

FORT BELKNAP INDIAN COMMUNITY

POSITION DESCRIPTION

Department: Prairie Mountain Utilities

Location: Fort Belknap Indian Reservation

Title: Solid Waste Driver

Salary: \$23,691

Status: Full-Time Permanent

GENERAL STATEMENT OF DUTIES

Performs responsible skilled work in the operation of heavy sanitation trucks, and maintenance work at the container/transfer stations outside and inside Fort Belknap.

DISTINGUISHING FEATURES OF THE CLASS

Employees in this class drive and operate roll off container trucks and compactor truck to transport solid waste materials and recyclable materials to certified landfill, markets, or other certified disposal locations. Work is performed following an established route of convenience sites. Skill and care are required in operating the trucks. Employees are subject to hazards in sanitation work including working in both inside and outside environments, and exposure to various hazards such as dust, odors, noise, vibration, moving mechanical parts, atmospheric conditions, and oils. Work is also subject to the final OSHA standards on blood borne pathogens. Work is performed under regular supervision of the Solid Waste Manager and is evaluated by periodic observation and discussion by the Solid Waste Manager.

ESSENTIAL DUTIES AND TASKS

Operates roll off container truck and compactor truck to transport solid waste and recyclable materials to landfill, markets, or other disposal sites.

Makes and maintains simple records of work activities.

Monitors the unloading of materials at collection sites or landfill for adherence to regulations.

Checks fuel, tire pressure, and fluid levels on equipment; washes truck, changes tires and greases daily; and checks fluids.

May assists in garage with arc and other types of welding on trailers, wheels and brackets.

ADDITIONAL JOB DUTIES

Performs related duties as assigned.

Recruitment and Selection Guidelines

KNOWLEDGE SKILLS AND ABILITIES

Considerable knowledge of landfill and solid waste program regulations and operations.

Thorough knowledge of the efficient operation and maintenance of assigned equipment.

Thorough knowledge of traffic laws and regulations regarding operation of motorized equipment.

Considerable knowledge of the occupational hazards and safety measures of working in a landfill and operating trucks.

Ability to understand and follow written and oral instructions.

Ability to prepare simple written records of work activities.

Ability to work independently and dependably.

Ability to establish and maintain effective working relationships with the public and other employees.

PHYSICAL EXPERIENCE

Must be able to physically perform the basic life operational functions of climbing, balancing, reaching, standing, pushing, pulling, lifting, fingering, grasping, hearing, talking and performing repetitive motions.

Must be able to perform medium work exerting up to 50 pounds of force occasionally, and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

Must possess the visual acuity to operate equipment distinguishing safe traffic conditions and maneuver equipment in tight places, to operate hand equipment, and to read and prepare simple records.

DESIRABLE EDUCATION AND EXPERIENCE

Ability to read and write and experience in driving large and heavy trucks; or an equivalent combination of education and experience.

SPECIAL REQUIREMENTS

Possession of a valid Montana Class A Commercial driver's license.

April 28, 2020