



HOW TO BE A BETTER ALLY TO THE PACIFIC ISLANDER COMMUNITY

- ⊕ Take time to educate yourself on PI history, identity, and experiences (e.g. google, library, personal interactions with PI folks); you don't know what you don't know
- ⊕ Meet PI people! Connect with us in a genuine way and get to know the things that we care about and how you can show up
- ⊕ When organizing an AA/PI event, ensure that NHPI are involved in the planning process and coordination/deliverance of the event. If they're not: look for them/outreach to them/build rapport with them/hire them
- ⊕ Before getting involved in an already established AA/PI event, ask the organizers about the PI involvement in the event. if PI/s are not involved or have limited involvement, inquire about why that is and how their planning process managed to take place without them
- ⊕ PI/s are not entertainment or cover photos: if an event only includes PI/s as the entertainment portion of it (e.g. dance, music, talent), or is only used as a way to promote diversity on the event's posters, challenge yourself by either inquiring more about how to change that, or by not supporting it
- ⊕ Sometimes, support comes with sacrifice: if PIs are not at all involved in a space designated for PI/s (e.g. every AAPI space), ask yourself:
 - + "What does it mean to participate in this AAPI event, knowing that PI people are not involved?"
 - + "Can I talk to the organizers about how to address this issue or lack of PI voices/experiences? Will I?"
 - + "Do I have to be here? What is the cost of me being here?"
- ⊕ Don't include us in your Name if you're not going to be intentional about including us in your space..... BUT ALSO: don't ignore us either
- ⊕ Do not appropriate our culture/islands, and when you see people doing that, intervene and speak up about it.
- ⊕ We understand that accountability is uncomfortable, but it is not on the same level as the erasure we consistently experience in the AA/PI community. Accountability is just that sometimes: uncomfortable. Erasure is violent.
- ⊕ We value family above most things in life. Same goes with community. We want to be here in community with Asian Americans, but we also want to speak for ourselves, be represented, be understood, be supported and be **worth fighting for.**

FOR AN EXTENSIVE LIST OF READING MATERIALS ON PACIFIC ISLANDER HISTORY, CULTURE, IDENTITY, ISSUES AND STORIES CONTACT // ORGANIZEOCEANIA@GMAIL.COM
worksheet | resource created by terisa siagatonu, founder of Organize Oceania