



Bridging generations through education and companionship

Volunteer/Mentor Eligibility Requirements

Prospective volunteers must complete an interview with the director to determine their eligibility to serve as a mentor. Kinsella Angels Foundation does not discriminate based on race, ethnic background, gender, sexual orientation, or religious beliefs.

Eligibility Criteria

- **Age & Legal Requirements**
 - Must be at least 25 years old.
 - Must have a valid driver's license and minimum state-required liability insurance if using a vehicle for transportation.
 - Must pass a background check (required for assignments involving children or seniors).
- **Commitment & Training**
 - Must commit to at least one year of mentoring, with the hope of renewal each year. Consistency is key to making a lasting impact.
 - Must attend a mandatory one-hour orientation and any additional training required by Kinsella Angels Foundation.
- **Personal Conduct & Safety**
 - Must be friendly, welcoming, and comfortable engaging with the public.
 - Must follow all rules and guidelines set by Kinsella Angels Foundation.
 - Must never provide false information to anyone affiliated with Kinsella Angels.
 - Must not use illicit drugs, abuse alcohol, or misuse-controlled substances.
 - Must not have been convicted of a felony unless at least two years have passed since final discharge from parole or probation, with demonstrated emotional and behavioral stability.
 - Must not have a history of driving while intoxicated, a pattern of moving violations, a suspended license, or multiple at-fault accidents within the past seven years.
 - Must not have been accused, arrested, charged, or convicted of child abuse, neglect, or molestation.
 - Must not have been convicted of any crime involving children.
 - Must not have a history of sexually exploitative behavior.
 - Must not have been terminated from a paid or volunteer position due to misconduct involving a child.
 - Volunteers working with children or seniors may be subject to random drug testing.
- **Volunteer Responsibilities**
 - Must report any suspected neglect or abuse shared by a student to the Director of Operations within 24 hours (as mandated reporters).
 - Must maintain a safe, supportive environment for children. Their well-being is our top priority.
 - Must encourage students to develop self-reliance, meaningful peer relationships, and a healthy balance between independence and interdependence.
 - Must demonstrate flexibility, open-mindedness, and respect for diverse backgrounds and values.
- **Agreement & Policies**
 - Must sign a general liability waiver and an expectations agreement before being assigned a role.
 - Must adhere to agency policies outlined in this document, as well as the Waiver and Orientation Roles & Responsibilities.
 - Kinsella Angels Foundation maintains a work environment free of discrimination, harassment, drugs, alcohol, and weapons.

Next Steps

If you meet these eligibility requirements, please complete our application and once it is submitted to info@kinsellaangels.org or submitted via our website, our Volunteer Coordinator will contact you with details about the next orientation session.