

**FORT BELKNAP INDIAN COMMUNITY
656 AGENCY MAIN ST.
HARLEM, MT 59526**

TITLE: Licensed Clinical Professional Counselor/Telehealth **STATUS:** Full time
PROGRAM: Behavioral Health **SALARY:** No more than budgeted
DEPARTMENT: Tribal Health

SUPERVISION RECEIVED: Under the Director of the Tribal Health Director, Health Board, Chief Health Officer, and Behavioral Health Program Manager

SUPERVISION EXERCISED: None

GENERAL DESCRIPTION: Provide assessment, diagnosis, and psychotherapy utilizing a range of therapeutic techniques, to include culturally appropriate and specific modalities to the needs of children, juveniles, adults and the elderly. Provide therapy services within the school-based behavioral health for children and adolescents. Provide a full range of therapeutic services for patients with substance use/mental health/co-occurring disorders. Provide training for other behavioral health staff, medical staff, correctional, and first responders, and community agencies, as indicated or requested. Collaborate with primary care provider/other health professionals in order to develop accurate treatment plan for medical and behavioral health conditions. Participate in quality improvement activities, audits, chart reviews, and plan for improving performance of Integrated Behavioral Health Program overall. Work as a member of the Care Coordination team. Provide crisis management of patients, to include afterhours 24/7 on-call consultation services to assess suicide severity in identified patients. Serve as a representative and liaison for Integrated Behavioral Health Tribal Administration, Tribal Council, and with other Tribal Health and Tribal Programs and Services as indicated.

DUTIES AND RESPONSIBILITIES:

- Complete intake assessments and interpretations based on biopsychosocial evaluations, psychometric tests, structured clinical interviews, therapy sessions and neuropsychological assessments, including completing drug/alcohol assessments
- Provide treatment for a wide range of psychological and behavioral health disorders using a variety of therapy modalities.
- Provide individual, group and family psychotherapy on an acute and situation specific basis, utilizing a broad range of treatment techniques.
- Provide evaluation and initial treatment in complex cases involving the probability of mental illness, neuropsychological and behavioral aspects of chronic disease, developmental disability, and substance use/abuse disorders.
- Recognize and address psychological symptoms and conditions using the bio-psychosocial model.
- Provide effective triage of persons in need of referral to higher levels of behavioral health care as appropriate.
- Provide psychological evaluations, crisis intervention, and suicide severity assessments in complex cases involving the probability of mental illness, neuro-psychological conditions, chronic disease, developmental disability, and substance use disorders.
- Collaborate with other healthcare providers to evaluate medical and physical condition of patients.
- Formulate and create individualized interventions, treatment and management plans for patients.

- Assess patient's potential risk to self/others or property, when determining mental health and social needs, while performing interventions.
- Interact with patients and other parties regarding performing interventions in culturally appropriate, trauma informed approaches.
- Employ various treatment methods such as psychotherapy, hypnosis, behavior modification, stress reduction therapy, mindfulness, or cognitive therapy, which best serve client process and outcome needs.
- Measure effectiveness of interventions and implement changes where required.
- Ensure the maintenance and safe storage of accurate program and client records, and all other pertinent documents.
- Maintain confidentiality of patients' treatment and records in accordance with HIPAA. Participate in the clinical training seminars and mentoring of psychologists, psychology students and interns on site.

EDUCATION:

- Master's degree in the field of psychology or other related field (e.g., Master of Education, M.Ed.) are required at a minimum.

REQUIREMENTS:

- Currently holding a professional license in any state, such as Licensed Clinical Professional Counselor (LCPC), Licensed Professional Counselor (LPC), or equivalent.
- Experience with providing specialized psychological assessment the treatment of wide range of mental health problems of varying severity and complexity, including drug and alcohol use disorders.
- Proficient with psychological therapies, risk assessment, training, and supervision.
- Proficient with planning and performing psychological interventions.
- Awareness of current developments in the area of Psychological Knowledge and practice.
- Ability to maintain and complete clinical documentation consistently in a timely manner.
- Must undergo a pre-employment background check and must be credentialed.
- Must be currently billable as a licensed provider.
- A current, active, valid and unrestricted clinical license to practice mental health services independently from a U.S. State, the District of Columbia, Commonwealth, territory or jurisdiction is required.

SPECIAL CONDITIONS:

- Must have access to phone service and internet.
- Must have experience in performing telehealth services.
- Performance of duties require during and after-hours business hours.
- Willing to work on weekends and holidays for 24/7 on-call crisis situations.
- Incumbent must never have been convicted of a felony, will subject to, and must comply with the Fort Belknap Community Council Substance Abuse Prevention-Drug/Alcohol free and Drug and Alcohol Testing Policy.
- Incumbent must submit to a background check, which includes criminal history and work history.
- Indian/Veteran Preference Policy Applicable.
- Incumbent must follow strict confidentiality and maintain HIPPA/Privacy Certification.

Immigration reform and Control Act: requires that all individual appointed to a position must present proof of employment eligibility. Successful applicants will be asked to produce documentation.