Human Resources
June 12, 2024

The Office of Public Management, along with Fort Belknap Tribes, is offering employment for twenty individuals; four (4) that can operate an auger and sixteen (16) tree planters. Interested parties can pick up applications and job descriptions at the Human Resources Department; these documents will also be available on the Ft. Belknap website.

Auger operators must be 18yo or older and will be paid $.22 for each hole dug; tree planters must be 16yo or older and will be paid $.60 for every tree planted. These positions are open until filled, no background required.

REMINDER – All applicants will be working outdoors, possibly on steep and rocky slopes. Appropriate footwear and clothing is required but not provided.
TITLE: Forestry Tree Planter  
STATUS: Temporary/Full Time

PROGRAM: Forestry  
SALARY: $0.60/Planted Tree Seedling

DEPARTMENT: Forestry  
LOCATION: Fort Belknap Tribes

SUPERVISION RECEIVED: Works under the direction of the Forester in Charge

DESCRIPTION OF DUTIES: The primary purpose of the position is to properly plant ponderosa pine container stock seedlings into prepared holes in the ground to the correct depth.

The planting involves positioning the seedling vertically in the center of the hole with the loose soil progressively filled and firmed from the bottom of the hole to the top of the plug (soil surrounding the roots) ensuring that there are no air pockets in soil surrounding soil. Soil may need to be added to the bottom of the hole to bring the top of the plug one inch below the top of the ground surface. A small dam will be formed in the soil on the downhill side of the seedling.

The planter will serve as a crewmember in a five person squad consisting of three other tree planters and an auger operator. The squad will travel to the planting site in a crew cab. The normal start time from Hays will be 6 am and ending time will be when all the trees are planted. Crew members must leave for the field within 15 minutes of the start time each morning. Your start and end time can be variable depending on the weather and whether your leaving from the Tribal Office or Hays Forestry Shop. Crewmember is responsible for work effectiveness, safety, conduct, equipment usage and Tribes’ personnel and management policies.

KNOWLEDGE, SKILLS, AND ABILITIES: Knowledge and skills will be learned from on the job training. The planter must be able to carry the tree seedlings in a tree planting bag while hiking over rough, uneven, steep, rocky, and slippery terrain. The planter must be able bend down to the ground and plant trees according to specifications. The preferred work conditions are cloudy and possibly rainy days. Hot sunny days will only be worked during the mornings.

SPECIAL CONDITIONS:

1. A valid Montana State Driver’s License is strongly preferred, but not required.
2. Crew member will be subject to and must comply with the Fort Belknap Indian Community Council Substance Abuse Prevention Drug/Alcohol Policy.