The Office of Public Management, along with Fort Belknap Tribes, is offering employment for twenty individuals; four (4) that can operate an auger and sixteen (16) tree planters. Interested parties can pick up applications and job descriptions at the Human Resources Department; these documents will also be available on the Ft. Belknap website.

Auger operators must be 18yo or older and will be paid $.22 for each hole dug; tree planters must be 16yo or older and will be paid $.60 for every tree planted. These positions are open until filled, no background required.

REMINDER – All applicants will be working outdoors, possibly on steep and rocky slopes. Appropriate footwear and clothing is required but not provided.
**TITLE:** Forestry Tree Hole Auger Operator  
**STATUS:** Temporary/Full Time

**PROGRAM:** Forestry  
**SALARY:** $0.22/Augered Tree Hole

**DEPARTMENT:** Forestry  
**LOCATION:** Fort Belknap Tribes

**SUPERVISION RECEIVED:** Works under the direction of the Forester in Charge

**DESCRIPTION OF DUTIES:** The primary purpose of the position is to locate and properly drill holes in the ground to seven inch depths for planting ponderosa pine container stock seedlings.

The Tree Hole Auger Operator (AO) selects the planting hole locations and augers the holes for a squad of four tree planters. The primarily hole locations are on the north side and within a few feet of dead trees for shading. Other hole locations will be spaced twelve feet apart from each other in the openings. A companion hole will be augered next to the planting hole to create loose soil for the planters to use for dam building material. The tree planting hole must be augered vertically to a depth of between seven and eight inches below the downhill side of the ground surface.

The AO will serve as a crewmember in a five person squad with four tree planters. The AO is responsible for recording the number of trees that each tree planter plants and driving the squad to and from the planting site in a four wheel drive crew cab. The normal start time from Hays will be 6 am and the ending time will be when all the transported seedlings are planted. AOs must leave for the field within 15 minutes of the start time each morning. The start and end time can be variable depending on the weather and whether their leaving from the Tribal Office or Hays Forestry Shop. The start time for the following day will be clearly communicated each day. The AO is responsible for work effectiveness, safety, conduct, equipment usage and Tribes’ personnel and management policies.

**KNOWLEDGE, SKILLS, AND ABILITIES:** Knowledge and skills will be learned from on the job training. The tree hole auger operator must be able to safely handle, operate, and maintain a 25-pound gas powered auger. The AO must be able to safely carry the auger while hiking over rough, uneven, steep, rocky, and slippery terrain. The auger operator must be able to safely auger holes in rocky soils to a depth of between seven and eight inches deep from the downhill side of the ground surface. The preferred work conditions are cloudy and possibly rainy days. Hot sunny days will only be worked during the mornings.

**SPECIAL CONDITIONS:**

1. A valid Montana State Driver’s License is required.
2. The Auger Operator must be able to safely drive a four wheel drive crewcab with crew members on mountain roads.

3. The Auger Operator must have work boots and wear personnel protective equipment.

4. The Auger Operator will be subject to and must comply with the Fort Belknap Indian Community Council Substance Abuse Prevention Drug/Alcohol Policy.