

SAMPLES OF ACCEPTABLE DOCUMENTS FOR AUTHORIZATION TO WORK VERIFICATION

Below are representative images of some of the documents that are acceptable for establishing an individual's authorization to work. They are provided to assist staff in reviewing Form I-9 documents presented to them. Note: These images are not comprehensive. In some cases, many variations of a particular document exist and new versions may be published subsequent to the publication of this directive.

U.S. Passport

The U.S. Department of State issues the U.S. passport to U.S. citizens and noncitizen nationals. There are a small number of versions still in circulation that may differ from the main versions shown below.

Current U.S. Passport cover and open



Older U.S. Passport cover and open



The U.S. Department of State began producing the passport card in July 2008. The passport card is a wallet-size card that can only be used for land and sea travel between the United States and Canada, Mexico, the Caribbean, and Bermuda.

[illegible]

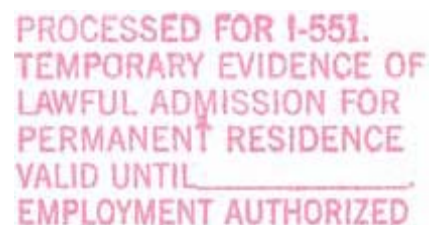
On May 11, 2010, the U.S. Citizenship and Immigration Services (USCIS) began issuing the newly redesigned Permanent Resident Card, also known as the Green Card, which is now green in keeping with its long-standing nickname. The card is personalized with the bearer's photo, name, USCIS number, alien registration number, date of birth, and laser-engraved fingerprint, as well as the card expiration date.

Older version Permanent Resident Card (Form I-551) front and back



Also in circulation are older Resident Alien cards, issued by the U.S. Department of Justice, Immigration and Naturalization Service, which do not have expiration dates and are valid indefinitely. These cards are peach in color and contain the bearer's fingerprint and photograph.

The U.S. Citizenship and Immigration Services (USCIS) uses either an I-551 stamp or a temporary I-551 printed notation on a machine-readable immigrant visa to denote temporary evidence of lawful permanent residence. Sometimes, if no foreign passport is available, USCIS will place the I-551 stamp on a Form I-94 and affix a photograph of the bearer to the form. This document is considered a receipt.



The machine-readable immigrant visa demonstrates permanent resident status for one year from the date of admission found in the foreign passport that contains the machine-readable immigrant visa.

Temporary I-551 printed notation on a machine-readable immigrant visa



Employment Authorization Document (Form I-766)

The U.S. Citizenship and Immigration Services issues the Employment Authorization Document (Form I-766) to individuals granted temporary employment authorization in the United States. The card contains the bearer's photograph, fingerprint, card number, Alien number, birth date, and signature, along with a holographic film and the U.S. Department of Homeland Security seal. The expiration date is located at the bottom of the card. Cards may contain one of the following notations above the expiration date: "Not Valid for Reentry to U.S.", "Valid for Reentry to U.S." or "Serves as I-512 Advance Parole."

**Employment Authorization Document
(Form I-766) with notation
"NOT VALID FOR REENTRY TO U.S."**



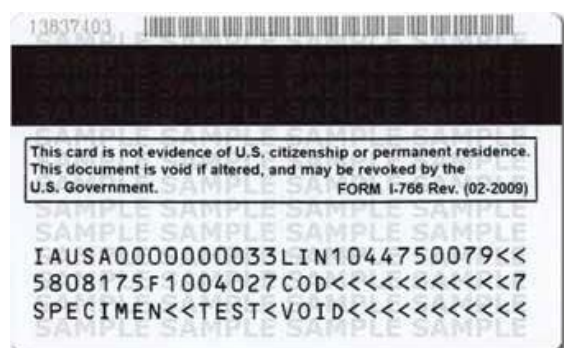
**Employment Authorization Document
(Form I-766) with notation
"VALID FOR REENTRY TO U.S."**



**Previous back of
Employment Authorization Document card**



***Newly redesigned back of
Employment Authorization Document card***



State-issued Driver's License

A driver's license can be issued by any state or territory of the United States (including the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands) or by a Canadian government authority, and is acceptable if it contains a photograph or other identifying information such as name, date of birth, gender, height, eye color, and address.

Some states may place notations on their drivers' licenses that state the card does not confirm employment authorization. For Form I-9 purposes, these drivers' licenses, along with every other state's, establish the identity of an employee. When presenting any driver's license, the individual must also present a List C document that establishes employment authorization.

Driver's License from California



State-issued ID Card

An ID card can be issued by any state (including the District of Columbia, Puerto Rico, the U.S. Virgin Islands, Guam, American Samoa, and the Commonwealth of the Northern Mariana Islands) or by a local government, and is acceptable if it contains a photograph or other identifying information such as name, date of birth, gender, height, eye color, and address.

Some states may place notations on their ID cards that state the card does not confirm employment authorization. For Form I-9 purposes, these cards, along with every other state's, establish the identity of an employee. When presenting any state-issued ID card, the employee must also present a List C document that establishes employment authorization.

Identification card from California



U.S. Social Security Account Number Card

The U.S. Social Security account number card is issued by the Social Security Administration (older versions were issued by the U.S. Department of Health and Human Services), and can be presented as a List C document unless the card specifies that it does not authorize employment in the United States. Metal or plastic reproductions are not acceptable.

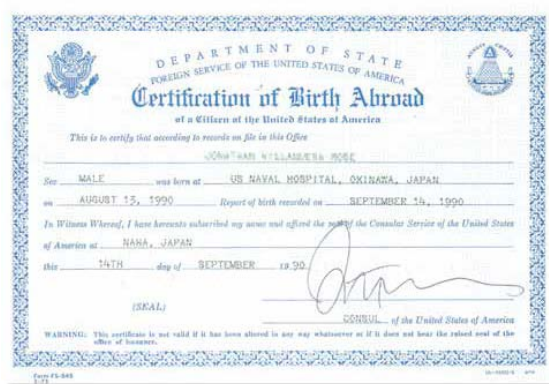
U.S. Social Security Card



Certifications of Birth Issued by the U.S. Department of State

These documents may vary in color and paper used. All will include a raised seal of the office that issued the document, and may contain a watermark and raised printing.

Certification of Birth Abroad Issued by the U.S. Department of State (FS-545)



Certification of Report of Birth Issued by the U.S. Department of State (DS-1350)



Birth Certificate

Only an original or certified copy of a birth certificate issued by a state, county, municipal authority, or outlying possession of the United States that bears an official seal is acceptable. Versions will vary by state and year of birth.

Birth Certificate

CERTIFICATION OF VITAL RECORD
STATE OF RHODE ISLAND
AND
PROVIDENCE PLANTATIONS
COPY OF CERTIFICATE OF BIRTH
State of Rhode Island

VOID

Name of Child
John Doe
Sex
Male
Date of Birth
Feb. 3, 2002
Place of Birth
The Memorial Hospital
Pawtucket
Providence
Rhode Island
Name of Father
John R. Doe
Name of Mother
[blank]
City of Birth
Providence
State of Birth
Rhode Island
Date of Birth
Feb. 3, 2002

I hereby certify that this is a true and exact copy of the document officially registered and placed on file in the issuing office.

Issuing Office
STATE OFFICE, PROVIDENCE
Date of Issuance
SEP 11 2002

Signature of Registrar
[blank]

THIS COPY VALID ONLY IF ISSUED ON PAPER WITH ENGRAVED BORDERS DISPLAYING UNITED SEAL AND SIGNATURE OF STATE OR LOCAL REGISTRAR.

U.S. Citizen Identification Card (Form I-197)

Form I-197 was issued by the former Immigration and Naturalization Service to naturalized U.S. citizens. Although this card is no longer issued, it is valid indefinitely.

U.S. Citizen Identification Card (Form I-197)

Form I-197 (Rev. 8-1-61)
UNITED STATES
DEPARTMENT OF JUSTICE
IMMIGRATION AND
NATURALIZATION SERVICE
U.S. CITIZEN
IDENTIFICATION CARD
Nº 121415
THIS CARD MAY BE REVOKED AT ANY
TIME. IT IS ISSUED FOR THE SOLE
PURPOSE OF IDENTIFYING THE HOLD-
ER TO A U.S. IMMIGRATION OFFICER
AT A PORT OF ENTRY.

PHOTOGRAPH

SIGNATURE OF HOLDER

14-00817-3 GPO

Identification Card for Use of Resident Citizen in the United States (Form I-179)

Form I-179 was issued by the former Immigration and Naturalization Service to U.S. citizens who are residents of the United States. Although this card is no longer issued, it is valid indefinitely.

Identification Card for Use of Resident Citizen in the United States (Form I-179)

