

EDUCATION AND EXPERIENCE:

Bachelors of Human Services, Criminal Justice, or related field required. Minimum Associates Degree in Human Services or related field. A combination of experience and education will be considered.

MINIMUM EXPERIENCE AND KSA REQUIREMENTS:

- Two or more years of direct experience in an intervention program, social work or counseling field. Experience working with batterers and batterers' education classes.
- Knowledge of a range of counseling techniques. Strong interpersonal and communication skills.
- Ability to work effectively with a wide range of constituents.
- Ability to make good decisions and judgments regarding sensitive, confidential issues.
- Ability to make presentations to group. Excellent communication skills including written, oral and presentation styles.

SPECIAL CONDITIONS:

1. Possess a valid State of Montana Driver's License and be eligible at ordinary cost for inclusion with the Tribal Master Insurance Policy and Private Insurance.
2. Submit and pass a thorough background check. (if you have already completed a background check in the last year it can be included with the applications, the Office will arrange its own background check before hire.)
3. Incumbent will be subject to the Fort Belknap Community Substance Abuse and Prevention and Drug/Alcohol Policy.
4. Must be physically fit and able to lift 30 pounds.
5. Breach of Confidentiality will be cause for Immediate Release of Employment.

EVALUATION:

Performance will be evaluated on the ability and effectiveness in carrying out the above responsibilities.

Approval:

Delma C. M. CAO 02/02/18

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