

**Fort Belknap Indian Community
Fort Belknap Agency
656 Agency Main Street
Harlem, Mt. 59526**

DEPARTMENT: Fort Belknap Tribal Forestry

LOCATION: Fort Belknap Agency area

TITLE: Forestry Technician/Forestry Aide

Salary: \$per hour

Engine Crewmember

Status: Full Time Seasonal

SUPERVISION RECEIVED: Incumbent works under the general supervision of the FMO

Introduction

This is a designated drug tested position. The working title of this position is Firefighter II/Engine Crewmember. The incumbent applies working knowledge of detailed procedures in performing various fire control tasks such as wildfire suppression, prescribed burning, and fire prevention. Assignments which are designed to develop a background of practical knowledge of fire management are also provided.

Duties

Serves as a member of an engine crew engaged in fire suppression. Uses common fire suppression techniques and tools. Receives training in specialized firefighting practices, the use of specialized firefighting equipment, and first-aid. Serves as a member of an engine crew engaged in fuel reduction projects. Uses common fuel reduction techniques such as controlled burning and the piling of debris. Learns the effect alternative methods of fuel reduction have on resource values. Serves on an engine crew and/or accompanies higher graded technicians engaged in fire prevention. Helps inspect campground and public use areas and may answer routine questions of forest visitors. Cleans, reconditions and stores hand tools and equipment. May occasionally drive or operate a small to medium pumper unit

KNOWLEDGE, SKILLS AND ABILITIES:

1. Working knowledge of fire behavior; such as how commonly encountered climatic atmospheric, topographic, and fuels accumulations conditions act to influence fire behavior such as combustibility and rate to spread.
2. Working knowledge of commonly used fire suppression and fuel reduction techniques, such as the construction of various types of fire line, and the firing, holding, and mop-up techniques associated with controlled burning.
3. Knowledge of fire safety rules and regulations.
4. Skill in the use of common fire-fighting equipment, such as pumps, power saws, and Pulaski's, and basic skill in the use of more complex fire-fighting equipment such as tanker trucks.
5. Ability to recognize critical resource characteristics and to report conditions accurately.
6. Knowledge of and skill in the operation of motor vehicles to qualify for a government vehicle operator's license.

Supervisory Controls

The supervisor assigns work directly or through work leaders on a day-to-day basis for recurring tasks, while specific instructions are provided for new assignments. The employee is expected to achieve the desired results for familiar tasks on own initiative, but the supervisor is available to resolve technical problems. Familiar tasks are reviewed for accuracy upon completion, while less routine may be observed in process.

Guidelines

Guidelines are specific, detailed, and fully applicable. Guidelines appear in the form of oral and written instructions, well-defined rules, handbooks, and manuals. Employee applies the guidelines without deviation and brings to the attention of the supervisor those situations where the guidelines are inappropriate, possibly offering solutions to the problem.

Complexity

The fire suppression, fuel reduction, and fire prevention assignments involve specific and routine tasks that are performed in order to reduce forest resources damage and to facilitate the work of others.

Personal contacts

Personal contacts are with employees within the immediate organization and occasionally with members of the public under circumstances where the relative roles and authority are clear.

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Physical Demands

Firefighting can be extremely arduous and hazardous. The working requires strenuous physical exertions, including walking, climbing, bending, stooping, and use of heavy hand tools. Employee must be able to pass standard tests designed to assess physical qualifications to fight wildfires and must be able to carry gear weighing up to 50 pounds. The employee will be required to participate in daily physical training (P.T.s) P.T.s will consist of running, stretching, sit-ups, pull-ups, chin-ups and power hikes. A pre-season fitness test will be conducted which will consist of a 1 ½ mile run in under 11 minute and 40 seconds (11:40) or less, pull-ups based on body weight, 40 sit-ups in less than a minute and 25 push-ups in under a minute.

Work Environment

The work is usually performed in the forest or environment in terrain ranging from flat and swampy to steep and rocky. Terrain may be covered with thick tangled vegetation or vary to grass. Temperatures, smoke, and dust conditions are frequently severe. The hazardous nature of the work requires that protective clothing be worn.

Requirements

Valid Montana state drivers license are required. Must be current year Firefighter Type II qualified (attach copy of Red Card).

Other Requirements

Driver license is required

Pre-employment and/or random drug screening will be conducted

Travel is required

Must be able to work overtime.

Duty Station

The duty station for this position is in, Fort Belknap Agency, Mt. The incumbent will be required to work in.

EDUCATION: Must possess a minimum of High School diploma or equivalent

SPECIAL CONDITIONS: Performance of duties may be required during after business hours and traveling to trainings and meetings. Incumbent must possess a valid Montana Driver's License and be eligible at ordinary cost, for inclusion with Master Insurance Plan and have dependable, reliable insured transportation. Incumbent must never been convicted of a felony and will be subject to and must comply with the Fort Belknap Community Council Substance Abuse Prevention, Drug/Alcohol Free and Drug and Alcohol Testing Policy.

IMMIGRATION REFORM AND CONTROL ACT: Requires that all individuals appointed to a position must present proof of employment eligibility. Successful applicants will be required to produce documentation.