

JD: AGPL/2026/HR/010

Job Description: Certified Energy Manager (BEE)

Role Overview

Ambidience Global Private Limited is seeking a Certified Energy Manager certified by the Bureau of Energy Efficiency (BEE), Government of India, to lead energy efficiency, energy management, and sustainability-related initiatives for clients and internal projects. The role will focus on identifying energy-saving opportunities, preparing actionable energy conservation plans, supporting compliance under the Energy Conservation Act, and helping clients reduce operating costs and carbon footprint through practical, measurable interventions.

Position Details

Position Title	Certified Energy Manager (BEE)
Company	Ambidience Global Private Limited
Location	Gurugram, Haryana (onsite/in person/work from office) 75 percent travel across sites across India and abroad
Department	Energy Management / Sustainability / Technical Consulting
Employment Type	Full-time
Reporting To	Head – Energy & Sustainability

We are looking for a dynamic and experienced **Energy Auditor / Energy Manager (BEE Certified)** to join our growing team. The ideal candidate should have hands-on experience in conducting energy assessments and audits in **Steel, Cement, Power, Chemical, Pharma, Textile, Food, Pulp and Paper among other energy-intensive industries**. This role offers an exciting opportunity to work on national and international projects focusing on sustainability, energy, environment carbon among others.

If you are passionate about improving industrial energy performance and contributing to sustainable development, we would love to hear from you.

Key Responsibilities

1. Prepare annual energy management activity plans and present financially attractive energy-saving investments to management and clients.

2. Conduct walkthrough and detailed energy assessments covering electrical systems, HVAC, pumps, motors, compressed air systems, lighting, boilers, thermal systems, utilities, and building energy performance among others.
3. Analyse energy consumption patterns, utility bills, load profiles, specific energy consumption, and operating parameters to identify inefficiencies and cost-saving opportunities.
4. Develop energy conservation measures with technical feasibility, investment estimates, expected savings, payback period, and implementation roadmap.
5. Support BEE-related compliance requirements, including energy management documentation, reporting, and coordination with accredited energy auditors where required.
6. Monitor, measure, and verify implemented energy-saving projects using appropriate baseline, metering, and performance-tracking methods.
7. Prepare professional technical reports, dashboards, presentations, and client-facing recommendations for energy efficiency and sustainability projects.
8. Coordinate with facility teams, OEMs, vendors, consultants, and contractors for implementation of energy conservation projects.
9. Support development of energy management systems, operating procedures, awareness programs, and training sessions for client teams.
10. Stay updated on BEE programs, Energy Conservation Act requirements, energy efficiency technologies, renewable energy integration, carbon reduction practices, carbon markets (CBAM, CCTS, etc.) and relevant Indian standards.

Required Qualifications

1. Valid Certified Energy Manager certification issued by the Bureau of Energy Efficiency (BEE), Government of India.
2. Master Degree in Engineering, Architecture, Energy Management, Mechanical, Electrical, Chemical, or related discipline; postgraduate qualification will be an advantage.
3. Minimum 5 years of relevant experience in energy management, energy efficiency projects, facility operations, utilities, maintenance, sustainability consulting, or industrial energy performance improvement.
4. Strong understanding of electrical and thermal energy systems, energy audit methodology, measurement techniques, and cost-benefit analysis.
5. Working knowledge of BEE guidelines, Energy Conservation Act provisions, energy conservation measures, and Indian industrial/commercial energy management practices.

Desirable Qualifications

1. Strong background in Business Development, Key Account Management, and Sales in the energy/renewable sector.

2. Experience in ESS/BESS project development, techno-commercial evaluation, and tendering.
3. Proven ability to manage large-value deals and complex negotiations.
4. Strong network across government agencies, utilities, and renewable developers.
5. Expertise in SWOT analysis, project management, and cross-functional coordination.
6. Excellent communication, presentation, and stakeholder management skills.
7. Knowledge of relevant regulatory frameworks, CERC/SERC policies, ECSBC/BRSS/ESG/open access, and related guidelines.

Preferred Experience

1. Experience with energy audits for manufacturing plants, commercial buildings, hospitality, healthcare, data centres, or institutional facilities.
2. Exposure to ISO 50001, ESG reporting, carbon footprint reduction, renewable energy feasibility, or demand-side management projects.
3. Hands-on experience with power quality analysers, thermal imaging cameras, flue gas analysers, flow meters, lux meters, data loggers, and related instruments.
4. Experience preparing client proposals, technical-commercial offers, and project implementation plans.

Key Skills and Competencies

1. Energy data analysis and interpretation
2. Energy audit reporting and technical documentation
3. Financial analysis of energy-saving projects
4. Project coordination and vendor management
5. Client communication and presentation skills
6. Knowledge of HVAC, electrical distribution, motors, pumps, compressed air, lighting, and thermal systems
7. Proficiency in Microsoft Excel, PowerPoint, and energy analysis tools
8. Problem-solving mindset with strong attention to detail

Key Performance Indicators

1. Number and quality of completed energy assessments and reports
2. Identified annual energy and cost-saving potential for clients
3. Implementation rate of recommended energy conservation measures
4. Accuracy of savings calculations, baselines, and measurement reports
5. Client satisfaction and repeat engagement opportunities
6. Timely completion of compliance and technical deliverables

Compensation and Benefits

Compensation will be commensurate with certification status, technical experience, consulting exposure, and project delivery capability. The role may include performance-linked incentives based on successful energy-saving project identification, implementation support, and client engagement outcomes.

How to Apply

Interested candidates should submit their updated resume, BEE Certified Energy Manager certificate details, and a brief summary of relevant energy management or energy audit projects handled. Applications may be sent to the HR / Recruitment team at hr@ambidience.com

Only shortlisted candidates will be contacted for interviews.

Last Date to Apply

Tuesday, 15 September 2026 (05:00 PM IST)