

# KollaborNATION

Ignites a Global Community

As a WholeOCRACY, we are...

ONE PEOPLE. ONE GOVERNMENT. ONE SYSTEM. ONE WORLD!



one world innovation academy  
[www.oneworldinnovationacademy.org](http://www.oneworldinnovationacademy.org)

Cal-IPGCA  
Association Partnership



K-Casts & Innovation Hubs

## VALUES PLEDGE

We believe that Leading by Values is the Way to create a truly just and resilient world—a **WholeOCRACY**. When we lead by our values, we create a world where all people are inspired to join—to belong, to feel free and safe to express who they are, to contribute our best work in an environment where we are trusted and respected by our fellow humankind, and where we collectively and positively grow and impact our world at the pace of change! When we lead by our shared values, we create a WholeOCRACY that begins with One People, One Government, One System, One World that all people are inspired to join!

- 1. Being Accountable:** We are reliable. We take ownership of our actions and we are accountable for our results. We learn by doing. We see, we unite, we act, we assess, we improve, and we honor success.
- 2. Being Agile:** As people, cultures, and communities, we adapt quickly to change—our thinking, behaviors, and structures—in response to new information, opportunities, and challenges.
- 3. Being Collaborative:** We are builders of common ground where the seeds of common agreement can be planted and grown. We work together to find common ground to achieve common goals.
- 4. Being Compassionate:** We treat others with respect and understanding, even when they differ or disagree.
- 5. Being Courageous:** We speak up for what we believe in, even when it is difficult, and reciprocally create a safe space for others to do the same.
- 6. Being Emotionally Intelligent:** We are self-aware and motivated. We build and create trust by allowing free expression to reveal authentic conversations of polarizing or unifying thoughts and ideas.
- 7. Being Honest:** We are truthful and transparent in our actions and communications. We build loyalty and trust. We create a safe environment for authentic communication and collaboration.
- 8. Being Inclusive:** All are welcome at the table. We create a community, a workplace, and a world where all feel welcome—seen, heard, and valued.
- 9. Being Innovative:** We challenge the status quo and strive for improvement. We boldly seek new ways to solve problems that serve and benefit the whole of our partnership, our community, and our world.
- 10. Being Leaders:** As progressive leaders we are forward thinking, open minded, and people centered. We lead by example, seeing human potential as our most important asset. For us, it is People, Process and Technology—in that order. We act believing the impossible is possible.
- 11. Being Respectful:** We give respect to receive respect as we co-create environments of openness and sharing.
- 12. Being Whole:** Each person is a nexus, connecting who they are to the world around them. We respect and ignite both our independence and our interdependence as we collaborate and grow in tandem.