FORT BELKNAP INDIAN COMMUNITY
656 AGENCY MAIN ST.
HARLEM, MT 59526

TITLE: Clinical Psychologist
PROGRAM: Integrated Behavior Health
DEPARTMENT: Tribal Health

STATUS: Fulltime
SALARY: DOE
LOCATION:

SUPERVISION RECEIVED: Under the Director of the Tribal Health Director, Health Board and Chief Health Officer

SUPERVISION EXERCISED: None

GENERAL DESCRIPTION: Administer, score, and interpret psychological tests of children, adolescents and adults. Provided neuro-psychological assessments as needed, to differentiate accurate diagnosis in order to better treat and serve customers. Provide assessment, diagnosis and psychotherapy utilizing a range of therapeutic techniques, to include culturally appropriate, trauma informed treatment modalities to meet the needs of children, juveniles, adults and the elderly. Provide training for other behavioral health staff, medical staff, law enforcement, first responders, and community programs, as requested. Collaborate with primary care providers in order to develop accurate treatment plans for medical and behavioral health conditions. Participate in quality improvement activities, audits, chart reviews and plans for improving performance of the Integrated Behavioral Health Program overall. Provide crisis management of patients, to include after hours on-call consultation services. Serve as a representative and liaison for Integrated Behavioral Health Tribal Administration, Tribal Council, and with other Tribal Health and Tribal Programs and Services as indicated.

DUTIES AND RESPONSIBILITIES:

- Make assessments and interpretations based on biopsychosocial evaluations, psychometric tests, semi-structured interviews, therapy sessions and neuropsychological assessments.
- Provide treatment for a wide range of psychological and behavioral health disorders using a variety of therapy modalities.
- Provide individual, group and family psychotherapy on an acute and situation specific basis, utilizing a broad range of treatment techniques.
- Provide evaluation and initial treatment in complex cases involving the probability of mental illness, neuropsychological and behavioral aspects of chronic disease, developmental disability, and substance use/abuse disorders.
- Recognize and address psychological symptoms and conditions using the bio-psychosocial model.
- Provide effective triage of persons in need of referral to higher levels of behavioral health care as appropriate.
- Provide psychological evaluations, crisis intervention, and suicide assessments in complex cases involving the probability of mental illness, neuro-psychological conditions, chronic disease, developmental disability, and substance use and abuse disorders.
- Collaborate with other healthcare providers to evaluate medical and physical condition of clients.
- Formulate and create individualized interventions, treatments and management plans for clients.

Clinical Psychologist job description
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updated 11/10/2021
• Assess clients’ risk to self/others or property, when determining mental health and social needs, while performing interventions.
• Interact with clients and other parties regarding performing interventions in culturally appropriate, trauma informed approaches.
• Employ various treatment methods such as psychotherapy, hypnosis, behavior modification, stress reduction therapy, mindfulness, or cognitive therapy, which best serve client process and outcome needs.
• Measure effectiveness of interventions and implement changes where required.
• Ensure the maintenance and safe storage of accurate program and client records, and all other pertinent documents.
• Maintain confidentiality of clients’ treatment and records in accordance with HIPAA. Participate in the clinical training seminars and mentoring of psychologists, psychology students and interns on site.
• Work towards positioning the agency as a pioneer in cross cultural psychological interventions.

REQUIREMENTS:
• Doctoral degree in Clinical Psychology (Psy.D. or Ph.D.)
• One year post-doctoral supervised experience, and passing the EPPP (Examination for Professional Practice in Psychology) are required at a minimum.
• Experience with specialized psychological assessment and treatment of a wide range of mental health problems of varying severity and complexity.
• Proficient with psychological therapies, risk assessment, training and supervision.
• Proficient with planning and performing psychological interventions.
• Awareness of current developments in the area of Psychological Knowledge and practice.
• Ability to maintain and complete clinical documentation consistently in a timely manner.
• Must undergo a pre-employment back ground check and must be credentialed.
• Must be Third Party billable for Medicaid, Medicare, Veterans Administration, and Private Insurance.
• A current, active, valid and unrestricted clinical license to practice Psychology independently from a U.S. State, the District of Columbia, Commonwealth, territory or jurisdiction is required.
• Must have knowledge of medical and psychopharmacologic sciences leading to eligibility for licensure as an independent psychological practitioner with prescriptive authority (Post-Doctoral Masters of Science in Clinical Psychopharmacology or its equivalent, from an accredited institution of higher education).