



# OUR HSE POLICY STATEMENT

Wilton Thomas Contracting Services Limited a STOW Certified company that provides Safe, Professional and Reliable Services. This is achieved by setting goals through clearly defined Objectives and Performance Standards within our HSE management system. It is our policy to maintain our integrated Management System, which is designed to maintain appropriate central of all aspects of each activity from high-level business process to individual task performed.

The implementation of the HSE is a high priority within the company and adequate resources are made available to ensure that it is effectively implemented. We see the implementation of the system as a function of both management and the general workforce as crucial to a positive safety culture and we place a great emphasize communication, consultation and continual improvement.

We are committed to providing a safe and healthy place to work for all our employees and the prevention of any injury to others who may be affected by our activities. This is achieved by applying the principles of risk management to reduce the level of risk to as low as reasonably practicable. Equally it is recognized that we all share that responsibility for our own health and safety and that of others in compliance with the management system. To ensure we are all able to carry out all task assigned to us and fulfill our responsibilities the Management System defines methods for the identification and provision of the necessary training and the establishment of levels of competence.

We recognize our responsibility to manage our activities so as to give benefit society, whilst protecting the environment and in particular preventing pollution. We shall at all times seek to minimize the impact on the environment of such activities as painting, industrial cleaning and insulation. In support of this we shall ensure the safe handling and transportation of any hazardous substance under our control.

The success of HSE is a direct reflection of attitudes, initiative and motivation that we all share. By the application of these qualities, we will ensure that the safety culture at Wilton Thomas Contracting Services Limited remains positive at best.