

Fort Belknap Indian Community

Position: Family Intervention Specialist II

Status: FT/Non-Exempt

Department: Tiwahe

Wage: D.O.E.

Supervisor: Tiwahe Family Advocacy Coordinator

Supervision Exercised: None

Position Description:

The Family Intervention Specialist II provides intensive, supportive in-home services for referred families. Each family is assigned a team of a Case Worker and Family Intervention Specialist. Family Intervention Specialist II will work closely with Social Services Department and other Tiwahe partner Programs to ensure best care and case plan for clientele.

Services provided to families include crisis intervention, parenting skills training, child development education, assessment of the safety of the children, and education of such issues as domestic violence, drug abuse, mental illness, underdeveloped coping skills, relationship problems, and poor communication skills.

Responsibility:

Responsible for meeting face to face with each assigned client to provide services such as inclusive of anger management, social, communication and daily living skills. Completion of written reports, letters and plans. Initiative verbal communication with clients, families, team meetings, and shows the ability to engage formal/informal support on behalf of clients and their families. Responsible to establish and maintain appropriate rapport with children, adolescents, families, inter and intra-agency personnel and regulatory bodies.

Job Duties:

- Adheres to the Fort Belknap Tiwahe vision, practice principles, and steps of the Child and Family Team process consistent with the Wraparound Model
- Contributes to the development of the Child and Family Plan of Care and provides strength-based interventions to the client and family in a timely and professional manner within their home/out-of-home placements, as well as their respective communities
- Attends and participates in regularly scheduled Child and Family Team meetings within the home and/or community settings
- Works collaboratively with the client, family, Case Worker, Therapist, Probation personnel, school staff, and all other inter and intra-agency personnel in order to provide services identified in the Plan of Care, as well as Targeted Case Management

- Maintains and promotes the principles of the Wraparound model, including the identification of client and family strengths, providing services in a timely and appropriate manner, and coordinating services with team members, clients, families, service providers, and community resource personnel
- Meets face-to-face with each assigned client to provide services that are individualized, within his/her scope of practice, and consistent with best practices and the Fort Belknap Social Services Procedures and guidelines. Such services are inclusive of anger management, social, communication and daily living skills.
- Demonstrates professional and effective communication abilities, including the completion of written reports, letters and plans, initiating verbal communication with clients, the Child and Family Team and inter and intra-agency personnel, and exhibits an ongoing ability to engage formal and informal supports on behalf of clients and families.
- Able to establish and maintain appropriate rapport with children, adolescents, families, inter and intra-agency personnel and regulatory bodies
- Demonstrates an ability to work professionally and independently with limited supervision, as well as an ability to exercise professional discretion and independent judgment based on training, education, experience and personal creativity.
- Provides services to clients and families in a manner that is culturally competent and appropriate
- Understand and uphold best practices and trauma-informed services in an effort to meet the needs of abused, neglected and struggling children/families, and inspire the qualities necessary for children and families to succeed.
- Understands and utilize knowledge of the needs of abused children and the qualities necessary for children and families to succeed
- Assumes responsibility for on-call duty assignments and attending to crisis intervention services.
- Responsible for maintaining current knowledge of client services, best practices, coordination of care, risk assessment and planning, and intervention strategies via continued education, workshops, seminars and/or specialized trainings so as to remain current and proficient in factors/interventions relevant to the client and family population
- Must have clients best interest when advocating for clientele.
- Maintains client confidentiality in accordance to the Department Policy and Procedures, respective county guidelines and any applicable federal regulations. Also adheres to any and all Mandated Reporting obligations.
- Performs any other relevant duties as assigned by the Director.

Minimum Experience and KSA Requirements

- One year experience providing casework and support services to families and children.
- Must have knowledge of intervention and counseling methods, child welfare, early childhood development, parenting education and community resources.
- Must have ability to communicate effectively and work well within a team .

Knowledge of social work and wraparound practices preferred.

Minimum Education Requirements

Bachelor of Human Services preferred, minimum Associate's degree in Human Services or related field a combination of experience and education will be considered.

Employment Requirements

- Must be able to pass a Criminal Background Check as per P.L. 630
- Must be willing to submit to random drug testing
- Must be have valid Driver's License
- Must be able to be insured under the Tribal Master Insurance Plan
- Local and State travel required

Indian Preference Employer as Required by Law

Approved 

03/28/2022