



Job Posting: Press Brake Operator

Location:

ISM, Inc
149 Old Shoals Rd
Arden, NC 28704

Key Responsibilities:

- Read and interpret blueprints, schematics, and technical drawings.
- Use Trumpf press brakes to form metal parts.
- Perform welding, grinding, and finishing operations as required.
- Inspect and test finished products to ensure they meet quality standards and specifications.
- Maintain a clean and organized work area, following safety protocols and procedures.
- Collaborate with team members to troubleshoot and resolve any fabrication issues.

Qualifications:

- Valid Driver's License and reliable transportation.
- Pre-employment drug/alcohol screening.
- Legal authorization to work in the US – ISM participates in E-Verify.
- Pre-employment background check.
- High school diploma or equivalent.
- Proven experience with Trumpf press brake equipment is preferred.
- Strong ability to read and interpret technical drawings and blueprints.
- Excellent problem-solving skills and attention to detail.
- Ability to work independently as well as part of a team.
- Knowledge of safety procedures and practices in a fabrication environment.
- Growth mindset – ISM works on a wide variety of projects, and you will be learning every day. **A teachable attitude is critical.**

Hours: Full Time

- Monday – Thursday, 6am – 4pm
- Overtime available often

Pay: Competitive, based on experience

Benefits:

- 401(k) matching up to 4%
- Company-funded dental insurance, short-term disability, long-term disability, employee life insurance policy
- Jointly funded health insurance
- Vision insurance
- Company-funded uniforms, PPE allowance (safety boots, prescription glasses)
- Profit-sharing
- 9 paid Holidays – available after the first 90 days of employment
 - Memorial Day, Independence Day, Labor Day, Thanksgiving, Christmas, New Year's Day, 3 floating holidays (typically the week of Christmas)
- Vacation – Available after the first 90 days of employment.
 - Less than 3 years tenure: 40 hours
 - 3-6 years tenure: 80 hours
 - 7+ years tenure: 120 hours



How to Apply:

Interested candidates may submit their application in one of the following ways:

- Email your application to **info@ism-nc.com** with the subject line “Metal Fabricator Application – [Your Name].”
- Submit your application at www.ism-nc.com/apply
- Bring your application to our office located at **149 Old Shoals Rd, Arden NC, 28704.**

Candidates with outstanding applications will be invited for a **verbal interview and a shop tour**. If you are selected for the position, ISM will reach out with an offer of employment.

To learn more about ISM, please visit www.ism-nc.com or call **(828) 654-9655**.

ISM is an equal opportunity employer. We are committed to creating an inclusive environment for all employees.

We look forward to receiving your application and potentially welcoming you to our team!