

Narragunnawali
Reconciliation in Education

**NAKRA
GUNNA
WALI**

RECONCILIATION ACTION PLAN

Bullfrog Children's Centre



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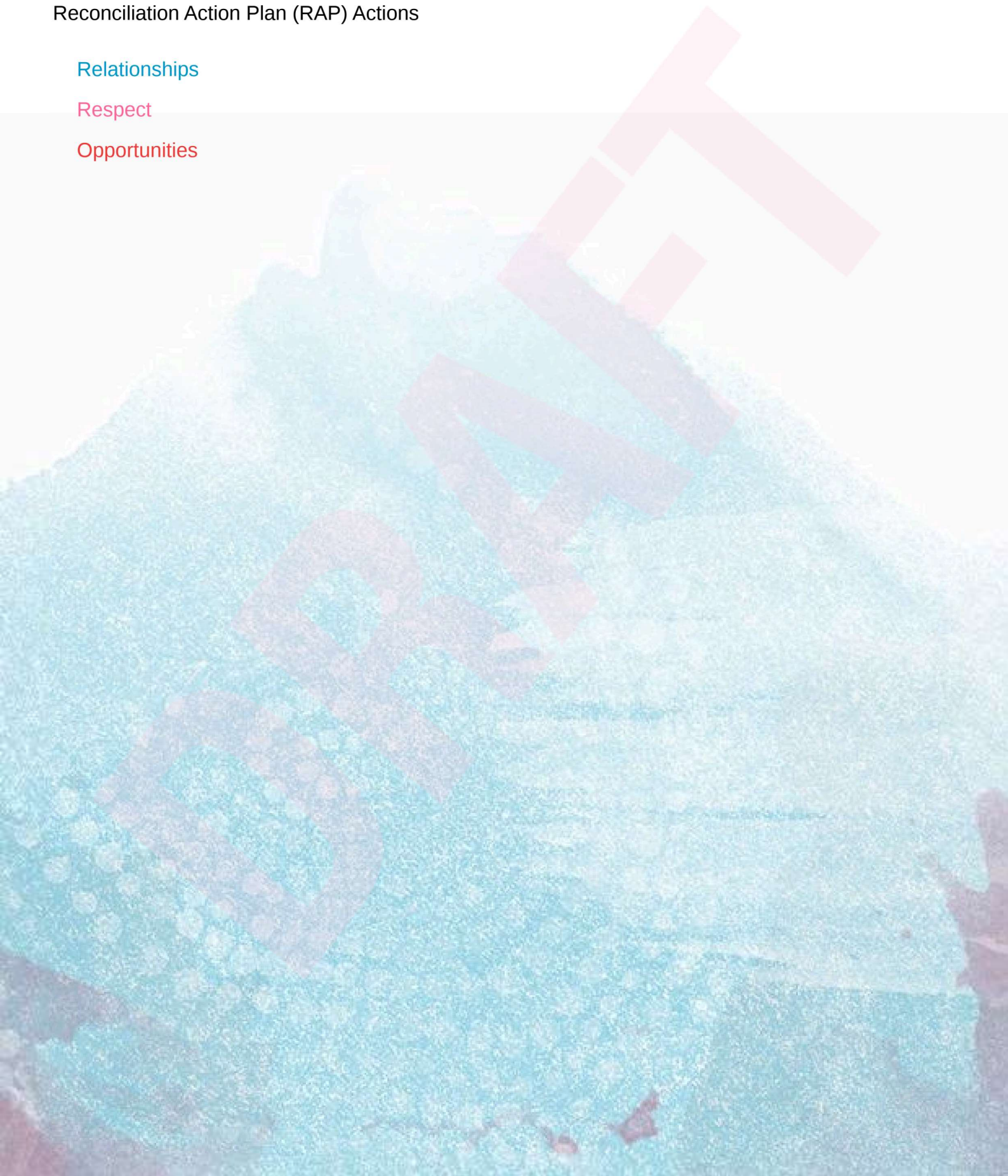
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VISION FOR RECONCILIATION

At Bullfrog Children's Centre we recognise and respect the Aboriginal and Torres Strait Islander Peoples as the First Peoples of Australia and as the Traditional Custodians of the Lands on which our education and care services gather.

Our vision at Bullfrog Children's Centre is to come together showing respect, harmony, safety between Aboriginal and Torres Strait Islander Peoples and Non-Indigenous Australians. Where all Aboriginal and Torres Strait Islander Peoples feel safe, nurtured and comfortable to express themselves and culture.

We aspire to continue growing our knowledge and understanding of Aboriginal and Torres Strait Islander histories, perspectives, ways of being and contributions. We provide an environment that values social justice, equality and equity to lay the foundation for growth and shared learning within our service to forge a path of reconciliation.

ACKNOWLEDGEMENT OF COUNTRY

Centre's Acknowledgement to Country.

We believe in acknowledging the Original Custodians of the Land on which Bullfrog Children's Centre is located. We pay respect to the local Dharawal people and to all Aboriginal and Torres Strait Islander people of Lands across our nation. We pay respects to Elders past, present, and emerging.

Children's Acknowledgement to Country.

We at bullfrogs, would like to say thank you to the Dharawal people for letting us share your Land, We promise to help look after it, the animals and care for the people too Hello Land (All touch the ground) Hello Sky (All reach for the sky) Hello Me (Hug self) Hello friends (Open arms out wide)

RAP WORKING GROUP

The Working Group members listed below have confirmed their participation and therefore will be published in the RAP.

Name	Position
Kimberly Wheatley	Principal / Director
Melaine Coombes	Staff (teaching)
Chantelle Maloney	Staff (teaching)
Jacqui Donnelly	Staff (teaching)
Megan Laws	Staff (teaching)
Leonie Blackney	Staff (teaching)
Sharon Proudlock	Staff (teaching)
Brinley Kimber	Staff (teaching assistant)
Heidi Ferchow	Staff (teaching assistant)
Emily Zinnato	Staff (teaching)
Olivia Portlock	Staff (teaching)
Kait Elder	Staff (teaching)
Tina Greco	Staff (teaching)
Isabella Spencer	Staff (teaching)

CONTRIBUTORS

Bullfrog Children's Centre would like to acknowledge the following contributors to the development of this RAP.

Name	Role/Organisation
Sharon Proudlock	Casual Educator
Ivy Guo	Casual Educator



RAP ACTIONS	COMMITMENT
Aboriginal and Torres Strait Islander People in the Classroom	We are committed to engaging Aboriginal and Torres Strait Islander people in our learning activities. Having Aboriginal and Torres Strait Islander voices in learning environments is vital when teaching about Aboriginal and Torres Strait Islander histories and cultures.





RAP ACTIONS	COMMITMENT
Cultural Responsiveness for Staff	We are supported to reflect on and build our cultural responsiveness to improve our practice and best support the needs of Aboriginal and Torres Strait Islander students. We are provided with a range of opportunities to build our knowledge and understanding of our own positionality and Aboriginal and Torres Strait Islander perspectives, contributions and cultures.





RAP ACTIONS	COMMITMENT
Welcome to Country	Where appropriate, significant events at our early learning service commence with a Welcome to Country. Protocols for welcoming visitors to Country have been a part of Aboriginal and Torres Strait Islander cultures for thousands of years. By incorporating these protocols into formal events and important occasions, we recognise Aboriginal and Torres Strait Islander peoples as the First Australians and Custodians of the Land.
Celebrate National Reconciliation Week	Our early learning service community celebrates National Reconciliation Week (NRW) which is held from 27 May to 3 June each year by talking about reconciliation in the classroom and around the school, and celebrating with the community. NRW is a time for all Australians to learn about our shared histories, cultures and achievements and to explore how each of us can join the national reconciliation effort.
Build Relationships with Community	We commit to forming ongoing relationships with our local Aboriginal and Torres Strait Islander community. Our relationships will be built on mutual respect, trust and inclusiveness. We value these relationships and the way they make opportunities for Aboriginal and Torres Strait Islander and non-Indigenous staff, students, children and the community.





RAP ACTIONS	COMMITMENT
Teach about Reconciliation	Our early learning service community is committed to learning about reconciliation in Australia. Having an understanding of the concept, history and progress of reconciliation is an important part of continuing the reconciliation journey. This understanding also helps to strengthen engagement with our early learning service's RAP by positioning it within the broader story of reconciliation in Australia.
Explore Current Affairs and Issues	We commit to knowing the news and being responsive to current issues significant to Aboriginal and Torres Strait Islander peoples and the process of reconciliation. We will do this through delivering our curriculum, policies and procedures, and integrating it into the way our early learning service operates.



RAP ACTIONS	COMMITMENT
Acknowledgement of Country	Our early learning service recognises the continuing connection of Aboriginal and Torres Strait Islander peoples to the Country on which we live, work, learn and grow. All staff and students have the opportunity to show respect to Traditional Owners and Custodians by regularly conducting an Acknowledgement of Country at meetings and events throughout the year.



RESPECT



WITH THE COMMUNITY

RAP ACTIONS	COMMITMENT
Aboriginal and Torres Strait Islander Flags	Our early learning service flies/displays the Aboriginal and Torres Strait Islander flag at your early learning service to demonstrate respect and recognition for the histories, cultures and contributions of the First Peoples of Australia. Flying or displaying the flags promotes a sense of community partnership and a commitment toward reconciliation.
Take Action Against Racism	We will raise awareness of racism, its impacts and how to respond effectively when it happens. We will do this through an anti-racism strategy tailored to the needs of our early learning service.



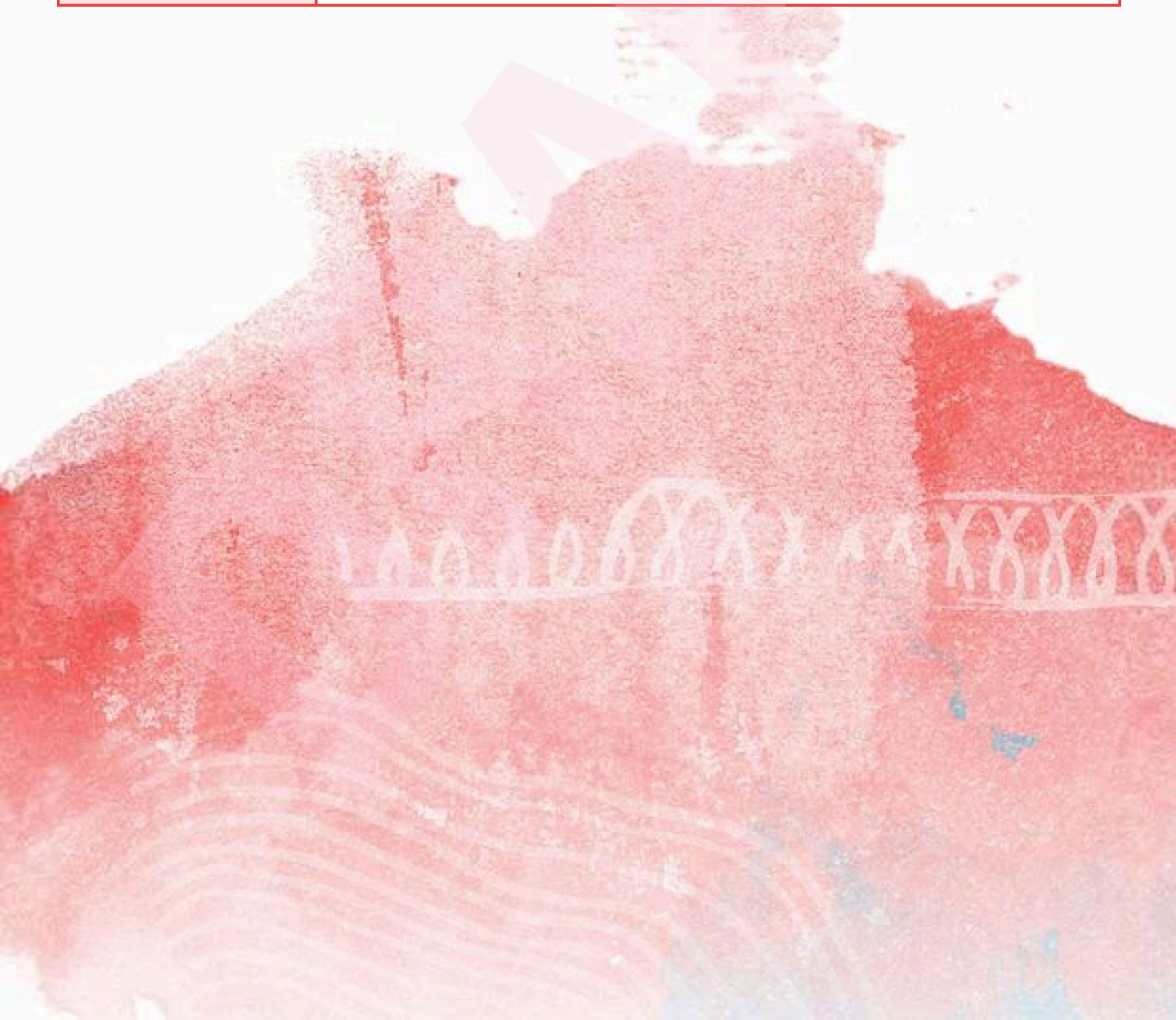


RAP ACTIONS	COMMITMENT
Curriculum Planning	Aboriginal and Torres Strait Islander histories and cultures are a key, ongoing part of curriculum planning, development and evaluation across all year levels and learning areas. We will review curriculum documents to find out where we include Aboriginal and Torres Strait Islander histories and cultures, and to what extent and where we could include Aboriginal and Torres Strait Islander histories, cultures and contributions in the curriculum.





RAP ACTIONS	COMMITMENT
Inclusive Policies	All staff at early learning service are aware of policies referring to improving educational outcomes for Aboriginal and Torres Strait Islander people and building knowledge of, and respect for, Aboriginal and Torres Strait Islander histories and cultures in Australia. When internal policies are reviewed and developed, we will ensure that they are inclusive of Aboriginal and Torres Strait Islander peoples and perspectives, and that there is a plan in place to ensure that all staff comply with these policies in their daily practice.
Staff Engagement with RAP	Commitment to the Reconciliation Action Plan (RAP) from all staff is essential for developing a RAP that is implemented in a meaningful and sustainable way. All staff will be involved in the ongoing development and implementation of our RAP through staff development opportunities facilitated by the RAP Working Group.





RAP ACTIONS	COMMITMENT
Celebrate RAP Progress	We are committed to reflecting on the progress made in the growth of knowledge and pride in Aboriginal and Torres Strait Islander histories, cultures and contributions in our early learning service. We will track the progress of our RAP, continually revisit our commitments, and celebrate our achievements, while generating new ideas to develop and sustain our RAP into the future.
Aboriginal and Torres Strait Islander Languages	We commit to providing students and children with a deeper knowledge and understanding of Aboriginal and Torres Strait Islander cultures and identities by learning about Aboriginal and Torres Strait Islander languages. We acknowledge the importance of language maintenance and revitalisation efforts and will provide students and children with opportunities to learn – or learn about – the First Language of their local area.

