

# DTA Meeting Agenda

Date & Time: Wednesday, July 24, 2024 @ 8:30am

Location: The Big Biscuit, Lenexa

Attendance:	Building:
<input checked="" type="checkbox"/> Dandra Arter, President	Clear Creek Elementary
<input checked="" type="checkbox"/> Emily Valdez, Vice-President	Starside Elementary
<input type="checkbox"/> Jeff Wieland, Vice-President	Mill Valley High School
<input checked="" type="checkbox"/> Courtney Arnote, Secretary	Clear Creek Elementary
<input checked="" type="checkbox"/> Gina Miller, Treasurer	Mill Creek Middle School
<input type="checkbox"/> Lisa Miller-Best	Early Childhood @ CTEC
<input type="checkbox"/> Jen Mead	Belmont Elementary
<input type="checkbox"/> Dara Thompson	Belmont Elementary
<input checked="" type="checkbox"/> Sara Gehrt	Clear Creek Elementary
<input type="checkbox"/> Madison Finley	Clear Creek Elementary
<input type="checkbox"/> Christy Hale	Horizon Elementary
<input checked="" type="checkbox"/> Shelly Sounders	Mize Elementary
<input type="checkbox"/> Christy Knox	Mize Elementary
<input checked="" type="checkbox"/> Laurie Hoover	Prairie Ridge Elementary
<input type="checkbox"/> Kerri Ptacek	Prairie Ridge Elementary
<input type="checkbox"/> Traci Seyb	Riverview Elementary
<input type="checkbox"/> Amanda Smith	Riverview Elementary
<input checked="" type="checkbox"/> Lindsay Summers	Starside Elementary
<input type="checkbox"/> Jessica Young	Starside Elementary
<input checked="" type="checkbox"/> Jennifer Wackerla	Lexington Trails Middle School
<input checked="" type="checkbox"/> Nikki Leisten	Lexington Trails Middle School
<input type="checkbox"/> Brandi Roberts	Mill Creek Middle School

<input checked="" type="checkbox"/> Chelsea Cassell	Monticello Trails Middle School
<input type="checkbox"/> Kelly Hart	Monticello Trails Middle School
<input type="checkbox"/> Amanda Sweet	De Soto High School
<input checked="" type="checkbox"/> Jennifer Sosna	De Soto High School
<input type="checkbox"/> Laura Sixta	De Soto High School
<input type="checkbox"/> Angie DalBello	Mill Valley High School
<input checked="" type="checkbox"/> Linda Sieck, UniServ Director	KNEA

Discussion Topics:	Notes:
<ul style="list-style-type: none"> <li>• UniServ/KNEA Update, Linda Sieck</li> </ul>	<ul style="list-style-type: none"> <li>• Consider some big ideas... <ul style="list-style-type: none"> <li>○ “I joined the union because...”</li> <li>○ “I became a leader in the union because...”</li> <li>○ Amanda Sweet and Gina Miller serve on Ad Board → collaboration meetings with other locals, <b>need one more person</b>, Dandra is the Caair</li> <li>○ UniServ → Trainings at local level (i.e. social media and the law)</li> <li>○ Linda mentioned possible Grants → Strategic Focus Grant, Gina volunteered to write the grand application to help alleviate costs</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• Budget Update, Gina Miller <ul style="list-style-type: none"> <li>○ Dates of budget year</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• Proposal for budget year <ul style="list-style-type: none"> <li>○ Change from June 1 to September 1 to match membership year &amp; dues payments <ul style="list-style-type: none"> <li>■ Matching the timetables allows us to use dues money from that year</li> <li>■ Gina proposed budget year to go from Sept 1-Aug 31</li> <li>■ Vote results found below</li> </ul> </li> </ul> </li> </ul>

- Set payment dates (President & Lead Negotiator)
- Approve “Payment Authorization Form”

- Review 23-24 expenditures
  - Approval of payments to BRs for over-expenditures
  - Approval of rollover of building funds

- Discuss the following line items...
  - TOE & End of Year Gifts

- Building Budgets

- Proposals for payment dates & documentation
  - Dates: Dec.. 1 (P), June 1 (P & LN)
  - Draft document shared

- Discrepancy of \$800
  - 10+ year discrepancy
  - Bank says we have the money, our ledger shows we paid out multiple expenditures but we can’t verify due to length of time that has passed
  - “Zeroed” out balance, made notes in our treasurer documentation of the discrepancy
- Proposals for building funds
  - Over-expenditures: Can we pay these BRs with building money that didn’t get spent?
  - Rollover: We’ve had a request to allow for a funds rollover.
  - Vote results found below

- Proposals for line items
  - Increase TOE & EOY
    - Historically overspend due to cost of plaques
    - Vote results found below
  - ?-Building Budgets
    - How do we feel about the amount allotted?

■ Executive Expenses

■ New Teacher Luncheon

■ Membership

■ Leadership

- Suggestion: Lower building budgets and change the name of this line item to member retention?
- Suggestion: Provide notes of appreciation for DTA members in burnout months
- Vote results found below

- Add a line item for Executive Expenses of \$200
  - Allows for purchases that don't come from Leadership line or personal accounts
  - Vote results found below

- Proposed change of name to "Member Recruitment", applying for organizing grant through KNEA that Dandra and Emily will write for the event on Aug 1, 2024
- Proposed change in budget line total now that DTA isn't cohosting lunch with USD232
- Vote results found below

- Discussed what we purchase from that line and how much we need
- Vote results found below

- Proposed combining the "Leadership pay" with the "Lead Negotiator pay" so they make one line item and the total is the same value as it was separated
- Vote results found below

<ul style="list-style-type: none"> <li>■ NEA RA</li> </ul>	<ul style="list-style-type: none"> <li>○ Increase to \$40/day           <ul style="list-style-type: none"> <li>■ Most meals served at convention centers making food a high cost, this will prevent out-of-pocket expenses</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>● Goal 1: Recruitment           <ul style="list-style-type: none"> <li>○ Meet &amp; Greet               <ul style="list-style-type: none"> <li>■ We lost 25 members at the end of 23-24. This is our chance to make that up plus some!</li> </ul> </li> <li>○ Pre-service</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● Meet &amp; Greet           <ul style="list-style-type: none"> <li>○ August 1 @ 3:25 pm -4:00 pm</li> <li>○ DHS in commons- can we move to the Library? Dandra will ask</li> <li>○ Can we know who has been a member before? Dandra will ask Betty</li> <li>○ x56 new hires</li> <li>○ QR Code to SUG for support               <ul style="list-style-type: none"> <li>■ Would like 1 BR per building</li> </ul> </li> </ul> </li> <li>● Pre-service           <ul style="list-style-type: none"> <li>○ PNA update slideshow</li> <li>○ Prizes for members?               <ul style="list-style-type: none"> <li>■ Where in the budget does this fit?</li> <li>■ Skipping for now, covered in earlier conversation about budget</li> </ul> </li> <li>○ 1:1 Conversations</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>● Goal 2: Retention           <ul style="list-style-type: none"> <li>○ Benefits of Membership</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● Benefits of membership           <ul style="list-style-type: none"> <li>○ Access to Building Representative(s)</li> <li>○ Access to Leadership Team</li> <li>○ Access to UniServ Director/KNEA</li> <li>○ \$\$ benefits               <ul style="list-style-type: none"> <li>■ Access Card</li> <li>■ NEA Member Benefits</li> <li>■ California Casualty</li> <li>■ VESi Program (Graduate Credits)</li> </ul> </li> </ul> </li> </ul>

<ul style="list-style-type: none"> <li>○ Member Engagement</li> </ul>	<ul style="list-style-type: none"> <li>● \$200 every calendar year for 9 credits</li> <li>○ Use social media... <ul style="list-style-type: none"> <li>■ How can we increase engagement?</li> </ul> </li> <li>○ Attorney referrals</li> <li>○ Liability insurance available</li> <li>● Member engagement <ul style="list-style-type: none"> <li>○ Monthly handouts</li> <li>○ BOE attendance</li> <li>○ Happy Hour <ul style="list-style-type: none"> <li>■ Q1: September</li> <li>■ Q2: National Education Week</li> <li>■ Q3: Early February</li> <li>■ Q4: April</li> <li>■ Give-aways</li> <li>■ The idea was to use the money we set aside from building budgets last year. Do we move forward with this idea?</li> </ul> </li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>● Goal 3: Building Rep. Wellness <ul style="list-style-type: none"> <li>○ What do you need this year?</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● Monthly: <ul style="list-style-type: none"> <li>○ Updated membership lists</li> <li>○ Updated dues totals</li> </ul> </li> <li>● September: <ul style="list-style-type: none"> <li>○ Important Dates doc</li> <li>○ Membership list</li> <li>○ PNA</li> <li>○ Who is in the BU? Doc</li> <li>○ “How to Mark Leave” doc</li> </ul> </li> </ul>

<b>Action Taken/Action Needed:</b>	<b>Notes:</b>
<ul style="list-style-type: none"> <li>Dates of budget year</li> </ul>	<ul style="list-style-type: none"> <li>Jennifer Wackerla moves to change budget year to Sept. 1 – Aug. 31</li> <li>Sara Gehrt seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Payment dates and form for President &amp; Lead Negotiator</li> </ul>	<ul style="list-style-type: none"> <li>Sara Gehrt moves to accept the “Payment Authorization Form” and dates outlined within</li> <li>Jennifer Wackerla seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Payments to BRs for over expenditures (building budgets)</li> </ul>	<ul style="list-style-type: none"> <li>Dandra Arter moves to pay the less than \$20 to BRs that over spent in 23-24</li> <li>Emily Valdez seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Budget Lines: TOE &amp; EOY</li> </ul>	<ul style="list-style-type: none"> <li>Lindsay Summers moves to increase TOE budget to \$550</li> <li>Chelsea Cassell seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Budget Lines: Building Budgets</li> </ul>	<ul style="list-style-type: none"> <li>Sara Gehrt moves to change the line “Building Budgets” to “Member Retention” and set the amount at \$800</li> <li>Jennifer Sosna seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Budget Line: New Teacher Luncheon</li> </ul>	<ul style="list-style-type: none"> <li>Courtney Arnotes moves to change the name of the line item to “Member Recruitment” and to set the budget line at \$200</li> <li>Sara Gehrt seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Budget Line: Misc <ul style="list-style-type: none"> <li>Added “Executive Expenses” to this budget line.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Emily Valdez moves to decrease the misc line to \$500</li> <li>Sara Gehrt seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Budget Line: Lead Negotiator</li> </ul>	<ul style="list-style-type: none"> <li>Sara Gehrt moves to combine Lead Negotiator line with “Leadership” line and increase to \$1500 which is the total separated</li> <li>Shelly Souders seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Budget Line: Membership</li> </ul>	<ul style="list-style-type: none"> <li>Emily Valdez moves to change the line item to “Member Engagement” and ot change the total to \$250</li> <li>Shelly Sounders seconds</li> <li>Vote: Motion carries, all in favor</li> </ul>
<ul style="list-style-type: none"> <li>Budget Line: NEA RA</li> </ul>	<ul style="list-style-type: none"> <li>Emily Valdez moves to Increase budget line to \$560</li> </ul>

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|  | <ul style="list-style-type: none"><li>• Sara Gehrt seconds</li><li>• Vote: Motion carries, all in favor</li></ul> |
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→ Will be included in all monthly Executive Board meeting minutes... Suggestions?

Helpful Links for Members:	Notes:
<a href="#">DTA Website</a>	The home of the De Soto Teachers' Association...access the current PNA, salary schedules, membership form/link, and negotiations updates.
<a href="#">KNEA Website</a>	The home of the Kansas National Education Association...access links to action, advocacy, and resources.
<a href="#">NEA Website</a>	The home of the National Education Association...access information regarding your rights, professional excellence, and advocacy efforts.
<a href="#">KNEA Access Card</a>	Use your union membership to access deals on things you purchase everyday from food to clothing to vacations. Need login information? Contact Betty Woods @ 913.268.4005
<a href="#">NEA Member Benefits</a>	Access benefits and discounts designed exclusively for educators. 😊
<a href="#">Under the Dome</a>	Keep up to date with legislative events, track bills, review committee work, and easily access your legislators' contact information at this link.
<a href="#">VESi</a>	KNEA has partnered with Baker University to offer up to NINE graduate credits for only \$200! Learn more here...

