

DTA Meeting Agenda

Date & Time: Wednesday, September 11 @ 4:30 PM

Location: CTEC, Room 226

Attendance:	Building:
<input checked="" type="checkbox"/> Dandra Arter, President	Clear Creek Elementary
<input type="checkbox"/> Emily Valdez, Vice-President	Starside Elementary
<input checked="" type="checkbox"/> Jeff Wieland, Vice-President	Mill Valley High School
<input checked="" type="checkbox"/> Courtney Arnote, Secretary	Clear Creek Elementary
<input checked="" type="checkbox"/> Gina Miller, Treasurer	Mill Creek Middle School
<input checked="" type="checkbox"/> Lisa Miller-Best	Early Childhood @ CTEC
<input type="checkbox"/> Jen Mead	Belmont Elementary
<input type="checkbox"/> Dara Thompson	Belmont Elementary
<input checked="" type="checkbox"/> Sara Gehrt	Clear Creek Elementary
<input checked="" type="checkbox"/> Madison Finley	Clear Creek Elementary
<input checked="" type="checkbox"/> Christy Hale	Horizon Elementary
<input checked="" type="checkbox"/> Shelly Sounders	Mize Elementary
<input checked="" type="checkbox"/> Christy Knox	Mize Elementary
<input checked="" type="checkbox"/> Laurie Hoover	Prairie Ridge Elementary
<input checked="" type="checkbox"/> Kerri Ptacek	Prairie Ridge Elementary
<input checked="" type="checkbox"/> Traci Seyb	Riverview Elementary
<input type="checkbox"/> Amanda Smith	Riverview Elementary
<input checked="" type="checkbox"/> Lindsay Summers	Starside Elementary
<input type="checkbox"/> Jessica Young	Starside Elementary

<input checked="" type="checkbox"/> Jennifer Wackerla	Lexington Trails Middle School
<input type="checkbox"/> Nikki Leisten	Lexington Trails Middle School
<input checked="" type="checkbox"/> Brandi Roberts	Mill Creek Middle School
<input checked="" type="checkbox"/> Chelsea Cassell	Monticello Trails Middle School
<input type="checkbox"/> Kelly Hart	Monticello Trails Middle School
<input checked="" type="checkbox"/> Amanda Sweet	De Soto High School
<input checked="" type="checkbox"/> Jennifer Sosna	De Soto High School
<input type="checkbox"/> Laura Sixta	De Soto High School
<input checked="" type="checkbox"/> Angie DalBello	Mill Valley High School
<input checked="" type="checkbox"/> Linda Sieck, UniServ Director	KNEA

Discussion Topics:	Notes:
<ul style="list-style-type: none"> ● Membership, 20 minutes <ul style="list-style-type: none"> ○ Special Guest: Alyssa Passmore, Director of Organizing II, KNEA ○ Special Guest: Linda Sieck, Ad Astra UniServ Director, KNEA 	<ul style="list-style-type: none"> ● “The Power of a Follow-up” (Alyssa Passmore) <ul style="list-style-type: none"> ○ The first six weeks are crucial to the recruitment of new hires into our Union ○ First friend, best friend ○ Steps to an organizing conversation <ul style="list-style-type: none"> ■ Introduce yourself ■ Ask open-ended questions (FORM - family, occupation, recreation, making an ask) ■ Hope ■ Ask their experience or knowledge of the Union ■ Prepare for the ask/call to action ○ 7-10 touchpoints to get someone to join ○ Looking for member

	<p>organizers</p> <ul style="list-style-type: none"> ■ Looking for outgoing mentors of De Soto educators ○ KNEA Organizing institute, Saturday, February 8th 9-3PM. ○ Dandra has extra copies of the new hire folders for any potential member. Take what you need for these follow-up conversations! <ul style="list-style-type: none"> ● Linda Sieck <ul style="list-style-type: none"> ○ 10 minute meeting <ul style="list-style-type: none"> ■ W/building members soon after EB meeting, bring snack, share 5 essential things we learned from the leadership meeting ■ Conversation this time of year could be about new hires and recruitment ○ Meetings with Principals <ul style="list-style-type: none"> ■ Monthly meeting with principals to create an open door relationship
<ul style="list-style-type: none"> ● Retreat Recap, 10 minutes <ul style="list-style-type: none"> ○ Dandra Arter 	<ul style="list-style-type: none"> ● Dandra provided the EB the agenda, minutes, and accompanying budget documentation for full transparency. ● Organizing Grant: As we were not a “focus local” we did not receive the funds. Dandra is working with KNEA to be paid for DTAs 23-24 Recruitment/Retention plan to get additional funds to support current year work.
<ul style="list-style-type: none"> ● Budget Overview, 10 minutes <ul style="list-style-type: none"> ○ Gina Miller 	<ul style="list-style-type: none"> ● See report on last page
<ul style="list-style-type: none"> ● Committee Review, 10 minutes <ul style="list-style-type: none"> ○ Negotiations 	<ul style="list-style-type: none"> ● Negotiations: Keep it on your radar

<ul style="list-style-type: none"> ■ Jeff Wieland ○ Membership <ul style="list-style-type: none"> ■ Dandra Arter ○ Political Action <ul style="list-style-type: none"> ■ Amanda Sweet ○ Education Foundation <ul style="list-style-type: none"> ■ Sara Gehrt 	<ul style="list-style-type: none"> ● Supplemental Salary schedule now handled by Dr. Funk - DTA to inquire about a more formal way to access requests for supplemental pay <ul style="list-style-type: none"> ○ Madison Finley - elementary supplemental salary committee rep ○ Jeff Wieland - secondary supplemental salary committee rep ● Membership: <ul style="list-style-type: none"> ○ Lost 25 at end of 23-24 ○ Lost 3 in August ○ Gained 34 in Aug.-Sept. <ul style="list-style-type: none"> ■ Nine more than this time last year! ○ Total: Appx. 310, 56% of BU ● Political Action <ul style="list-style-type: none"> ○ State Board of Ed races - please inform people of these ● Education Foundation <ul style="list-style-type: none"> ○ Nothing to report
<ul style="list-style-type: none"> ● Building Rep Support, 10 minutes <ul style="list-style-type: none"> ○ Dandra Arter 	<ul style="list-style-type: none"> ● Collect the following items... <ul style="list-style-type: none"> ○ BR Folder (if needed) ○ 24-25 PNA ○ 24-25 Membership Form ○ 24-25 Meeting Dates ○ What Does DTA Do For You? ○ Bargaining Unit Outline ○ Association Representative Handbook



The full schedule for this fall's forums is below:

Kansas State Board of Education candidates

- Tuesday, Sept. 17
- Start time: 6 p.m.
- Central Resource Library (9875 W. 87th St., Overland Park)
- [RSVP on Facebook](#)

Action Taken/Action Needed:	Notes:
• No votes this meeting	

Helpful Links for Members:	Notes:
DTA Website	The home of the De Soto Teachers' Association...access the current PNA, salary schedules, membership form/link, and negotiations updates.
KNEA Website	The home of the Kansas National Education Association...access links to action, advocacy, and resources.
NEA Website	The home of the National Education Association...access information regarding your rights, professional excellence, and advocacy efforts.
KNEA Access Card	Use your union membership to access deals on things you purchase everyday from food to clothing to vacations. Need login information? Contact Betty Woods @ 913.268.4005
NEA Member Benefits	Access benefits and discounts designed exclusively for educators. 😊
Under the Dome	Keep up to date with legislative events, track bills, review committee work, and easily access your legislators' contact information at this link.
VESi	KNEA has partnered with Baker University to offer up to NINE graduate credits for only \$200! Learn more here...





September Treasurer's Report

9.11.2024

Budget year start date 9-1-2024	
Account balance	\$12,571.82
Additional deposits: 1) KNEA Direct Deposit	\$19.95
Available balance 9.11.2024	\$12591.77
Outstanding deposits: 1) USD232 check #64354	\$467.29
No additional or outstanding expenses/withdrawls	
Actual balance	\$13,059.06

MONEY SPENT IN BUDGET YEAR		BUDGET	AVAILABLE
Member Recruitment	\$0	\$200	\$200
Member Retention	\$0	\$800	\$800
Member Engagement	\$0	\$250	\$250
Leadership	\$0	\$1,500	\$1,500
Scholarship	\$0	\$800	\$800
Community Outreach (website)	\$0	\$235	\$235
Negotiations	\$0	\$150	\$150
Teacher of Excellence	\$0	\$550	\$550
Ad Astra Sectional Meeting	\$0	\$50	\$50
KS Representative Assembly	\$0	\$375	\$375
National Representative Assembly	\$0	\$560	\$560
End of Year Gifts (Retirements)	\$0	\$520	\$520
Miscellaneous Expenses	\$0	\$500	\$500
TOTAL EXPENSES	\$0	\$6,490	\$6,490

Budget to be approved
October Meeting.

Gina Miller
9/11/2024