

Narrative

RUTHERFORD COUNTY SHERIFFS DEPARTMENT

DATE : 07/12/2012  
TIME : 09:42:22AM

Page 1 of 1

Printed By: RUSSELL II, JOE

\*

Employee Name: BARRETT, KENNETH  
Officer ID: KB01 Badge: 09

DETENTION 03-02-98  
PATROL 05-10-99 (PROMOTION) 21,701.00  
ACADEMY - AUGUST 28TH THRU OCTOBER 22, 1999. CERT.#99668

2% RAISE EFFECTIVE 3/6/00/  
07-02-01 PROMOTED TO SEB \$ 29,740.00  
03-04-02 ANNIVERSARY RAISE 30,790.00  
10/15/03 PER CHRIS HAYNES - KENNETH BARRETT WILL TRANSFER TO THE ICE UNIT  
EFFECTIVE TODAY. PER CHRIS HIS PAY WILL CONTINUE TO COME OUT OF THE  
NARC-NARC FUND. HIS BADGE NUMBER WILL CHANGE FROM 526 TO 555 AND  
HIS PAY GRADE WILL CHANGE FROM A 21 TO 19.

SE01 - 10/16/2003 / 9:00:  
10/16/03 PER CAPT. PREBLE MORTON - THE ABOVE CHANGE WILL "NOT" GO INTO EFFECT  
UNTIL LATER AND PERSONNEL WILL BE NOTIFIED. THE ONLY CHANGE TO BE MADE NOW IS  
KENNETHS BADGE NUMBER TO 555. SALARY WILL STAY THE SAME!!!!

SE01 - 10/16/2003 / 9:06:

TALKED TO CAPT MORTON. KENNETH BARRETT WILL START AT PAY GRADE 19 ON JULY 1, 2004.

RN01 - 06/22/2004 / 10:07

07/01/04 - \$ 30,950.00

07/14/04 - KENNETHS SALARY WAS CHANGED FROM 30,950 TO 32,050.

APPROVED BY TERESA AT BUDGET & FINANCE. KENNETH SHOULD BE A STEP 5.

09/23/04 - CHANGE KENNETHS MAJOR FROM "ICE" TO "NARN" (NARC-NARC).

THIS IS PER THE REQUEST OF CHIEF NELSON.

01-10-06 - CHANGE MOBILE # TO 439-0992 PER KENNETH.

01-16-06 TRANSFERRED TO PATROL CPR[ - SALARY \$ 35,284.00 ( REPLACING STEVEN BROWN )

03/08/06 UPDATE INFO UNIT # 370 FORD 2005 PARKED @ HOME ADDRESS

7/1/06 - RATE INCREASE 35990.00

07/01/2007 FISCAL YEAR RATE INCREASE: \$39,420.00

07-01-07 - PROMOTED TO SGT / PATROL - \$ 42,610.00 - P/G 7 - STEP 4 ( REPLACING ALAN JONES).

7246 - 07/05/2007 / 2:15:

07/01/2008 FISCAL YEAR RATE INCREASE: \$43,040.00

07/01/2009 FISCAL YEAR NO RATE INCREASE: \$43,040.00

07/01/2010 FISCAL YEAR RATE INCREASE: \$45,050.00

P/G 7 - STEP 5 + 1%

DH02 - 06/30/2010 / 4:23:

EFFECTIVE 9/13/10 - PROMOTED TO PAT. LT. POS. # 1305 - P \ G 8 STEP 4 - \$ 48,680.00 - REPLACING DAVID HAILEY

DH02 - 09/13/2010 / 3:58:

07/01/2011 FISCAL YEAR NO STEP-NO % RATE INCREASE: \$48,680.00

# RUTHERFORD COUNTY SHERIFF'S OFFICE

This certificate is awarded to

**Kenneth Barrett**

For successfully completing

**Basic In-Service** with Basic Radar Certification

April 23 – 27, 2012

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

*Capt Steve*

General Department Instructor

*Robert F. Arnold*

Robert F. Arnold, Sheriff

**RUTHERFORD COUNTY SHERIFF OFFICE  
RELEASE OF INFORMATION POLICY  
ACKNOWLEDGEMENT**

I hereby certify that I have read and am familiar with the information provided on the Release of Information Form and agree to be bound by those provisions.

I recognize that Criminal Justice Information (CJI) is sensitive and has potential for great harm if misused. I understand that misuse of CJI by, among other things: accessing it without authorization; accessing it by exceeding authorization; accessing it for an improper purpose; using, disseminating or re-disseminating information received for a purpose other than that envisioned by my job duties within this agency, may subject me to administrative and criminal penalties. I understand that accessing CJI for an appropriate purpose and then using, disseminating or re-disseminating the information received for another purpose other than my official criminal justice duties also constitutes misuse. Such exposure for misuse includes, but is not limited to, suspension or loss of employment and prosecution for state and federal crimes.

Ct. Kenneth Barrett [REDACTED]  
Printed Name of Employee

LT  
Title

[Signature] [REDACTED]  
Signature of Employee

1-25-18  
Date

Rutherford County Sheriff Office  
940 New Salem Hwy  
Murfreesboro TN 37129

## **INSTRUCTORS**

**David Adebimpe**,  
Scent Detection

**Andy Falco**, Tactics

**Franco Angelini**,  
Training & Procedures

**Derreck Bachner**,  
Explosives Detection

**Tracy Bowling**, Tracking

**Ashton Fitz-Gerald**,  
Training & Procedures

**Kevin Fitzgerald**,  
Health Care

**Terry Fleck**, Legal

**Fred Hassen**,  
Training & Procedures

**Bill Heiser**, Dog Selection

**Alan Kalfus**, Tracking

**Bill Lewis II**,  
Training & Procedures

**Mike Lewis**,  
Training & Procedures

**Ken Lickliger**,  
Scent Detection

**Ryan Morris**,  
Explosives Detection

**John Peters**, Legal

**Dan Reiter**,  
Scent Detection

**Jeff Schettler**, Tracking

**Brad Smith**, Tactics

**Steve Sprouse**,  
Training & Procedures

**Brett Titus**, Tactics

# Police & Military Working Dog Conference

## Kenneth Barrett

has received 28 hours of continuing education in  
Law Enforcement K-9 Operations.

September 27-30, 2010 • Nashville, Tennessee

Sponsored by

**K9 COP**  
MAGAZINE

*Jason Ferren*  
Jason Ferren, Conference Director

# RUTHERFORD COUNTY SHERIFF'S OFFICE

This certificate is awarded to

**Kenneth Barrett**

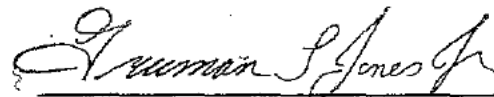
For successfully completing

32 hour Domestic Violence School WEVOC and CSA

August 16, 2010 – August 19, 2010

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

  
\_\_\_\_\_  
General Department Instructor

  
\_\_\_\_\_  
Truman L. Jones, Sheriff

# RUTHERFORD COUNTY SHERIFF'S OFFICE

This certificate is awarded to

**Kenneth Barrett**

For successfully completing

Cultural Diversity

August 3, 2010

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

*Captain Steve Jones*

---

General Department Instructor

*Truman L. Jones Jr*

---

Truman L. Jones, Sheriff

**American  
Red Cross**



This recognizes that

Kenneth Barrett  
has completed the requirements for  
CPR/AED for the Professional Rescuer and the  
Healthcare Provider

conducted by

Rutherford County Sheriff's Dept

Date Completed 6/23/2010

The American Red Cross recognizes this certificate  
as valid for 2 year(s) from completion date.

**American  
Red Cross**



This recognizes that

Kenneth Barrett  
has completed the requirements for  
Bloodborne Pathogens Training: PDT

conducted by

Rutherford County Sheriff's Dept

Date Completed 6/23/2010

The American Red Cross recognizes this certificate  
as valid for 1 year(s) from completion date.

# RUTHERFORD COUNTY SHERIFF'S OFFICE

This certificate is awarded to

**Kenneth Barrett**

For successfully completing

40 hour Basic Crisis / Hostage Negotiations

April 5, 2010 – April 9, 2010

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

  
*Capt Steve Spem*  
General Department Instructor

*Truman L. Jones Jr*  
Truman L. Jones Sheriff

# Rutherford County Sheriff's Office

## Certificate of Training

This is to certify that Kenneth Barrett

attended a Freeze + P Refresher Course

held at the Rutherford County Sheriff's Department  
Murfreesboro, Tennessee

from September 24, 2009 to \_\_\_\_\_

Capt. M. Jones  
TRAINING OFFICER

Truman L. Jones, Jr.  
TRUMAN L. JONES, JR., SHERIFF

Lt. B. Campbell  
INSTRUCTOR

# Tennessee Law Enforcement Training Academy



*Kenneth Duane Barrett*

is awarded this Certificate as evidence of the satisfactory completion of an Interview and Interrogation School attended August 17 through August 21, 2009.

*Phil Burden*

Governor

*Brian Goshorn*

Director



STATE OF TENNESSEE  
TENNESSEE LAW ENFORCEMENT TRAINING ACADEMY  
3025 LEBANON ROAD  
NASHVILLE, TENNESSEE 37214-2217  
PHONE: 615-741-4448 FAX: 615-741-3366

## CERTIFICATE OF COMPLETION

This will certify that

**Barrett, Kenneth Duane**

with the

**SO - Rutherford**

successfully completed the

**Interview and Interrogation School**

**08/17/09-08/21/09**

*Brian Grisham*

---

**Brian Grisham**  
Director

Comments:

This Certificate and Schedule (if available) should be placed in your officer's training file.

# *Tennessee Law Enforcement Training Academy*



**Interview and Interrogation  
Session 1435  
08/17/09 - 08/21/09**

Time	Monday	Tuesday	Wednesday	Thursday	Friday
	08/17/09	08/18/09	08/19/09	08/20/09	08/21/09

800	Legal	Statement Analysis	Statement Analysis	Interviews	Polygraph
900					
1000					
1100					Interrogations
1200	Mr. Robinson TLETA	Ms. Geissler, TBI Mr. Hall, TLETA	Ms. Geissler, TBI Mr. Hall, TLETA	Tommy Sneed TDR	Skip Elrod TBI

Lunch

1300	Legal	Statement Analysis	Interviews	Interviews	Interrogations
1400					
1500					Skip Elrod TBI
1600					
1700	Mr. Robinson TLETA	Ms. Geissler, TBI Mr. Hall, TLETA	Tommy Sneed TDR	Tommy Sneed TDR	

Dinner

1800					
1900					
2000		Homework			
2100					

# Rutherford County Sheriff's Office

## Certificate of Training

This is to certify that Kenneth Barrett

attended a Death Scene Investigation

held at the Rutherford County Sheriff's Department  
Murfreesboro, Tennessee

from July 27, 2009 to July 30, 2009

*Captain Steve Green*

TRAINING OFFICER

*Truman L. Jones Jr.*

TRUMAN L. JONES, JR., SHERIFF



# Rutherford County Sheriff's Office

## Certificate of Training

This is to certify that Kenneth Barrett

attended a Emergency Vehicle Operations and Child Sex Abuse

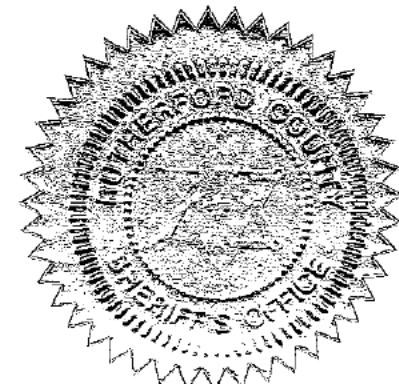
held at the Rutherford County Sheriff's Department  
Murfreesboro, Tennessee

from June 15, 2009

to \_\_\_\_\_

Captain Steve Jones  
TRAINING OFFICER

Truman L. Jones Jr.  
TRUMAN L. JONES, JR., SHERIFF



# Rutherford County Sheriff's Office

## Certificate of Training

This is to certify that KENNETH BARRETT

attended a EVO & CSA

held at the Rutherford County Sheriff's Department  
Murfreesboro, Tennessee

from 4-25-2008 to \_\_\_\_\_

*Captain Steve Jones*

TRAINING OFFICER

*Truman L. Jones Jr.*

TRUMAN L. JONES, JR., SHERIFF

*Jason Urban*

INSTRUCTOR

# Tennessee Law Enforcement Training Academy



*Kenneth Duane Barrett*

is awarded this Certificate as evidence of the satisfactory completion of a Leadership and Team Building School attended December 3 through December 6, 2007.

Handwritten signature of Phil Bredemeyer.

Governor

Handwritten signature of Brian Gushon.

Director



STATE OF TENNESSEE  
TENNESSEE LAW ENFORCEMENT TRAINING ACADEMY  
3025 LEBANON ROAD  
NASHVILLE, TENNESSEE 37214-2217  
PHONE: 615-741-4448 FAX: 615-741-3366

## CERTIFICATE OF COMPLETION

This will confirm that

Barrett, Kenneth Duane



with the

SO - Rutherford

successfully completed the

Leadership and Team Building

(Rutherford Co. SO)

12/03/07 – 12/06/07

EVO Grade N/A

A handwritten signature in black ink, appearing to read "John Welch".

---

John Welch  
Assistant Director

Comments:

This certificate and schedule (if available) should be placed in your officer's training file for future reference.

# Rutherford County Sheriff's Office

## Certificate of Training

This is to certify that KENNETH BARRETT

attended a EVO & CSA

held at the Rutherford County Sheriff's Department  
Murfreesboro, Tennessee

from MAY 18, 2007 to \_\_\_\_\_

*Captain Steve Green*

TRAINING OFFICER

*Truman L. Jones Jr.*

TRUMAN L. JONES, JR., SHERIFF

*Det. Richard Peede*

INSTRUCTOR

Tennessee Law Enforcement Training Seminars

Awards This Certificate of Attendance to:

***Kenneth Barrett***

For satisfactorily completing  
**40 Hour Field Training Officer Course**

*Hosted by*  
Rutherford County Sheriff's Department

**February 19-23, 2007**

*Dustin E. Miller*

TLETS Training Coordinator  
Dustin E. Miller

*Capt Steve Spence*

Rutherford County Sheriff's Dept  
Captain Steve Spence

# CERTIFICATE OF ATTENDANCE

**This certificate is awarded to**

*Kenneth Barrett*



**For Successfully Completing  
40 hours of  
Training Officer Development  
January 8—12, 2007**



**Presented By The Murfreesboro Police  
Department**

*Dean Chisman*

Chief of Police

*H. Gene Jones*

General Department Instructor

THE UNIVERSITY of TENNESSEE



NATIONAL FORENSIC SCIENCE INSTITUTE

*awards this certificate to*

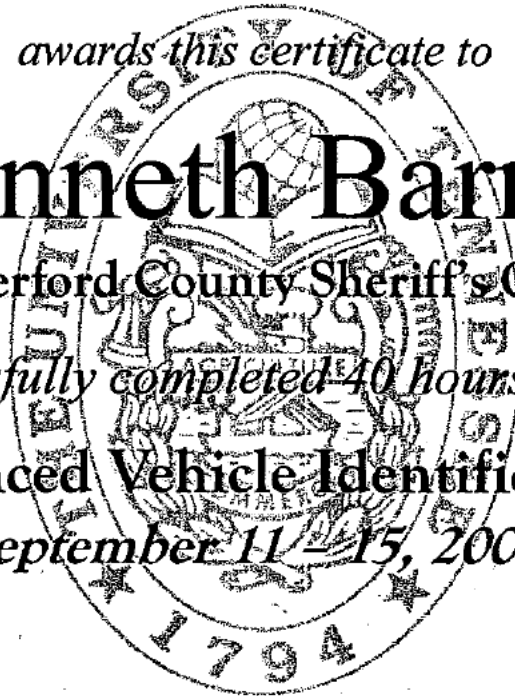
**Kenneth Barrett**

Rutherford County Sheriff's Office

*for having successfully completed 40 hours of coursework in*

**Advanced Vehicle Identification**

*September 11-15, 2006*



*Jimmy Hester*

Jimmy Hester, Instructor  
National Forensic Academy

# Rutherford County Sheriff's Office

## Certificate of Training

This is to certify that KENNETH BARRETT

attended a STINGER CERTIFICATION

held at the Rutherford County Sheriff's Department  
Murfreesboro, Tennessee

from September 1, 2006 to \_\_\_\_\_

*Captain Steve Jones*

TRAINING OFFICER

*Truman L. Jones Jr.*

TRUMAN L. JONES, JR., SHERIFF

*Det. Keith Berman*

INSTRUCTOR

# Rutherford County Sheriff's Office

## Certificate of Training

This is to certify that **Kenneth Barrett**

attended a

**8 Hour Basic In-Service**

held at the Rutherford County Sheriff's Department  
Murfreesboro, Tennessee

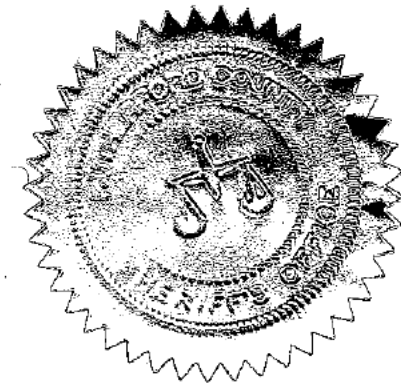
from

to

**November 7, 2005**

  
\_\_\_\_\_  
TRAINING OFFICER

\_\_\_\_\_  
TRUMAN L. JONES, JR., SHERIFF



# REGIONAL ORGANIZED CRIME INFORMATION CENTER

*"Solving Cases Through Communication"*

---

## Certificate of Attendance and Training

This Certifies That

**Kenneth Barnett**

**Rutherford County Sheriff's Office, TN**

**Attended and completed all Law Enforcement Training  
(19 Hours Total)**

**Presented at the ROCIC Training Seminar**

**"ROCIC Narcotics Trafficking and Trends Summer Conference"**

**June 12-15, 2005, in Nashville, TN**



Director, ROCIC



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**Serving Since 1973 • Member, Regional Information Sharing Systems (RISS)**

**International Association of Undercover Officers**

This is to certify that

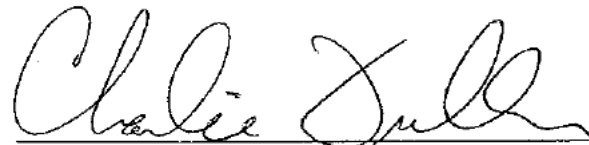
**Kenneth Barrett**

*has successfully completed*

**8<sup>th</sup> Annual Covert Ops Training Seminar**

**August 4 - 8, 2003**

**Las Vegas, NV**



Charlie Fuller, Executive Director

**International Association of Undercover Officers**

This is to certify that

**Det. Kenneth Barrett**

*has successfully completed*

**Audio & Video Techniques  
for Undercover Operations**

October 15 19, 2001

36 Hours

Gatlinburg, TN

*Charlie Fuller*

Charlie Fuller, Executive Director

*United States Department of Justice*

*Certificate of Training*

*This is to certify that*

*Kenneth Barrett*

*has successfully completed a course of instruction in*

*Meth Lab Investigation & Enforcement*

*sponsored by the*

*Law Enforcement Coordinating Committee*

*Office of the United States Attorney*

*Given this 17<sup>th</sup> Day of August, 2001*

*Richard J. Clippard*

*United States Attorney  
Middle District of Tennessee*

*David W. Bailey*

*Law Enforcement Coordinator*



# LAW ENFORCEMENT TECHNOLOGY CENTRE

*Certifies the Accomplishments of*

**Kenneth Barrett**

*for the Successful Completion of*

**Advanced Undercover Techniques – 2 weeks**

*on the* 25 *day of* January, 2001

  
Law Enforcement Technology Centre



  
Innovative Surveillance Technology

Training



Certificate

This is to certify that

*Kenneth Barrett*

has successfully completed the course requirements for  
**PPCT Defensive Tactics System Basic Certification**

Seminar Location: TLETA

Seminar Dates: October 1999

Seminar #: 99-08

Expiration: October 2000

Instructor:

A handwritten signature in cursive script, appearing to read 'Patricia Lopez'.

A handwritten signature in cursive script, appearing to read 'Bruce K. Siddle'.

Executive Director

PPCT Management Systems, Inc.

# Tennessee Law Enforcement Training Academy



*Kenneth Duane Barrett*

is awarded this Certificate as evidence of the satisfactory completion of a Basic Police School in law enforcement which was attended from August 28 through October 22, 1999.

*Don Sundquist*  
Governor

*Mark Berry*  
Director

# Tennessee Bureau of Investigation



## Issues This Certificate, Hereby Certifying That **KENNETH DUANE BARRETT**

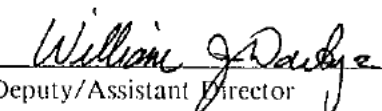
has completed a prescribed course of instruction by the Tennessee Bureau of Investigation in  
**INTOXIMETER EC-IR OPERATION**

which is required by Bureau policy to meet and maintain standards for the performance of law enforcement duties or required by law to be performed by or under the direction of the Bureau in the furtherance of law enforcement.

Recommended:

  
Instructor

Approved:

  
Deputy/Assistant Director

Executed this 1ST day of OCTOBER 1999



  
Director

State of Tennessee  
Peace Officer Standards and Training Commission



*This is to certify that*  
**Kenneth Duane Barrett**  
*has met all the requirements cited in Title 38, Chapter 8, of the*  
*Tennessee Code Annotated, and is therefore qualified to serve as a*  
*Law Enforcement Officer in the State of Tennessee.*

October 22, 1999

*Fong Jay Crisp*  
Chairman

*Don Sundquist*  
Governor

# Tennessee Law Enforcement Training Academy



**Kenneth Duane Barrett**

is awarded this Certificate as evidence of the satisfactory completion of a Basic Police School in law enforcement which was attended from August 28 through October 22, 1999.

  
Governor

  
Director

Training



Certificate

This is to certify that

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Seminar Location: TLETA

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Executive Director

PPCT Management Systems, Inc.

State of Tennessee  
Peace Officer Standards and Training Commission



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*has met all the requirements cited in Title 38, Chapter 8, of the*  
*Tennessee Code Annotated, and is therefore qualified to serve as a*  
*Law Enforcement Officer in the State of Tennessee.*

October 22, 1999

*Fong Jay Crisp*  
Chairman

*Don Sundquist*  
Governor

# Tennessee Bureau of Investigation



## Issues This Certificate, Hereby Certifying That **KENNETH DUANE BARRETT**

has completed a prescribed course of instruction by the Tennessee Bureau of Investigation in  
**INTOXIMETER EC-IR OPERATION**

which is required by Bureau policy to meet and maintain standards for the performance of law enforcement duties or required by law to be performed by or under the direction of the Bureau in the furtherance of law enforcement.

Recommended:

*Robert Marshall*  
Instructor

Approved:

*William J. Dady*  
Deputy/Assistant Director

Executed this 1ST day of OCTOBER 1999



*Larry Wallace*  
Director

**The University of Tennessee**  
**at Martin**

**Division of Continuing Education**

*Presents this Certificate of Achievement to*

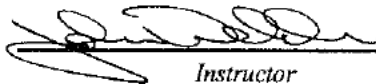
**Kenneth Barrett**

*for successfully completing*


**Basic Police School**

*Sponsored by The Office of Extended Campus and Continuing Education  
Conducted by the Tennessee Law Enforcement Training Academy*

*August 29-October 22, 1999*

  
\_\_\_\_\_  
Instructor



  
\_\_\_\_\_  
Director, Continuing Education

**The University of Tennessee**  
**at Martin**

**Division of Continuing Education**

*Presents this Certificate of Achievement to*

**Kenneth Barrett**

*for successfully completing*


**Basic Police School**

*Sponsored by The Office of Extended Campus and Continuing Education  
Conducted by the Tennessee Law Enforcement Training Academy*

*August 29-October 22, 1999*

  
Instructor



  
Director, Continuing Education

# CERTIFICATE

## T A C

THIS WILL CERTIFY THAT

### Kenneth Barrett

HAS SUCCESSFULLY COMPLETED AN AERKO INTERNATIONAL COURSE ENTITLED

### CHEMICAL WEAPONS FAMILIARIZATION

*AT: Rutherford County Sheriff's Dept.*

*THIS DAY: March 05, 1998*

*Lynn Cox*  
\_\_\_\_\_  
LYNN COX —TAC

*Robert Howard Brown Sgt. Lutz Little*  
\_\_\_\_\_  
INSTRUCTOR

# CERTIFICATE

## T A C

THIS WILL CERTIFY THAT

### Kenneth Barrett

HAS SUCCESSFULLY COMPLETED AN AERKO INTERNATIONAL COURSE ENTITLED

### CHEMICAL WEAPONS FAMILIARIZATION

*AT: Rutherford County Sheriff's Dept!*

*THIS DAY: March 05, 1998*

\_\_\_\_\_  
LYNN COX ---TAC

*John Howard Brown Sgt. Lutz Little*  
INSTRUCTOR

# Officer Info Sheet

Officer Id	Badge
[REDACTED]	[REDACTED]

## RUTHERFORD COUNTY SHERIFFS OFFICE

Name: **BARRETT, KENNETH**

Payroll Major/Minor: **PAT/LT**

Address: [REDACTED]

Last Updated On: **02/10/2016 [9:26:]**

C/S/Z: [REDACTED]

Home Phone: [REDACTED]

PrsCel: [REDACTED]

WrkCel: [REDACTED]

E-Mail Address: **KBARRETT@RCSOTN.ORG**

Race: **W** Sex: **M** Height: **511** Weight: **LT** Hair: **BLN** Eye: **BLU**

Glasses: Contacts:

Date Of Birth: [REDACTED] SSN: [REDACTED]

Place Of Birth: [REDACTED]

Drivers License: [REDACTED]

Blood Type: **?**

Zone: **1**

District: **2**

Marital Status: **M** Spouse Name: [REDACTED]

Emergency Contact: [REDACTED]

Phone #1: [REDACTED]

Relationship: **WIFE**



### Special Instructions

[REDACTED]

### Emergency Contact

[REDACTED]

7246 - 02/15/2008 / 1:44;  
7246 - 01/30/2013 / 12:09

## EMPLOYEE INFORMATION SHEET

The Rutherford County Sheriff's Office maintains information for each employee. It is the employee's responsibility to keep your personnel record updated accordingly when change occurs. Contact our HR Department when you need to make change.

*Everything is the same*

• Name – Print : \_\_\_\_\_ Date: \_\_\_\_\_

• Spouse: \_\_\_\_\_

Current Address: \_\_\_\_\_

City, State, Zip : \_\_\_\_\_

Home Phone : \_\_\_\_\_ Personal Cell : \_\_\_\_\_

Work Cell : \_\_\_\_\_

- List Spouse, fiancé, parents/grand, sibling, partner, friend, other, for Immediate Emergency Contact:

Name: \_\_\_\_\_ Contact # \_\_\_\_\_ Relation: \_\_\_\_\_

### Please list below other contacts for emergency :

- Person To Notify In Case of Emergency : \_\_\_\_\_

Home # : \_\_\_\_\_ Cell # \_\_\_\_\_ Relation: \_\_\_\_\_

- Person To Notify In Case of Emergency: \_\_\_\_\_

Home #: \_\_\_\_\_ Cell # \_\_\_\_\_ Relation: \_\_\_\_\_

# Rutherford County Emergency Management

Presents this



## Certificate of Completion

To:

Kenneth, Barrett

for 4 hours successful participation in

HAZMAT AWARENESS

This 23rd day of April 2012

Tim Hooper, RCEMA

Course Instructor





# Officer Info Sheet

Officer Id      Badge

RUTHERFORD COUNTY SHERIFFS OFFICE

Name: **BARRETT, KENNETH**

Payroll Major/Minor: **PAT/LT**

Address: [REDACTED]

Last Updated On: **08/02/2017 [9:20:]**

Home Phone: [REDACTED] [REDACTED]

WrkCel: **(615) 785-8555**

E-Mail Address: **KBARRETT@RCSOTN.ORG**

Race: **W**      Sex: **M**      Height: **511**      Weight: **230**      Hair: **BLN**      Eye: **BLU**

Glasses:      Contacts:

Date Of Birth: [REDACTED]      SSN: [REDACTED]      Place Of Birth: [REDACTED]

Drivers License: [REDACTED]      Blood Type: **?**      Zone: **1**      District: **2**

Marital Status: **M**      Spouse Name: [REDACTED]

Emergency Contact: [REDACTED]      Phone #1: [REDACTED]

Relationship: **WIFE**

*8-16-17*



Special Instructions

[REDACTED]

Emergency Contact

[REDACTED]

7246 - 02/15/2008 / 1:44:

7246 - 01/30/2013 / 12:09

# Officer Info Sheet

Officer Id      Badge

## RUTHERFORD COUNTY SHERIFFS OFFICE

Name: **BARRETT, KENNETH**

Payroll Major/Minor: **PAT/LT**

Address: [REDACTED]

Last Updated On: **07/27/2018 [2:49:]**

C/S/Z: [REDACTED] -

Home Phone: [REDACTED] [REDACTED]

WrkCel: **(615) 785-8555**

E-Mail Address: **KBARRETT@RCSOTN.ORG**

Race: **W**      Sex: **M**      Height: **511**      Weight: **230**      Hair: **BLN**      Eye: **BLU**

Glasses:      Contacts:

Date Of Birth: [REDACTED]      SSN: [REDACTED]      Place Of Birth: [REDACTED]

Drivers License: [REDACTED]      Blood Type: ?      Zone: **110**      District:

Marital Status: **M**      Spouse Name: [REDACTED]

Emergency Contact: [REDACTED] [REDACTED] -

Relationship: **WIFE**

*[Handwritten Signature]*  
2-28-19



Special Instructions

[REDACTED]

Emergency Contact

[REDACTED]

7246 - 02/15/2008 / 1:44:

7246 - 01/30/2013 / 12:09

# Rutherford County Sheriff's Office Employee Handbook

## Acknowledgement Form

[Effective 10/1/2019]

I acknowledge that I have received, read and understand the policies outlined in the Rutherford County Sheriff's Office (RCSO) Employee Handbook, effective 10/1/2019. I agree to conform to the rules and regulations of RCSO as described in the handbook which is intended as a guide to RCSO human resource policies and procedures. I understand that the RCSO has the right to modify, delete or improve any of the policies or benefits in the handbook at any time without notice.

It is understood that future changes in policies and procedures will supersede or eliminate those found in this handbook. Changes and updates are made to the RCSO Handbook periodically. It is my responsibility to check the in-house system for latest revisions.

I, also, understand that this handbook is not a complete statement of the RCSO policies and procedures, but is a summary guide only and not meant to be an employment contract between RCSO and me. Moreover, either RCSO or I may terminate our employment relationship at any time, with or without cause.

I acknowledge that I have read and understand the Release of Information dated April 9, 2013, and Hot File Dissemination Policy dated January 27, 2017, referencing access, dissemination, security, and misuse of Criminal Justice Information. I also understand that this acknowledgement will be maintained in my personnel file in the Administrative Office of the Sheriff's Office.

U. Kenneth Barrett [Redacted]

Please Print Name and Badge #

[Signature] [Redacted]

Signature

10-3-19

Date

# Rutherford County Sheriff's Office

## OUTSIDE EMPLOYMENT FORM

NAME: Lt. Kenneth Barrett # [REDACTED]  
NAME OF COMPANY: Dillard's  
ADDRESS: 1720 Old Fort Pkwy. M'boro Tn. 37129  
TELEPHONE: 615-867-2100

DESCRIBE AND GIVE REASON OF DUTY TO PERFORM:

Security
----------

WILL YOU BE IN UNIFORM? YES  NO   
WILL YOU REQUEST USE OF YOUR COMPANY CAR? YES  NO   
WERE YOU EMPLOYED AT THE ABOVE BUSINESS PRIOR TO BEING HIRED BY THE RUTHERFORD COUNTY SHERIFF'S OFFICE? YES  NO

FAILURE TO GET PROPER PERMISSION FOR OUTSIDE EMPLOYMENT CAN RESULT IN DISCIPLINARY ACTION.

*[Signature]*  
Division Commander

Date: 7.25.17

# Rutherford County Sheriff's Office

## OUTSIDE EMPLOYMENT FORM

NAME: Kenneth Barrett # █  
NAME OF COMPANY: Stones River Mall  
ADDRESS: 1720 Old Fort Pkwy. M'Boro TN. 37129  
TELEPHONE: 615-896-4486

DESCRIBE AND GIVE REASON OF DUTY TO PERFORM:

Security
----------

WILL YOU BE IN UNIFORM? YES  NO

WILL YOU REQUEST USE OF YOUR COMPANY CAR? YES  NO

WERE YOU EMPLOYED AT THE ABOVE BUSINESS PRIOR TO BEING HIRED BY THE RUTHERFORD COUNTY SHERIFF'S OFFICE? YES  NO

FAILURE TO GET PROPER PERMISSION FOR OUTSIDE EMPLOYMENT CAN RESULT IN DISCIPLINARY ACTION.

Mg M / 5  
Division Commander

Date: 9-26-18


**RUTHERFORD COUNTY SHERIFF OFFICE  
RELEASE OF INFORMATION POLICY  
ACKNOWLEDGEMENT**

I hereby certify that I have read and am familiar with the information provided on the Release of Information Form and agree to be bound by those provisions.

I recognize that Criminal Justice Information (CJI) is sensitive and has potential for great harm if misused. I understand that misuse of CJI by, among other things: accessing it without authorization; accessing it by exceeding authorization; accessing it for an improper purpose; using, disseminating or re-disseminating information received for a purpose other than that envisioned by my job duties within this agency, may subject me to administrative and criminal penalties. I understand that accessing CJI for an appropriate purpose and then using, disseminating or re-disseminating the information received for another purpose other than my official criminal justice duties also constitutes misuse. Such exposure for misuse includes, but is not limited to, suspension or loss of employment and prosecution for state and federal crimes.

Kenneth Barrett  
Printed Name of Employee

Lt.  
Title

  
Signature of Employee

1-14-19  
Date

Rutherford County Sheriff Office  
940 New Salem Hwy  
Murfreesboro TN 37129


**Rutherford County Sheriff's Office Employee Handbook Acknowledgement Form**  
*[Effective 7/1/2013]*

I acknowledge that I have received, read and understand the policies outlined in the Rutherford County Sheriff's Office (RCSO) Employee Handbook, effective 7/1/2013. I agree to conform to the rules and regulations of RCSO as described in the handbook which is intended as a guide to RCSO human resource policies and procedures. I understand that the RCSO has the right to modify, delete or improve any of the policies or benefits in the handbook at any time without notice.

It is understood that future changes in policies and procedures will supersede or eliminate those found in this handbook. Changes and updates are made to the RCSO Handbook periodically. It is my responsibility to check the in-house system for latest revisions.

I, also, understand that this handbook is not a complete statement of the RCSO policies and procedures, but is a summary guide only and not meant to be an employment contract between RCSO and me. Moreover, either RCSO or I may terminate our employment relationship at any time, with or without cause.

I acknowledge that I have read and understand Sheriff Arnold's cover sheet dated October 11, 2010, and Judge Real's letter dated March 8, 2001, reference Misuse of Criminal History Information. I also understand that this acknowledgement will be maintained in my personnel file in the Administrative Office of the Sheriff's Office.

*Ch. Kenneth Barnett*   
Please Print Name

*Ch. Kenneth Barnett*  
Signature

*1-29-14*  
Date

**Employee Copy for Personnel File**

Personnel Records check-off list

Employee Name: Barrett, Kenneth

Date of Hire: 3/2/1998

**Things we MUST HAVE on all Employees**

- Employee Handbook – all dated copies - Front
- Job Description – all dated copies – Front
- OIT Internet and Email Agreements - Front
- OJI Acknowledgment - Front
- Application/Resume – Back
- Background Checks - Back
- Drivers License – Back *expired 2007*
- I9 (expired if applicable) – Back
- Personal Action Forms - Back
- Retirement Form (for Full Time Employees) - Back
- Social Security Card – Back
- W-4 - Back

**Things we should have on Most Employees**

- Certificates of Training – Front
- Diplomas - Front
- Letters of Recommendations/Praise – Front
- Outside Employment – Front
- Applicant Reference Checks - Back
- Benefits Enrollment Forms and Statements – Back
- Birth Certificate - Back
- Corrective Action Forms - Back
- DD-214's, DD-215's, and DD-875 - Back
- Direct Deposit Form - Back
- Insurance Card (for employees who drive County vehicles) – Back
- Legal/Court ordered documents – Back
- Pre-employment Testing results – Back
- Verification of Employment – Back

**LIEUTENANT OF PATROL**

1.1720.13

**PURPOSE OF CLASSIFICATION**

The purpose of this classification is to direct activities of a division of the Sheriff's Department, which includes the Patrol Division. Duties and responsibilities include supervising staff and activities of assigned division, developing division policies and budget documents, processing division documentation, assisting staff in handling complex/unusual situations, responding to major crimes/incidents, providing protection of life and property, enforcing laws, and performing specialized duties within the area of assignment. Reports to Captain of Patrol Division. Lieutenant of Court Security reports to Deputy Chief of Detention.

**ESSENTIAL FUNCTIONS**

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Supervises, directs, and evaluates assigned staff of police officers or other workers, processing employee concerns and problems, directing work, counseling, disciplining and completing employee performance appraisals.

Coordinates daily work activities; organizes, prioritizes, and assigns work; develops work schedules to ensure adequate coverage; monitors status of work activities; consults with assigned staff, assists with problem situations, and provides technical expertise.

Enforces all applicable codes, ordinances, laws and regulations (including traffic, criminal, and civil) in order to protect life and property, prevent crime, and promote security.

Interprets and ensures departmental compliance with all applicable codes, laws, rules, regulations, standards, general orders, policies and procedures; ensures prompt execution of department rules, regulations, and orders; ensures adherence to established safety procedures; monitors work environment and use of safety equipment to ensure safety of employees and other individuals; initiates any actions necessary to correct deviations or violations.

Communicates with commanding officers, supervisory personnel of adjoining shifts, other divisions/units, and other individuals to gather/exchange information on orders, problems, special situations, or other areas requiring attention; relays pertinent information to assigned staff; coordinates work activities with those of other divisions and other law enforcement agencies; provides backup coverage for management of other divisions as needed.

Prepares work schedules to ensure adequate coverage; assigns work assignments and other tasks.

Reviews reports and documentation generated by officers on assigned shift; follows up on outstanding issues.

Reviews employee time cards, leave requests, overtime requests, education requests, or other forms; signs or revises requests/forms as appropriate, and forwards to commanding officer.

Conducts roll call training sessions; coordinates training activities of assigned officers; ensures that each officer meets annual POST requirements.

Performs administrative functions associated with operations of assigned area; compiles/analyzes data pertaining to division activities; assists with development and implementation of policies and procedures; assists with development and implementation of long and short term plans, goals, and objectives; assists with development of budget and monitors expenditures to ensure compliance with approved budget; makes purchasing recommendations and coordinates purchasing activities.

Assigns equipment to shift officers and receives/checks-in equipment; inspects vehicles, uniforms, weapons, and equipment assigned to officers; checks emergency equipment for proper operations; assists in coordinating maintenance and repair of department vehicles.

Investigates complaints or accidents involving personnel, vehicles, equipment, or operations of assigned shift; researches complaints from citizens and initiates problem resolution; investigates accidents involving injuries and fatalities; responds to complaints from officers; conducts internal investigations as required.

Performs the duties of Captain in absence of same; commands all situations, incidents, police actions, or other activities occurring during shift until relieved by a commanding officer.

Monitors radio traffic involving officers, dispatchers, other department personnel, or outside agencies; monitors current weather conditions and news events; oversees patrol of the county to detect/deter criminal activity, protect life and property, enforce laws, respond to emergency situations, investigate crimes, issue citations, make arrests, and prepare/maintain documentation; oversees police response to calls relayed by dispatchers; oversees traffic enforcement and investigation of accidents.

Responds to major calls relayed by dispatchers, including domestic disputes, abuse, assaults, rape, burglaries, thefts, fatalities, abduction, lost/missing persons, search/rescue operations, traffic accidents, property damage, alarms, bomb threats, natural disasters, public service duties, stranded motorists, or other problem situations.

Assumes command of major/critical incidents, participates in difficult/sensitive situations, and coordinates multi-agency calls; responds to major calls relayed by dispatchers, including calls involving domestic disputes, abuse, rape, assaults, burglaries, thefts, fatalities, attempted suicide, abduction, lost/missing persons/searches, rescue operations, narcotic violations, traffic accidents, property damage, alarms, bomb threats, or other problem situations; assesses/evaluates incident scenes, determines necessary manpower allocation, and ensures utilization of proper methods to preserve evidence; requests and directs additional emergency personnel, other units, departments, outside agencies, or others as needed.

Assists with general law enforcement functions as needed; provides assistance and backup support to other officers as necessary; obtains and/or serves criminal/civil warrants; transports arrestees, inmates, or other individuals as needed; performs rescue functions at accidents, emergencies, and disasters; provides emergency response on a twenty-four hour basis as needed; provides assistance to other law enforcement or public service agencies as appropriate.

Participates in court activities; responds to court subpoenas; prepares case files and evidence for presentation in court; testifies and presents evidence during court.

Oversees and/or conducts training for department officers, new recruits, or other personnel in department procedures, policy changes, police practices, firearms, weapons, chemical weapons, radar operation, tactical training, physical fitness, CPR, new forms, or other issues; prepares lesson plans on selected subjects; reviews and evaluates performance of trainees; provides feedback on progress of new recruits; informs administrative staff of low qualifications or performance levels of new recruits/trainees; completes training reports and maintains records.

Serves as Extra-Duty Coordinator for all divisions of the department; schedules/assigns officers for extra-duty assignments such as traffic control duty for construction work or special events, security duty for school athletic events, or other extra-duty work; coordinates extra-duty assignments with other divisions of the department; coordinates assignments between outside employers and department personnel.

Coordinates and participates in activities of Marine Patrol Unit; operates a police boat to patrol waterways; enforces state/local marine laws pertaining to boat safety, reckless operations, and boating under the influence; conducts boating safety inspections; assists stranded boaters; conducts vessel search/rescue operations, which may include scuba diving, recovery of evidence, body recovery, vehicle recovery, underwater investigations, underwater photography, or other activities; inspects, cleans, and maintains police boat and related equipment.

Operates a variety of standard and specialized machinery, equipment, and tools associated with law enforcement, which may include a police vehicle, standard/emergency vehicles, firearms, chemical weapons, emergency equipment, radar/laser equipment, alcohol testing equipment, drug testing kits, processing kits,

handcuffs, baton, flashlight, fire extinguisher, measuring devices, photographic equipment, tape recorder, radio/communications equipment, telephone, hand tools, audio/visual equipment, or general office equipment; inspects and maintains assigned police vehicle, uniform, weapons, or other equipment.

Follows safety procedures and utilizes safety equipment; performs driving functions in a safe and efficient manner under various conditions, including day/night hours, congested traffic, adverse weather conditions, and emergency situations involving speeds in excess of posted limits.

Prepares or completes various forms, reports, correspondence, schedules, budget documents, purchase requisitions, performance appraisals, press releases, logs, incident reports, accident reports, arrest reports, miscellaneous reports, case notes, case reports, crime scene charts/diagrams, citations, warnings, property/evidence reports, subpoenas, summonses, diagrams, or other documents.

Receives various forms, reports, correspondence, budget reports, purchase requisitions, time sheets, overtime requests, leave requests, incident reports, accident reports, witness statements, criminal history reports, driver history reports, BOLO notices, warrants, subpoenas, summonses, crime statistics, training bulletins, general orders, statutes, laws, codes, ordinances, policies, procedures, maps, diagrams, bulletins, manuals, reference materials, or other documentation; reviews, completes, processes, forwards or retains as appropriate.

Operates a computer to enter, retrieve, review or modify data; utilizes word processing, database, spreadsheet, database, or other computer programs.

Maintains records, logs, and files of division activities; maintains current manuals, policies/procedures, bulletins, map books, and other materials for reference and/or review.

Communicates in person, via telephone, and/or via two-way radio; provides information and assistance; responds to requests for service or assistance; communicates effectively and coherently over law enforcement radio channels while initiating and responding to radio communications.

Communicates with command personnel, officers, employees, dispatchers, other divisions or departments, law enforcement agencies, fire personnel, emergency/medical personnel, jail personnel, court officials, attorneys, victims, complainants, prisoners, suspects, inmates, the public, the media, outside agencies, and other individuals as needed to obtain information, coordinate activities, review status of work, exchange information, resolve problems, or give/receive advice/direction.

Responds to complaints and questions related to law enforcement issues and activities; mediates disputes; provides information, researches problems, and initiates problem resolution.

Creates/maintains positive public relations with the general public; maintains and promotes peace and order in the community; provides education and information to the public on laws, law enforcement, crime prevention, drug abuse, safety, and related issues.

Attends shift meetings, training sessions, and seminars as required to remain knowledgeable of departmental operations/activities, to promote improved job performance, and to stay current with changing policies, procedures, codes, and criminal/civil case law; participates in physical fitness training and continuing education activities; reads professional literature; maintains professional affiliations.

### **ADDITIONAL FUNCTIONS**

Performs general/clerical tasks, which may include answering telephone calls, making copies, sending/receiving faxes, filing documentation, or processing incoming/outgoing mail.

May conduct interviews and makes hiring recommendations.

Provides backup coverage or assistance to other employees or departments as needed.

Performs other related duties as required.

### **MINIMUM QUALIFICATIONS**

High school diploma or GED; supplemented by completion of basic police officer training program; supplemented by three (3) years previous experience and/or training involving progressively responsible law enforcement, patrol work, criminal investigations, training, supervision, and work in area of assignment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must meet requirements of Minimum Standards Law (TCA 38-8-106) for Deputy Sheriffs. Must possess and maintain valid Tennessee Police Officer certification from Tennessee Law Enforcement Training Academy. Must possess and maintain valid Firearms Certification, ASP Tactical Baton Certification, and Chemical Weapons Certification. Must complete annual in-service training. Must possess and maintain a valid Tennessee driver's license. Assignment to F.A.S.T. Team requires valid certifications in specific areas of instruction (such as chemical weapons, firearms, submachine gun, or other area) and valid Basic S.W.A.T. Team Training certification. Assignment to Marine Patrol functions may require possession and maintenance of valid Boating & Safety Officer certification. Assignment to Field Training functions may require possession and maintenance of valid Field Training Officer certification and/or other certification in specific area of instruction (such as CPR, firearms/weapons, traffic radar, or other area).

## **PERFORMANCE APTITUDES**

Data Utilization: Requires the ability to evaluate, audit, deduce, and/or assess data using established criteria. Includes exercising discretion in determining actual or probable consequences and in referencing such evaluation to identify and select alternatives.

Human Interaction: Requires the ability to apply principles of persuasion and/or influence over others in a supervisory capacity.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate and control the actions of equipment, machinery, tools and/or materials requiring complex and rapid adjustments.

Verbal Aptitude: Requires the ability to utilize a wide variety of reference, descriptive, and/or advisory data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division; ability to calculate decimals and percentages; ability to utilize principles of fractions; ability to interpret graphs; ability to compute discount, interest, profit and loss, ratio and proportion; ability to calculate surface areas, volumes, weights, and measures; ability to perform moderately complex algebraic and geometric operations; ability to utilize principles of basic probability and statistical inference; ability to perform and interpret statistical calculations which include frequency distributions, reliability and validity of tests, correlation techniques, and factor analysis.

Functional Reasoning: Requires the ability to apply principles of influence systems, such as motivation, incentive, and leadership, and to exercise independent judgment to apply facts and principles for developing approaches and techniques to resolve problems.

Situational Reasoning: Requires the ability to exercise judgment, decisiveness and creativity in situations involving the evaluation of information against sensory, judgmental, or subjective criteria, as opposed to that which is clearly measurable or verifiable.

## **ADA COMPLIANCE**

Physical Ability: Tasks require the ability to exert heavy physical effort in heavy work, with greater emphasis on running, climbing and balancing, but typically also involving some combination of stooping, kneeling, crouching, and crawling, and the lifting, carrying, pushing, and/or pulling of moderately heavy objects and materials (20-50 pounds); may occasionally involve heavier objects and materials (165 pounds or more).

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, taste, odor, depth, texture, and visual cues or signals. Some tasks require the ability to communicate orally and effectively in stressful situations.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, bright/dim light, toxic agents, disease, pathogenic substances, explosives, firearms, violence, animal attacks, or falls.

Rutherford County, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this classification description by the employee assigned to the position and the immediate supervisor.

G. Keith Burt  
Employee's Signature

[Signature]  
Supervisor's Signature

5-1-12  
Date

5-1-12  
Date

RUTHERFORD COUNTY SHERIFF OFFICE  
RELEASE OF INFORMATION FORM  
ACKNOWLEDGEMENT

I hereby certify that I have read and am familiar with the information provided on the Release of Information Form and agree to be bound by those provisions.

I recognize that Criminal Justice Information (CJI) is sensitive and has potential for great harm if misused. I understand that misuse of CJI by, among other things: accessing it without authorization; accessing it by exceeding authorization; accessing it for an improper purpose; using, disseminating or re-disseminating information received for a purpose other than that envisioned by my job duties within this agency, may subject me to administrative and criminal penalties. I understand that accessing CJI for an appropriate purpose and then using, disseminating or re-disseminating the information received for another purpose other than my official criminal justice duties also constitutes misuse. Such exposure for misuse includes, but is not limited to, suspension or loss of employment and prosecution for state and federal crimes.

Lt. Kenneth Barrett  
Printed Name of Employee

Lt.  
Title

Lt. Kenneth Barrett  
Signature of Employee

8-24-17  
Date

Rutherford County Sheriff Office  
940 New Salem Hwy  
Murfreesboro TN 37129



# Rutherford County Sheriff's Office

ROBERT F. ARNOLD  
SHERIFF

## MEMORANDUM

**TO:** Lt. Kenneth Barrett

**FROM:** Sheriff Robert F. Arnold

**DATE:** October 5, 2012

**SUBJECT:** Commendation for Excellence

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Recently I received information regarding your outstanding performance when assisting C.I.D. in an effort to locate a burglary suspect. During the week of September 21, 2012, you were part of saturation effort in the areas of Walter Hill and Wilson County. On September 21, 2012, you were in the Walter Hill area after a burglary had just occurred. You made contact with the suspect vehicle and initiated a pursuit which lasted for several miles. You acted calm and professional throughout the entire pursuit which ultimately ended with the subject being taken into custody. The result has been the recovery of thousands of dollars in stolen property and multiple cases cleared in two jurisdictions.

I would like to take this opportunity to personally thank you for the exceptional job you are doing. Without your dedication to duty and tenacity under extreme conditions, this operation may not have been the success that it was. I appreciate the great job you are doing.

RA:cp

Cc: Chief Deputy Garrett  
Deputy Chief Gammon  
Major Sharp  
Capt. Hailey  
Lt. Sparks  
Personnel File

**RUTHERFORD COUNTY SHERIFF OFFICE  
RELEASE OF INFORMATION FORM  
ACKNOWLEDGEMENT**

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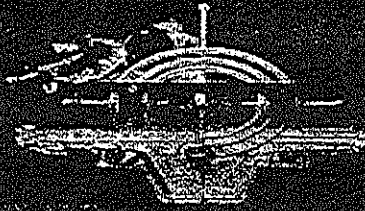
Kenneth Barrett [REDACTED]  
Printed Name of Employee

Kenneth Barrett [REDACTED]  
Signature of Employee

LT.  
Title

5-22-12  
Date

Rutherford County Sheriff Office  
940 New Salem Hwy  
Murfreesboro TN 37129



**LAW ENFORCEMENT  
TRAINING ASSOCIATES, INC.**

**CERTIFICATE OF COMPLETION**

**LIEUTENANT KENNETH BARRETT**

**24 HOURS OF LAW ENFORCEMENT TRAINING**

**CRIMINAL INVESTIGATIONS FOR PATROL  
OFFICERS TRAINING CONFERENCE  
MARYVILLE, TENNESSEE**

*Mitchell DeMarco*

DIRECTOR OF TRAINING

09/14/2011

# RUTHERFORD COUNTY SHERIFF'S OFFICE

This certificate is awarded to

**Kenneth Barrett**

For successfully completing

**Dealing with the Mentally Ill, CSA, EVOC**

October 3, 2011

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

*Capt St. Pen*

General Department Instructor

*Robert F. Arnold*

Robert F. Arnold, Sheriff

**PROBABLE CAUSE, ARREST,  
SEARCH & SEIZURE**

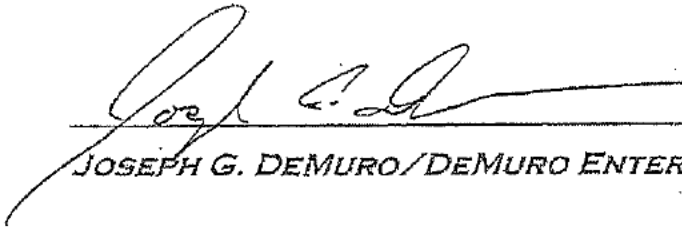
Tennessee P.O.S.T. Approved

*DEMURO ENTERPRISES, LLC PRESENTS THIS CERTIFICATE TO*

**KENNETH BARRETT**

*For Completion of this 24 hour training session.*

*PRESENTED THIS 22ND  
DAY OF JUNE, 2011*

  
\_\_\_\_\_  
*JOSEPH G. DEMURO/DEMURO ENTERPRISES, LLC*



# Rutherford County Sheriff's Office

ROBERT F. ARNOLD  
SHERIFF

## MEMORANDUM

**TO:** Lt. Barrett and Canine Becky  
**FROM:** Sheriff Robert F. Arnold  
**DATE:** 07/25/11  
**SUBJECT:** Commendation for Excellence

---

---

Recently I received information regarding an incident in which you and your SRT and ACE Team Members were involved in. On June 28, 2011, you were assisting Marshall County in the apprehension of an armed subject. You and Canine Becky as well as other Team Members, without due consideration of the danger to yourselves, entered into a perilous situation.

I would like to personally thank you for your professionalism and bravery. Your diligence and attention to detail is greatly appreciated. It is an honor to have such an outstanding team.

RA:cp

A handwritten signature in black ink, appearing to read "Robert F. Arnold".

Cc: Chief Deputy Garrett  
Deputy Chief Gammon  
Commander Ogwynn  
Capt. Mathis  
Capt. Hailey  
Personnel File✓

NORMAN DALTON  
SHERIFF

**Marshall County  
Sheriff's Office**

209 First Avenue North  
Lewisburg, Tennessee 37091  
Phone 931-359-6122

BILLY LAMB  
CHIEF DEPUTY

*"Marshall County is an equal opportunity provider and employer"*

July 01, 2011

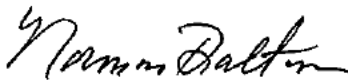
Sheriff Robert Arnold  
Rutherford County Sheriff's Office  
940 New Salem Highway  
Murfreesboro, TN 37129

Sheriff Arnold:

It is with great appreciation that I write this letter thanking you for allowing your Officers to assist Marshall County on June 28, 2011 in the apprehension of an armed suspect [REDACTED] [REDACTED]). [REDACTED] had left Shelbyville, TN forcing a female subject to bring him to Marshall County. On this particular night, the Tennessee Highway Patrol had stopped a vehicle that the armed suspect was in. At the point of the stop, the suspect exited the vehicle and ran into the woods. Lewisburg Police Department had an active warrant on the suspect, along with a violation of parole warrant. On the scene were the Marshall County Sheriff's Office, THP, Lewisburg Police Department, TBI, and Rutherford County Officers.

In my opinion, Lt. Barrett and canine Becky with Rutherford County and the SRT members are to be commended for their professionalism and complete bravery. Your Officers (and Becky), without due consideration of the danger to themselves, entered into a dangerous situation and no Officer was harmed. The situation did end with [REDACTED] sustaining a self-inflicted wound and expired on June 29, 2011. Sheriff Arnold, you should be honored to have such an outstanding team under your command. Again, thank you for your department's assistance.

Respectfully,



Norman Dalton  
Sheriff

ND/cd



**HILL HASLAM**  
Governor

**TENNESSEE BUREAU OF INVESTIGATION**

901 R.S. Gass Boulevard  
Nashville, Tennessee 37216-2639  
(615) 744-4000  
Facsimile (615) 744-4500  
TDD (615) 744-4001



**MARK GWYN**  
Director

June 29, 2011

Sheriff Robert Arnold  
Rutherford County Sheriff's Office  
940 New Salem Highway  
Murfreesboro, TN 37129

Dear Sheriff Arnold:

It is with great appreciation that I write this letter to you for the assistance your department gave the Tennessee Bureau of Investigation & Marshall County Sheriff's Office on the night of June 28, 2011 in the apprehension of an armed suspect ( [REDACTED] ) [REDACTED] was wanted by the Lexington Police Department on active warrants for aggravated kidnapping, aggravated assault and violation of probation. On the evening of June 28, 2011 the suspect shot a victim in Shellbelle and fled into Marshall County where his vehicle was stopped by the Tennessee Highway Patrol. At that point, the armed suspect exited the vehicle and ran into the woods. A perimeter was established and a call was placed to your department for assistance from your K-9 unit. I spoke with Lt. Kenneth Barrett who was polite and professional regarding the matter at hand. Lt. Barrett responded very quickly and stated he would be en-route. A short time later, I witnessed a truly impressive sight with not one but seven Rutherford County Patrol vehicles coming down Highway 31A. This was an inspiring display of mutual aid, which ultimately made the difference in locating and apprehending this suspect.

I would like to take this opportunity to thank and commend the following officers for their efforts: Lt. Kenneth Barrett & K-9 Becky, [REDACTED] [REDACTED]. These officers were very professional and deployed specialized tactics to facilitate a safe end to this situation. These officers also showed courage and bravery when entering into the woods in complete darkness to locate an armed suspect. It is truly an honor to have worked with these men and I look forward to working with them in the future. I am very thankful to you for allowing your officers to respond and to each officer for their assistance.

Respectfully,

Andrew Kon  
Special Agent  
Tennessee Bureau of Investigation



*Tennessee District Attorneys General Conference*

*Promoting Justice Through Professional Development*

*Certificate of Achievement*

*Is awarded to*

*Kenneth Barrett*

*In recognition of your participation and completion of the*

*Cops In Court*

*May 23, 2011*



*James W. Kirby, Executive Director*

# RUTHERFORD COUNTY SHERIFF'S OFFICE

This certificate is awarded to

**Kenneth Barrett**

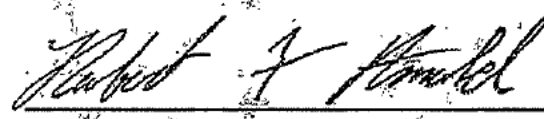
For successfully completing

**Uniformed Law Enforcement Officers in Work Zone Course**

March 30, 2011

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

  
General Department Instructor

  
Robert F. Arnold, Sheriff



# Rutherford County Sheriff's Office

ROBERT F. ARNOLD  
SHERIFF

## MEMORANDUM

**TO:** Lieutenant Barrett [REDACTED]  
[REDACTED]

**FROM:** Robert F. Arnold, Sheriff

**DATE:** March 9, 2011

**SUBJECT:** Commendation for outstanding job performance

I received a letter from Detective Grant Benedict of the Williamson County Sheriff's Office who wished to thank the above mentioned deputies for their assistance in the apprehension of burglary suspects. Detective Grant stated that the operation took place on short notice and he was grateful for each of you for your enthusiasm and professionalism. He was thankful for those that assisted in the stakeout and apprehension of the primary suspect. Detective Grant stated he was impressed with the cooperative spirit of the Sheriff's Office.

I would like to take this opportunity to personally thank each of you for your professional representation of the Sheriff's Office and for your outstanding assistance to another law enforcement agency. I sincerely appreciate your cooperation and effort in this case. The dedication each of you displayed in this incident is indicative of the professional staff of the Sheriff's Office and I am very proud of each of you. Thank you for a job well done.

A copy of this memorandum along with a copy of Detective Grants letter will be placed in your personnel file for outstanding job performance.

RA:rg  
Attachment: 1

Cc: Commander Acton  
Commander O'Gwynn  
Above Deputies

*Barrett,  
Kenneth*

KENNEY Barrett



WILLIAMSON COUNTY SHERIFF'S OFFICE  
JEFF LONG, SHERIFF  
408 CENTURY COURT  
FRANKLIN, TENNESSEE 37064  
(615) 790-5569



March 7, 2011

Sheriff Robert F. Arnold  
Rutherford County Sheriff's Office  
940 New Salem Hwy.  
Murfreesboro, TN 37129

Sir:

I am writing to you today to express my gratitude toward the Rutherford County Sheriff's Office in general, and several of its officers in particular. Over the past several years I have had the opportunity to work with officers and detectives of your agency and have always been impressed with their professionalism and cooperative spirit. However, on the night of March 2, 2011 I had the pleasure, and honor, of working with your "ACE" Unit, along with several of your detectives, in a joint effort to apprehend several burglary suspects. This operation took place on fairly short notice, I believe, yet everyone I met at the Rutherford County Sheriff's Office who assisted in this effort did so with enthusiasm and professionalism.

Specifically, I want to commend Lt. K. Barrett, and [REDACTED] the "ACE" Unit. They were efficient, professional and did not miss a thing in the stakeout and apprehension of the primary suspect. On the investigative side I want to commend Detectives [REDACTED], as well as Detective Sergeants [REDACTED]. Also worth noting for their assistance are your cold case detectives [REDACTED] who graciously offered me their office space as well and helped organize this effort. [REDACTED], of your Fugitive Squad, deserves mention for his strenuous, valuable and successful efforts at locating one of our suspects when my initial information turned out to be wrong. Finally [REDACTED] in CJD was (as always) a huge help during the interview process.

This effort could not have been accomplished without the above mentioned professionals at the Rutherford County Sheriff's Office.

Sincerely,

Detective Grant Benedict

Cc: Lt. Kenny Barrett



(5)  
100

## ON-THE-JOB INJURY PROGRAM

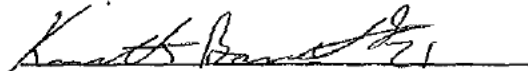
Rutherford County Government  
Insurance Department  
303 North Church Street, Ste. 201  
Murfreesboro, TN 37130  
(615) 898-7715

Name (print) Kenneth Barrett

Date: 1-1-09

Department: Patrol / RCSD


By my signature, I affirm and attest that I have completed the On-the-Job Injury Program training. Additionally my signature confirms that I have received proper instruction in regards to the OJI program. Furthermore, I will be accountable and responsible for applying the processes & procedures in the performance of my job function & duties as presented in this instruction.

Signature: 

1. OJI emphasis is on:
  - A. Medical Expenses
  - B. Rules and Regulations
  - C. Control and Management
  - D. Treatment and Return to work
  
2. Individuals must select a doctor from:
  - A. The phone book
  - B. Their own private physicians
  - C. A "Registry of Physicians"
  - D. The "Panel of Physicians"
  
3. Injured employees are required to inform their supervisor of an on the job injury:
  - A. By the end of their current shift
  - B. Within 3 days of the injury
  - C. Within 2 weeks of the injury
  - D. Within 30 days of the Injury
  
4. Injured employees are required to seek medical treatment within the first 7 days.
  - A. True
  - B. False
  
5. A new County benefit provided by the OJI program is a Long Term Disability Insurance plan.
  - A. True
  - B. False

(P)

STATE OF TENNESSEE  
 Rutherford County Sheriff's Office



Truman L. Jones, Jr., Sheriff

SERGEANT  
 KENNETH BARRETT  
 has been appointed  
 commissioned as a  
 DEPUTY SHERIFF  
 of the  
 PATROL  
 Division  
 TENN.

[Redacted] D.O.B.



KENNETH BARRETT  
 PATROL  
 Division  
 SERGEANT  
 Rutherford County  
 Sheriff's Office

2-11-08

Reposing full trust in your Prudence, Integrity, Ability and in meeting all Qualifications as so stated in T.C.A. 38-8-106, I do, by virtue of the power of authority in me vested as Sheriff of Rutherford County, Tennessee do hereby commission, KENNETH BARRETT as a DEPUTY SHERIFF of Rutherford County, Tennessee and is authorized and empowered to perform all duties according to law in the State of Tennessee.

*Kenneth Barrett*


Deputy Signature  
Serving Since: 03/02/1998

615-907-5856  
Rutherford County  
Sheriff's Office

If Found,  
Please Contact:


2-22-08

STATE OF TENNESSEE  
 Rutherford County Sheriff's Office




**KENNETH BARRETT**  
 SERGEANT

Asst. Deputy Sheriff (Assignment)  
 COURT REPORTER  
 DEPUTY SHERIFF



Truman L. Jones, Jr., Sheriff

D.O.B. [REDACTED]



**KENNETH BARRETT**  
 PATROL  
 Division  
 SERGEANT

Rutherford County  
 Sheriff's Office

*Sgt. Kenneth Barrett*

3-11-08 ↑  
 Kenneth will return  
 old card if he can  
 find it.

\* Please Return Both IDs  
 & Sign This Sheet

*Debbie*

\* 3-12-08

I left id for them in  
 envelope in Supervisor  
 off.

*[Signature]*

Reposing full trust in your Prudence, Integrity, Ability and in meeting all Qualifications as so stated in T.C.A. 38-8-106, I do, by virtue of the power of authority in me vested as Sheriff of Rutherford County, Tennessee do hereby commission;

KENNETH BARRETT as a DEPUTY SHERIFF of Rutherford County, Tennessee and is authorized and empowered to perform all duties according to law in the State of Tennessee.



Deputy Signature

Serving Since: 03/02/1998

If Found,  
Please Contact:  
Rutherford County  
Sheriff's Office  
615-907-5856

# The Daily News Journal

Per Virgil -  
Mon on Tues  
to do copies  
okay -  
SK

COPY

July 12, 2007

Chief Deputy Virgil Gammon  
Rutherford County Sheriff's Office  
940 New Salem Highway  
Murfreesboro, TN 37129

## RECORDS REQUEST

Dear Chief Deputy Gammon:

Pursuant to the state open records act, I request access to or copies of the personnel records of [REDACTED], Kenneth Barrett and [REDACTED].

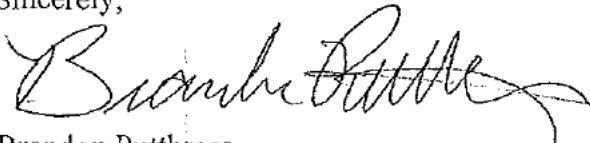
The Daily News Journal will gladly pay all reasonable fees associated with the request. If there are any charges for the access or duplication of records, please let me know before you fill my request.

If my request is denied in whole or part, I ask that you justify all deletions by reference to specific exemptions of the act.

If you have any questions concerning this request, you may contact me at the following telephone number (615) 278-6397.

Thank you for your assistance.

Sincerely,



Brandon Puttbrese

cc Jimmy Hart, Executive Editor  
Jim Cope, Attorney  
Andrew Oppmann, Publisher

224 N. Walnut St. Murfreesboro, TN 37130  
(615)893-5860 [www.dnj.com](http://www.dnj.com)

The Daily News Journal

**Rutherford County Sheriff's Office**

**Policies and Procedures**

<b>Subject:</b> Identification Badge	<b>Policy Number:</b>
<b>Issue Date:</b> 04-20-2007	<b>Revision Date:</b>
<b>Approval Authority Title and Signature:</b>	

**POLICY:**

It is the policy of the Rutherford County Sheriff's Office (RCSO) that employees who enter any section of the facility without visible badge, uniform or other standard identifying dress shall display a department issued employee identification badge.

**PURPOSE:**

To facilitate a means of immediate identification of any unauthorized person(s) in the facility and react appropriately.

**MANAGEMENT:**

Supervisors of respective divisions will be responsible for the distribution of employment identification badges, explanation of policy and to ensure complete understanding by employees as to the implementation process and the disciplinary actions for failure to follow policy.

Supervisors will advise employees to question any person(s) in the facility without identifying dress as to employment or identification badge. If determined to be a citizen without authorization to be in the facility, employee shall escort citizen to an exit. The employee shall report any unauthorized person(s) to his/her immediate supervisor.

Immediate supervisor will complete a FYI Report and submit to his/her Captain.

FYI Reports for unauthorized person(s) accessing the facility will be reviewed in the monthly Captains meeting.

Supervisors from all divisions will hold primary responsible for enforcing this policy.

**DEFINITIONS:**

Visible Badge- department issued badge worn in an area that is visible to other employees of the RCSO

Uniform or Identifying dress- issued RCSO uniform or dress with RCSO badge over the left chest area.

Identification badge- issued necklace badge with employee picture, name and identifying characteristics indigenous to the RCSO.

**PROCEDURE:**

*Current Employees:*

Identification badge will be issued by employees' supervisor or his/her designee.

A copy of this policy will be signed by employee as receipt and acknowledgement of policy and disciplinary actions for failure to comply.

Original signed policy will be placed in employee records.

Identification badges will be worn in a necklace fashion, with picture of employee visible to other employees.

*New Employees:*

Human Resources will issue Identification badge at time of employment. Policy statement will be signed and placed in employee record.

*Lost Identification Badges:*

Employee shall report lost or stolen identification badges to his/her immediate supervisor. Employee will report to Human Resources for a replacement badge.

It will be the responsibility of the employee to maintain possession of his/her identification badge. Cost will be incurred by employee for replacement upon receipt of third badge. The cost will be \$15.00.

**Disciplinary Actions:**

Employees who enter the building without identifying dress, badge or identification badge will be ask to leave and return with identification badge.

1<sup>st</sup> violation will be a verbal warning;

2<sup>nd</sup> violation will accompany a written letter of instruction to be placed in employee file.

3<sup>rd</sup> violation will be a written reprimand to be placed in employee record.

4<sup>th</sup> violation will be a 2 day suspension;

Additional violations will be handled at the discretion of the Sheriff.

All disciplinary action will be administered by employees' immediate supervisor. Supervisor will report these actions to his/her Captain. All disciplinary reports for this violation will be reviewed in the monthly Captain's meeting.

Employees will maintain all rights in disciplinary action as explained in the RCSO Employee Handbook.

*Exceptions:*

Those holding rank of Captain and above are excluded from this policy.

Administrative Secretaries are excluded from this policy.

*Truman L. Jones Jr*

Date 4-20-2007

Sheriff Truman L. Jones, Jr.

I acknowledge that I have received, read and understand the rules and regulations outlined in the above policy concerning Identification badges. I agree to conform to the rules and regulations as described in this policy. It is understood that future changes in this policy will supersede or eliminate those found in this policy, and employees will be notified of such changes through revision communication of the specific rules and regulations that have been deleted or modified.

*Kenneth Barce*

Please Print Name

*Kenneth Barce*

Signature

5-2-07

Date

K. Barrett

**Rutherford County Sheriff's Office  
Electronic Mail Use Policy**

**1. Use of Electronic Mail (E-Mail)**

The Rutherford County Sheriff's Office (RCSO) provides many of its employees with electronic mail (e-mail) communications. The primary purpose of the e-mail system is to expedite necessary business communications between two or more individuals. E-mail services, as defined in this policy, include Rutherford County Sheriff's Office in-house e-mail (SOMS) and the use of any other e-mail systems, including the acts of sending and receiving electronic mail across the Internet. As such, the use of e-mail is for Sheriff's Office business purposes. Use of e-mail is a privilege and may be revoked at any time. Use of e-mail constitutes acceptance of this policy.

Employee-users are expected to be knowledgeable of these and all policies of the Sheriff's Office. Any questions should be directed to your supervisor. Violations of this or any other policy subjects the employee to immediate revocation of system privileges and may result in disciplinary action, up to and including termination. Any information included in e-mail communications becomes the property of the Sheriff's Office and is subject to monitoring for compliance with all Sheriff's Office policies.

**2. E-Mail Accounts**

An electronic mail "account" may be assigned to an employee-user. Any communication sent from that account is the responsibility of the employee-user assigned to the account. You should not expect that e-mail communications made through the Sheriff's Office system to be confidential.

**3. Personal Use**

Incidental personal use of e-mail is permitted. However, the personal use of e-mail should not interfere with normal operations, nor should it cause any harm or embarrassment to the Sheriff's Office. Any personal use of e-mail is expected to be on the employee-user's own time and is not to interfere with the person's job responsibilities.

**4. Proper and Ethical Use of Electronic Mail**

At any time and without prior notice, the Sheriff's Office reserves the right to examine e-mail, personal file directories, and other information stored on computers. This examination helps to ensure compliance with internal policies, supports the performance of internal investigations, and assists with the management information systems. This policy should be read and interpreted in conjunction with all other policies including but not limited to prohibiting harassment, discrimination, offensive conduct or inappropriate behavior. Employee-users are prohibited from using e-mail for any unethical purposes, including but not limited to pornography, violence, gambling, racism, harassment, or any illegal activity. Employee-users are forbidden from using profanity or vulgarity when posting e-mail.

KB  
Initials

In general, employee-users should exercise the same restraint and caution in drafting and transmitting messages over the e-mail system as they would when writing a memorandum and should assume that their message will be saved and reviewed by someone other than the intended recipients.

**5. Electronic Mail through the Internet**

Employee-users must be authorized to transmit or receive electronic mail to and from individuals through the Internet. Employee-users should take extreme caution when using the e-mail in this manner. All files or software should be passed through virus protection programs prior to use. Failure to detect viruses could result in corruption or damage to files and/or unauthorized entry into the network. It is mandatory that you comply with copyright and trademark laws when downloading materials from the Internet.

RUTHERFORD COUNTY SHERIFF'S OFFICE

ELECTRONIC MAIL USE AND INTERNET USE AGREEMENT

I hereby agree that I have read the attached document entitled "Rutherford County Sheriff's Office Electronic Mail Use Policy", and certify that I am familiar with all the contents of the document and agree to comply with all its terms.

Employee Name (Print): Kenneth B. Barrett # [REDACTED]

Employee Signature: Kenneth B. Barrett [REDACTED] Date: 1-24-07

The above employee has been given permission and access to Rutherford County Sheriff's Office In-house e-mail.

Department Head: \_\_\_\_\_ Date: \_\_\_\_\_  
The above employee has been approved for Outlook E-mail.

Data Processing Dept. Head: \_\_\_\_\_ Date: \_\_\_\_\_  
The above employee has been given permission and access to Outlook E-mail.

Purpose of Internet access \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Department Head: \_\_\_\_\_ Date: \_\_\_\_\_  
The above employee has been approved for Internet Access.

Data Processing Dept. Head: \_\_\_\_\_ Date: \_\_\_\_\_  
The above employee has been given permission and access to Internet.

License Number: \_\_\_\_\_

Exchange License: \_\_\_\_\_

Outlook License: \_\_\_\_\_



# Rutherford County Sheriff's Department

TRUMAN JONES, JR.  
SHERIFF

## Request for Law Enforcement Personnel Record

Per Tennessee Code Annotated 10-7-503 any person requesting an inspection must provide the following information;

Your Name T. Brian Carter

Your Business Address 810 Broadway Suite 200

City Memphis State TN Zip 37203

Your Business Phone Number 615.736.5047

Your Home Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Your Home Phone Number \_\_\_\_\_

Your Driver's License State \_\_\_\_\_ Number \_\_\_\_\_

For whom are you making the inspection Office related case investigation

Officer's Record you are requesting Deputy Kenneth Barrett

You will be notified the date and time the inspection will allowed.

**Rutherford County Sheriff's Office Employee Handbook Acknowledgement Form**

I acknowledge that I have received, read and understand the policies outlined in the Rutherford County Sheriff's Office (RCSO) Employee Handbook, revised 12/12/05. I agree to conform to the rules and regulations of RCSO as described in the handbook, which is intended as a guide to RCSO human resource policies and procedures. I understand that the RCSO has the right to modify, delete or improve any of the policies or benefits in the handbook at any time with or without notice. It is understood that future changes in policies and procedures will supersede or eliminate those found in this handbook, and that employees will be notified of such changes through normal communication channels.

I, also, understand that this handbook is not a complete statement of the RCSO policies and procedures, but is a summary guide only and not meant to be an employment contract between RCSO and me. Moreover, either RCSO or I may terminate our employment relationship at any time, with or without cause.

Kenneth Barrett  
Please Print Name

  
Signature

10-11-06  
Date



**Environmental Factors:** Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, bright/dim light, toxic agents, disease, pathogenic substances, explosives, firearms, violence, animal attacks, or falls.

- ♦ - ♦ - ♦ - ♦ -

Rutherford County, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this classification description by the employee assigned to the position and the immediate supervisor.

Keith Bawert  
Employee's Signature  
12-5-05  
Date

CA Wayne  
Supervisor's Signature  
12-5-05  
Date

Email List  
**RUTHERFORD COUNTY SHERIFFS DEPARTMENT**

DATE: 06/28/2004  
TIME: 04:31:51PM

*2/1/4 10/19/14*  
Page Number: 1

From	Date	Time
NELSON, REGINA	Tuesday, June 22, 2004	10:20

shirley

I have spoken with Capt Morton regarding Kenneth Barrett. He will be going to a pay grade 19 as of July 1, 2004. Kenneth is aware of this per Capt Morton. His position will stay at a pay grade 21 but he will be paid at a 19 to make him equal as the other ICE officers. His position will become an ICE position. Please make the necessary changes.

I would like for you to fill out the position change form and have Capt Morton sign please for the July 1st change.

Thank you. Regina

Email Count:

**FAXED** By: *fe* 5:20 pm  
Date: *6/28/04*

# POSITION APPROVAL FORM

DATE June 28, 2004 Continue  
THE FOLLOWING SUBJECT WILL BE STARTING TO WORK IN  
THE ICE Unit DIVISION.

(TRANSFER/NEW HIRE / PROMOTION / REPLACEMENT)

NAME Kenneth Barrett

NUMBER OF YEARS OF "PRIOR LAW ENFORCEMENT EXPERIENCE" \_\_\_\_\_.

(UP TO 5 YEARS) WILL DETERMINE THE SALARY OF AN EMPLOYEE.

PAY GRADE 19

BADGE # 

PLACE OF EMPLOYMENT

POSITION # 

REQUESTED START DATE 07-01-04

SUPERVISOR'S SIGNATURE Major Chuck Horn

APPLICANT ACCEPTED \_\_\_\_\_ REFUSED \_\_\_\_\_

ADMINISTRATION DEPT ONLY

START DATE 7-01-04 <sup>of 8 (7/01)</sup> ZONE \_\_\_\_\_

STARTING PAY \$ 32,050 ~~30,950.00~~ COUNTY DISTRICT \_\_\_\_\_

Date Approved For Hire \_\_\_\_\_

Per Sue

SUPERVISOR NOTIFIED ON \_\_\_\_\_ BY \_\_\_\_\_

REV 06/18/03

7/14/04 - Per conversation w/ TERESA, Kenneth's salary is incorrect. She will change his salary from 30,950 to 32,050 and will make it retro back to 7/01/04. se (1,190.38)

# Congratulations



Rutherford County Sheriff's Office is proud to acknowledge the  
recognition of the following employee for his **5**  
years of service with our Department

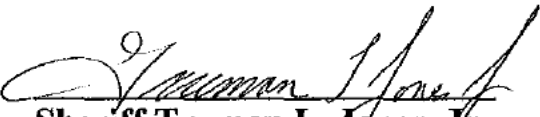
## Kenneth Barrett

We would like to recognize Kenneth for his years of service here at the Rutherford County Sheriff's Department. Thank you for your hard work and the diligent efforts you put forth in your job. You have truly been an asset to our Department.

Thank you, Kenneth, for a job well done.

Human Resource Department

3 27 03  
Date

  
Sheriff Truman L. Jones, Jr.

*Rutherford County Sheriff's Office  
Detention Division*

*Deputy Sheriff Kenneth Barrett  
Letter of Commendation*

*Deputy Barrett's conduct on shift and during the performance of his duties has been exemplary. Deputy Barrett has displayed the willingness to perform every task assigned in a professional and attentive manner. Deputy Barrett's dedication to duty and professional conduct in the performance of his duties reflect great credit on himself and the Rutherford County Sheriff's Office.*

*LT Ken Carney  
First Shift Commander*

**AGREEMENT FOR TRAINING  
REIMBURSEMENT FOR R.C.S.D. DEPUTIES**

I fully understand and agree that in consideration of my employment with the Rutherford County Sheriff's Department that I will reimburse said Department for all costs and expenses incurred related to my training to become a Sheriff's Deputy subject to the terms and conditions as follows, to-wit:

Should I voluntarily leave the Rutherford County Sheriff's Department within two (2) years of my completion of the basic academy, I will immediately reimburse said Department in full for all expenses incurred in sending me to the Tennessee Law Enforcement Training Academy (basic police school), including but not limited to any and all legal expenses and costs that may be incurred in the process of collecting said reimbursement.

I understand that the costs and expenses incurred by the Rutherford County Sheriff's Department for my training is **EIGHT HUNDRED AND NO/100 DOLLARS (\$800.00)** and that I will repay said amount pursuant to the above-reference terms and conditions.

I fully acknowledge and understand this Agreement does not constitute an employment contract nor is it a contract guaranteeing my employment for two (2) years. I also acknowledge and understand that this Agreement does not grant me any rights or benefits from the Rutherford County Sheriff's Department, does not require the Rutherford County Sheriff's Department to offer me a position as a deputy and does not change nor affect my initial twelve (12) month probationary period. I understand that if I successfully complete the Tennessee Law Enforcement Training Academy and become a certified member of the Rutherford County Sheriff's Department that this Agreement does not alter nor affect any other terms or conditions of my employment with said Department.

I hereby acknowledge and understand that if it becomes necessary to enforce this contract and judgment is entered against me, I will pay all costs and expenses incurred by the Rutherford County Sheriff's Department including, but not limited to, reasonable attorney fees.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14<sup>th</sup> day of May, 1999.

Kenneth Barnett 

Sworn to and subscribed before me this 14<sup>th</sup> day of May, 1999.

Shirley E. [Signature]  
NOTARY PUBLIC AT LARGE

My Commission Expires:

Feb. 15, 2003

## ACKNOWLEDGEMENT/RECEIPT

I hereby acknowledge receiving a copy of the Worker's Compensation Packet from the Human Resource Department.

Signed: Kenneth Bawitts

Dated: 7-9-02

DATE 6-29-01

THE FOLLOWING SUBJECT WILL BE STARTING TO WORK IN

THE SEB DIVISION.

( REPLACEMENT/NEW HIRE / PROMOTION )

NAME: KENNETH BARRETT

START DATE 07-01-01

PAY GRADE 21

BADGE # 

STARTING PAY: 29,740<sup>00</sup>

POSITION # 1466

  
SUPERVISOR'S SIGNATURE

**OUTSIDE EMPLOYMENT FORM**

NAME: Kenneth Barrett

NAME OF COMPANY: LEO Security Services

ADDRESS: 2719 Waywood Drive, Murfreesboro, Tennessee 37128

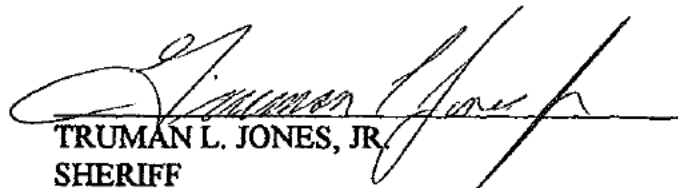
TELEPHONE: 615-533-8408

DESCRIBE AND GIVE REASON OF DUTY TO PERFORM: Working Security at  
Asurion in Smyrna, Tennessee

WILL YOU BE IN UNIFORM? YES  / NO  /

WILL YOU REQUEST USE OF YOUR COMPANY CAR? YES  / NO  /

FAILURE TO GET PROPER PERMISSION FOR OUTSIDE EMPLOYMENT CAN  
RESULT IN DISCIPLINARY ACTION.

  
TRUMAN L. JONES, JR.  
SHERIFF



RUTHERFORD COUNTY SHERIFF'S OFFICE

EQUAL EMPLOYMENT OPPORTUNITY/SEXUAL HARRASSMENT

POLICY

Equal employment opportunity and a commitment that there shall be no discrimination against applicants or employees on the basis of race, color, religion, national origin, sex, age, disability, or veteran status is the policy of the Rutherford County Sheriff's Office. This policy prohibiting discrimination applies to all phases of the employment relationship, including, but not limited to, hiring, transfer, termination, compensation, and benefits.

In addition to being the department's policy, equal opportunity is the law.

Consistent with this policy, conduct which constitutes harassment because of race, color, religion, national origin, sex, age, disability, or veteran status is prohibited; and, if found to have occurred, shall result in discipline up to and including discharge.

Sexual harassment shall be defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

1. Submission to such conduct is made explicitly or implicitly a term or condition of an individual's employment; or
2. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individuals; or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance, or creating an intimidating, hostile, or offensive working environment.

The Rutherford County Sheriff's Office seeks to encourage the prompt reporting of harassment and its prompt resolution.

Any retaliatory action of any kind taken as a result of a person making a complaint under this policy is prohibited.

Any employee who believes that he or she has been the subject of prohibited harassment, sexual or otherwise, should report the alleged act immediately to his or her supervisor or to the Sheriff. This report should be made as soon as possible, preferably within forty-eight (48) hours after the claimed harassment occurs.

*Kenneth Barrett*  
*Kenneth Barrett*

OUTSIDE EMPLOYMENT

I Kenneth Barrett understand that I must get prior approval from the Sheriff to accept any employment outside the Sheriff's Department.

I understand that by accepting employment with the Sheriff's Department I agree to declare any employment other than the Rutherford County Sheriff's Department.

I also understand that failure to comply with the above policy, can result in termination of my employment with the Rutherford County Sheriff's Department.

Officer's

signature:

Kenneth Barrett

Date:

Feb. 10, 1998

# CERTIFICATE

## T A C

THIS WILL CERTIFY THAT

**Kenneth Barrett**

HAS SUCCESSFULLY COMPLETED AN AERKO INTERNATIONAL COURSE ENTITLED  
**CHEMICAL WEAPONS FAMILIARIZATION**

*AT: Rutherford County Sheriff's Dept.*

*THIS DAY: March 05, 1998*

\_\_\_\_\_  
**LYNN COX —TAC**

*Det. Harold Brown Sgt. Lutz Little*  
**INSTRUCTOR**

OUTSIDE EMPLOYMENT

I Kenneth Bennett understand that I must get prior approval from the Sheriff to accept any employment outside the Sheriff's Department.

I understand that by accepting employment with the Sheriff's Department I agree to declare any employment other than the Rutherford County Sheriff's Department.

I also understand that failure to comply with the above policy, can result in termination of my employment with the Rutherford County Sheriff's Department.

Officer's

signature:

Kenneth Bennett

Date:

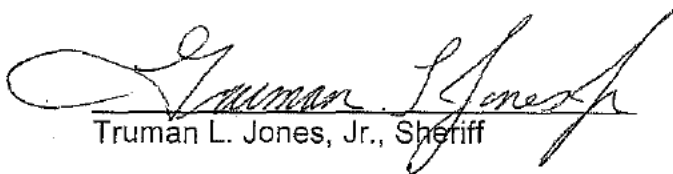
Feb. 10, 1998

**OATH OF OFFICE**  
**DEPUTY SHERIFF**

STATE OF TENNESSEE )  
                                  : SS:  
RUTERFORD COUNTY )

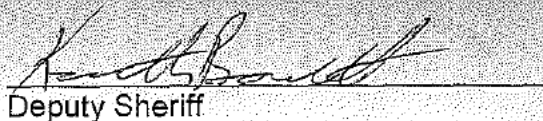
I, Truman L. Jones, Jr., Sheriff of Rutherford County, do hereby make and announce the appointment of Kenneth Barrett as Deputy Sheriff of Rutherford County, and the said appointed Deputy Sheriff came before the Court and took and subscribed his/her name to the OATH OF OFFICE which is ordered to be entered upon the Minutes in the County Clerk's Office, as of this date:

31 <sup>th</sup> August, 2006.

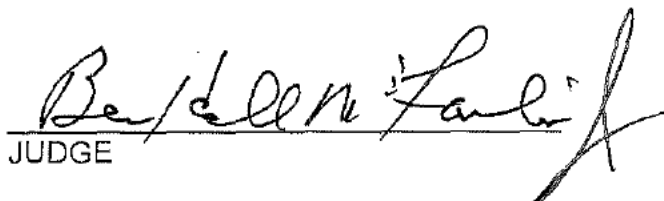
  
Truman L. Jones, Jr., Sheriff

**OATH OF OFFICE OF DEPUTY SHERIFF**

I, Kenneth Barrett, as Deputy Sheriff of Rutherford County, Tennessee, to which office I have been appointed and which I am about to assume, solemnly swear that I will support the CONSTITUTION OF THE UNITED STATES OF AMERICA and the CONSTITUTION OF THE STATE OF TENNESSEE; that I will not take any fees, gifts, bribes or gratuity for returning any man as juror or for making any false return of any process, and that I will faithfully execute the office of Deputy Sheriff to the best of my knowledge and ability agreeable to Law; SO HELP ME GOD.

  
Deputy Sheriff

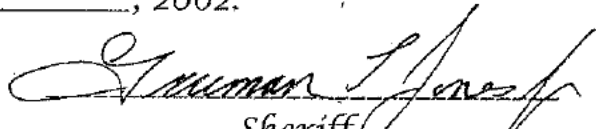
Sworn to and subscribed before me this 31 day of August, 2006.

  
JUDGE

# Deputy Sheriff Oath of Office

## Appointment of Deputy Sheriff

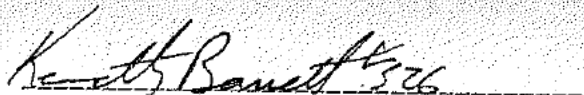
I, TRUMAN L. JONES, JR.  
Sheriff of Rutherford County, Tennessee, do hereby make and announce  
the appointment of KENNETH BARRETT  
as Deputy Sheriff for Rutherford County, Tennessee, and the said  
appointed Deputy Sheriff came before Court and took and subscribed  
his/her name to the Oath of Office which is ordered to be entered upon  
the minutes in the Office of the Rutherford County Clerk, as of this the  
31st day of August, 2002.

  
Sheriff


## Oath of Deputy Sheriff

State of Tennessee  
County of Rutherford

I, KENNETH BARRETT as Deputy  
Sheriff of Rutherford County, Tennessee, do solemnly swear (of affirm)  
that I will perform with fidelity the duties of the office to which I have  
been appointed, and which I am about to assume; that I will support the  
Constitution of the United States of America and the Constitution of the  
State of Tennessee; that I have not promised or given, nor will give, any  
fee, gift, gratuity, or reward for the office or for aid in procuring such  
office; that I will not take any fee, gift, or bribe, or gratuity for  
returning any person as a juror or for making any false return of any  
process, and that I will faithfully execute the Office of Rutherford  
County Deputy Sheriff to the best of my knowledge and ability agreeably  
to law. So help me God!

  
Deputy Sheriff

Sworn to and subscribed to before me, this the 31st day of  
August, 2002.

  
Judge

OATH OF OFFICE

DEPUTY SHERIFF

STATE OF TENNESSEE

COUNTY OF RUTHERFORD

I, TRUMAN L. JONES, JR., Sheriff, of Rutherford County, do hereby make and announce the appointment of Kenneth Barrett as Deputy Sheriff of Rutherford County, and the said appointed Deputy Sheriff came before Court and took and subscribed his/her name to the OATH OF OFFICE which is ordered to be entered upon the Minutes in the County Clerk's Office, as of this date: 8-31-, 1998.

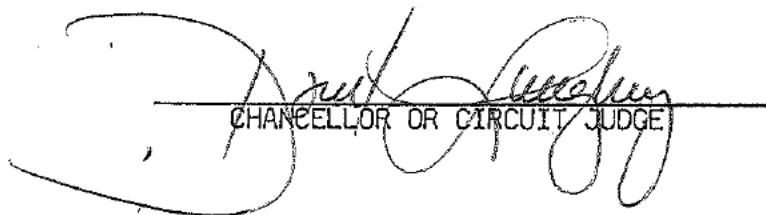
  
SHERIFF

OATH OF OFFICE OF DEPUTY SHERIFF

I, Kenneth Barrett, as Deputy Sheriff of Rutherford County, Tennessee, to which Office I have been appointed and which I am about to assume, solemnly swear that I will support the CONSTITUTION OF THE UNITED STATES OF AMERICA and the CONSTITUTION OF THE STATE OF TENNESSEE; that I will not take any fees, gifts, bribes or gratuity for returning any man as juror or for making any false return of any process, and that I will faithfully execute the Office of Deputy Sheriff to the best of my knowledge and ability agreeable to Law; SO HELP ME GOD!

  
DEPUTY SHERIFF

Subscribed to and sworn before me, this 31 day of August,  
19 98.

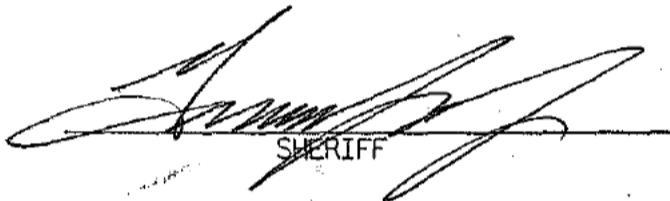
  
CHANCELLOR OR CIRCUIT JUDGE

OATH OF OFFICE

DEPUTY SHERIFF


STATE OF TENNESSEE  
COUNTY OF RUTHERFORD

I, TRUMAN L. JONES, JR., Sheriff of Rutherford County, do hereby make and announce the appointment of KENNETH BARRETT as Deputy Sheriff of Rutherford County, and the said appointed Deputy Sheriff came before Court and took and subscribed his/her name to the OATH OF OFFICE which is ordered to be entered upon the Minutes in the County Clerk's Office, as of this date: FEBRUARY, 1998.

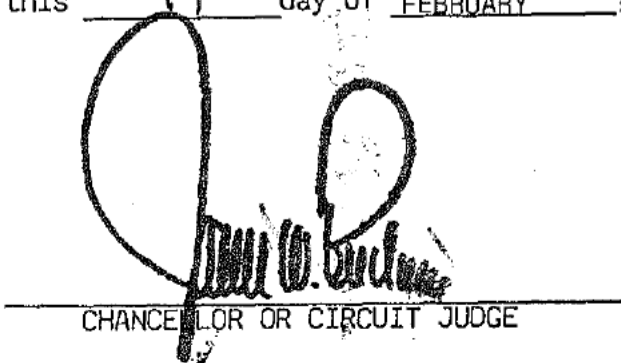
  
SHERIFF

OATH OF OFFICE OF DEPUTY SHERIFF

I, KENNETH BARRETT, as Deputy Sheriff of Rutherford County, Tennessee, to which Office I have been appointed and which I am about to assume, solemnly swear that I will support the CONSTITUTION OF THE UNITED STATES OF AMERICA and the CONSTITUTION OF THE STATE OF TENNESSEE; that I will not take any fees, gifts, bribes or gratuity for returning any man as juror or for making any false return of any process, and that I will faithfully execute the Office of Deputy Sheriff to the best of my knowledge and ability agreeable to Law; SO HELP ME GOD!

  
DEPUTY SHERIFF

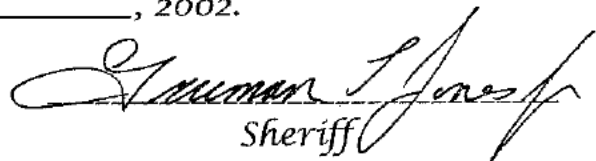
Subscribed to and sworn before me, this 17 day of FEBRUARY,  
1998.

  
CHANCELLOR OR CIRCUIT JUDGE

# Deputy Sheriff Oath of Office

## Appointment of Deputy Sheriff

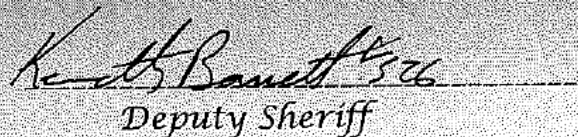
I, TRUMAN L. JONES, JR.  
Sheriff of Rutherford County, Tennessee, do hereby make and announce  
the appointment of KENNETH BARRETT  
as Deputy Sheriff for Rutherford County, Tennessee, and the said  
appointed Deputy Sheriff came before Court and took and subscribed  
his/her name to the Oath of Office which is ordered to be entered upon  
the minutes in the Office of the Rutherford County Clerk, as of this the  
31st day of August, 2002.

  
Sheriff

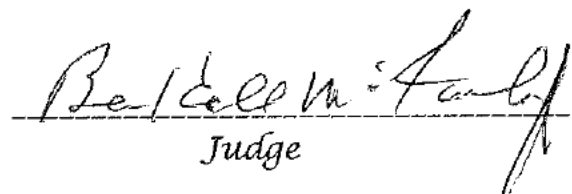
## Oath of Deputy Sheriff

State of Tennessee  
County of Rutherford

I, KENNETH BARRETT as Deputy  
Sheriff of Rutherford County, Tennessee, do solemnly swear (of affirm)  
that I will perform with fidelity the duties of the office to which I have  
been appointed, and which I am about to assume, that I will support the  
Constitution of the United States of America and the Constitution of the  
State of Tennessee; that I have not promised or given, nor will give, any  
fee, gift, gratuity, or reward for the office or for aid in procuring such  
office; that I will not take any fee, gift, or bribe, or gratuity for  
returning any person as a juror or for making any false return of any  
process, and that I will faithfully execute the Office of Rutherford  
County Deputy Sheriff to the best of my knowledge and ability agreeably  
to law. So help me God!

  
Deputy Sheriff

Sworn to and subscribed to before me, this the 31st day of  
August, 2002.

  
Judge

9457419

# Tennessee Uniform Traffic Crash Report

Reporting Agency Name

Murfreesboro City Police Dept

- Original Document (select 1)
- Supplemental Document
- Amended Document

Reference Number Override

Type of Crash

- Fatal (select 1)
- Injury
- Property Damage (Over)
- Property Damage (Under)

Reporting Agency Type

- Tennessee Highway Patrol (THP)
- City/Metropolitan Police Dept. (CPD)
- Sheriff's Office
- Capitol Police
- Commercial Vehicle Enforcement (CVE)
- College/University Campus
- National Park Service
- Other

Totals

Date of Crash

Vehicles	Killed	Injured	MONTH	DAY	YEAR
02	0	0	09	06	
0	0	0	Jan		
0	0	0	Feb		
0	0	0	Mar		
0	0	0	Apr		
1	1	1	May		
1	1	1	Jun		
3	3	3	Jul		
3	3	3	Aug		
5	5	5	Sep		
5	5	5	Oct		
7	7	7	Nov		
8	8	8	Dec		
9	9	9	unk		

Day of Crash

Time of Crash

County

City

Area

Trafficway/Land Way/Private Way

1 100575 1750

Urban

Trafficway - OPEN (select 1)

Investigation Complete?

Photos Taken?

If Yes, by Whom?

Police: Ptl. Terry Spence

Other

Local Agency Number

#006989-06

2 Rural

3 Parking Lot

4 Private Property or Private Road

Additional Designation (select 1)

1 Yes - Hit Motor Vehicle in Transport

2 Yes - Hit Pedestrian or Non-Motorist

3 Yes - Hit Parked Vehicle or Object

0 Not Applicable

4 Business

5 Residential

6 School

Solved? 1 Yes 2 No

TDOT Use Only

Rail/Crossing ID

Time Notified

Time Arrived

Police Pursuit Involved? 1 Yes 2 No

ROUTE NUMBER	SPC CASE	CO. SEQ.	LOG MILE	LOC

GPS Coordinate

LATITUDE

LONGITUDE

School Bus Related? 1 Yes 2 No

Hwy No. and / Street Name

Estimated

FT. MI.

FROM/AT

Hwy No. and / Street Name

Mile Post

S. Church St - U.S. Hwy 231-S

@ Ebby Square

Vehicle Number

Total Number of Occupants

Driver Presence

- 2 3 4
- 5 6 7 8
- 9 10 20 30

- 0
- 1
- 2
- 3
- 4
- 5
- 6
- Other 01

- Driver Operated Vehicle
- Driver Operated Non-Contact Vehicle
- Driver Operated Government Vehicle
- Driverless Vehicle

Vehicle Number

Total Number of Occupants

Driver Presence

- 1 3 4
- 5 6 7 8
- 9 10 20 30

- 0
- 1
- 2
- 3
- 4
- 5
- 6
- Other 02

- Driver Operated Vehicle
- Driver Operated Non-Contact Vehicle
- Driver Operated Government Vehicle
- Driverless Vehicle

DRIVER NAME

First M.I. Last  
Kenneth D Barrett

ADDRESS Street & Number

9602 Old Lebanon Rd

City & State

Murfreesboro TN 37129

Phone Number

615-898-7770

State

TN

Exp. Year

Date of Birth

Sex

Race

License Class

Endorsements

Complied With?

Restrictions

Complied With?

Injury Code

Safety Equipment

AIRBAG

TRAPPED/EXTRICATED

Driver Residence

Year of Vehicle

Make

Model

Color

Body Type

Vehicle ID Number

License Plate Number

Vehicle Owner

Street Address

City & State

Violations

Charges

Investigating Officer Rank and Name

Badge Number

District Zone

Car No.

Report Date

28

03

0

0

0

0

03

0

0

0

2005

Ford Crown Vic

Whi

4D

2FAFP71W75X119115

GW-7915

Rutherford Co. Sheriff

940 New Salem Hwy

Murfreesboro, TN 37130

None

Other Moving

Ptl. Terry Spence

181

P

6546

02-09-2006

28

03

0

0

0

0

03

0

0

0

1993

Ford Aerostar

Gm

van

119115

6

35

03

0

0

0

0

03

0

0

0

1993

Ford Aerostar

Gm

van

119115

6

35

03

0

0

0

0

03

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0

0

1993

Ford Aerostar

Gm

van

119115

6

35

03

0

0

0

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03

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0

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1993

Ford Aerostar

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119115

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35

03

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0

0

0

03

0

0

0

1993

Ford Aerostar

Gm

van

119115

6

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## Harmful Event

### Most Harmful Event per Vehicle

(select 1 per vehicle)

#### Collision with Object Not Fixed

- |                                  |                                  |   |
|----------------------------------|----------------------------------|---|
| V1                               | V2                               |   |
| 08                               | 08                               | Pedestrian                                  |
| 09                               | 09                               | Pedalcycle                                  |
| 10                               | 10                               | Railway Train                               |
| 50                               | 50                               | Deer (Animal)                               |
| 11                               | 11                               | Other Animal                                |
| <input checked="" type="radio"/> | <input checked="" type="radio"/> | Motor Vehicle in Transport                  |
| 13                               | 13                               | Motor Vehicle in Transport in Other Roadway |
| 14                               | 14                               | Parked Motor Vehicle                        |
| 15                               | 15                               | Other Type Non-Motorist                     |
| 18                               | 18                               | Other Object (Not Fixed)                    |

#### Collision with Fixed Object

- |    |    |    |    |
|----|----|----|----|
| V1 | V2 | V1 | V2 |
| 17 | 17 | 30 | 30 |
| 18 | 18 | 31 | 31 |
| 20 | 20 | 32 | 32 |
| 21 | 21 | 33 | 33 |
| 22 | 22 | 34 | 34 |
| 23 | 23 | 35 | 35 |
| 24 | 24 | 38 | 38 |
| 25 | 25 | 39 | 39 |
| 26 | 26 | 40 | 40 |
| 27 | 27 | 41 | 41 |
| 28 | 28 | 42 | 42 |
| 29 | 29 | 47 | 47 |
| 46 | 46 | 43 | 43 |

#### Non-Collision

- |    |    |    |    |
|----|----|----|----|
| V1 | V2 | V1 | V2 |
| 01 | 01 | 06 | 06 |
| 02 | 02 | 07 | 07 |
| 03 | 03 | 18 | 18 |
| 04 | 04 |    |    |

- |    |    |
|----|----|
| V1 | V2 |
| 99 | 99 |

### First Harmful Event for the Crash

12

### Manner of Collision at First Harmful Event (select 1)

- |                                  |   |   |                               |
|----------------------------------|---|---|-------------------------------|
| 0                                | Not Collision with Motor Vehicle in Transport | 4 | Angle                         |
| <input checked="" type="radio"/> | Rear-End                                      | 5 | Sideswipe, Same Direction     |
| 2                                | Head-On                                       | 8 | Sideswipe, Opposite Direction |
| 9                                | Rear-to-Rear                                  | 9 | Unknown                       |

### Relation to Junction at First Harmful Event (select 1)

- |                                  |                              |                         |                               |
|----------------------------------|------------------------------|-------------------------|-------------------------------|
| <b>Non-Interchange</b>           |                              | <b>Interchange Area</b> |                               |
| <input checked="" type="radio"/> | Non-Junction                 | 10                      | Intersection                  |
| 02                               | Intersection                 | 11                      | Intersection-Related          |
| 03                               | Intersection-Related         | 12                      | Driveway                      |
| 04                               | Driveway, Alley Access, etc. | 13                      | Entrance/Exit Ramp Related    |
| 05                               | Entrance/Exit Ramp Related   | 14                      | Crossover-Related             |
| 06                               | Rail Grade Crossing          | 15                      | Other Location in Interchange |
| 07                               | Crossover-Related            | 18                      | Unknown, Interchange Area     |
| 09                               | Unknown-Non-Interchange      |                         |                               |

### Relation to Roadway at First Harmful Event

(select 1)

- |                                  |                    |    |                                 |
|----------------------------------|--------------------|----|---------------------------------|
| <input checked="" type="radio"/> | On Roadway         | 06 | Off Roadway--Location Unknown   |
| 02                               | Shoulder           | 07 | In Parking Lane                 |
| 03                               | Median             | 08 | Gore                            |
| 04                               | Roadside--Left     | 11 | Parking Lot or Private Property |
| 05                               | Roadside--Right    | 99 | Unknown                         |
| 16                               | Outside Trafficway |    |                                 |

## Driver Factors

### Driver Condition (may select 3)

- |                                  |                                  |
|----------------------------------|----------------------------------|
| V1                               | V2                               |
| <input checked="" type="radio"/> | <input checked="" type="radio"/> |
| 01                               | 01                               |
| 02                               | 02                               |
| 03                               | 03                               |
| 04                               | 04                               |
| 05                               | 05                               |
| 06                               | 06                               |
| 07                               | 07                               |
| 08                               | 08                               |
| 09                               | 09                               |
| 99                               | 99                               |

### Driver Actions (may select 5)

- |                                  |                                  |
|----------------------------------|----------------------------------|
| V1                               | V2                               |
| <input checked="" type="radio"/> | <input checked="" type="radio"/> |
| 10                               | 10                               |
| 11                               | 11                               |
| 12                               | 12                               |
| 13                               | 13                               |
| 14                               | 14                               |
| 15                               | 15                               |
| 16                               | 16                               |
| 17                               | 17                               |
| 18                               | 18                               |
| 19                               | 19                               |
| 20                               | 20                               |
| 21                               | 21                               |
| 22                               | 22                               |
| 23                               | 23                               |
| 24                               | 24                               |
| 25                               | 25                               |
| 26                               | 26                               |
| 27                               | 27                               |
| 28                               | 28                               |
| 29                               | 29                               |
| 30                               | 30                               |
| 31                               | 31                               |
| 32                               | 32                               |
| 33                               | 33                               |
| 34                               | 34                               |
| 35                               | 35                               |
| 36                               | 36                               |
| 37                               | 37                               |
| 38                               | 38                               |
| <input checked="" type="radio"/> | 98                               |
| 99                               | 99                               |

### Highway Construction/Maintenance Zone

- |                                  |                                   |
|----------------------------------|-----------------------------------|
| <input checked="" type="radio"/> | None                              |
| 2                                | Construction Zone                 |
| 3                                | Maintenance Zone (Short Duration) |
| 4                                | Utility Zone (Short Duration)     |
| 5                                | Work Zone, Type Unknown           |
| 9                                | Unknown                           |

### Light Conditions (select 1)

- |                                  |                   |   |         |
|----------------------------------|-------------------|---|---------|
| <input checked="" type="radio"/> | Daylight          | 4 | Dawn    |
| 2                                | Dark--Not Lighted | 5 | Dusk    |
| 3                                | Dark--Lighted     | 9 | Unknown |

### Weather Conditions (select 1)

- |    |                       |                                  |                                   |
|----|-----------------------|----------------------------------|-----------------------------------|
| 01 | No Adverse Conditions | 08                               | Smog, Smoke                       |
| 02 | Rain                  | 09                               | Blowing Sand, Soil, Dirt, or Snow |
| 03 | Sleet, Hail           | 10                               | Severe Crosswind                  |
| 04 | Snow                  | <input checked="" type="radio"/> | Other (narrative)                 |
| 05 | Fog                   | 99                               | Unknown                           |
| 06 | Rain and Fog          |                                  |                                   |
| 07 | Sleet and Fog         |                                  |                                   |

## Driver Alcohol/Drugs

### Presence

- |                                  |                                  |
|----------------------------------|----------------------------------|
| V1                               | V2                               |
| <input checked="" type="radio"/> | <input checked="" type="radio"/> |
| 1                                | 1                                |
| 2                                | 2                                |
| 3                                | 3                                |
| 9                                | 9                                |

### Determination Method

- |                                  |          |
|----------------------------------|----------|
| V1                               | V2       |
| 1                                | 1        |
| 3                                | 3        |
| 4                                | 4        |
| <input checked="" type="radio"/> | Observed |
| 8                                | 8        |

### Alcohol

- |                                  |            |           |                       |
|----------------------------------|------------|-----------|-----------------------|
| (select 1)                       |            | Test Type | (select 1 if applies) |
| V1                               | V2         | V1        | V2                    |
| 95                               | 95         | 1         | 1                     |
| <input checked="" type="radio"/> | None Given | 2         | 2                     |
| 97                               | 97         | 3         | 3                     |
| 98                               | 98         | 8         | 8                     |
| 99                               | 99         |           |                       |

### Alcohol Results

- |    |    |                  |    |
|----|----|------------------|----|
| 00 | 00 | VI               | V2 |
|    |    | Positive Results |    |

### Drugs

- |                                  |            |           |                       |
|----------------------------------|------------|-----------|-----------------------|
| (select 1)                       |            | Test Type | (select 1 if applies) |
| V1                               | V2         | V1        | V2                    |
| 95                               | 95         | 1         | 1                     |
| <input checked="" type="radio"/> | None Given | 2         | 2                     |
| 97                               | 97         | 3         | 3                     |
| 98                               | 98         | 8         | 8                     |
| 99                               | 99         |           |                       |

### Drug Results

- |    |    |                  |    |
|----|----|------------------|----|
| 00 | 00 | VI               | V2 |
| 01 | 01 | Positive Results |    |
| 02 | 02 |                  |    |
| 03 | 03 |                  |    |
| 04 | 04 |                  |    |
| 05 | 05 |                  |    |
| 06 | 06 |                  |    |
| 08 | 08 |                  |    |
| 09 | 09 |                  |    |

### Driver/Vehicle Maneuver (select 1)

- |                                  |  |
|----------------------------------|--|
| V1                               | V2   |
| 00                               | 00   |
| 01                               | 01   |
| 02                               | 02   |
| 03                               | 03   |
| 04                               | 04   |
| 05                               | 05   |
| 06                               | 06   |
| 07                               | 07   |
| 08                               | 08   |
| 09                               | 09   |
| 10                               | 10   |
| 11                               | 11   |
| 12                               | 12   |
| 13                               | 13   |
| 14                               | 14   |
| 15                               | 15   |
| 16                               | 16   |
| 17                               | 17   |
| 18                               | 18   |
| 19                               | 19   |
| 20                               | 20   |
| 21                               | 21   |
| 22                               | 22   |
| 23                               | 23   |
| 24                               | 24   |
| <input checked="" type="radio"/> | Maneuvering to Avoid Another Vehicle, Animal, Pedestrian, Object, etc. |
| 98                               | 98   |
| 99                               | 99   |

Vehicles

V1

V2

First Impact: 00 01 02 03 04 05 06 07 08 09 10 12 99

Truck/Bus Supplement: 1 Yes  No

Emergency Use: 1 Yes  No

Rollover: 1 Yes  No

Fire: 1 Yes  No

Estimated Damage: 1 Under \$400  2 Over \$400

Darken Numbered Area(s) of Vehicle Damage (may select 3):

Extent of Damage:

0 None 4 Severe  
1 Very Minor 5 Very Severe  
2 Minor 9 Unknown  
3 Moderate

11 All Areas   
12 Other   
99 Unknown   
00 None

First Impact: 00 01 02 03 04 05 06 07 08 09 10 12 99

Truck/Bus Supplement: 1 Yes  No

Emergency Use: 1 Yes  No

Rollover: 1 Yes  No

Fire: 1 Yes  No

Estimated Damage: 1 Under \$400  2 Over \$400

Darken Numbered Area(s) of Vehicle Damage (may select 3):

Extent of Damage:

0 None 4 Severe  
1 Very Minor 5 Very Severe  
2 Minor 9 Unknown  
3 Moderate

11 All Areas   
12 Other   
99 Unknown   
00 None

Vehicle Defects (may select 2): 0 None  1  2

Vehicle Special Use: 0 None  09

Vehicle Trailer: 0 None  1

Vehicle Towed: 1 Driven Away  2 Towed Away

If Towed, Where? **McCluskey's Towing.**

Vehicle Defects (may select 2): 0 None  1  2

Vehicle Special Use: 0 None  1

Vehicle Trailer: 0 None  1

Vehicle Towed: 1 Driven Away  2 Towed Away

If Towed, Where? **By Driver**

Vehicle Going/On: **S. Church St. - (U.S. Hwy 231-S)**

Vehicle Going/On: **S. Church St. - (U.S. Hwy 231-S)**

Trafficway Flow (select 1):

1 Not Physically Divided (Two Way Trafficway)

2 Divided Highway, Median Strip (Without Traffic Barrier)

3 Divided Highway, Median Strip (With Traffic Barrier)

4 One Way Trafficway

9 Unknown

Roadway Surface Type (select 1):

1 Asphalt

2 Concrete

3 Brick or Block

4 Gravel, Slag, or Stone

5 Dirt

6 Other (Narrative)

9 Unknown

Trafficway Hazards (may select 3):

00 No Apparent Hazards

01 Inadequate Warning of Exits, Lanes Narrowing, Traffic Control, etc.

02 Defective Shoulders

03 No or Obscured Pavement Markings

04 Holes, Deep Ruts, Bumps

05 Loose Material on Surface

06 Slippery Surface

07 Surface Under Water

08 Surface Washed Out

09 Under Construction/Maintenance

10 Recent Previous Accident Scene Nearby

11 Street Lights Not Working

12 Traffic Control Device Not Visible

13 Other Hazards (Narrative)

99 Unknown

Traffic Control Devices (select 1):

00 No Controls

01 Traffic Light

02 Flashing Yellow (Caution)

03 Flashing Red (Stop)

04 Lane Use Control Signal

05 Stop Sign

06 Yield Sign

07 School Zone Signs

08 Warning Signs

09 Construction Zone Controls

10 RR Crossbucks

11 RR Flasher

12 RR Gates

13 Traffic Control Person

99 Other (Narrative)

Roadway Route Signing (select 1):

1 Interstate

2 U.S. Route

3 State Route

4 County Route

5 Municipal Route

6 Other (Narrative)

9 Unknown

Number of Travel Lanes (select 1):

1 One Lane

2 Two Lanes

3 Three Lanes

4 Four Lanes

5 Five Lanes

6 Six Lanes

7 Seven or More Lanes

8 Other (See Narrative)

9 Unknown

Roadway Surface Conditions (select 1):

1 Dry

2 Wet

3 Snow or Slush

4 Ice

5 Sand, Mud, Dirt or Oil

6 Other (Narrative)

9 Unknown

Roadway Character

Alignment (select 1):

1 Curve

2 Straight

9 Unknown

Profile (select 1):

1 Level

2 Grade

3 Hillcrest

4 Other (Narrative)

9 Unknown

Speed Limit

V1: 40

V2: 40

Access Control (select 1):

1 No Control (Unlimited Access)

2 Full Control (ONLY Ramp Entry and Exit)

3 Other (Narrative)

Other Property Damage? (select all that apply)

1 State Property 2 County Property 3 City Property 4 Private Property

Amount of Damage (Estimate): 1 Under \$400 2 Over \$400

Traffic Control Device Functioning? (select 1 if applies)

1 Device Not Functioning

2 Device Functioning Improperly

3 Device Functioning Properly

Owner Information for Other Property Damage

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Describe Property: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Describe Property: \_\_\_\_\_

Witness

Name: First MI Last

Address: Street & Number

City & State ZIP

Date of Birth Home Phone #

Witness

Name: First MI Last

Address: Street & Number

City & State ZIP

Date of Birth Home Phone #

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#006989-06

Vehicle Number	NAME	First	M.I.	Last	Date of Birth	Age	Injury	SEAT	SAFETY	AIRBAG
1 2								Position	Equipment	
3 4 5 6 7	ADDRESS Same as <input type="checkbox"/> Driver <input type="checkbox"/> Owner				Street & Number	City & State	ZIP	1 Male Sex	0 3	01 31
8 9 10 20 30								2 Female	1 4	20 32
Motorists	2									
Non-Motorists	7	Other Cyclist	EJECTED	2	Totally Ejected	Ejection Path	TRAPPED/EXTRICATED	2	Trapped/Extricated	Medical Transport
5	Pedestrian	8	0	Not Applicable	3	Partially Ejected	0	Not Applicable	3	Trapped/Not Extricated
6	Bicyclist	9	1	Not Ejected	9	Unknown	1	Not Trapped	9	Unknown

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Non-Motorist Number						Non-Motorist						Non-Motorist Number					
Location At Intersection						Location Not At Intersection											
N1	N2					N1	N2					N1	N2				
01	01	In Crosswalk	04	04	On Roadway, Crosswalk Availability Unknown	10	10	In Crosswalk	14	14	In Parking Lane	18	18	Other, Not on Roadway			
02	02	On Roadway, Not in Crosswalk	05	06	Not on Roadway	11	11	On Roadway, Not in Crosswalk	15	15	On Road Shoulder	19	19	Unknown			
03	03	On Roadway, Crosswalk Not Available	09	09	Unknown	12	12	On Roadway, Crosswalk Not Available	16	16	Bike Path						
						13	13	On Roadway, Crosswalk Availability Unknown	17	17	Outside Trafficway						

Vehicle Striking Non-Motorist										Vehicle Striking Non-Motorist									
N1 Vehicle #					N2					N2 Vehicle #					N2				
00	00	Condition (may select 3)			10	10	No Contributing Actions			30	30	Construction/Maintenance/Utility Worker			46	46	Failure to Use Lights		
01	01	Had Been Drinking			20	20	Not Visible			31	31	Playing in Roadway			47	47	Improper Loading of Vehicle Cargo or Passengers		
02	02	Illegal Drug Use			21	21	Darting, Running or Stumbling into Road			32	32	Lying in Roadway			48	48	Operator Inexperience		
03	03	Ill (Sick)			22	22	Crossing with Signal			33	33	Walking in Roadway			49	49	Operating without Required Equipment		
04	04	Reaction to Drugs/Medication			23	23	Crossing against Signal			34	34	Walking beside Roadway			50	50	Riding in Roadway Against Traffic		
05	05	Failure to Take Drugs/Medication			24	24	Crossing, No Signal			41	41	Failure to Keep in Proper Lane or Running off Road			61	61	Vision Obstructed, By What? (Narrative)		
06	06	Blind			25	25	Coming from Behind Parked Car			42	42	Failure to Yield Right of Way			99	99	Unknown Action		
07	07	Restricted to Wheelchair			26	26	Standing in Safety Zone			43	43	Failure to Obey Traffic Controls							
08	08	Other Physical Impairment (Narrative)			27	27	Getting on or off Other Vehicle			44	44	Failure to Observe Warnings or Instructions							
09	09	Emotional (Depressed, Angry, Disturbed)			28	28	Pushing or Working on Vehicle			45	45	Failure to Signal Intentions							
99	99	Unknown Condition			29	29	Other Working in Roadway												

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2 Supplemental Document  
3 Amended Document  
Local Agency Number

9457419

Reference Number Override

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#006989-06

### Truck & Bus Crash Information

(This Section Must Be Completed for Each Truck or Bus Involved in this Crash.)

When To Use This Section:

Did the crash involve...

- Part A**
- A truck with at least two axles and six tires?  Y  N
  - A truck with a hazardous materials placard?  Y  N
  - A bus designed to carry 16 or more persons, including the driver?  Y  N

- Part B**
- Any person who was fatally injured?  Y  N
  - Any injured person requiring transport for immediate medical treatment?  Y  N
  - One or more vehicles that had to be towed from the scene as a result of the crash?  Y  N
  - One or more vehicles that required repair or were provided assistance before proceeding from scene under own power?  Y  N

STOP! If all the responses to Part A are "NO" do not complete this Truck & Bus Crash Information Section. If there are any "YES" answers, continue to Part B.

STOP! If all the responses to Part B are "NO" do not continue. If there are any "YES" answers, please complete this Truck & Bus Crash Information Section...

Vehicle # 1 2 3 4 5 6 7 8 9 10 20 30

Carrier Information		Carrier Identification Numbers		Source:	
<input type="checkbox"/> Interstate Carrier?	<input type="checkbox"/> Y <input type="checkbox"/> N	US DOT	TN DOS	Vehicle Side	Shipping Papers
Carrier Name	Carrier Address	ICC MC		Trip Manifest	Driver
				Log Book	

Hazardous Material Information		<input type="checkbox"/> Hazardous Material Placard Displayed?	<input type="checkbox"/> Y <input type="checkbox"/> N	<input type="checkbox"/> Hazardous Cargo was Released?	<input type="checkbox"/> Y <input type="checkbox"/> N
Class Numbers	<input type="text"/>	List the Hazardous Material(s) by name in this load:			
UN Numbers	<input type="text"/>	List the Name(s) of Released Hazardous Material(s):			

Vehicle Information		Combined Gross Vehicle Weight Rating	LBS	Total # of Axles
<b>Vehicle Configuration</b> 1  Bus 2  Single unit truck, 2 axles, 6 tires 3  Single unit truck, 3+ axles 4  Truck/Trailer 5  Tractor/Tractor 6  Tractor/Semi-Trailer 7  Tractor/Doubles 8  Tractor/Triples 9  Unknown Heavy Truck		<b>Cargo Body Type</b> 1  Bus 2  Van/Enclosed box 3  Cargo Tank 4  Flatbed 5  Dump 6  Concrete Mixer 7  Auto Transporter 8  Garbage/Refuse 9  Other		
<b>SEQUENCE OF EVENTS FOR THIS VEHICLE</b> (Mark a total of one to four events in the order that they occurred.)				
1	2	3	4	Ran off Road
1	2	3	4	Jackknife
1	2	3	4	Overturn (Rollover)
1	2	3	4	Downhill Runaway
1	2	3	4	Cargo Loss or Shift
1	2	3	4	Explosion or Fire
1	2	3	4	Separation of Units
1	2	3	4	Collision involving pedestrian
1	2	3	4	Collision involving motor vehicle in transp.
1	2	3	4	Collision involving parked motor vehicle
1	2	3	4	Collision involving train
1	2	3	4	Collision involving pedalcycle
1	2	3	4	Collision involving animal
1	2	3	4	Collision involving fixed object
1	2	3	4	Collision involving other object
1	2	3	4	Other

Vehicle # 1 2 3 4 5 6 7 8 9 10 20 30

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1	2	3	4	Collision involving animal
1	2	3	4	Collision involving fixed object
1	2	3	4	Collision involving other object
1	2	3	4	Other

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Vehicles Moved Prior To Arrival.

Narrative Both Vehicles 1 & 2 were traveling northbound on S. Church St. (U.S. Hwy 231-S) in the right traffic lane, with vehicle 2 in front of vehicle 1. An unknown vehicle in front of vehicle 2 made a very abrupt stop attempting to turn right into Ebbey Square. Vehicle 2 was attempting to stop on the icy roadway. The driver of vehicle 1 tried to maneuver around vehicle 2 but due to the icy spots on the highway was unable to stop in time. Vehicle 1 then struck the rear end of vehicle 2 due to weather related roadway conditions.

Investigator's Signature:

*Ptd. Jerry Spence*

Date

02-12-2006

Report Reviewed By:

*Sgt. [Signature]*

Date

02-13-2006

# RUTHERFORD COUNTY SHERIFF'S DEPARTMENT

## PERSONNEL EVALUATION (Patrol Division)

EMPLOYEE NAME: Kenneth Barrett REVIEW DATE: 7-10-00

EMPLOYMENT DATE: 3-2-98 DATE ASSIGNED PRESENT POSITION: \_\_\_\_\_

REVIEW PERIOD BEGINNING: JAN 15 2000 ENDING: 15 July 2000

JOB AREAS	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	COMMENTS
<b>PATROL TECHNIQUES</b>				See ATTACHED
A. Provides preventive patrol		X		
B. Utilizes officer safety procedures		X		
C. Enforces laws and ordinances		X		
D. Quantity of work performed		X		
E. Utilizes proper radio procedures		X		
<b>JOB KNOWLEDGE, SKILLS &amp; EQUIPMENT</b>				SEE ATTACHED
A. Knowledge of laws and ordinances		X		
B. Knowledge of departmental rules		X		
C. Knowledge of officer safety procedures		X		
D. Knowledge of equipment and proper usage		X		
E. Knowledge of communication procedures		X		
F. Judgment and decision making		X		
G. Job preparation		X		
H. Grammar, spelling, neatness, legibility		X		
<b>INVESTIGATIVE PROCEDURES</b>				SEE ATTACHED
A. Secures the scene		X		
B. Secures pertinent information			X	
C. Makes prompt, accurate and detailed reports		X		
D. Provides accurate & detailed testimony in court		X		
<b>PHYSICAL FITNESS</b>				SEE ATTACHED
A. Meets fitness standard set by department		X		
B. Works toward improving fitness level		X		
C. Able to physically perform job task without harm to self or public		X		

PERSONAL FACTORS

- A. Observance of laws, rules and orders
- B. Public relations
- C. Interdepartmental relations
- D. Ability to clearly communicate with others
- E. Initiative
- F. Appearance
- G. Dependability
- H. Attendance

NO PROBLEMS  
EXCELLENT  
VERY GOOD  
NO PROBLEMS  
NO PROBLEMS  
MEETS STANDARDS  
VERY DEPENDABLE  
ALWAYS ON TIME

I. EXPLAIN CORRECTIVE ACTION TAKEN ON ANY CATEGORY MARKED BELOW AVERAGE

NONE

II. LIST OUTSTANDING TRAITS, IF ANY

REFER TO ATTACHED

I HAVE READ THIS EVALUATION

Kenneth Barrett #49  
EMPLOYEE SIGNATURE

SUPERVISOR DOING EVALUATION

St. Gussom #22

REVIEWED BY

U. M. B. George #12

## RUTHERFORD COUNTY HEALTH BENEFIT PLAN

### Privacy and Confidentiality Agreement Notice to Employees and Contractors

Rutherford County prohibits the unauthorized use and/or disclosure of protected health information (PHI). This information includes any and all information that may potentially identify the employee or aspects of the employee's treatment. Examples of "PHI" may include:

1. Employee Demographics (i.e., Name, Date of Birth, SSN#)
2. Health and Medical Record Information (i.e., Diagnosis, Treatment)
3. Billing Information (i.e., Insurance Policy #, Financial Data)

Any employee or contractor who engages in the unauthorized use and /or disclosure of protected health information, either accidental or intentional, may be reprimanded according to current practice guidelines and subject to punishment by all applicable local, state, and federal laws. Examples of unauthorized use and/or disclosure may include:

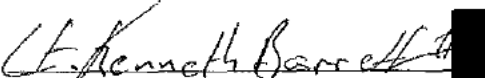
1. Discussing a employee's health information with another employee without authorization and/or consent to do so.
2. Releasing health information to a spouse when the employee has specifically stated in writing not to release the information.
3. Releasing health information via telephone without establishing the identity of the caller first.
4. Discussing employee health information with friends, family or other unauthorized person(s).
5. Stealing PHI and/or using PHI without specific authorization to do so.

By signing below, you certify that you understand the severity of privacy and confidentiality policy infringement at Rutherford County. Additionally, you understand that all protected health information is solely owned by the employee and are prohibited by law to discuss, release, or otherwise use and/or disclose health information without specific employee consent and/or authorization prior to, during, and after your employment and/or association with Rutherford County.

**Failure to comply with this notice may result in one or all of the following:**

1. Verbal warning and/or written warning
2. Suspension, termination
3. Involvement of local, state or federal law enforcement agencies
4. Civil and/or criminal penalties

I have read and understand Rutherford County Privacy and Confidentiality Agreement.

  
Print Name/Signature

4-18-13  
Date

  
[Redacted]

# Officer Info Sheet

Officer Id [REDACTED] Badge [REDACTED]

## RUTHERFORD COUNTY SHERIFFS DEPARTMENT

Name: **BARRETT, KENNETH**

Payroll Major/Minor: PA1/L1

Last Updated On: 12/12/2012 [8:31:]

C/S/Z: [REDACTED]

Home Phone: [REDACTED] [REDACTED]

Pager: (615) 785-8555

E-Mail Address: **KBARRETT@RUTHERFORDCOUNTY.ORG**

Race: **W** Sex: **M** Height: **511** Weight: **LT** Hair: **BLN** Eye: **BLU**

Glasses: [REDACTED] Contacts: [REDACTED]

Date Of Birth: [REDACTED] SSN: [REDACTED] Place Of Birth: **MBORO,TN**

Drivers License: [REDACTED] Blood Type: **?** Zone: **1** District: **2**

Marital Status: [REDACTED] Spouse Name: [REDACTED]

Emergency Contact: [REDACTED] Phone #1: [REDACTED]

Relationship: **WIFE**

130-13



Special Instructions

[REDACTED]

Emergency Contact

[REDACTED]

7246 - 02/15/2008 / 1:44:

**RUTHERFORD COUNTY SHERIFF'S OFFICE**

**REPORT OF ACTION**

Date of Incident: September 21, 2012 Date of Report: September 25, 201

Employee Name: Kenneth Barrett Rank: Lieut. Division: A.C.E.

**TYPE OF REPORT**

Letter of Commendation  Letter of Instruction  Promotion  Disciplinary  Other

**TYPE OF DISCIPLINARY ACTION RECOMMENDED**

Verbal Counseling  Written Warning  Transfer To Another Division  Demotion

Suspension With Pay  Suspension Without Pay  Termination  Other

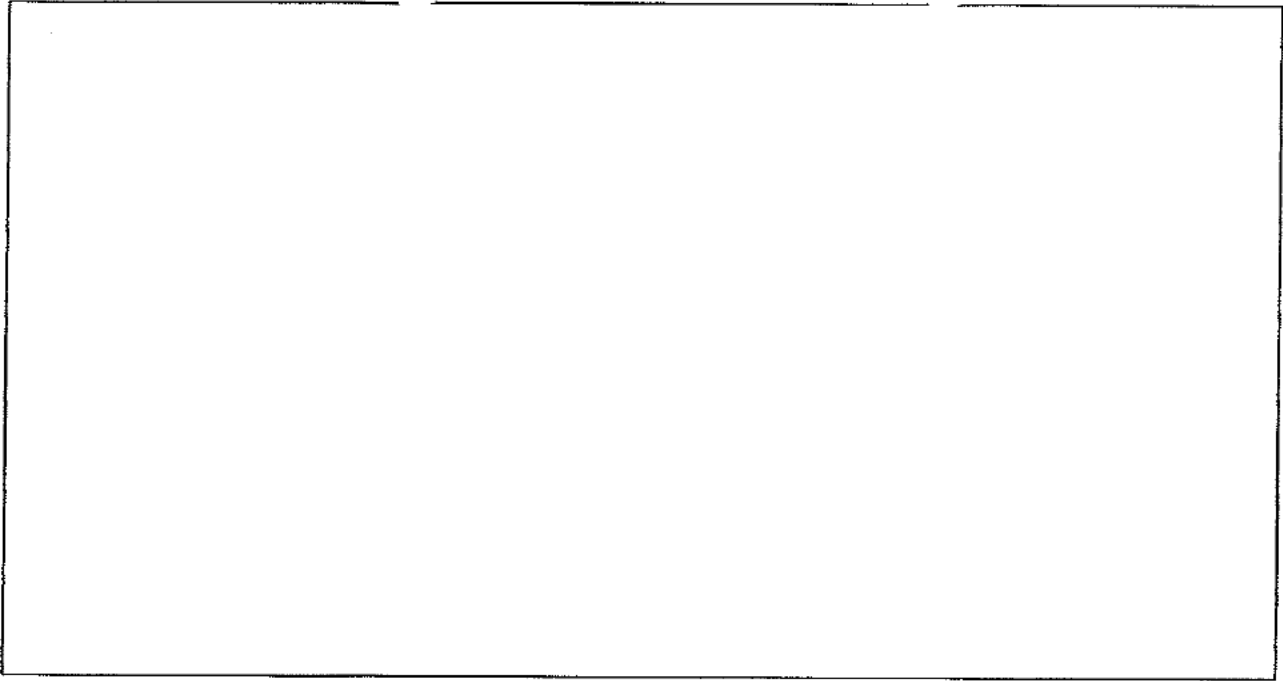
*[Recommendations concerning promotions/transfers to another division, demotion, suspension with pay, and suspension without pay or termination are subject to review by the Deputy Chief, and no recommendations are final without approval by the Chief Deputy and Sheriff.]*

**REASON FOR REPORT**

Apprehension of multi-jurisdictional Burglary Suspect

**NARRATIVE OF EVENTS GIVING CAUSE FOR ACTION  
(Include all related Reports)**

During the week of September 21, 2012 Lt. Kenneth Barrett was a part of a saturation effort in the area of Walter Hill. Lt. Barrett had been requested by C.I.D. to saturate the area in an effort to locate and identify a burglary suspect who had been involved in multiple burglaries in the Walter Hill and Wilson County areas. On Friday September 21 Lt. Barrett was in the area of Walter Hill after a burglary occurred in Wilson County, just across the county line. Lt. Barrett made contact with the suspect vehicle in our county and initialed a pursuit that went from Walter Hill, through the city of Smyrna and back into the area of the Rutherford County/Wilson County lines. Lt Barrett acted calm and professional throughout the entire pursuit and ultimately the stop ended with the suspect being taken into custody. The result has been the recovery of thousands of dollars in stolen property and multiple case clearance in two jurisdictions. The Criminal Investigations Division would like to thank Lt. Barrett for his diligence and dedication to his job and for assisting in this multi-jurisdictional investigation.



Reporting Supervisor: Lt. Todd Sparks  
*[Signature]*

Date: September 25, 2012

I have read the above Report of Action, and its contents have been explained to me.

I understand that I may appeal this action. The appeal must be within five (5) days of this action and must be submitted in writing to employee's immediate supervisor.

Employee: \_\_\_\_\_ Date/Time: \_\_\_\_\_

	Date	Concur with Recommendation	
Shift Commander _____	_____	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Division Captain <i>[Signature]</i>	<i>[Redacted]</i> 9/25/12	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Division Commander <i>[Signature]</i>	<i>[Redacted]</i> 9/25/12	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Deputy Chief <i>[Signature]</i>	09/25/2012	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Chief Deputy <i>[Signature]</i>	9/25/2012	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Sheriff Robert F. Arnold <i>[Signature]</i>	<i>[Signature]</i>	Date/Time: <u>9/25/12 1100</u>	

**\*\* Notice: Refusal to sign said Report of Action can be grounds for dismissal.**

\*\* Chief of Administration will be contacted prior to giving the employee any written documentation if the employee is to be promoted, transferred, demoted, suspended with or without pay, or terminated.

\*\* If suspended without pay, suspension will be effective from \_\_\_\_\_ through \_\_\_\_\_

# RUTHERFORD COUNTY SHERIFF'S OFFICE

This certificate is awarded to

**Kenneth Barrett**

For successfully completing

**Basic In-Service** with Basic Radar Certification

April 23 - 27, 2012

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

*Capt Steve [Signature]*  
General Department Instructor

*Robert F. Arnold [Signature]*  
Robert F. Arnold, Sheriff

# RUTHERFORD COUNTY SHERIFF'S OFFICE

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April 23 - 27, 2012

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

*Capt Steve Poe*  
General Department Instructor

*Robert F. Arnold*  
Robert F. Arnold, Sheriff

TENNESSEE  
PEACE OFFICER STANDARDS AND TRAINING COMMISSION

CHANGE OF STATUS

Name: Barrett, Kenneth Duane SSN: [REDACTED]  
(Last) (First) (Middle)

Department: Rutherford County Sheriff's Office Certification No. 99668

**SEPARATION** This is to notify the POST Commission that the named officer is no longer employed by this department as indicated below:

Type of Separation	Effective Date
<input type="checkbox"/> Resigned	_____
<input type="checkbox"/> Retired	_____
<input type="checkbox"/> Terminated	_____
<input type="checkbox"/> Other	_____

Reason Terminated:  
\_\_\_\_\_  
\_\_\_\_\_

New Employer, if known: \_\_\_\_\_

**CHANGE OF NAME/RANK:** From SERGEANT To LIUETENANT

Effective Date of Change: 09/13/2010

**LEAVE:** This officer has been granted leave as indicated:

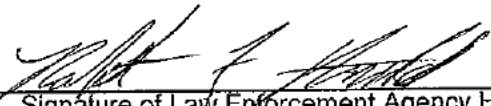
From \_\_\_\_\_ To \_\_\_\_\_

Administrative       Educational       Military  
 Medical       Maternity

**SUSPENSION:** This officer has been suspended for a period of thirty (30) days or more

from \_\_\_\_\_ to \_\_\_\_\_ for the following reason(s):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

<b>FOR POST USE ONLY</b>	
File _____	DOE _____
Card: 4x6 _____	3x5 _____
DOB _____	
DOC _____	# _____

  
\_\_\_\_\_  
Signature of Law Enforcement Agency Head  
Sheriff Robert F. Arnold  
\_\_\_\_\_  
Please Print or Type Name of Agency Head  
Rutherford County Sheriff's Office  
\_\_\_\_\_  
Agency

Position Hire Form

Date 09-09-10

To be filled out by Department Head

Employee Kenneth Barrett Replacing [Redacted]  
Badge # [Redacted]

Prior LE Employment

Place \_\_\_\_\_ Position \_\_\_\_\_ Beg \_\_\_\_\_ End \_\_\_\_\_

Place \_\_\_\_\_ Position \_\_\_\_\_ Beg \_\_\_\_\_ End \_\_\_\_\_

Place \_\_\_\_\_ Position \_\_\_\_\_ Beg \_\_\_\_\_ End \_\_\_\_\_

Supervisor Signature: [Signature]

Items to stay with the Position Hire Form during approval

- Application
- CID Clearance
- NCIC Clearance

To be filled out by Payroll

P.A. Date \_\_\_\_\_

New employee to meet with Payroll department on \_\_\_\_\_ at \_\_\_\_\_ for processing paperwork.

Grant Move \_\_\_\_\_  
Sgt Philip Martin

Payroll \_\_\_\_\_

Patrol Zone \_\_\_\_\_

Off # \_\_\_\_\_ to \_\_\_\_\_

Commissioner District \_\_\_\_\_

Cell# \_\_\_\_\_ to \_\_\_\_\_

Pgr # \_\_\_\_\_ to \_\_\_\_\_

To be filled out by Administration

P \_\_\_\_\_

Employee Kenneth Barrett Replacing [Redacted]  
to [Redacted] PAT / LT 8  
from [Redacted] PAT / Sgt 7  
Position# Major/Minor Pay Grd Badge

Wellness Approved Date: \_\_\_\_\_

Approved Start Date 9/13/10 Start Salary \$48680 Approved SS

8/4

New Hire  ID assigned

Transfer

Grant Move

Vehicle Notification \_\_\_\_\_

Numbers \_\_\_\_\_

IT Notification \_\_\_\_\_ ID \_\_\_\_\_

# Officer Info Shee

Officer Id \_\_\_\_\_ Badge \_\_\_\_\_

## RUTHERFORD COUNTY SHERIFFS DEPARTMENT

Name: **BARRETT, KENNETH**

Payroll Major/Minor: **PAT/SGT**

Address: [REDACTED]

Last Updated On: **09/17/2008 [6:22:]**

C/S/Z: [REDACTED]

Home Phone: [REDACTED]

Mobile: [REDACTED]

Pager: ( ) -

E-Mail Address: **kbarrett@rutherfordcounty.org**

Race: **W**

Sex: **M**

Height: **511**

Weight: **SGT**

Hair: **BLN**

Eye: **BLU**

Glasses:

Contacts:

Date Of Birth: [REDACTED]

SSN: [REDACTED]

Place Of Birth: [REDACTED]

Drivers License: [REDACTED]

Blood Type: **?**

Zone: **1**

District: **2**

Marital Status:

Spouse Name: [REDACTED]

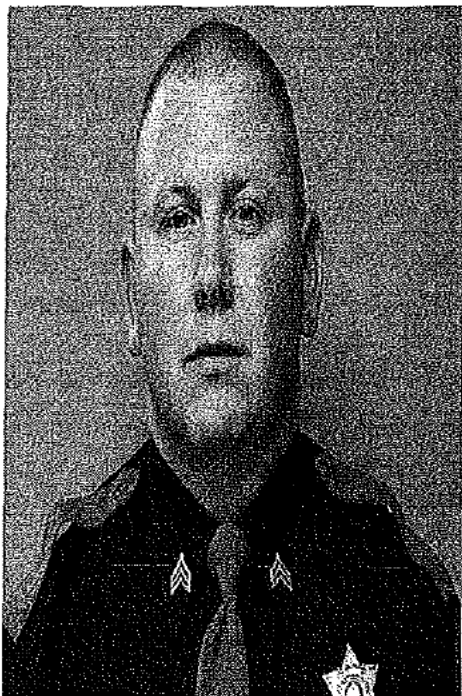
Emergency Contact: [REDACTED]

Phone #1: [REDACTED]

Relationship: **WIFE**

*No Changes*

*10  
3/25/09  
DW*



Special Instructions

[REDACTED]

Emergency Contact

[REDACTED]

7246 - 02/15/2008 / 1:44:

# Officer Info Shee

Officer Id      Badge

## RUTHERFORD COUNTY SHERIFFS DEPARTMENT

Name: **BARRETT, KENNETH**

Payroll Major/Minor: **PAT/SGT**

Address: [REDACTED]

Last Updated On: **08/24/2007 [6:33:]**  
Last Updated By: **ROOKER, DEBBIE**

C/S/Z: [REDACTED]

Home Phone: [REDACTED] [REDACTED]

Pager: **(615) 272-2067**

Race: **W**      Sex: **M**      Height: **511**      Weight: **SGT**      Hair: **BLN**      Eye: **BLU**

Glasses:      Contacts:

Date Of Birth: [REDACTED]      SSN: [REDACTED]      Place Of Birth: [REDACTED]

Drivers License: [REDACTED]      Blood Type: **?**      Zone: **1**      District: **2**

Marital Status:      Spouse Name: [REDACTED]

Emergency Contact:

Phone #1: [REDACTED]

Phone #2: ( ) -

Relationship: **WIFE**

*OK*  
*Bar Kenneth*  
*2-15-08*

Special Instructions

[REDACTED]



Emergency Contact

Employee Change Of Status

RUTHERFORD COUNTY SHERIFFS DEPARTMENT

*Belt*

DATE: 07/05/2007  
TIME: 02:18:09PM

*835/21*

Please enter the following changes to your records to take effect on Sunday, July 1, 2007.

Employee Name: **BARRETT, KENNETH**

*all info:*

*Patrol / CPL*

Race: **W**

# [REDACTED]

*615 = 34420.*

[REDACTED]

*7-13-07  
PR*

Social Security Number [REDACTED]

Job Description: **PATROL DIVISION**

Hire Date: **03/02/1998**

Annual Salary: **\$ 42,610.00**

Status Change Reason: **PROMOTION**

Kenneth Barrett - Promoted to Sgt / Patrol - Pos # [REDACTED] - \$ 42,610.00 - p/g 7 step 4 - (replacing [REDACTED])

Pay 2 week salary \$ 1,638.85

drooker

*[Signature]*

Payroll Clerk

*7-9-07*

Date

Human Resources Director

Date

TENNESSEE  
PEACE OFFICER STANDARDS AND TRAINING COMMISSION  
**CHANGE OF STATUS**

Name: Barrett, Kenneth Duane SSN: [REDACTED]  
(Last) (First) (Middle)

Department: Rutherford County Sheriff's Office Certification No. 99668

**SEPARATION** This is to notify the POST Commission that the named officer is no longer employed by this department as indicated below:

Type of Separation	Effective Date
<input type="checkbox"/> Resigned	_____
<input type="checkbox"/> Retired	_____
<input type="checkbox"/> Terminated	_____
<input type="checkbox"/> Other	_____

Reason Terminated:  
\_\_\_\_\_  
\_\_\_\_\_

New Employer, if known: \_\_\_\_\_

**CHANGE OF NAME/RANK:** From CORPORAL To SERGEANT

Effective Date of Change: 07/09/2007

**LEAVE:** This officer has been granted leave as indicated:

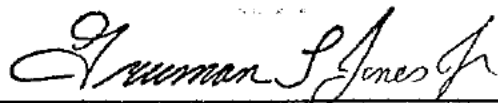
From \_\_\_\_\_ To \_\_\_\_\_

Administrative       Educational       Military  
 Medical               Maternity

**SUSPENSION:** This officer has been suspended for a period of thirty (30) days or more

from \_\_\_\_\_ to \_\_\_\_\_ for the following reason(s):  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

<b>FOR POST USE ONLY</b>
File _____ DOE _____
Card: 4x6 _____ 3x5 _____ DOB _____
DOC _____ # _____



Signature of Law Enforcement Agency Head

Sheriff Truman L. Jones

Please Print or Type Name of Agency Head


Rutherford County Sheriff's Office

Agency

Position Hire For

Date 3/14/07

To be filled out by Department Head

Employee Kenneth Barrett Replacing 

Badge #     

Prior LE Employment      Position Available Date 06-04-07

Place <u>    </u>	Position <u>    </u>	Beg <u>    </u>	End <u>    </u>
Place <u>    </u>	Position <u>    </u>	Beg <u>    </u>	End <u>    </u>
Place <u>    </u>	Position <u>    </u>	Beg <u>    </u>	End <u>    </u>

Supervisor Signature: Regina Wilson #     

Items to stay with the Position Hire Form during approval

Application

CID Clearance

NCIC Clearance

To be filled out by Human Resource

New employee to meet with Human Resource department on \_\_\_\_\_ at \_\_\_\_\_ for processing paperwork.

Access to Winsoms \_\_\_\_\_

Access to WS Email All Dept \_\_\_\_\_


Grant Move \_\_\_\_\_ Human Resource \_\_\_\_\_

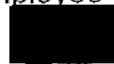

Sgt Phillip Martin



Patrol Zone \_\_\_\_\_

Commissioner District \_\_\_\_\_

To be filled out by Administration

Employee Kenneth Barrett Replacing 

to  Pat / Sgt 7 

from  Pat / Corporal 6 

Position# Major/Minor Pay Grd Badge

Wellness Approved Date: n/a

Approved Start Date 7/1/07 Start Salary 7/4 43610 Approved 6/28/07 Regina Wilson

New Hire

Transfer  Promotion

Grant Move

Patrol Zone      ✓ Commissioner District      ✓

Network Access      ✓



**Rutherford County Sheriff's Office**  
 940 New Salem Highway  
 Murfreesboro, TN 37129  
 Phone (615) – 898 – 7770  
 Sheriff Truman Jones



**For Your Information Report (FYI)**

Supervisor Reporting: Sgt. Richard Pedigo Date: 02-09-06  
 Shift: 1<sup>st</sup> Time: 1003  
 Offense / Incident: Traffic Accident involving department vehicle  
 Location of Offense / Incident: South Church at overpass over the rail road tracks

Report Taken:  Yes  No

Type:  Offense  Arrest  Other MPD took report

Subject / Offender Name		Date of Birth	Phone Number ( ) - -	
Address		City	State	Zip Code
Victim Name <b>unkown</b>		Date of Birth	Phone Number ( ) - -	
Address		City	State	Zip Code

Charge: \_\_\_\_\_

Press Information:  Release  Do Not Release

Released

By Whom:

To Whom:

Narrative: (Give Brief Explanation / Attach all Needed Reports): **On this date of 02-09-06 at approx. 1003 hours. Deputy Kenneth Barrett was involved in an non-injury accident on 231 South at the overpass over the rail road tracks. Deputy Barrett struck a green van in the rear. MPD officer Terry Spence took the report. I took pictures of both vehicles for information for the report. There was considerable damage to unit #371. There was minimum damage to the van. MPD officer Spence stated that he would have the report ready for pick up tomorrow.**

Sgt. Richard Pedigo #25

**RUTHERFORD COUNTY SHERIFF'S DEPARTMENT**

**REPORT OF ACTION**

**REPORT OF ACTION**

Date of Incident: 2/9/06 Date of Report: 2/14/06  
Employee Name: Kenneth Barrett Rank: Deputy Division: Patrol

**TYPE OF REPORT**

Letter of Commendation: \_\_\_\_\_ Letter of Instruction: X Promotion: \_\_\_\_\_  
Disciplinary: \_\_\_\_\_ Other: \_\_\_\_\_

**TYPE OF DISCIPLINARY ACTION RECOMMENDED**

Written Reprimand: \_\_\_\_\_ Transfer to Another Division: \_\_\_\_\_  
Demotion: \_\_\_\_\_ Suspension With Pay: \_\_\_\_\_ Suspension Without Pay: \_\_\_\_\_  
Termination: \_\_\_\_\_ Other: X

**REASON FOR REPORT**

Traffic Accident involving RCSO Vehicle

**NARRATIVE OF EVENTS GIVING CAUSE FOR ACTION  
(Include all related Reports)**

Deputy Kenneth Barrett # [redacted] was involved in a non-injury automobile accident on 2/09/06 on South Church Street. Deputy Barrett struck a green van in the rear causing minimal damage to the van and considerable damage to the patrol unit. The MPD report states that spots of ice was a contributing factor to the accident. Kenneth Barrett has not been involved in an at fault accident in 7 years. Deputy Kenneth Barrett is advised to exercise due care in the operation of his vehicle and to always be aware of

any contributing weather factors.

Prepared By: Captain Michael Fitzhugh Date: 2/14/06

Witness: \_\_\_\_\_ Date: \_\_\_\_\_

\*\* I have read the above Report of Action, and its contents have been explained to me.

\*\* I understand that I may appeal this action. The appeal must be within five (5) days of this action and must be submitted in writing to employee's immediate supervisor.

Employee: Keneth B. [REDACTED] Date: 3-1-06

Capt. Michael Fitzhugh [REDACTED]  
Supervisor in Charge

CHIEF DEPUTY

SHERIFF

**\*\* Notice: Refusal to sign said Report of Action will be grounds for dismissal.**

DATE: 01/20/2006  
TIME: 05:59:16AM

Employee Change Of Status  
RUTHERFORD COUNTY SHERIFFS DEPARTMENT

1-27-06  
Page 1 of 1

Please enter the following changes to your records to take effect on Sunday, January 16, 2006.

# [REDACTED] <sup>pls</sup>  
Drug Control  
837

Employee Name: BARRETT, KENNETH

Race: W

Employee Address:

[REDACTED]

Social Security Number

[REDACTED]

Job Description: PATROL DIVISION

Hire Date: 03/02/1998

Annual Salary: \$ 35,284.00

Status Change Reason: PROMOTION

PROMOTION TO PATROL CORPORAL - POSITION # [REDACTED]  
( Replacing [REDACTED] ) PAY GRADE 6 - STEP 3

5,5

TWO WEEK SALARY SHOULD BE \$ 1,357.08

THANKS!

Shirley E. [REDACTED]  
Payroll Clerk

Jan. 24 2006  
Date

Amber Furtak  
Human Resources Director

1/24/06  
Date

TENNESSEE  
PEACE OFFICER STANDARDS AND TRAINING COMMISSION  
CHANGE OF STATUS

Name: Barrett, Kenneth Duane SSN: [REDACTED]  
(Last) (First) (Middle)

Department: Rutherford Co. Sheriff Dept. Certification No. 99668

**SEPARATION** This is to notify the POST Commission that the named officer is no longer employed by this department as indicated below:

**Type of Separation**

**Effective Date**

- Resigned \_\_\_\_\_  
 Retired \_\_\_\_\_  
 Terminated \_\_\_\_\_  
 Other \_\_\_\_\_

**Reason Terminated:**  
\_\_\_\_\_  
\_\_\_\_\_

New Employer, if known: \_\_\_\_\_

**CHANGE OF NAME/RANK:** From Deputy To Corporal

Effective Date of Change: 01/16/2006

**LEAVE:** This officer has been granted leave as indicated:

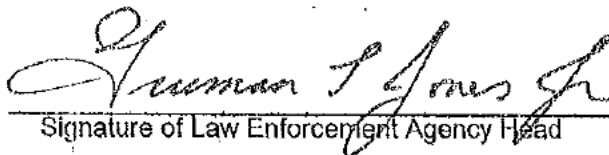
From \_\_\_\_\_ To \_\_\_\_\_

- Administrative       Educational       Military  
 Medical       Maternity

**SUSPENSION:** This officer has been suspended for a period of thirty (30) days or more

from \_\_\_\_\_ to \_\_\_\_\_ for the following reason(s):  
\_\_\_\_\_  
\_\_\_\_\_

<b>FOR POST USE ONLY</b>	
File _____	DOE _____
Card: 4x6 _____	3x5 _____ DOB _____
DOC _____	# _____

  
\_\_\_\_\_  
Signature of Law Enforcement Agency Head

Truman L. Jones Jr.

\_\_\_\_\_  
Please Print or Type Name of Agency Head  
Rutherford Co. Sheriff Dept.  
Agency

**Position Hire Form**

Date Jan 5, 2006

Position # [redacted] Major: Pat. Minor: Cepl. Py Grd 6 Badge # [redacted]  
replacing [redacted]

Name \_\_\_\_\_  
Position Available Date: Jan 16, 05 [redacted] (went to CID)

New employee to meet with Human Resource department on \_\_\_\_\_ at \_\_\_\_\_ for processing paperwork.

For position to be filled on the above available date, paperwork must be turned into the HR office by Jan 12, 2006

Shirley E. [redacted]  
Human Resource

**To be filled out by Department Head**

Employee Kenneth Barrett Position # [redacted] Badge # [redacted]

**Prior LE Employment & Dates**

Place	Beg	End

Supervisor Signature: Major Ralph Lahn 1/9/06

Items to stay with the Position Hire Form during approval

- Application
- CID Clearance
- NCIC Clearance

**To be filled out by Human Resource Department**

Approved Start Date 01/02/05 Start Salary 6/3 35,284 Approved 1-106 Regina Nelson

- Promotion
- Grant Move \_\_\_\_\_  
Sgt Philip Martin
- New Hire
- Transfer

Patrol Zone \_\_\_\_\_ Commissioner District \_\_\_\_\_  
Network Access \_\_\_\_\_

Email List  
**RUTHERFORD COUNTY SHERIFFS DEPARTMENT**

DATE: 07/14/2004  
TIME: 01:10:26PM

Page Number: 1

From	Date	Time
NELSON, REGINA	Tuesday, July 13, 2004	16:46

REGINA,

TERESA CALLED THIS MORNING AND SAID THAT SHE HAD NO PROBLEM CHANGING KENNET'S SALARY TO \$ 32,050 BECAUSE AFTER ALL THE MONEY IS ALREADY THERE.

NOW ALL THE 19'S IN "ICE" ARE EQUAL IN PAY. I THINK THIS WILL FIX OUR PROBLEM IN THAT PARTICULAR DEPT.

I WISH IT WAS THAT EASY TO FIX EVERYONE ELSE THAT ARE OUT OF LINE.....DON'T YOU?

----- Original Message -----

To: ELROD, SHIRLEY  
Sent: Tuesday, Jul 13 2004 16:46

Shirley

we need to talk about kenneth barrett asap.

Regina

**Email Count:**

Employee Change Of Status

RUTHERFORD COUNTY SHERIFFS DEPARTMENT

*Bea*

DATE: 07/14/2004

TIME: 02:59:07PM

*MAT*

Please enter the following changes to your records to take effect on Thursday, July 1, 2004.

Employee Name: **BARRETT, KENNETH**

Employee Address:



Social Security Number:



Job Description: **INTERSTATE CRIME ENF**

Hire Date: 03/02/1998

Annual Salary: \$ ~~30,950.00~~ <sup>#</sup> **32,050**

*7-16-04 PR*

Status Change Reason: **OTHER**

**PLEASE CHANGE KENNETH BARRETT'S SALARY TO \$ 32,050.00 AND PAY HIM RETRO BEGINNING WITH 07/01/04.**

**TWO WEEKS SALARY = \$ 1,232.69**  
**RETRO FOR TWO DAYS = 8.46**

**TOTAL CHECK = \$ 1,241.15**

**THIS HAS BEEN APPROVED BY TERESA JOLLEY/BUDGET & FINANCE.**

*A. Elrod*  
Payroll Clerk

*07-14-04*  
Date

# POSITION APPROVAL FORM

DATE June 28, 2004 *Continue*  
THE FOLLOWING SUBJECT WILL ~~BE STARTING TO~~ WORK IN  
THE ICE Unit DIVISION.

(TRANSFER/NEW HIRE / PROMOTION / REPLACEMENT)

NAME Kenneth Barrett

NUMBER OF YEARS OF "PRIOR LAW ENFORCEMENT EXPERIENCE" \_\_\_\_\_

(UP TO 5 YEARS) WILL DETERMINE THE SALARY OF AN EMPLOYEE.

PAY GRADE 19

BADGE # 

PLACE OF EMPLOYMENT \_\_\_\_\_

POSITION # 

REQUESTED START DATE 07-01-04

SUPERVISOR'S SIGNATURE Mayor Chuck Thomas

APPLICANT ACCEPTED \_\_\_\_\_ REFUSED \_\_\_\_\_

ADMINISTRATION DEPT ONLY

START DATE 7-01-04 *ok of (7/01)* ZONE \_\_\_\_\_

STARTING PAY \$ 32,050 ~~30,950.00~~ COUNTY DISTRICT \_\_\_\_\_

Date Approved For Hire \_\_\_\_\_

SUPERVISOR NOTIFIED ON \_\_\_\_\_ BY \_\_\_\_\_

REV 06/18/03

*7/14/04 - PER CONVERSATION W/ TERESA, Kenneth's salary is incorrect. She will change his salary from 30,950 to 32,050 and will make it retro back to 7/01/04. se*

*(1,190.38)*

*Per Sue*

B67

RUTHERFORD COUNTY SHERIFF'S DEPT  
EMPLOYEE CHANGE OF STATUS SHEET

From the office of the Sheriff's Department. Date 07/05/2001

Please enter the following change(s) into your records to take effect on the date of 04/02/2001.

EMPLOYEE NAME.....: BARRETT, KENNETH

ADDRESS.....: [REDACTED]

CITY / STATE / ZIP.....: [REDACTED] [REDACTED] [REDACTED]

SOCIAL SECURITY NUMBER: [REDACTED]

JOB CLASSIFICATION.....: SPEC ENFORCE BUREAU

HIRE DATE.....: 03/02/1998

SALARY.....: 29,740

AMOUNT OF CHECK.....: 571.92

FOR THE REASON OF.....: PROMOTION  
PROMOTED TO SEB, PAYGRADE [REDACTED]  
POSITION # [REDACTED]

Drug Fund

S. Elrod  
Payroll Clerk

7-05-01  
Date

DATE 6-29-01

THE FOLLOWING SUBJECT WILL BE STARTING TO WORK IN

THE SER DIVISION.

(REPLACEMENT/NEW HIRE / PROMOTION)

3/4

NAME: KENNETH BARRETT

START DATE 07-01-01

PAY GRADE 21

3/2/98

BADGE # [REDACTED]

STARTING PAY: 29,740<sup>00</sup>

122-54150-1

POSITION # [REDACTED]

[Signature]  
SUPERVISOR'S SIGNATURE

94

40 @ 13,2164  
528,66



**Rutherford County Sheriffs Department**

Name: **BARRETT, KENNETH**

Hire Date: **03/02/1998** Termination Date: / /

Address: [REDACTED]

City / State / Zip: [REDACTED]

Phone #: [REDACTED]

Race: **W** Sex: **M** S.S.N.: 4 [REDACTED] D.O.B: [REDACTED] HGT: **511** WGT: **192** EYE: **BLU** HAIR: **BLN**

EDUCATION: CERTIFICATION DATE: **10/22/1999** CERTIFICATION #: **99668**

SALARY: **27490** MAJOR: **PAT** MINOR: **OFFR** RANK: **PATROL** BLOOD TYPE:

<b>03/02/1998 HIRED</b>	<b>DETENTION</b>	<b>20473.00</b>	<b>03/02/1998</b>
<b>05/10/1999 PROMOTION</b>	<b>PATROL</b>	<b>21701.00</b>	<b>05/10/1999</b>
<b>05/11/1999 CORRECTION</b>	<b>PATROL</b>	<b>21701.00</b>	<b>05/11/1999</b>
<b>03/06/2000 FISCAL YEAR</b>	<b>PATROL</b>	<b>26745.00</b>	<b>03/06/2000</b>
<b>03/05/2001 ANNIVERSARY RAISE</b>	<b>PATROL</b>	<b>27490.00</b>	<b>03/05/2001</b>

EVALUATION DEPUTY K. BARRETT

**PATROL TECHNIQUES:** Deputy Barrett utilizes his patrol techniques well. He is up to the standard set by this department in relation to his amount of experience on patrol.

**JOB KNOWLEDGE, SKILLS AND EQUIPMENT:** Deputy Barrett has a sound knowledge of laws and ordinances. He communicates well with others and I have not noted any problems regarding his judgement and decision making. For the amount of experience he has he is well on track to becoming a good patrol officer.

**INVESTIGATIVE PROCEDURES:** Deputy Barrett performs as well as anyone with the same experience in this area. He thus far has been able to secure all pertinent information in relation to cases he has worked.

**PHYSICAL FITNESS:** Deputy Barrett meets all physical fitness standards and is able to perform his duties without difficulty.

**OUTSTANDING TRAIT:** Deputy Barrett is very personable. This trait allows him to get along with mostly everyone he comes into contact with. He is able to use this trait to his advantage by getting people to give him information regarding crimes in his zone.

Employee Signature: Kenneth Barrett [redacted] Date: 7-10-00

Evaluation completed by Sgt Grissom #22

REVIEWED BY: U. M. George [redacted]

# RUTHERFORD COUNTY SHERIFF'S DEPARTMENT

## PERSONNEL EVALUATION (Patrol Division)

EMPLOYEE NAME: Kenneth Barrett REVIEW DATE: 1-15-2000  
 EMPLOYMENT DATE: 3-2-98 DATE ASSIGNED PRESENT POSITION: 4-15-99  
 REVIEW PERIOD BEGINNING: 7-15-99 ENDING: 1-15-2000

JOB AREAS	BELOW AVERAGE	AVERAGE	ABOVE AVERAGE	COMMENTS
<b>PATROL TECHNIQUES</b>				
A. Provides preventive patrol		✓		All evaluated categories concerning patrol techniques meet standards. Deputy Barrett routinely provides preventive patrol and checks extra patrols often.
B. Utilizes officer safety procedures		✓		
C. Enforces laws and ordinances		✓		
D. Quantity of work performed		✓		
E. Utilizes proper radio procedures		✓		
<b>JOB KNOWLEDGE, SKILLS &amp; EQUIPMENT</b>				
A. Knowledge of laws and ordinances		✓		All evaluated categories concerning Job Knowledge, Skills and Equipment meet standards. Judgment and decision making skills are good (compared to other officers with similar experience, will improve with increased confidence and experience)
B. Knowledge of departmental rules		✓		
C. Knowledge of officer safety procedures		✓		
D. Knowledge of equipment and proper usage		✓		
E. Knowledge of communication procedures		✓		
F. Judgment and decision making		✓		
G. Job preparation		✓		
H. Grammar, spelling, neatness, legibility		✓		
<b>INVESTIGATIVE PROCEDURES</b>				
A. Secures the scene		✓		All evaluated categories concerning investigative procedures meet standards. Has shown improvement with increased confidence and experience.
B. Secures pertinent information		✓		
C. Makes prompt, accurate and detailed reports		✓		
D. Provides accurate & detailed testimony in court		✓		
<b>PHYSICAL FITNESS</b>				
A. Meets fitness standard set by department.		✓		Deputy Barrett routinely works at improving his fitness level. Deputy Barrett meets standards and is able to perform job related tasks.
B. Works toward improving fitness level		✓		
C. Able to physically perform job task without harm to self or public		✓		

PERSONAL FACTORS

- A. Observance of laws, rules and orders
- B. Public relations
- C. Interdepartmental relations
- D. Ability to clearly communicate with others
- E. Initiative
- F. Appearance
- G. Dependability
- H. Attendance

Acceptable - Meets Standards  
Acceptable - Meets Standards  
Acceptable - Meets Standards  
Acceptable - Meets Standards  
Acceptable - Meets Standards  
Acceptable - Meets Standards  
Acceptable - Meets Standards  
Acceptable - Meets Standards

I. EXPLAIN CORRECTIVE ACTION TAKEN ON ANY CATEGORY MARKED BELOW AVERAGE

*[Handwritten lines are crossed out with a large diagonal slash.]*

I. LIST OUTSTANDING TRAITS, IF ANY

Deputy Barnett's overall performance is acceptable and meets department standards. Improvement in all areas has been rapid with increased confidence and experience.

HAVE READ THIS EVALUATION:

*Kenneth Barnett*  
EMPLOYEE SIGNATURE

SUPERVISOR DOING EVALUATION

*Scott J. Plu Kaler*

VIEWED BY

*H. St. P.*

Personnel

RUTHERFORD COUNTY SHERIFF'S DEPT  
EMPLOYEE CHANGE OF STATUS SHEET

From the office of the Sheriff's Department. Date 05/10/1999

Please enter the following change(s) into your records to take effect on the date of 05/10/1999.

EMPLOYEE NAME.....: BARRETT, KENNETH

ADDRESS.....: [REDACTED]

CITY / STATE / ZIP.....: [REDACTED] [REDACTED] [REDACTED]

SOCIAL SECURITY NUMBER: [REDACTED]

JOB CLASSIFICATION.....: PATROL DIVISION

HIRE DATE.....: 03/02/1998

SALARY.....: 21,701

AMOUNT OF CHECK.....: 831.46

FOR THE REASON OF.....: PROMOTION  
PROMOTION TO PATROL \$ 21,701.00  
REPLACEMENT FOR [REDACTED] [REDACTED]

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

*Shirley Dewey*  
\_\_\_\_\_  
Payroll Clerk

*5/10/99*  
\_\_\_\_\_  
Date



TENNESSEE  
PEACE OFFICER STANDARDS AND TRAINING COMMISSION  
APPLICATION FOR CERTIFICATION — POLICE OFFICER

DEPARTMENT: Rutherford Co. Sheriff's Dept DATE OF EMPLOYMENT: 05-10-99  
NAME: Kenneth Duane Barrett

ADDRESS

Driver's License #:

PREVIOUS LAW ENFORCEMENT EXPERIENCE: (Please state full-time/part-time/dispatcher/jailer)

DEPARTMENT: Rutherford Co. Sheriff's Dept From March 2, 1998 To May 10, 1999

DEPARTMENT: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

DEPARTMENT: \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_

This officer completed an approved basic training course on \_\_\_\_\_ (Date Completed)

Name and Location of School: TLETA Donelson, TN  
(Attach certificate of proof of successful completion)

This officer will be given an approved basic training course as soon as possible. An application for the Basic Police School at \_\_\_\_\_ is enclosed.

Attached are two (2) fully completed FD 258 Applicant Fingerprint Cards (white cards with blue printing) containing the department's ORI Number. (DO NOT SEND FINGERPRINTS TO THE TENNESSEE BUREAU OF INVESTIGATION)  
(Date: \_\_\_\_\_)

Applicant has been examined by a qualified psychiatrist/psychologist who certifies that he/she appears free of all mental disorders. A copy of the Confirmation of Psychological Evaluation is attached. (POST 1, Supplement A)

This officer has been examined by a licensed physician who certifies that he/she is physically fit and able to complete a Basic Police School. A copy of the Confirmation of Medical Examination is attached. (POST 1, Supplement B)

Our investigation has determined that this officer is of good moral character. (Please complete the other side of application form also.)

I certify that the applicant is a full-time police officer employed by this department and that he/she meets the qualifications set forth in TCA 38-8-106. The information on this application is true and correct to the best of my knowledge.

FOR POST USE ONLY	
File _____	DOE _____
Card: 4x6 _____	3x5 _____ DOB _____
DOC: _____	# _____

[Signature]  
Signature of Law Enforcement Agency Head  
Termon L. Jones, Jr.  
Print/Type Name of Agency Head  
Rutherford County, Sheriff  
Agency

Date of Birth: [Redacted] Age at Time of Appointment: 21 U.S. Citizenship: Yes  No   
Place of Birth: [Redacted] Highest Grade Completed: 12th Degree Obtained: \_\_\_\_\_

Name and Location of High School: [Redacted]

Date of GED or Equivalency: \_\_\_\_\_ Testing Center: \_\_\_\_\_ City: \_\_\_\_\_

Military Service: Yes \_\_\_\_\_ No  Date of Discharge: \_\_\_\_\_ Type of Discharge: \_\_\_\_\_  
(Please check Yes or No and complete if answer is Yes)

The applicant has not been convicted of or pleaded guilty to or entered a plea of nolo contendere to any felony charge or to any violation of any federal or state laws or city ordinances relating to force, violence, theft, dishonesty, gambling, liquor, or controlled substances. The applicant has not been released or discharged under any other than honorable discharge from any of the armed forces of the United States.

Has the applicant ever been convicted of any criminal violation? Yes \_\_\_\_\_ No   
Has the applicant ever been convicted of anything other than a traffic violation? Yes \_\_\_\_\_ No   
Has the applicant ever been convicted of driving under the influence? Yes \_\_\_\_\_ No

(If the answer to any of these questions is yes, attach a full explanation including date, location, charge(s), disposition, court, and the law enforcement agency having jurisdiction. If yes, and the charges have been dismissed and expunged, please attach a copy of the court document.)

The Commission may consider a waiver from preemployment requirement (on an individual basis and depending on circumstances) for an Entry Level Separation, a General Discharge under Honorable Conditions, or a misdemeanor violation.

I certify that the information on this application is true and correct to the best of my knowledge.  
Kenneth Barrett [Redacted] 7/30/99  
Signature of Applicant Date

**THE FOLLOWING DOCUMENTS MUST BE ON FILE AT THE EMPLOYING AGENCY AND READILY AVAILABLE FOR INSPECTION BY ANY POST COMMISSION REPRESENTATIVE:**

- Copy of Application for Certification -- Police Officer (POST 1)
- Copy of Confirmation of Psychological Evaluation (POST 1, Supplement A)
- Copy of Confirmation of Medical Examination (POST 1, Supplement B)
- Original Confidential Psychological Evaluation
- Copy of Birth Certificate
- Copy of High School Diploma/GED Certificate
- Copies of all Military DD-214s, DD-215s, and DD-873s (if applicable)

INFORMATION NEEDED FOR I.D. CARD

NAME: Kenneth Duane Barrett

SEX: Male

HEIGHT: 5'11"

WEIGHT: 192

HAIR: Brown

EYES: Blue

DATE OF BIRTH: [REDACTED]

EMERGENCY TELEPHONE: [REDACTED] RELATIONSHIP Parents

PLACE OF BIRTH: [REDACTED]

SS #: [REDACTED]

BLOOD TYPE: [REDACTED]

HOME ADDRESS: [REDACTED]

POSITION: Detention Officer

RUTHERFORD COUNTY SHERIFF'S DEPARTMENT  
 PHYSICAL TRAINING STANDARDS  
 Informed Consent for Exercise Treatment & Liability Release

Name Kenneth Duane Barrett 6-24-98  
 DOB [REDACTED] Home Phone [REDACTED]  
 Age 20 Any Known Drug Allergies NO  
 V/S BP (L) Sitting \_\_\_\_\_ Standing \_\_\_\_\_  
 HR (R)  
 Height 5'10 ft. \_\_\_\_\_ inches  
 Weight 190 185  
 Waist \_\_\_\_\_ (inches on men) \_\_\_\_\_ (cm on women)  
 Wrist \_\_\_\_\_ (inches on men) \_\_\_\_\_ (cm on women)  
 Upper Arm \_\_\_\_\_ (Women Only)  
 Bench Press 185 <sup>OK.</sup> 1 RM  
 Push Ups in 2 minutes 53  
 Sit ups in 2 minutes 53 <sup>BD</sup>  
 Sit and Reach PALM <sup>OK.</sup>  
 Two-Mile Run Time 19:20 <sup>Run 10 8 10 4</sup>  
 Body Composition \_\_\_\_\_  
 VO2 Max \_\_\_\_\_  
 Obstacle Course \_\_\_\_\_ 36

*Passed  
 Sgt Kenneth*

I desire to engage in the Rutherford County Sheriff's Department Physical Training Test. There is a risk of certain changes occurring during or following the above exercises which could include the following: abnormalities of the blood pressure, heart rate, fainting, muscle strains, sprains, and in rare instances heart attack which could result in death. Emergency equipment and personnel are and will be available to deal with any unforeseen events should they occur.

I realize that it is necessary to report any prior medical problems I have experienced or promptly report to the supervisor of exercise/medical personnel any signs or symptoms indicating any problems or distress. I further consent to the administration of any immediate resuscitation measures deemed advisable by the supervisor of exercise/medical personnel.

I have read the foregoing and acknowledge with complete understanding. Any question that I may have had, have been answered to my satisfaction. I understand that in the event of any physical injury resulting from the exercise program, financial compensation will not be provided by the Rutherford County Sheriff's Department, and I further release and discharge their officers, staff, physician, medical personnel and/or any others connected with from all liability, claims or damages whatsoever that I may acquire from participating in the Physical Training Program. All medical and Physical Fitness Questionnaires have been answered correctly to the best of my ability.

Kenneth Barrett  
 Signature

6-24-98  
 Date

PATROL INFORMATION SHEET

Personal Information

Deputy Kenneth Barrett Badge █ Date of Hire 3-2-98

Start of Patrol date 4-15-99 Rank Cpl.

Home Address █

Home Phone █ Cell Phone █ Pager █

Spouse's Name █ Contact Number █

Emergency Contact █ Phone █

Emergency Contact █ Phone █

Patrol Information

Unit Number 370 Make Ford Year 2005

Location Unit is Parked 9511 Lebanon Hwy. Mboro TN 37129

Contact of person if unit is located different than home address \_\_\_\_\_

\_\_\_\_\_ Phone \_\_\_\_\_

\* This information needs to be updated and kept current at all times. It is the responsibility of the officer to update any changes when it occurs.

# Change of Status

From the office of Sheriff Truman L. Jones, Jr. Date \_\_\_\_\_

Please enter the following change(s) in your records to take effect on the date of Mar. 02, 1998.

Kenneth Barrett  
Employee

██████████  
Social Security #

███  
ID

## Payroll Change Notice

Change(s)

Job Detention Officer  
Salary 20,473.00

Reason:

Hired\*\*

Promotion \_\_\_\_\_

Resignation \_\_\_\_\_

Discharge\*\* \_\_\_\_\_

Retirement \_\_\_\_\_

Insurance \_\_\_\_\_

Other: \_\_\_\_\_

Pay(1) week: \$ 392.21  
(101-54210-189)

## Department Information Change (address, phone number, badge\*\*, etc)

-- Old Status -- changed to -- New Status --

_____	to	_____
_____	to	_____
_____	to	_____
_____	to	_____
_____	to	_____

Personnel Screen   
Phonebook   
CAD/Access   
Personnel file

Employee Signature

06/02/97

RUTHERFORD COUNTY SHERIFF'S DEPARTMENT  
MURFREESBORO, TENNESSEE  
APPLICATION FOR EMPLOYMENT

*Capt. Koch*

THE RUTHERFORD COUNTY SHERIFF'S DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER AND DOES NOT DISCRIMINATE ON THE BASIS OF RACE, SEX, COLOR, RELIGION, NATIONAL ORIGIN, AGE, DISABILITY OR VETERAN STATUS IN EMPLOYMENT OPPORTUNITIES AND BENEFITS.

OVERVIEW OF THE HIRING AND EMPLOYMENT PROCESS:

THIS APPLICATION IS BUT ONE PART OF THE HIRING AND EMPLOYMENT PROCESS. OTHER PARTS, ACCORDING TO POSITION APPLIED FOR, MAY INCLUDE AN INTERVIEW, AND EMPLOYMENT EXAMINATION OR TEST, AND A DEMONSTRATION OF AN ABILITY TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB. IF YOU NEED AN ACCOMODATION IN ORDER TO COMPLETE ANY PART OF THE HIRING AND EMPLOYMENT PROCESS, PLEASE CALL THE FOLLOWING NUMBER: \_\_\_\_\_.

PRIOR TO COMPLETING THIS APPLICATION BE SURE TO READ THE DUTIES AND RESPONSIBILITIES OF THE POSITION FOR WHICH YOU ARE APPLYING. AS YOU COMPLETE THIS APPLICATION, PLEASE BEAR IN MIND THE FOLLOWING:

WE RESERVE THE RIGHT TO CHECK ALL INFORMATION FOR ACCURACY AND COMPLETENESS.

ALL APPLICATION'S FOR EMPLOYMENT ARE A MATTER OF PUBLIC RECORD.

IF YOU NEED ASSISTANCE IN ORDER TO COMPLETE THIS APPLICATION. PLEASE NOTIFY THE ABOVE NUMBER.

APPLICATIONS ARE HELD FOR ONE (1) YEAR FROM DATE OF MAILED NOTICE.

GENERAL INFORMATION

DATE: 1-22-98 POSITION: Jailer

ARE YOU APPLYING FOR: Yes FULL TIME

IF PART TIME, WHAT DAYS/HOURS ARE YOU AVAILABLE: \_\_\_\_\_

HAVE YOU APPLIED WITH THE COUNTY BEFORE? (CIRCLE) YES  NO

HAVE YOU BEEN EMPLOYED BY THE COUNTY BEFORE? (CIRCLE) YES  NO

WHERE? \_\_\_\_\_

PERSONAL INFORMATION

YOUR NAME: Barrett Kenneth Duane

LAST FIRST MIDDLE

SSN#: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

BASED ON THE DUTIES AND RESPONSIBILITIES OF THE POSITION FOR WHICH YOU ARE APPLYING:

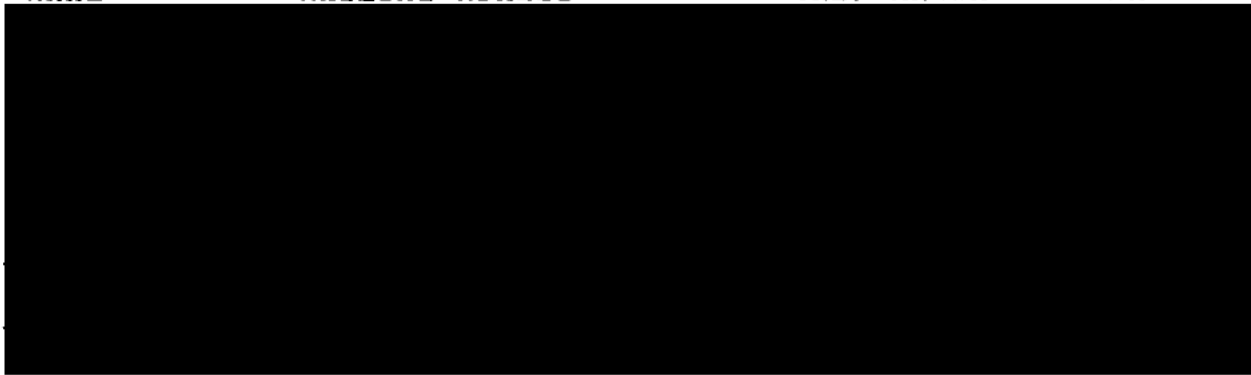
ARE YOU ABLE TO PERFORM THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU'VE APPLIED? (NOTE: YOU MAY LATER BE ASKED TO DEMONSTRATE YOUR ABILITY TO PERFORM THE ESSENTIAL FUNCTION)?

\_\_\_\_\_ YES, ( ) IT I WILL NEED REASONABLE CCOMODATIONS IN ORDER TO PERFORM THE ESSENTIAL FUNCTIONS (PLEASE COMPLETE THE NEXT QUESTION).

  ✓   YES, AND I WILL NOT NEED REASONABLE ACCOMMODATIONS IN ORDER TO PERFORM THE ESSENTIAL FUNCTIONS.

PLEASE DESCRIBE ANY ACCOMMODATIONS YOU WILL NEED IN ORDER TO ADEQUATELY PERFORM THE ESSENTIAL FUNCTIONS OF THE POSITION: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

PLEASE LIST FIVE (5) PERSONS OTHER THAN RELATIVES OR FORMER EMPLOYERS WHO HAVE KNOWLEDGE OF YOUR CHARACTER AND /OR ABILITIES:

	NAME	MAILING ADRESS	YRS. KNOWN	PHONE
(1.)				
(2.)				
(3.)				
(4.)				
(5.)				

RIOR EMPLOYMENT RECORD

LIST BELOW ALL PRESENT AND PAST EMPLOYMENT INFORMATION AND/OR  
SUBSTANTIVE VOLUNTEER WORK:

NAME AND ADDRESS OF CURRENT OR MOST RECENT EMPLOYER: Fluor Daniel

PHONE NUMBER: 459-1701

YOUR SUPERVISOR: Denis Kado

YOUR JOB TITLE/RESPONSIBILITIES: Harness pick, Pick harnesses to  
go to the line.

DATE HIRED: 2-28-96

DATE LEFT: present

REASON FOR LEAVING: Looking for a job that i would like better.

STARTING SALARY: 48.05

ENDING SALARY: \$110.85

MAY WE CONTACT THIS EMPLOYER? YES

NO

NAME AND ADDRESS OF CURRENT OR MOST RECENT EMPLOYER:

Radway Express

PHONE NUMBER:

831-0694

YOUR SUPERVISOR:

YOUR JOB TITLE/RESPONSIBILITIES: Doc Worker "it-time"

DATE HIRED: 9-13-97 DATE LEFT: present

REASON FOR LEAVING: \_\_\_\_\_

STARTING SALARY: \$14.45 ENDING SALARY: \$14.45

MAY WE CONTACT THIS EMPLOYER? YES  NO \_\_\_\_\_

NAME AND ADDRESS OF CURRENT OR MOST RECENT EMPLOYER: Jefferson Pike  
Market

PHONE NUMBER: 895-9373

YOUR SUPERVISOR: Jim Coe, Randy Lane, Pam Wadale

YOUR JOB TITLE/RESPONSIBILITIES: Stocker, Cashier

DATE HIRED: 9-6-93 DATE LEFT: 2-26-96

REASON FOR LEAVING: Better Job.

STARTING SALARY: \$4.50 ENDING SALARY: \$7.00

MAY WE CONTACT THIS EMPLOYER? YES  NO \_\_\_\_\_

EDUCATIONAL LIST

COLLEGE/UNIVERSITY/ TRADE OR BUSINESS SCHOOLS ATTENDED	CITY/STATE	DEGREE EARNED TYPE DEGREE	MAJOR AREA OF STUDY
--	------------	---------------------------------	---------------------------



SPECIAL TRAINING AND COURSES

LIST OTHER TRAINING RECEIVED (SPECIAL COURSES, LAW ENFORCEMENT, WORK TRAINING PROGRAMS, ARMED FORCES TRAINING, ETC.) (PLEASE ATTACH COPIES OF DIPLOMAS AND CERTIFICATES FOR OUR RECORDS.) \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

THE FOLLOWING FORMS AND INFORMATION IS REQUESTED TO COMPLETE THE NECESSARY BACKGROUND INVESTIGATION TO SATISFY REQUIREMENTS. (COPIES OF EACH)

- (1.) SOCIAL SECURITY CARD
- (2.) BIRTH CERTIFICATE - NOTARIZED COPY
- (3.) HIGH SCHOOL DIPLOMA OR G.E.D. CERTIFICATE
- (4.) COLLEGE DIPLOMA & TRANSCRIPT
- (5.) MILITARY DISCHARGE PAPERS (DD-214)
- (6.) DRIVERS LICENSE
- (7.) DOCUMENTATION OF NAME CHANGES (VIA MARRIAGE - DIVORCE OR OTHER)
- (8.) P.O.S.T. CERTIFICATION (IF PRIOR LAW ENFORCEMENT)

\* \* IMPORTANT \* \*

I HEREBY AFFIRM THAT THE INFORMATION PROVIDED ON THIS APPLICATION (AND ACCOMPANYING INFORMATION REQUESTED) IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE. I UNDERSTAND THAT FALSIFIED INFORMATION OR SIGNIFICANT OMISSIONS OF REQUEST BACKGROUND INVESTIGATION REQUEST MAY DISQUALIFY ME AND MY APPLICATION FROM FURTHER CONSIDERATION FOR EMPLOYMENT AND MAY BE CONSIDERED JUSTIFICATION FOR DISMISSAL IF DISCOVERED AT A LATER DATE. I WAIVE ANY RIGHT OF PRIVILEGE, PRIVACY, AND/OR CONFIDENTIALITY I MAY HAVE IN THE INFORMATION PROVIDED BY REFERENCES OR OTHERS WHOM I HAVE INDICATED MAY BE CONTACTED.

Kenneth Peane Barnett

APPLICANT SIGNATURE

1-22-98

DATE

RETURN BY MAIL OR BY PERSON TO: RUTHERFORD COUNTY SHERIFF'S DEPARTMENT  
APPLICATION  
940 NEW SALEM HIGHWAY  
MURFREESBORO, TENNESSEE 37129

1-29-98  
1530

RUTHERFORD COUNTY SHERIFF'S DEPARTMENT 402-0771

PRE-APPLICATION SURVEY

NAME: Kenneth Duane Barrett

DATE: 1-20-98

D.O.B.:

SOCIAL S

ADDRESS



POSITION APPLIED FOR:

DEPUTY SHERIFF: \_\_\_\_\_

CHECK ONLY ONE ( )

DETENTION OFFICER: ✓

EACH POSITION HAS

COMMUNICATIONS: \_\_\_\_\_

INDIVIDUAL REQUIREMENTS.

TRANSPORT OFFICER: \_\_\_\_\_

FOOD SERVICE: \_\_\_\_\_

ADMINISTRATION: \_\_\_\_\_

WARRANTS/RECORDS: \_\_\_\_\_

READ AND ANSWER EVERY QUESTION:

AN APPLICANT FOR EMPLOYMENT MAY BE

REJECTED WHO HAS INTENTIONALLY MADE A FALSE STATEMENT, PRACTICED OR ATTEMPTED TO PRACTICE ANY DECEPTION OR FRAUD IN HIS/HER PRE-APPLICATION OR FUTURE APPLICATION.

(1) DO YOU HAVE A LEGAL RIGHT TO WORK IN THE U.S.? (CIRCLE) YES NO

(2) HAVE YOU BEEN CONVICTED OF A FELONY? (CIRCLE) YES NO

(3) HAVE YOU BEEN CONVICTED OF ANY FELONY OR MISDEMEANOR INVOLVING PERJURY OR A FALSE STATEMENT, NOT WITHSTANDING SUSPENSION OF SENTENCE OR WITHHOLDING ADJUDICATION? (CIRCLE) YES NO



STORY INFORMATION

EDUCATION:



WORK EXPERIENCE: *Jefferson Pike Market 2 1/2 yrs.*

*Fluor Daniel 2 yrs.*

*Roadway 5 months*

MILITARY:

REFERRED BY MEMBER OF SHERIFF'S DEPARTMENT?

NAME:



IF NOT, HOW:

I HEREBY CERTIFY THAT THE FACTS SET FORTH IN THIS PRE-APPLICATION SURVEY ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE. YOU ARE HEREBY AUTHORIZED TO MAKE AN INVESTIGATION OF MY PERSONAL HISTORY.

I, Kenneth Duane Barrett, BEING DULY SWORN, DEPOSE AND SAY THAT I AM THE ABOVE NAMED INDIVIDUAL, AND I DO SOLEMNLY ATTEST THAT I HAVE READ AND UNDERSTAND THE "PRE-APPLICATION SURVEY."

**\*\* APPLICATION WILL NOT BE ACCEPTED WITHOUT SIGNATURE AND DATE OF A NOTARY PUBLIC. \*\***

Kenneth Duane Barrett  
APPLICANT'S SIGNATURE

SWORN TO AND SUBSCRIBED BEFORE ME,

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 19\_\_\_\_.

\_\_\_\_\_  
NOTARY PUBLIC AT LARGE

MY COMMISSION EXPIRES: \_\_\_\_\_

MAIL OR DELIVER TO:

RUTHERFORD COUNTY SHERIFF'S DEPARTMENT  
PRE-APPLICATION SURVEY  
940 NEW SALEM HIGHWAY  
MURFREESBORO, TN 37129

**PROBABLE CAUSE, ARREST,  
SEARCH & SEIZURE**

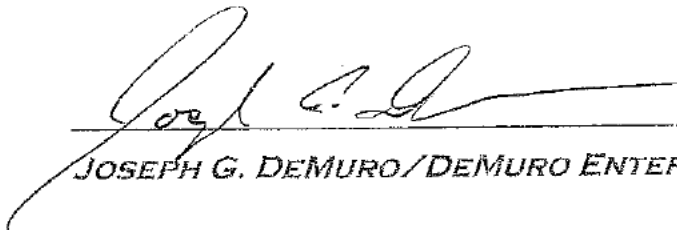
Tennessee P.O.S.T. Approved

*DEMURO ENTERPRISES, LLC PRESENTS THIS CERTIFICATE TO*

**KENNETH BARRETT**

*For Completion of this 24 hour training session.*

*PRESENTED THIS 22ND  
DAY OF JUNE, 2011*

  
\_\_\_\_\_  
JOSEPH G. DEMURO/DEMURO ENTERPRISES, LLC

# RUTHERFORD COUNTY SHERIFF'S OFFICE

This certificate is awarded to

**Kenneth Barrett**

For successfully completing

**Dealing with the Mentally Ill, CSA, EVOC**

October 3, 2011

Held at the Rutherford County Sheriff's Office  
Murfreesboro, Tennessee

*Capt St. Pen*

General Department Instructor

*Robert F. Arnold*

Robert F. Arnold, Sheriff

## RUTHERFORD COUNTY HEALTH BENEFIT PLAN

### Privacy and Confidentiality Agreement

### Notice to Employees and Contractors

Rutherford County prohibits the unauthorized use and/or disclosure of protected health information (PHI). This information includes any and all information that may potentially identify the employee or aspects of the employee's treatment. Examples of "PHI" may include:

1. Employee Demographics (i.e., Name, Date of Birth, SSN#)
2. Health and Medical Record Information (i.e., Diagnosis, Treatment)
3. Billing Information (i.e., Insurance Policy #, Financial Data)

Any employee or contractor who engages in the unauthorized use and /or disclosure of protected health information, either accidental or intentional, may be reprimanded according to current practice guidelines and subject to punishment by all applicable local, state, and federal laws. Examples of unauthorized use and/or disclosure may include:

1. Discussing a employee's health information with another employee without authorization and/or consent to do so.
2. Releasing health information to a spouse when the employee has specifically stated in writing not to release the information.
3. Releasing health information via telephone without establishing the identity of the caller first.
4. Discussing employee health information with friends, family or other unauthorized person(s).
5. Stealing PHI and/or using PHI without specific authorization to do so.

By signing below, you certify that you understand the severity of privacy and confidentiality policy infringement at Rutherford County. Additionally, you understand that all protected health information is solely owned by the employee and are prohibited by law to discuss, release, or otherwise use and/or disclose health information without specific employee consent and/or authorization prior to, during, and after your employment and/or association with Rutherford County.

**Failure to comply with this notice may result in one or all of the following:**

1. Verbal warning and/or written warning
2. Suspension, termination
3. Involvement of local, state or federal law enforcement agencies
4. Civil and/or criminal penalties

I have read and understand Rutherford County Privacy and Confidentiality Agreement.

U. Kenneth Barrett [Redacted]  
Print Name/Signature

4-18-13  
Date

U. Kenneth Barrett [Redacted]

**LIEUTENANT OF PATROL**

1.1720.13

**PURPOSE OF CLASSIFICATION**

The purpose of this classification is to direct activities of a division of the Sheriff's Department, which includes the Patrol Division. Duties and responsibilities include supervising staff and activities of assigned division, developing division policies and budget documents, processing division documentation, assisting staff in handling complex/unusual situations, responding to major crimes/incidents, providing protection of life and property, enforcing laws, and performing specialized duties within the area of assignment. Reports to Captain of Patrol Division. Lieutenant of Court Security reports to Deputy Chief of Detention.

**ESSENTIAL FUNCTIONS**

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

Supervises, directs, and evaluates assigned staff of police officers or other workers, processing employee concerns and problems, directing work, counseling, disciplining and completing employee performance appraisals.

Coordinates daily work activities; organizes, prioritizes, and assigns work; develops work schedules to ensure adequate coverage; monitors status of work activities; consults with assigned staff, assists with problem situations, and provides technical expertise.

Enforces all applicable codes, ordinances, laws and regulations (including traffic, criminal, and civil) in order to protect life and property, prevent crime, and promote security.

Interprets and ensures departmental compliance with all applicable codes, laws, rules, regulations, standards, general orders, policies and procedures; ensures prompt execution of department rules, regulations, and orders; ensures adherence to established safety procedures; monitors work environment and use of safety equipment to ensure safety of employees and other individuals; initiates any actions necessary to correct deviations or violations.

Communicates with commanding officers, supervisory personnel of adjoining shifts, other divisions/units, and other individuals to gather/exchange information on orders, problems, special situations, or other areas requiring attention; relays pertinent information to assigned staff; coordinates work activities with those of other divisions and other law enforcement agencies; provides backup coverage for management of other divisions as needed.

Assumes command of major/critical incidents, participates in difficult/sensitive situations, and coordinates multi-agency calls; responds to major calls relayed by dispatchers, including calls involving domestic disputes, abuse, rape, assaults, burglaries, thefts, fatalities, attempted suicide, abduction, lost/missing persons/searches, rescue operations, narcotic violations, traffic accidents, property damage, alarms, bomb threats, or other problem situations; assesses/evaluates incident scenes, determines necessary manpower allocation, and ensures utilization of proper methods to preserve evidence; requests and directs additional emergency personnel, other units, departments, outside agencies, or others as needed.

Assists with general law enforcement functions as needed; provides assistance and backup support to other officers as necessary; obtains and/or serves criminal/civil warrants; transports arrestees, inmates, or other individuals as needed; performs rescue functions at accidents, emergencies, and disasters; provides emergency response on a twenty-four hour basis as needed; provides assistance to other law enforcement or public service agencies as appropriate.

Participates in court activities; responds to court subpoenas; prepares case files and evidence for presentation in court; testifies and presents evidence during court.

Oversees and/or conducts training for department officers, new recruits, or other personnel in department procedures, policy changes, police practices, firearms, weapons, chemical weapons, radar operation, tactical training, physical fitness, CPR, new forms, or other issues; prepares lesson plans on selected subjects; reviews and evaluates performance of trainees; provides feedback on progress of new recruits; informs administrative staff of low qualifications or performance levels of new recruits/trainees; completes training reports and maintains records.

Serves as Extra-Duty Coordinator for all divisions of the department; schedules/assigns officers for extra-duty assignments such as traffic control duty for construction work or special events, security duty for school athletic events, or other extra-duty work; coordinates extra-duty assignments with other divisions of the department; coordinates assignments between outside employers and department personnel.

Coordinates and participates in activities of Marine Patrol Unit; operates a police boat to patrol waterways; enforces state/local marine laws pertaining to boat safety, reckless operations, and boating under the influence; conducts boating safety inspections; assists stranded boaters; conducts vessel search/rescue operations, which may include scuba diving, recovery of evidence, body recovery, vehicle recovery, underwater investigations, underwater photography, or other activities; inspects, cleans, and maintains police boat and related equipment.

Operates a variety of standard and specialized machinery, equipment, and tools associated with law enforcement, which may include a police vehicle, standard/emergency vehicles, firearms, chemical weapons, emergency equipment, radar/laser equipment, alcohol testing equipment, drug testing kits, processing kits,

handcuffs, baton, flashlight, fire extinguisher, measuring devices, photographic equipment, tape recorder, radio/communications equipment, telephone, hand tools, audio/visual equipment, or general office equipment; inspects and maintains assigned police vehicle, uniform, weapons, or other equipment.

Follows safety procedures and utilizes safety equipment; performs driving functions in a safe and efficient manner under various conditions, including day/night hours, congested traffic, adverse weather conditions, and emergency situations involving speeds in excess of posted limits.

Prepares or completes various forms, reports, correspondence, schedules, budget documents, purchase requisitions, performance appraisals, press releases, logs, incident reports, accident reports, arrest reports, miscellaneous reports, case notes, case reports, crime scene charts/diagrams, citations, warnings, property/evidence reports, subpoenas, summonses, diagrams, or other documents.

Receives various forms, reports, correspondence, budget reports, purchase requisitions, time sheets, overtime requests, leave requests, incident reports, accident reports, witness statements, criminal history reports, driver history reports, BOLO notices, warrants, subpoenas, summonses, crime statistics, training bulletins, general orders, statutes, laws, codes, ordinances, policies, procedures, maps, diagrams, bulletins, manuals, reference materials, or other documentation; reviews, completes, processes, forwards or retains as appropriate.

Operates a computer to enter, retrieve, review or modify data; utilizes word processing, database, spreadsheet, database, or other computer programs.

Maintains records, logs, and files of division activities; maintains current manuals, policies/procedures, bulletins, map books, and other materials for reference and/or review.

Communicates in person, via telephone, and/or via two-way radio; provides information and assistance; responds to requests for service or assistance; communicates effectively and coherently over law enforcement radio channels while initiating and responding to radio communications.

Communicates with command personnel, officers, employees, dispatchers, other divisions or departments, law enforcement agencies, fire personnel, emergency/medical personnel, jail personnel, court officials, attorneys, victims, complainants, prisoners, suspects, inmates, the public, the media, outside agencies, and other individuals as needed to obtain information, coordinate activities, review status of work, exchange information, resolve problems, or give/receive advice/direction.

Responds to complaints and questions related to law enforcement issues and activities; mediates disputes; provides information, researches problems, and initiates problem resolution.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, traffic hazards, bright/dim light, toxic agents, disease, pathogenic substances, explosives, firearms, violence, animal attacks, or falls.

Rutherford County, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the County will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. Signatures below indicate the receipt and review of this classification description by the employee assigned to the position and the immediate supervisor.

*L. Keith Burt*  
Employee's Signature

*DePal*  
Supervisor's Signature

5-1-12  
Date

5-1-12  
Date

[Rev. 8/28/09]

# Officer Info Sheet

Officer Id [REDACTED] Badge [REDACTED]

## RUTHERFORD COUNTY SHERIFFS DEPARTMENT

Name: **BARRETT, KENNETH**

Address: [REDACTED]

C/S/Z: [REDACTED]

Home Phone: [REDACTED] [REDACTED]

E-Mail Address: **KBARRETT@RUTHERFORDCOUNTY.ORG**

Race: **W** Sex: **M** Height: **511** Weight: **LT** Hair: **BLN** Eye: **BLU**

Glasses: [REDACTED] Contacts: [REDACTED]

Date Of Birth: [REDACTED] [REDACTED]

Place Of Birth: [REDACTED]

Drivers License: [REDACTED] Blood Type: **?** Zone: **1** District: **2**

Marital Status: [REDACTED] Spouse Name: [REDACTED]

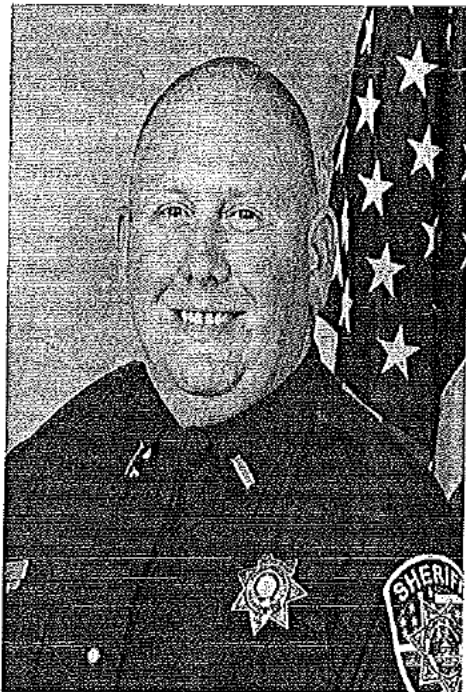
Emergency Contact: [REDACTED] Phone #: [REDACTED]

Relationship: **WIFE**

Last Updated On: 12/12/2012 [8:31:]

Pager: (615) 785-8555

130-13



Special Instructions

[REDACTED]

Emergency Contact

[REDACTED]

7246 - 02/15/2008 / 1:44:


**RUTHERFORD COUNTY SHERIFF OFFICE  
RELEASE OF INFORMATION FORM  
ACKNOWLEDGEMENT**

I hereby certify that I have read and am familiar with the information provided on the Release of Information Form and agree to be bound by those provisions.

I recognize that Criminal Justice Information (CJI) is sensitive and has potential for great harm if misused. I understand that misuse of CJI by, among other things: accessing it without authorization; accessing it by exceeding authorization; accessing it for an improper purpose; using, disseminating or re-disseminating information received for a purpose other than that envisioned by my job duties within this agency, may subject me to administrative and criminal penalties. I understand that accessing CJI for an appropriate purpose and then using, disseminating or re-disseminating the information received for another purpose other than my official criminal justice duties also constitutes misuse. Such exposure for misuse includes, but is not limited to, suspension or loss of employment and prosecution for state and federal crimes.

Kenneth Barrett   
Printed Name of Employee

LT.  
Title

Kenneth Barrett   
Signature of Employee

5-22-12  
Date

Rutherford County Sheriff Office  
940 New Salem Hwy  
Murfreesboro TN 37129

RUTHERFORD COUNTY



# Certificate of Training

SHERIFF'S DEPARTMENT

TRUMAN JONES

This is to certify that **Kenneth Barrett**

attended a **40 HR. BASIC IN-SERVICE**

*held at the Rutherford County Sheriff's Department  
Marionboro, Tennessee*

from **March 20<sup>th</sup>** **March 24<sup>th</sup> 2000**

*It Stue per*   
TRAINING OFFICER

*Truman Jones*  
TRUMAN JONES, SHERIFF





# Rutherford County Sheriff's Office

MICHAEL S. FITZHUGH  
SHERIFF

July 21, 2025

[REDACTED]

Dear Ms. [REDACTED]

Thank you for your letter commending Sargent [REDACTED] Lieutenant Barrett, and Deputy [REDACTED]. They represent the high standards that we expect of our men and women of the Sheriff's Office. It is most rewarding that they were able to help you in your time of need and did so in a professional manner.

I will be sure that they are made aware of your kind letter. If we can ever be of service to you in the future please let us know.

Sincerely,

A handwritten signature in cursive script that reads "Mike".

Mike Fitzhugh

[REDACTED]  
[REDACTED]  
[REDACTED]  
[REDACTED]  
07/15/25

**Sheriff Mike Fitzhugh**

Rutherford County Sheriff's Office  
940 New Salem Hwy  
Murfreesboro, TN 37129

Dear Sheriff Fitzhugh,

I am writing to express my sincere gratitude to you and the entire Rutherford County Sheriff's Office for your dedication, professionalism, and service to our community. Your department's commitment to protecting and serving the citizens of Rutherford County is deeply appreciated.

Recently, I accidentally backed my car into a culvert, and I couldn't get it out without help. Sargent [REDACTED], Lieutenant Barrett, and Deputy [REDACTED] helped get my car back on the road, allowing me to return to my duties as a Registered Nurse. Sargent [REDACTED] Deputy [REDACTED] and Lieutenant Barrett went above and beyond by asking neighbors around the area for 2x4s and boards. Deputy [REDACTED] carried the heavy load of wood to go under my car. Their respectful and approachable demeanor made a positive impression on everyone present.

It is comforting to know that we are supported by a team that upholds such high standards of public service. Please extend my heartfelt thanks to all of your deputies and staff for their hard work and presence in our community.

With deep appreciation,

[REDACTED]



# Rutherford County Sheriff's Office

I, Kenneth Barrett, acknowledge that I have read and understand the Rutherford County Sheriff's Office Policy and Procedure Manual including all policies, procedures, and directives located in the RCSO "S/Drive". I understand that if I have questions regarding any policy, procedure, or directive, it is my responsibility to seek guidance from a supervisor.

*Kenneth Barrett* 

Employee Signature

4-6-22

Date

# **Exposure Control Plan - BBP - 2023**

KENNETH BARRETT read and agreed with this document on 04/26/2023

The assigned task is the 2023 Sheriff's Office Exposure Control Plan and Bloodborne Pathogens document. Exposure control is a comprehensive proactive approach to managing the risks associated with all communicable diseases. Please read and acknowledge the attached document to complete the task.



# Rutherford County, Tennessee

## Human Resources Department

303 N. Church Street Suite 200  
Murfreesboro, TN 37130  
Sonya Stephenson, Human Resources Director

Phone: (615)494-4480  
Fax: (615)907-5699  
sstephenson@rutherfordcounty.org

KENNETH BARRETT

Greetings!

We are excited to provide you with an update regarding your compensation. As you may know, the Rutherford County Commission confirmed the new 2025-26 budget and as a result, effective July 1, 2025, your new annual salary details are below:

	Annual Salary	Bi-Weekly	Hourly Rate	Over-Time Rate
New 2025-26	\$115,940	\$4,459.23	\$55.74	\$83.61

**Please note:** This change will be applied effective July 1, 2025, so your first impacted paycheck will be partially paid at your current rate, and the remainder at your new rate. You can view your paystub, or sign up to view it, online here:  
<https://secured.rutherfordcountyttn.gov/epaystub/login.aspx>.

While there has been much effort to ensure accuracy, we are still reviewing salaries and hourly rates, and if it is found that corrections need to be made, we will make those proper adjustments.

We greatly appreciate your continued dedication and hard work in your role. Thank you for your valuable contributions to Rutherford County Government.

Sincerely,

Human Resources  
Rutherford County Government

Employee Acknowledgement: \_\_\_\_\_