

MEMORANDUM OF UNDERSTANDING

Between

Unified School District No. 232, Johnson County, KS

and

De Soto Teachers' Association

RE: Flexible Location Workday – October 16, 2026

1. Purpose

This Memorandum of Understanding ("MOU") is entered into by and between the District and the Association (collectively, the "Parties") for the purpose of establishing agreement on allowing flexibility with respect to locations and working for the half workday scheduled for October 16, 2026.

2. Background

The Parties recognize that negotiations for the successor agreement covering the 2026-27 school year are ongoing and have not yet been finalized. The current agreement only provides dates for flexible work locations specific to the 2025-26 school year. Notwithstanding the status of current negotiations, the Parties agree that it is in the best interest to allow flexibility for working locations for professional employees covered under the Professional Negotiated Agreement for the date specified in this MOU.

3. Duration

This MOU shall become effective upon execution by both Parties and shall remain in effect through the end of the business day, Friday, October 16, 2026.

4. Entire Agreement

This MOU represents the complete understanding of the Parties with respect to the subject matter addressed herein and may be modified only by mutual written agreement of the District and the Association.

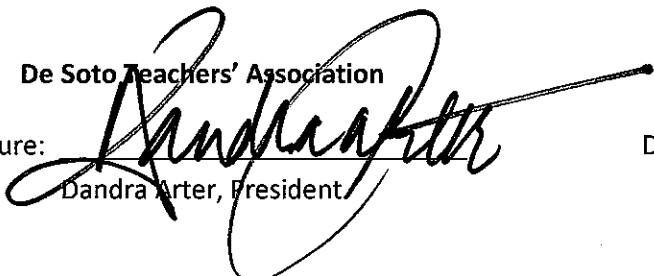
AGREED AND ACCEPTED:

Unified School District No. 232:

Signature: _____
Brandi Jonasson, Board President

Date: October 5, 2026

De Soto Teachers' Association

Signature: 
Dandra Carter, President

Date: October 5, 2026