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Choice, Control & Flexibility



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JOB TITLE Disability Support Worker

DATE

REPORTS TO Supportive Care Australia Administration & Management

Primary purpose of the position:

Disability Support Workers provide care, emotional support, physical assistance, and supervision for people with physical and/or intellectual disabilities.

The specifics of the role depend on the client; however, Disability Support Workers tend to focus on tasks that alleviate physical discomfort and promote social connectedness, independence, emotional wellbeing, and general health.

Disability Support Workers who provide physical transport and supervision for people with physical and/or intellectual disabilities.

A Disability Support Worker specialising in Accommodation/Tenancy Assistance works with individuals to guide, prompt, or undertake activities to ensure the participant obtains or retains appropriate accommodation. This may include assisting to apply for a rental tenancy or to undertake tenancy obligations in line with the participant's tenancy agreement.

Specific accountabilities

- Assisting with travel and transport arrangements
- Helping with travel to outings, social and other activities
- Assisting with domestic tasks and chores such as shopping, menu planning, cooking, washing, toileting, and cleaning
- Helping with outings, social activities and other daily routines
- Providing companionship and support to assist clients to develop their existing skills, abilities and confidence.
- Working closely with clients to identify their accommodation and tenancy needs, personalise support and ensure they are receiving appropriate services.
- Promoting and fostering independent decision-making, including choice and control.
- Coordinating and liaising with service providers, SDA providers, other accommodation managers and reviewing goals and jointly determining new ones with clients.

Performance measure

- Demonstrated high level of interpersonal, verbal and written communications skills
- Demonstrated ability to work collaboratively within a team environment.
- Experience prescribing a range of disability equipment.
- Demonstrated high level of problem-solving skills.
- Demonstrated ability to work independently (as required) and exercise initiative.
- Commitment to providing a client focused service in a timely, consistent, co-ordinated, and flexible manner.
- Demonstrated knowledge of ongoing issues that living with a disability presents at various life stages.
- Flexible, family-friendly culture that will enable you to balance family and work obligations

Person Specification

Education/Qualifications:

Essential

Desirable

Certificate III in Individual Support (CHC33015) or a Certificate IV in Disability (CHC43115)



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Skills/Knowledge

Essential

Valid, full Driver's licence

Primary form of ID and secondary form(s) of ID with a value equal to 100 points of ID

Working with Children Check and Police Check or NDIS Worker Screening Check

Completion of the NDIS Worker Orientation Program and Infection Control training

Desirable

- A First Aid Certificate
- A CPR Certificate
- Medication training
- Excellent driving record

This job description serves to illustrate the scope and responsibilities of the post and is not intended to be an exhaustive list of duties. You will be expected to perform other job related tasks requested by management and as necessitated by the development of this role and the development of the business.

ACKNOWLEDGEMENT

I certify that I have read, understood, and accept the duties, responsibilities, and obligations of my position.