

Centro Medico Community Clinic, Inc. (CMCC)
Board Member Expectations

I, _____, recognizing the important responsibility I am undertaking in serving as a member of the Board of Directors of this organization, hereby pledge to carry out in a trustworthy and diligent manner the duties and obligations in my role as a Board Member.

My role:

I acknowledge that my primary roles as a Board Member are (1) to contribute to defining the organization’s mission and governing the fulfillment of that mission, and (2) to carry out the functions of the office of a Board Member and/or Officer as stated in the bylaws.

My role as a Board Member will focus on the development of policies that govern the implementation of institutional plans and purposes. This role is separate and distinct from the role of the Executive Director, who determines the means of implementation.

My commitment:

I will exercise the duties and responsibilities of this office with integrity, collegiality, and care.

Pledge: (check all that apply)

- To establish as a high priority my attendance at all meetings of the Board and Committees on which I serve.
- To be prepared to discuss the issues and business addressed at scheduled meetings, having read the agenda and all background material relevant to the topics at hand.
- To work with and respect the opinions of my peers who serve this Board and to leave my personal prejudices out of all board discussions.
- To always act for the good of the community.
- To represent this organization in a positive and supportive manner at all times and in all places.
- To observe the parliamentary procedures and display courteous conduct in all Board and committee meetings.
- To refrain from intruding on administrative issues that are the responsibility of the organization’s management team, except to monitor management’s results and prohibit management methods and practices that conflict with Board policy.

_____ To avoid conflicts of interest between my position as a Board Member and my personal life. If such a conflict does arise, I will declare that conflict before the Board and refrain from voting on any matters in which I have, or may have, a conflict.

_____ To support in a positive manner all actions taken by the Board of Directors even when I am in a minority position, or disagree with other Board Member's, on such actions.

_____ To agree to serve on at least one Committee or Task Force, and participate in the accomplishment of its objectives. If I chair the Board, a Committee, or a Task Force, I will:

1. Call meetings as necessary until objectives are met.
2. Ensure that the agenda and support materials are mailed or emailed to all members in advance of the meetings.
3. Conduct the meetings in an orderly, fair, open and efficient manner.
4. Ensure proper minutes are kept of all such meetings to properly record the business discussed at such meetings.
5. Make committee progress reports/minutes to the board at its scheduled meetings, using the adopted format.

_____ To participate in:

1. The annual strategic planning retreat, if applicable.
2. Board self-evaluation programs.
3. Board development workshops, seminars, and other educational events that enhance my skills as a Board Member.
4. Self-improvement courses to improve my knowledge of relevant subject matter and my effectiveness as a Board Member of CMCC.

If, for any reason, I find myself unable to carry out the above duties in future to the best of my abilities, I agree to resign my position as a Board Member/officer.

Name

Signature

Date