



Join the Rainbow Acres Team

Employment Application

Thank you for your interest in joining the Rainbow Acres team. Please complete all sections. A resume is welcome but is not a substitute for a completed application. Rainbow Acres is an Equal Opportunity Employer. Employment with Rainbow Acres is at will and may be terminated by either party at any time, with or without cause or notice, subject to applicable law.

PERSONAL INFORMATION

Date		Preferred Name	
Legal First Name	Middle Name	Last Name	
Street Address			
City		State	ZIP Code
Mobile Phone	Email Address		
Are you at least 18 years of age? ☐ Yes ☐ No		If under 18, can you provide a valid work permit if hired? ☐ Yes ☐ No ☐ N/A	

POSITION INFORMATION

Position Applying For		Earliest Available Start Date	
☐ I would also like to be considered for other positions that match my qualifications.			
Employment Preference	Desired Hourly Rate (Optional)	Minimum Hours Desired	Maximum Hours Available
☐ Full-Time ☐ Part-Time ☐ Either	\$		

WEEKLY AVAILABILITY

	Mon	Tue	Wed	Thu	Fri	Sat	Sun
Morning	☐	☐	☐	☐	☐	☐	☐
Afternoon	☐	☐	☐	☐	☐	☐	☐
Evening	☐	☐	☐	☐	☐	☐	☐

HOW DID YOU HEAR ABOUT RAINBOW ACRES?

☐ Indeed	☐ Employee Referral	☐ Walk In	☐ Company Website
☐ Social Media	☐ Customer	☐ Other	
If referred by a Rainbow Acres team member, please provide their name			

EMPLOYMENT ELIGIBILITY

Authorized to work in the United States? ☐ Yes ☐ No	Require visa sponsorship now or in the future? ☐ Yes ☐ No
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EDUCATION

School	Name & Location	Years Completed	Diploma / Degree
High School			
College			
Trade School			
Other			

EMPLOYMENT HISTORY

Please list your three most recent employers beginning with the most recent.

Employer 1

Employer		Position		City & State	
From	To	Supervisor	Phone		
Starting Pay		Ending Pay	May We Contact?		
			☐ Yes ☐ No		
Reason for Leaving			Primary Duties		

Employer 2

Employer		Position		City & State	
From	To	Supervisor	Phone		
Starting Pay		Ending Pay	May We Contact?		
			☐ Yes ☐ No		
Reason for Leaving			Primary Duties		

Employer 3

Employer		Position		City & State	
From	To	Supervisor	Phone		
Starting Pay		Ending Pay	May We Contact?		
			☐ Yes ☐ No		
Reason for Leaving			Primary Duties		



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CERTIFICATIONS & SKILLS

☐ California Food Handler Card	☐ ServSafe Food Protection Manager
☐ CPR Certified	☐ First Aid Certified
☐ Other _____	Expiration Date _____
Languages Spoken	Ability
☐ English ☐ Spanish ☐ Other _____	☐ Speak ☐ Read ☐ Write

ADDITIONAL INFORMATION

Is there any additional information you would like us to consider regarding your qualifications for this position?

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APPLICANT CERTIFICATION

I certify that the information contained in this application is true and complete to the best of my knowledge. I understand that providing false, misleading, or incomplete information may disqualify me from employment consideration or, if employed, may result in termination of employment.

I understand that employment with Rainbow Acres is at will and may be terminated by either Rainbow Acres or me at any time, with or without cause or notice, subject to applicable law.

If offered employment, I understand I will be required to provide documentation establishing my identity and authorization to work in the United States as required by federal law.

I authorize Rainbow Acres to verify the information provided in this application and to obtain employment-related information as permitted by law.

Applicant Signature	Date

FOR OFFICE USE ONLY

Interview Date	Interviewer	Department
Position Offered	Starting Wage	Proposed Start Date
Recommendation: ☐ Hire ☐ Hold ☐ Do Not Hire		
Comments		