



AA PILOTS FOR ALPA

THE PILOTS' CHOICE

APA's Claim



American Pilots will hand all of their assets to ALPA.



The American Pilots will lose their current APA resources, such as the Aeromedical Department.



Joining ALPA will dilute the voice of the American Pilots in government affairs.



Joining ALPA will subject American Pilots to increased seniority-list integration risk.



Not enough pilots participated in the ALPA Survey for it to be considered valid.



American Pilots will lose their current benefits plans in a merger with ALPA



The American Pilots will subsidize smaller airlines under ALPA.



American Pilots will pay 85% more in dues.



American Pilots will only get 36% of their dues back from ALPA.



American Pilots will lose their autonomy when they join ALPA.



ALPA's legislative priorities will take precedence over the legislative priorities of the American Pilots.



American Pilots will not have the right to self-determination under ALPA.



Local Domicile will not be able to use Flight Pay Loss under ALPA.



ALPA's policies are not consistent with APA's policies.



An APA-ALPA merger negotiation will cost more than \$200,000.

The Straight & Level



In past mergers with ALPA, pilot groups retain sole control of their assets.



In past mergers with ALPA, pilot groups maintained their independent resources and staff while gaining access to the resources at ALPA National.



Remaining a company union blocks affiliation with the AFL-CIO and full voting membership in IFALPA, which dilutes our voice in government affairs and international policy matters at ICAO.



Potential seniority-list integration outcomes were assessed as neutral by the APA-ALPA Merger Exploratory Committee.



The professional pollster APA hired to conduct the ALPA Survey advised APA the survey response provided "good, reliable results" that are representative of the American Pilot group.



Other company unions with their own benefits plans retained their plans after merging with ALPA.



Representing 42 pilot groups provides economies of scale and proficiency that cannot be replicated by a company union.



The average APA dues rate since 2000 is 1.32% and has continued going up over time; current ALPA dues is 1.85%, which has been going down as ALPA has added more members.



The 36% is mainly used for Flight Pay Loss for pilot volunteers on union business specifically for the American Pilots. The staff assigned to the American pilots and resources from ALPA National will be paid for from a separate line of accounting.



The American Pilots will have more control of their union's affairs under ALPA due to easy to understand accountability measures and election procedures when compared to our company union.



15,000 pilot voices vs. 74,000 pilot voices: who wins when there's a disagreement? ALPA's legislative priorities already take precedence over the American Pilots' priorities when APA and ALPA disagree over an issue.



American Pilot currently do not have the right to self-determination under APA by virtue of the APA BOD disregarding the ALPA Survey and unanimous recommendation of their hand-picked committee.



ALPA is currently studying this issue, and APA had the opportunity to negotiate changes to policy in a merger agreement.



Negotiating a merger agreement would combine best practices of both APA and ALPA, resulting in better representation for the piloting profession.



APA spent hundreds of thousands of dollars on two National Officer Elections in 2022 due to bungled execution of the first election; they can afford to follow the will of the membership and the guidance of their own experts.