assistance in the performance of Brownfields activities/duties and to meet work plan objectives.
16. Encourage public participation and provide mechanisms for the public to be informed. Ensure the community has available access to public information by posting notices, disseminating information through local radio stations and

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- Newspapers, and other available media, and maintain a file at the Environmental Protection Department.
17. Assist Environmental Compliance Officer/Environmental Technician research and identify mechanisms and resources that would be suitable to ensure necessary response activities are completed, in the event the Consultant/Contractor conducting the response activities fails to complete the activity, including operation, maintenance, and long-term monitoring activities.
 18. Assist FBIC Environmental Manager/Legal Counsel research and determine types of enforcement mechanisms and resources that need to be developed.
 19. Assist FBIC Environmental Manager/FBIC Legal Counsel ensure that a response action will be protective of human health and the environment, and be conducted in accordance with all appropriate laws and regulations.
 20. Assist FBIC Environmental Protection Department staff/Legal Counsel in the development of codes/ordinances and the development of FBIC guidance documents as deemed necessary or requested by FBICC.
 21. Develop/Update Community Involvement Plan/Cleanup Plan. Coordinate with Consultant/Contractor and stakeholders during Brownfields cleanup process. Assist Consultant/Contractor with these activities, if requested and approved by Environmental Manager/CAO in accordance with EPA guidelines and regulations.
 22. Assist Environmental Manager/Legal counsel write Request for Proposals (RFPs) and Bid documents to advertise Brownfields Site Specific Activities, and write RFP for a Qualified Environmental Professional (QEP) for the Fort Belknap FY22 Brownfields Cleanup Grant.
 23. Assist FBIC evaluation committee screen/rank RFP and Bid proposals, and develop a Summary of Ranking Criteria Results based on review of Consultant Proposals. Summary will be presented to FBIC Natural Resource Committee for review and selection, and ratification by FBICC during the next FBICC Regular Council meeting.
 24. Ensure Consultant/Contractor submits a Quality Assurance Project Plan, Sampling Analysis Plan, and Cleanup Plan for review and approval by EPA and FBIC Environmental Protection Department before work commences on Brownfields projects.
 25. Oversee and accompany Consultant/Contractor when conducting Site Specific Activities (Environmental Site Assessments “ESAs” or Targeted Brownfields Assessments “TBAs”) and document work performed. Assist Consultant/Contractor with these activities, if requested and approved by Environmental Manager/CAO.
 26. Review and respond to correspondence, technical documents, and plans involving the Brownfields Tribal Response Program.
 27. Complete and submit: (1) Quarterly/Semi-annual performance reports to EPA/FBIC; (2) Final reports to EPA/FBIC; and (3) Monthly reports to Environmental Manager. Quarterly/Semi-annual and Final reports are submitted in accordance with EPA grant requirements as specified in Award document. Monthly reports are submitted in

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- accordance with FBICC, Chief Administrative Officer (CAO), and Environmental Manager requirements.
28. Collaborate with EPA, FBICC, Environmental Protection Department staff, Tribal staff, legal counsel, and technical consultants to ensure that the best environmental assessments/cleanups have been carried out to meet the overall environmental protection needs of the FBIC.
 29. Comply with EPA Administrative and Programmatic Conditions for: (1) Brownfields Tribal Response Program Cooperative Agreement; (2) Fort Belknap FY22 Brownfields Cleanup Grant; and (3) Bipartisan Infrastructure Law (BIL) Brownfields grant.
 30. Ensure Programmatic Terms and Conditions listed in CERCLA Section 128(a) State and Tribal Response Program are closely followed. Ensure that Cooperative Agreement Programmatic Terms and Conditions Item III. Site-Specific Assessment and Cleanup Activities are consistent with CERCLA Section 128(a)(2)(C)(iii) and to the extent authorized by the scope of work for the current Cooperative Agreement(s).
 31. Work closely with the Tribal Procurement Officer to: (1) ensure compliance with the procurement requirements of the EPA financial assistance regulations, 40 CFR Part 29, 31, and 35 (if applicable), OMB Super Circular, and any terms and conditions set forth in the current Cooperative Agreement; and (2) ensure that in accordance with the applicable FY 1999 or 2000 or newer “fair share” goals negotiated with EPA (or latest negotiated goals) are followed in accordance with EPA’s Program for Utilization of Small, Minority and Women’s Business Enterprises in procurement under assistance programs.
 32. Other duties relevant to this position, as may be assigned.

KNOWLEDGE, SKILLS, AND ABILITIES: Incumbent must possess knowledge and skill in: (1) Leadership and management; (2) Coordination and planning; (3) Conducting meetings, workshops, seminars, educational outreach sessions; and (4) Supervision of staff. Incumbent must have the knowledge, skill, and ability to: (1) Write technical reports and grant proposals, prepare budgets, and work with Federal grants; and (2) Operate computers, various software programs, and office equipment. Incumbent must possess the ability to: (1) Work and communicate effectively with other professionals, co-workers, and the public; and (2) Make frequent technical decisions requiring independent judgment.

EDUCATION AND EXPERIENCE:

Bachelor of Science Degree (BS) in a scientific discipline is **preferred**, and **must possess 1-year work experience** in program/grant management, **plus 1-year general work experience**.

If applicant is currently pursuing a BS degree in scientific discipline, they may meet this qualification, if they possess the required experience. Applicant must explicitly state they are pursuing a BS degree in a scientific discipline, with experience described below.

- **3 years college education**, and must possess 1-year work experience in program/grant management, plus 1-1/2 years general work experience.
- **2 years college education (no degree)**, and must possess 1-year work experience in program/grant management, plus 2-1/2 years general work experience.

OR

Associate of Science Degree (AS) in a scientific discipline is required, plus 1-year work experience in program/grant management, and 2-years general work experience.

WORKING RELATIONSHIPS:

The Brownfields TRP Coordinator serves as an expert for brownfields assessment and management activities for the Gros Ventre (Aaniiih) and Assiniboine (Nakoda) Tribes of the Fort Belknap Indian Community. The incumbent coordinates and collaborates with the Environmental Manager, Administrative Assistant, Water Quality Coordinator, Nonpoint Source Coordinator, Environmental Compliance Officer, Environmental Technician, Climate Change Coordinator, and other Environmental Protection Department staff on projects and activities. The Brownfields TRP Coordinator advises the Environmental Manager, CAO, and FBICC on Brownfields Tribal Response Program activities on a regular basis. The Brownfields TRP Coordinator will routinely work with Tribal staff, other federal agency employees, and the public.

WORKING CONDITIONS: The Brownfields TRP Coordinator works approximately 85% of the time in an office setting and approximately 15% of the time in the field. Normal physical effort is required including sitting, walking, stooping, lifting, bending, reaching, and climbing stairs in office buildings. Field work may be performed in all types of weather conditions and usually in remote locations. Field work routinely requires walking, hiking, climbing obstacles and rough terrain, lifting and packing 30+ pounds of equipment, and possibly driving vehicles off established roads. Must work with the public, as required. Incumbent will be required to work before or after regular work hours and on weekends on occasion. Must travel to in- and out-of-state meetings and training to build capacity of the FBIC, Environmental Protection Department, and to accomplish goals and objectives of the program. Must be able to pass a physical examination.

SPECIAL REQUIREMENTS: Incumbent must possess a Valid State of Montana Driver's License and be insurable under FBIC's insurance policy. Incumbent must have knowledge and understanding of tribal governments and experience working with Native American/Indigenous Peoples. Incumbent must be culturally sensitive and responsive to Gros Ventre (Aaniiih) and Assiniboine (Nakoda) customs and beliefs.

IMMIGRATION REFORM AND CONTROL ACT: Requires that all individuals appointed to a position must present proof of employment eligibility. Successful applicants will be asked to produce documentation.

Note: This position was revised on October 12, 2022. EPD:INezPerce:PDBrownfieldsTRPCoordinatorOctober2022.