



SUSTAINABILITY REPORT

2013 - 2015



Sustainability Report

2013/2014

This was our accreditation year. In line with our objects we supported the following organisation with a large donation that helped them fund their event in Iceland, which focused on Love and Compassion in Governance and was attended by several hundred leaders and leading practitioners from around the world as a community of practice. The event was free to all invited participants and some had their expenses paid as well in order that they could attend.



In addition we completed training and mentoring at no cost or highly subsidised as follows:

- 4 day Values Assessment accreditation training (www.valuescentre.com) to one person at 25% normal rate
- 8 days, made up of 25 separate occasions, of mentoring to those who could not pay
- 5.5 days of free consultancy to a Primary School. (www.hookstonechase.n-yorks.sch.uk)

17.5 days in total



2014/2015

This year coincided with the huge upsurge in people movement across Europe and we turned our financial support to organisations engaged with this work, particularly those focusing on children.



Medecins Sans Frontieres needs no introduction and their worldwide stretch often means their resources are thinner than would be desirable. This was an open donation.



Kent Refugee Action Group does amazing things for teenage refugees who have arrived without parents. They run workshops helping with language, assimilation into the local community and preparation for employment, mentoring and simply offering a place for people to meet. The huge influx of young unaccompanied people this year has meant they are struggling for funds. Their work and their need for support was reported in the Guardian in autumn 2015.



Solace is a Leeds based charity that focusing on the particular challenges of immigrants. This year they have been asked to extend their work to supporting the group of immigrants from Syria who the government have allocated to Leeds – without extra funding to support the work.



Corrina and Friends is a community café based in Harrogate, offering meals to the vulnerable and homeless and to others on a Pay What You Feel basis. This is always a hand to mouth existence and so our donation helped to cover the rent for the premises for one month.

We have also made sundry small payments to a number of charities on a monthly or quarterly basis through CAF.

In addition, we completed training and mentoring at no cost or highly subsidised as follows:

- 8 days, made up of 28 separate occasions, of mentoring to those who could not pay
- 5 days of free consultancy to a Primary School ([case study info here](#))
- 5 days of free consultancy to Leeds based charity dealing with vulnerable young people from age 4 to 24
- 5 days of free consultancy to International Peace Organisation.

13 days in total



And finally in 2015 we started to contribute to Rain Forest Concern.



We have chosen to contribute according to their calculator for all road, rail and air travel carried out in the course of doing our work. It remains a good reminder for us. In this first year we also calculated what we would have paid in 2014 and added that to the amount we paid. In total this sum came to £500.00

We continue to monitor what we do and how we do it in order to keep this “conscience payment” to the minimum.

Our social objectives remain the same and provide a real focus and stimulus for our work. Big thanks to those who ask us to work with them – on whatever basis. Without you we could not make this multiple level contribution.



2015/2016

In trading terms this was a smaller year, but our commitment to supporting our social enterprise commitments remained unwavering.

We worked at subsidised rates, or free, with the following organisations:

Oxford Research Group

Supported a comprehensive strategic and culture review over a period of 18 months. Done at subsidised rate in conjunction with the international aid funder PeaceNexus. Our work was approved and supervised by them in order to ensure it met their funder standards.



Slovakia National Values Assessment



Advised a Steering Group looking to make a real difference to Slovakia. This included training the Steering Group to use and understand the methodology, and advising and supporting them in engaging with leading sociologists to add validity to the data. Also explored engaging with a wider network of stakeholders in order to gain traction for the results.



AIESEC

AIESEC is a global, collaborative youth-driven network which believes in practical learning & ethical everyday leadership. It activates leadership qualities in youth through learning from practical experiences in challenging environments.

We facilitated a three day strategic review for this amazing organisation at the UN HQ in New York which was being held in tandem with their annual, global conference – this one having as its theme the goal of planning to reach every young person on the planet to engage with the Global Goals over a five year period.

Hookstone Chase CP Primary School



We continued our work into the autumn of 2015 with the school, seeing remarkable results (which were mentioned in our 2014/15 report).

Re'new Leeds (now part of Gipsil)

We supported the MD of Re'new Leeds through a culture journey through workshops and coaching.

Working with individuals

During the year we also provided 35 hours of free supervision, coaching and mentoring to individuals unable to pay for our services.



And, finally our environmental commitment. Travel was down, partly through lower turnover and partly through successfully finding ways to work virtually, but we still donated £171.56 to Rainforest Concern.

