THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.

NOTICE OF PRIVACY PRACTICES PURSUANT TO 45 C.F.R. 164.520

Our Duties:

We are required by law to maintain the privacy of your Protected Health Information ("PHI"). PHI consists of individually identifiable health information, which may include demographic information we collect from you or create or receive by another health care provider, a health plan, your employer, or a health care clearinghouse, and that relates to : (1) your past, present or future physical or mental health or condition, (2) the provision of health care to you; or (3) the past, present or future payment for the provision of health care to you.

We must provide you with notice of our legal duties and privacy practices with respect to PHI. We are required to abide by the terms of our Notice of Privacy Practices currently in effect. However, we reserve the right to change our privacy practices in regard to PHI and make new privacy policies effective for all PHI that we maintain. We will post a cop of our current Notice of Privacy Practices in the waiting room, and keep a copy of the revised Notice at the registration desk, and provide you with a copy upon your request, and if we maintain a website, we will post our Notice of Privacy Practices on our website

Examples of Uses and Disclosures of Your PHI relating to Treatment, Payment & Operations

HIPPA privacy regulations give us the right to use and disclose your PHI without consent, to carry out (i) treatment, (ii) payment, and (iii) health care operations. Here are some examples of how we intend to use your PHI in regards to your treatment, payment, and health care operations.

<u>Treatment</u>: In connection with treatment, we will for example, use and disclose your PHI to provide, coordinate, or manage your health care and any related services. We will disclose your PHI to other provider who may be treating you. Additionally, we may disclose your PHI to another provide who has been requested to be involved in your care.

<u>Payment</u>: We will use your PHI to obtain payment for our services, including sending claims to your insurer or to a federal program, such as Medicare, that pays for your treatment and sending you a bill for any amounts due which your insurer does not pay. We may also employ Business Associates, such as a billing company or collection agency to help us bill and collect. The PHI will include items such as description of your condition(s), our treatment, your diagnosis, supplies and drugs we used, ect.

<u>Health Care Operations</u>: We will use your PHI to support our business activities, such as allowing our auditors, consultants, or attorneys access to your PHI to audit our claims to determine if we billed you accurately for the services we provided to you, or to evaluate our staff to see if they properly cared for you, or to send information about you to third party Business Associates so they may perform some of our business operations.

Description of Other Required or Permitted Uses and Disclosures of Your PHI

<u>Appointment Reminders</u>: We will call you to remind you of the appointment. We may call your residence, office or any other number we have on file. We will leave a message if you are not it, and we will state the name of our clinic, the date and time of appointment, and the address at which the appointment is to be kept. We may also mail you a notice of your appointment to any address we have on file.

<u>As Required by Law</u>: We will use and disclose your PHI when required to by federal, state, or local law. For example, we may receive a subpoena for which we are required by law to provide copies of your medical file.

<u>To Avert a Serious Threat to Public Health or Safety</u>: We will use and disclose your PHI to public health authorities permitted to collect or receive the information for the purpose of controlling disease, injury or disability. If directed by that health authority, we will also disclose your health information to a foreign government agency that is collaborating with the public health authority.

<u>Workers Compensation</u>: We will use and disclose your PHI for workers compensation or similar programs that provided benefits for work-related injuries or illness.

<u>Inmates</u>: If you are an inmate, we will use and disclosure your PHI to a correctional institution or law enforcement official only if you are an inmate of that correctional institution or under the custody of the law enforcement official. This information would be necessary for the institution to provide you with healthcare, to protect the health and safety of others; or for the safety and security of the correctional institution.

<u>Other Services and/or Fundraising</u>: We may use your PHI to contact you with information about treatment alternatives or other health-related benefits and services that, in our opinion, may be of interest to you. We may use your PHI to contract you in an effort to raise funds for our operations, however, you have the right to opt out of receiving any fundraising communications by sending a letter to our Privacy Officer in writing at the address at which you are treated.

Uses and Disclosures that Require Your Signed Authorization

There are certain uses and disclosures of your PHI that require your written authorization. For example, most uses and disclosures of psychotherapy notes (where appropriate), uses and disclosures of PHI for marketing purposes, and disclosures that constitute a sale of PHI require your signed authorization. Also, any use or disclosure of your PHI not described in this Notice requires your signed authorization.

Your Right to Revoke Authorization

If you sign an authorization allowing us to use or disclose your PHI outside of the uses and disclosures made in this Notice, you may revoke that

authorization by advising us in writing with a letter addressed to Privacy Officer, at the address where we treat you. Your revocation will become effective as soon as we are reasonably able to enter it into our record, which is typically within 5 business days after we receive the letter. Your revocation will not affect our prior reliance on your authorization prior to the effective date of revocation.

Your Right to Restrict Certain PHI to Health Plan

You have the right to require us to restrict any disclosure of your PHI to a health plan regarding an item or service for which you (or someone on your behalf other than a health plan) paid out-of-pocket to us the entire amount due for the health care item or service which we provided and billed to you. You must make such a request in writing to us, with a letter addressed to the Privacy Office at the address where you receive your treatment. If you make such a request, we are required to honor it.

Notification in Case of Breach of Unsecured PHI

In the event of an unauthorized or improper use of disclosure of your PHI (i.e. a "breach"), you have the right to receive, and we will notify you of the circumstances surrounding the breach, what we have done to investigate and mitigate, and how to best protect in your opinion.

Patient Rights Related to PHI

In addition to your other rights provided herein, you have the right to:

<u>Request an Amendment</u>: You have the right to request that we amend your medical information if you feel that it is incomplete or inaccurate. You must make this request in writing to our Privacy Officer, stating what information is incomplete or inaccurate and the reasoning that supports your request. We are permitted to deny your requests if it is not in writing or does not include a reason that we believe supports the request. We may also deny your request if the

information was not created by us, or the person who created it is no longer available to make the amendment.

<u>Request Restrictions</u>: You have the right to request a restriction of how we use or disclose your medical information for treatment, payment, or health care operations. For example, you could request that we not disclose information about a prior treatment to a family member or friend who may be involved in your care or payment for care. Your request must be made in writing to the Privacy Officer addressed to the address at which you receive care. We are not required to agree to your request. If we do agree, we will comply with your request except for emergency treatment.

<u>Inspect and Copy</u>: You have the right to inspect and copy the PHI we maintain about you in a designated record set for as long as we maintain that information. This designated record set includes your medical and billing records, as well as any other records we use for making decisions about you. Any psychotherapy notes that may have been included in records we received about you are not available for your inspection or copying, by law. We may charge you a fee for the costs of copying, mailing, or other supplies used in fulfilling your request. If you wish to inspect or copy your medical information, you must submit your request in writing to our Privacy Officer at the address at which you receive treatment. We will have 30 days to respond to your request for information that we maintain at our facility. If the information is stored off-site, we are allowed up to 60 days to respond but must inform you of this delay. HITECH expands this right, giving individuals the right to access their own e-health record in an electronic format if we maintain your records in an electronic format, and to direct us to send the e-health records directly to a third party. We may only charge for labor costs under electronic transfers of e-health records.

<u>An Accounting of Disclosures</u>: You have the right to request a list of the disclosures of your health information we have made that were not for treatment payment, or health care operations. Your request must be in writing and must state the time period for the requested information.

<u>Request Confidential Communications</u>: You have the right to request how we communicate with you to preserve your privacy. For example, you may request that we call you only at your work number, or by mail at a special address or postal box. Your request must be made in writing and must specify how or where we are to contact you. We will accommodate all reasonable requests that we perceive is an attempt to avoid receiving notice of a bill for the payment of our services.

<u>File a Complaint</u>: If you believe we have violated your medical information privacy rights, you have the right to file a complaint with us or directly to the Secretary of the United States Department of Health and Human Services: U.S. Department of Health & Human Services, 200

Independence Avenue, S.W. Washington, D.C. 20201, Phone: (202) 619-0257, Toll Free: (877) 696-6775. To file a complaint with us, you must make it in writing within 180 days of the suspected violation. Provide as much detail as you can about the suspected violation and send it to our Privacy Officer at the address at which you were treated. No patient will be retaliated against for making a complaint.

<u>A Paper Copy of This Notice</u>: You have the right to receive a paper copy of this notice upon request. You may obtain a copy by asking for it.

<u>Contact Person:</u> You may contact our Privacy Officer at the following phone number for any questions (812) 944-4575.

Effective Date: The effective date of this revised Notice of Privacy Practice is July 22, 2024.