Seven Competencies of High Performing Teams

1. Providing team leadership
2. Creating a team vision
3. Attracting and developing team talent
4. Designing a team architecture
5. Establishing effective team
6. Building a team culture
7. Assuring quality products and services

Ones	The pursuit of excellence – Focus on practical, clear, realistic and purposeful goals, with a team architecture in which the roles of its talent members are unambiguous so that each member understands their area of responsibility.
Twos	Motivation and service to others – Focus on (i) assessment, motivation and professional development of team members, (ii) the creation of a positive team-based culture, and (iii) the development of just enough organizational processes to get the work done without stifling individual creativity and initiative.
Threes	Obtaining results – Organize their teams around concrete results and a team architecture that has both clearly delineated roles and a structure that is directly connected to the team's goals.
Fours	The pursuit of one's passion – Enjoy the thrill of aligning a team behind a common and compelling vision, utilizing and bringing out the talent within the team, and developing a team architecture to match the team's highest intentions.
Fives	The importance of objectivity – Bring their analytical and logical orientation to the team, constructing team goals that are precise and concrete, with each team member having a specific role and clear accountabilities.
Sixes	Insight and planning – Value teamwork, collaboration and group loyalty around a common vision and believe that anything is possible with a like-minded, capable and committed team members with purposeful goals.
Sevens	Innovation and flexibility – Foster fast-paced, energetic, stimulating, and also egalitarian, team cultures focused through their love of innovation and thinking outside the box.
Eights	Making important things happen – (i) Engage in big-picture, high-impact work, (ii) enjoy turning around chaotic and uncontrollable situations, and (iii) sense other capable leaders and give them an abundance of autonomy to perform in the team.
Nines	Inclusion and consensus – Build collaborative and cohesive teams by aligning them around a common purpose and concrete goals, expecting each person to harmoniously contribute individually and interdependently.