## **Levels of Development**

In my opinion, the Levels of Development are the greatest contribution to Enneagram theory made by Don Riso and Russ Hudson. Most of the info on this page comes from their books Personality Types and Understanding the Enneagram. I, Fitzel, have added my own ideas as well.

#### Overview

The Levels of Development describe a framework that exists within each personality type. There are nine Levels of Development (not to be confused with the nine personality types). There are three levels in the "healthy" range (levels 1,2,3); three levels in the "average" range (levels 4,5,6); and three levels in the "unhealthy" range (7,8,9). At each level, we employ different strategies to reinforce our identity.

Healthy Range		
Level 1	In the healthy range, we are not strongly identified with our identity. We are free to express ourselves through a wide range of behaviour. We believe that we can express and reinforce our identity through letting go of it and by acting in a manner consistent with it.	
Level 2		
Level 3		
Average Range		
Level 4	In this range, some imbalance arises and their scope of concern narrows. We focus more on our identity and want others to see us a certain way. We use social roles, manipulation, and controlling others to reinforce our identity.	
Level 5		
Level 6		
<b>Unhealthy Range</b>		
Level 7		
Level 8	In the unhealthy range, our focus is so narrowed on our identity that we often break with reality. We see ourselves in a way that is completely different from how others see us.	
Level 9		

#### Level 1: The Level of Liberation

At Level One we let go of our self-image. We no longer see ourselves in a narrow and incomplete way. We integrate the qualities rejected at Level Two and truly come to balance with ourselves. We realize that we in fact possess what we have always sought. Our basic desire arose at Level Two because we no longer see certain qualities within us.

Type One: Wise Realist				
Desire & Strategy	Behaviour			
Lets go of their forced goodness, order and attachment to self-image.  Lets go of belief that they are in a position to judge anything objectively.	Wise, Accepting, noble, pure, kind, realistic Truly good, have integrity, and are in balance with their g world Have faith that the Universe will unfold as it should and that they are part of that perfect reality			
Type Two: Disinterested Altruist				
Desire & Strategy	Behaviour			
Lets go of forced love and attachment to self-image. Lets go of the belief that they are not allowed to take care of themselves and their own needs.	Loving Unconditionally, Altruism, humble, gracious, joyous, f charitable  They love and are loved unconditionally.  Believe that goodness will happen even without their involvement.			
Type Three: Authentic Person				
Desire & Strategy	Behaviour			

Authentic, modest, genuine, charitable, contented

Believe that everything in existence (including themselves) has intrinsic value and is to be esteemed and honoured.

Are truly esteemed and praised by others

Lets go of forced value and self-image.

Lets go of the dependency on the positive regard of others

and their achievements to make them feel valuable.

Type Four: Inspired Creator					
Desire & Strategy	Behaviour				
Lets go of their forced uniqueness and attachment to their self-image Lets go of the belief that they are missing something that others have	Profoundly creative, expressing the personal and the universal Inspired, able to transform all their experiences into something valuable				
Type Five: Pioneering Visionary					
Desire & Strategy	Behaviour				

Lets go of forced intelligence and attachment to their selfimage

Lets go of the belief that they are separate from the environment

Participating, knowing, clear-minded, comprehending True knowing comes from participating Feel connected to the world

Type Six: Valiant Hero

Behaviour **Desire & Strategy** 

Lets go of forced support outside of themselves and their self-image

Lets go of the belief that they must rely on someone/something outside themselves for security Extremely trustworthy, emotionally open and bonded with Provide support and guidance to others Access their own inner guidance and feel like the Universe

supports them

Type Seven: Ecstatic Appreciator

**Desire & Strategy Behaviour** 

Lets go of forced joy and the attachment to their self-image Can fully appreciate and internalize the depth and meaning Lets go of the belief that they require specific objects and experiences to feel fulfilled.

of their experiences. Very grateful and connected to the present.

Type Eight: Magnanimous Heart

**Desire & Strategy Behaviour** 

Lets go of forced strength and their attachment to their self- Compassionate, empowering, yet gentle image

Lets go of the belief that they must always be in control of their environment.

In sync with the Will and Direction of the Universe, no longer against it. Surrender themselves to the Universe and have faith in its unfolding.

**Type Nine: Self-Possessed Guide** 

**Desire & Strategy** Behaviour

Lets go of forced peace and attachment to self-image. Lets go of belief that their participation in the world is unimportant.

Independent, Dynamic, Self-aware, exuberant, serene Possess inner stability/ peace of mind Fully empowered and independent, in union with themselves and the universe.

Level 2: The Level of Psychological Capacity

At Level 2, we attain the full potential that our personality affords. Our personality is guided by a basic desire that serves as the driving motivation of most of our behaviour. This motivation remains largely intact (although sometimes distorted) throughout the levels.

At this stage, we begin to identify with certain qualities within ourselves. These qualities are seen as positive and we emphasize their presence within us. For example, Ones will stress their objectivity, their reason, and their moderation. We believe that by identifying with and exercising these qualities they will be able to attain their basic desire. For the most

part, people at this level are very open minded and tolerant. However, these qualities begin to colour our view of the world. And although we have preferences at this level, we can act largely without bias.

A self-image therefore develops because we see ourselves incorporating these qualities. At this level, our self-awareness is very clear: the self-image is an accurate reflection of ourselves. We recognize our gifts, talents, and qualities and we trust in them. We define who we are based on the values with which we've identified. For example, a Two will identify with qualities of loving, caring, and compassion (among many others). Twos have a self-image that could be described as "I am a loving, caring person." Twos will continue to see themselves this way throughout the levels (although others may not see the Two in the same way).

By shifting their focus towards some of their qualities, they shift away from their other qualities. For example, Nines identify strongly with their qualities of inner peace, relaxation, being calm, etc. At the same time, Nines tend to distance themselves from their own qualities of assertion, being dynamic, voicing their opinions, standing up to others, etc. In order to focus and develop some qualities, other ones are overlooked and underdeveloped.

We see here that identification with certain qualities leads to a particular self-image. Not all of the qualities we possess are consistent with that self-image. Consequently, we must disregard or overlook some of our qualities in order to maintain a consistent sense of self. In other words, we tend to nurture some qualities at the expense of under-developing other ones. The shift of focus is subtle at this level, but it sets the stage for a stronger identification in the subsequent levels.

At level 2, we have focussed on a subset of our qualities. As soon as we identify with certain qualities, we immediately dis-identify with other ones. By defining who we are, we also define who we are not. This strategy begins to limit who we believe we are and we begin to shut our certain qualities that comprise our full human potential.

## Type One: Reasonable Person

#### Basic Desire & Basic Fear

Basic Fear: being bad or corrupt

Basic Desire: To be good, to have integrity, and to be in

balance with everything

# Behaviour

Reasonable, Conscientious, There's a sensible way of

handling things

Self-Image: "I am sensible, moderate, and objective." Emphasize their reason, moderation, morality, objectivity Reject their self-indulgence, subjectivity, or self-interest

# **Type Two: Caring Person**

# Basic Desire & Basic Fear Behaviour

Basic Fear: being unloved and unwanted

Basic Desire: to be loved

Loving, Empathetic I care about you people Self-Image: I am a caring, loving person.

Emphasize their loving, caring, selflessness, concern,

kindness

Reject taking care of their own needs

## **Type Three: Self-Assured Person**

#### Basic Desire & Basic Fear Behaviour

Basic Fear: being worthless

Basic Desire: to feel worthwhile, accepted, and desired

Desirable, Adaptable I can be anything I want to Self-Image: "I am an outstanding, effective person." Emphasize their attractiveness, effectiveness, unlimited potential

Reject their own feelings

# **Type Four: Self-Aware Intuitive**

#### Basic Desire & Basic Fear Behaviour

Basic Fear: having no identity or personal significance Basic Desire: to have a significant and meaningful identify based on their inner experience Sensitive, Introspective, I've got to be me.
Self-Image: "I am an intuitive, sensitive person."
Emphasize their sensitivity, uniqueness, self-awareness, self-honesty

Reject things in common with others (ordinariness)

#### **Type Five: Perceptive Observer**

**Basic Desire & Basic Fear** Behaviour

Basic Fear: being helpless and incapable Curious, Fascinated, What's going on here?

Basic Desire: to be capable and competent Self-Image: "I am an intelligent, perceptive person." Emphasize their perceptiveness, intelligence, curiosity,

Reject participation with and dependence on others

# Type Six: Engaging Friend

**Behaviour Basic Desire & Basic Fear** 

Basic Fear: having no support and guidance Reliable, Engaging, Can we be friends? What can I trust? Basic Desire: to find security and support

Self-Image: "I am a committed, responsible, and

dependable person."

Emphasize their reliability, trustworthiness, caution,

questioning

Reject their own inner guidance

### Type Seven: Free-Spirited Optimist

Basic Desire & Basic Fear Behaviour

Basic Fear: being deprived and trapped in pain

Enthusiastic, excitable, spontaneous, If life gives you Basic Desire: to be happy and satisfied lemons, you make lemonade

Self-Image: "I am a happy, enthusiastic person." Emphasize their enthusiasm, spontaneity, eagerness,

optimism

Reject gratitude for the present experience and what they

have

# **Type Eight: Self-Confident Person**

**Basic Desire & Basic Fear** Behaviour

Basic Fear: being harmed or controlled by others

Basic Desire: to protect themselves and determine their own

course in life

Strong, Self-Reliant, I am the master of my fate Self-Image: "I am a strong, assertive person." Emphasize their strength, assertion, resourcefulness,

independence

Reject their vulnerable side (emotional needs)

## **Type Nine: Receptive Person**

**Basic Desire & Basic Fear** Behaviour

Basic Fear: Loss of connection Basic desire: To have inner stability Peaceful, humble, gentle, I won't be knocked off balance Self-Image: "I am a peaceful, easygoing person."

Emphasize own peace, stability, harmony, unity,

gentleness

Reject their passions, strong emotions, assertion

## Level 3: The Level of Social Value

At level 3 we form a stronger identification with our self-image. It is no longer sufficient to see ourselves in a certain way to counteract underlying anxieties. Instead, we desire to show others who we are to reinforce our self-image.

At this level, we relate to others primarily (but not exclusively) through our qualities and gifts. We want to share our talents and our abilities, believing that they will have a positive impact on those around us. We try to nurture in others the same qualities that we have identified with. We want to help, teach, and strengthen others to realize their full potential and we share in the delight of others' successes. For example, Eights at this level will try to empower others to be strong and

independent. This form of mentoring is not imposed on others, we are simply acting with everyone's best interests in mind. In this manner, we contribute our gifts in a very constructive and beneficial way.

Despite a deep desire to show others who we are, we don't seek validation of our self-image from others. There's no need to do so, because we know that our healthy behaviour is a direct manifestation of these qualities and stands on its own. Simply by expressing our self-image through action we reinforce our self-image. By interacting with others, we create and sustain relationships and support systems. We believe these relationships will help meet our needs.

At level 3, we are confident in our own ability to cope with the world. Not because we are proud or egotistical, but because we believe in our values. We believe they are the path to fulfillment and at this level we believe that expressing these qualities will make us feel fulfilled. However, we're not so attached to our self-image that we only see things one way. We're not afraid to be different or to question the status quo.

The self-esteem plays a role at this level. We begin to feel good about ourselves when we are behaving in a manner that's consistent with our self-image. At level 3, our qualities serve as a set of guiding principles that we apply to ourselves. As long as we follow these guidelines, we feel that we are good people.

Our behaviour at level 3 has become noticeably more limited than at the previous level. It isn't enough to think of ourselves in a certain way, we have to act in a certain way. The self-esteem reinforces these actions, because it makes us feel good when we act in that way. If we choose to behave differently, we may get anxious or less confident in ourselves.

Type One: Principled Teacher				
Desire & Strategy	Behaviour			
Desire to act in accordance with their conscience and reason Reinforce & demonstrate self-image through doing good things	Relate to others primarily by being responsible and principled I have a mission in life; I'm not here to fool around			
	I'm a good person if I do what's right.			
Type Two: Nurturing Helper				
Desire & Strategy	Behaviour			
Desire to do good things for others.  Reinforce & demonstrate self-image through generosity and service to others.	Relate to others primarily by giving, supportive I am glad to be able to give to others I'm a good person if I am loved.			

Type Three: Outstanding Paragon	
Behaviour	

Desire to develop themselves

Relate to others primarily by self-improving, ambitious Reinforce & demonstrate self-image through self-development I work hard; I can do it

I'm a good person if I do something valuable.

Desire & Strategy	Behaviour
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Desire to express their individuality to themselves and others Reinforce & demonstrate self-image through creativity and self- Here I am, warts and all. expression

**Desire & Strategy** 

Relate to others primarily by creative, authentic I'm a good person if I remain true to myself.

# **Type Five: Focussed Innovator**

#### **Desire & Strategy Behaviour**

Desire to master something to gain confidence Reinforce & demonstrate self-image through mastery and innovation

Relate to others primarily by being Inventive, exploratory What if we tried it this way? I'm a good person if I've completely mastered something.

# **Type Six: Committed Worker**

## Desire & Strategy

Desire to create and sustain support/ security systems Reinforce & demonstrate self-image through cooperation and commitment

# Behaviour

Relate to others primarily by cooperative, committed You can depend on me I'm a good person if I've covered all my bases and I do what is expected of me

## **Type Seven: Accomplished Generalist**

#### **Desire & Strategy**

Desire to do things which will insure that they will have what they need

Reinforce & demonstrate self-image through trying out new things

## **Behaviour**

Relate to others primarily by being prolific, realistic, versatile

Life is a banquet

I'm a good person if I feel good and get what I want.

# **Type Eight: Constructive Leader**

## **Desire & Strategy**

Desire to prove their strength through action or achievement Reinforce & demonstrate self-image through leadership, and achievement

# Behaviour

Relate to others primarily by leading, being decisive, providing

I can look out for you

I'm a good person if I am strong and in control.

# **Type Nine: Supportive Peacemaker**

#### **Desire & Strategy**

Desire to create and maintain peace and harmony in their environment

Reinforce & demonstrate self-image through supporting, reconciling, and comforting others

#### **Behaviour**

Relate to others primarily through supporting and mediating

Don't cry over spilled milk...

I'm a good person if everyone around me is getting

## **Level 4: The Level of Imbalance**

At Level 4, we become more attached to our self-image than at Level 3. We now believe that by striving after the qualities identified at Level 2, we will be able to meet our needs. We also tend to reject our qualities and behaviours that are not consistent with the qualities that we have identified with. The focus on our self-image comes at the price of narrowing our scope of concern.

An idealization of values/qualities takes place. Our worldview begins to polarize between two extremes: one of which is associated with our own values and qualities; the other is associated with our fears. For example, a type One at Level 4 will idealize values of organization, doing what's right, hard work, etc. At the same time, they begin to fear disorganization, making mistakes, and not working hard enough.

Despite this polarization of values, there is still some middle ground. However, we have difficult time dealing with situations that fall in the gray area. For example, a type One at Level 4 often sees things in terms of good and bad. Ones deal with moral ambiguity by trying to adopt a firm stance – it's difficult to accept and live with uncertainty.

At Level 4, we notice that the qualities we possess are not widely possessed by others. In fact, we sometimes use these qualities as a metric to measure the worth of others. Eights, for example, will measure the strength of others; Fives measure the intelligence of others. Most of the time, we feel slightly superior, because most often we believe that we possess these qualities more than others.

At level 4, we have given into a Characteristic Temptation (different for each type). The Characteristic Temptation is a limited way of thinking and behaving that seems to be an answer to what we want. Unfortunately, it is not a permanent solution to our problems. Instead, it is a "quick fix" that traps us in a repetitive pattern that does not have our best interests at heart.

One of the aspects in which our behaviour becomes more limited is in our relationships. We see ourselves a certain way (self-image) and, at Level 4, we really want to prove to others the "reality" of our self-image. In order to prove who we are, we relate to others through a certain role, called the Social Role.

The Social Role is a very limited way of interacting with others that makes us feel comfortable and secure. In our Social Role, we are trying to get others to see in us the qualities of our self-image. For example, a type Three wants to be seen as a Winner. Threes seek out situations where they can relate to others through the role of the Winner. They will also avoid situations where they cannot be seen in that way. Unfortunately, by acting only through his social role, he avoids those activities that would really develop true confidence. He is frustrated when he can't act in this role, because his confidence and security are dependent on others validating his self-image.

# Type One: Idealistic Reformer

#### **Desire & Strategy Behaviour**

Desire to improve themselves and their world Prove self-image through their Social Role of the Moral Teacher - Convincing others I am right.

Tend to feel intense personal obligation to do the right thing. Striving, Idealistic

Tend to believe that they are without needs and always well-

# **Type Two: Effusive Friend**

#### **Desire & Strategy Behaviour**

Desire to be wanted and close to others. Prove self-image through their Social Role of the Special

intentioned Friend - wanting to be a close confidant. Demonstrative, Well-Intentioned

## Type Three: Competitive Status Seeker

#### **Desire & Strategy Behaviour**

Desire to distinguish themselves from others Prove self-image through their Social Role of the Winner/the Best

Tend to compete for status and attention Performing, Success-Oriented

# **Type Four: Imaginative Aesthete**

#### **Behaviour Desire & Strategy**

Desire to cultivate and prolong selected feelings Prove self-image through their Social Role of the Special One

Tend to withdraw into their imagination to heighten and intensify their feelings Individualistic, Dramatizing

#### **Type Five: Studious Expert**

#### **Desire & Strategy Behaviour**

Desire to feel safer and more confident by retreating into their mind

Prove self-image through their Social Role of the Expert

Tend to withdraw into their imagination to heighten and intensify their concepts and mental worlds (interpretation of the world) Knowledgeable, Preparing

# Type Six: Dutiful Loyalist

#### **Desire & Strategy Behaviour**

Desire to reinforce their support systems Prove self-image through their Social Role of the

Responsible Implementer

Tend to become dependent on something outside the self for guidance

Camaraderie, Obligated, Believing/doubting

#### Type Seven: Experienced Sophisticate

## **Desire & Strategy**

#### **Behaviour**

Desire to increase the number of sources of stimulation Prove self-image through their Social Role of the Energizer Occupied, pleasure-oriented, trendy, Acquisitive

Tend to feel that something better is available somewhere else

- Let's get the fun going, make this a fun place

# **Type Eight: Enterprising Adventurer**

#### **Desire & Strategy**

#### **Behaviour**

position

Prove self-image through their Social Role of the Rock/Leader - the protector who takes charge

Desire to acquire the resources they need to maintain their Tend to think that they are completely self-sufficient Risk-taking, pragmatic, competitive

# Type Nine: Accommodating Role Player

#### **Desire & Strategy**

#### **Behaviour**

Desire to avoid conflicts (by acquiescing to others: "Inner Sanctum")

Prove self-image through their Social Role of Nobody Special - modestly camouflaged in the background so as not to inconvenience anyone.

Tend to withdraw into their imagination to heighten and intensify their sense of peace and harmony (avoiding conflicts and self-assertion).

Agreeable, Self-Effacing, I don't care, whatever you want is fine with me

## **Level 5: The Level of Interpersonal Control**

At Level 5, the main strategy employed is manipulation of others and control of inter-personal relationships. Here, we really insist on getting others to accept our self-image. Unfortunately, others don't always respond in the way we wish, leading to tension and conflict.

At this Level, we also see the beginnings of the Shadow Issue of each type. The Shadow issue (as its name implies) is a hidden element of our personalities. In a way, the Shadow Issue represents the major issue that each type needs to deal with in order to grow.

# **Type One: Orderly Person**

# **Desire & Strategy**

#### Behaviour

Insists on being seen as a reasonable, objective person. Desire to have consistent order in their inner and outer worlds.

Manipulate others by correcting them.

Shadow Issue of Anger comes out when their world is not as it should be.

#### **Type Two: Possessive Intimate**

## **Desire & Strategy**

#### Behaviour

Insists on being seen as a caring, loving person.

Desire to be needed.

Manipulate others by making others depend on them. Shadow Issue of Pride comes from thinking of themselves as only well-intentioned and from reminding others of how caring I am.

# **Type Three: Image-Oriented Pragmatist**

#### **Desire & Strategy**

#### Behaviour

Insists on being seen as an outstanding, effective person. Desire to impress others.

Manipulate others by charming them (adapting to meet and exceed the expectations of others) Shadow Issue of Deceit arises when Threes exaggerate and

bend the truth in order to make themselves appear better than they are.

## **Type Four: Self-Absorbed Romantic**

## **Desire & Strategy**

#### Behaviour

Insists on being seen as a sensitive, unique person. Desire to have their identity nurtured and supported by others.

Manipulate others by being temperamental and hypersensitive, forcing others to treat them with sensitivity and respect.

Shadow Issue of Envy arises when Fours observe the happiness and success of others.

# Type Five: Intense Conceptualizer

#### **Desire & Strategy**

#### Behaviour

Insists on being seen as an intelligent, perceptive person. Desire to shut out intrusions on their space/ to concentrate and detached from others. without interruption

Manipulate others by staying preoccupied with their projects

Shadow Issue of Avarice arises when Fives minimize their needs and hoard their resources.

## **Type Six: Ambivalent Pessimist**

#### **Desire & Strategy**

#### Behaviour

Desire to resist further demands and commitments.

Insists on being seen as a dependable, responsible person. Manipulate others by testing their loyalty and trust to them. Shadow Issue of Fear arises when Sixes believe that they may be losing their support systems.

#### **Type Seven: Hyperactive Extrovert**

# **Desire & Strategy**

#### Behaviour

Insists on being seen as a happy, enthusiastic person. Desire to stay constantly excited and stimulated.

Manipulate others by distracting them and demanding that others meet their needs.

Shadow Issue of Gluttony arises when Sevens are greedy for more and more things and experiences without being truly satisfied.

# **Type Eight: Dominating Power Broker**

# **Desire & Strategy**

# Behaviour

Insists on being seen as a strong, assertive person. Desire to feel important to themselves and others.

Manipulate others by dominating others and insisting they

Shadow Issue of Lust arises when Eights want to possess and control and want intensity in their experiences.

# Type Nine: Disengaged Participant

# **Desire & Strategy**

#### Behaviour

Insists on being seen as a peaceful, easygoing person. Desire to maintain the status quo.

Manipulate others by "tuning out" the pressure to change from others.

Shadow Issue of Sloth arises when Nines resist change and don't develop their individuality.

# Level 6: The Level of Overcompensation

Throughout the Levels, we can see that the strategies we employ are a compensation for underlying feelings of anger, shame, or fear. At Level 6, we overcompensate for those underlying feelings. At this stage we are so desperate to have others accept our self-image that we engage in truly offensive behaviour.

At Level 6, we believe that we must put others down in order to make ourselves feel better. Don Riso calls this behaviour the "Leaden Rule." The Golden Rule states "Do unto others that which you would have done unto you." In other words, treat others in the same way you would like to be treated. The Leaden Rule states " Do unto others that which you most fear have done unto you." At this stage we project our fears onto others. Type Ones fear making mistakes and being bad, so they compensate by being good and doing the right thing. They overcompensate by pointing out the mistakes of others and criticizing others for not doing the right thing. Putting others down in this way, boosts a fragile self-esteem.

Note that the Leaden Rule behaviour is seen by others to be offensive, but it is easily justified by the Basic Desire. For example, the One can justify their criticism as simply pointing out how things should be done better.

Thinking tends to be very black and white at this stage. There is a sense that we possess certain positive values (the basis of our self-image) that others do not. As a result, we tend to look down at others as inferior for not possessing the gifts we do. In order to make ourselves feel better about ourselves, we must prove that others lack our gifts. A type Five, for example, "proves" her own intelligence by "proving" that others are stupid and incompetent.

# **Type One: Judgemental Perfectionist**

#### **Desire & Strategy Behaviour**

Desire to criticize others for not meeting their standards. Undermine the others by angrily criticizing others, treating them as if they were defective or bad.

Perfectionistic, opinionated, right vs. wrong thinking, impatient, fault-finding

#### Type Two: Self-Important "Saint"

#### **Desire & Strategy** Behaviour

Desire to have their virtue and goodness recognized Undermine others by making others feel unworthy of their Feelings of entitlement, others owe me.

love and attention

Feel taken for granted

Overbearing, complaining, insincere

Guilt-instilling: no one cares about my needs

# **Type Three: Self-Promoting Narcissist**

#### **Desire & Strategy Behaviour**

Desire to convince themselves and others of the reality of Want to become their image. their image.

Undermine others by treating them arrogantly or with

contempt, making them feel worthless.

Inflating, grandiose, superior

Demand a constant stream of attention (look at me!)

#### Type Four: Self-Indulgent "Exception"

#### **Desire & Strategy** Behaviour

Desire to be absolutely free to "be themselves." Undermine others by treating others as if they had no

value or personal significance.

Decadent, self-pitying

Believe their uniqueness entitles them to be exempt from the rules that apply to the superficial rabble.

**Type Five: Provocative Cynic** 

#### **Desire & Strategy** Behaviour

Undermine others by treating them as if they were

incompetent or incapable.

Desire to scare off anyone who threatens their inner world Argumentative, intellectually arrogant. Make legitimate observations but extreme interpretations. Less confident about their ideas, cynical, hopeless.

# Type Six: Authoritarian Rebel

#### Behaviour **Desire & Strategy**

Desire to prove their strength, value, and independence. Undermine others and their support systems by blaming and scapegoating.

Feel that their trust has been betrayed. Become stubborn, rebellious

Blaming, cynical, short-tempered Us vs. them mentality

## **Type Seven: Excessive Materialist**

#### **Desire & Strategy**

## **Behaviour**

Desire for instant gratification.

Undermine others by depriving others of things and

experiences, causing others pain and suffering.

Easily feel trapped or deprived.

Flighty and unreliable.

Insensitive, impatient, selfish, addicted, dissatisfied.

# **Type Eight: Confrontational Adversary**

## **Desire & Strategy**

#### Behaviour

Desire to have others obey.

Undermine the security and safety of others by threatening Defiant, pushy, bullying, belligerent to harm or control others

Threaten and intimidate

Everything is a test of wills.

# **Type Nine: Resigned Fatalist**

## **Desire & Strategy**

#### Behaviour

Desire to minimize the importance of problems in their

Undermine others by making them feel that they have lost Peace at any price. connection with the Nine.

Dismissive, indifferent. Wishful thinking, stubborn, resistant

"Can't do anything to change it anyways."

## **Level 7: The Level of Violation**

At Level 7, we are so desperate to get our needs met that we are willing to violate ourselves and others, resulting in serious conflict. There is a feeling that life has violated me, leading to terrifying and desperate behaviour. People at this stage see themselves as victims, and therefore can justify their offensive actions. At this Level, we tend to overindulge in actions that appear to alleviate our pain (overeating, drinking, drug abuse, etc.). Unfortunately most of this behaviour is just an escape from dealing with reality and the genuine problems we must face.

### **Type One: Intolerant Person**

# **Desire & Strategy**

## Behaviour

Desire to justify themselves and silence criticism from themselves and others.

Violate their self-image of the Moral Teacher through intolerance of others

Inflexible, intolerant and self-righteous. Unreasonably harsh with others, bitter and depressive.

# Type Two: Self-Deceptive Manipulator

## **Desire & Strategy**

## **Behaviour**

Desire to maintain the belief that they haven't done anything selfish or wrong.

Violate their self-image of the Special Friend through manipulation of others.

Blaming, guilt-instilling, and manipulative, all the while justifying their actions as well intentioned. Hurtful toward others, then trying to soothe the very pain they caused.

## **Type Three: Exploitative Opportunist**

## **Desire & Strategy**

## **Behaviour**

Desire to preserve the illusion that they are still okay. Violate their self-image of the Winner through deception of others.

Secretive, deceptive to cover an inner emptiness. Dishonest, willing to sell themselves out to succeed in the short term, sacrificing long term health/success, etc.

#### **Type Four: Alienated Depressive**

## **Desire & Strategy**

#### Behaviour

Desire to reject anything or anyone that does not support their emotional demands.

Violate their self-image of the Special One through their hatred of others.

Self-pity turns to shame and the disappointments in life causes such hurt that they need to be blocked. Fatigued and apathetic, they become deeply resentful of life

# **Type Five: Isolated Nihilist**

#### **Desire & Strategy**

#### Behaviour

Desire to cut off all connections with the world and people.

Violate their self-image of the Expert through their rejection from others.

Increasing anxiety from their self-isolation reinforces the rejection they feel from others. They turn around and reject the world also, devaluing others and become nihilistic.

# **Type Six: Overreacting Dependent Person**

# **Desire & Strategy**

#### **Behaviour**

Desire to be rescued by the protection of a strong ally. Violate their self-image of the Responsible Implementer through their defiance of others.

Lean heavily on their support systems, take little initiative and avoid responsibility. They disparage themselves, hoping to illicit the pity and rescue of a protective figure.

## Type Seven: Impulsive Escapist

## **Desire & Strategy**

#### Behaviour

Desire to avoid their pain and anxiety at any cost. Violate their self-image of the Energizer through their callousness with others

Completely uninhibited, they seek any kind of thrill or stimulation. Their impulsiveness borders on the infantile, acting out whatever whim or escapade comes to mind.

# Type Eight: Ruthless Outlaw

# **Desire & Strategy**

# Behaviour

Desire to survive and protect themselves at all costs. treatment of others.

They feel rejected and betrayed by the world. Being brutal, Violate their self-image of the Rock through their ruthless violent, and treacherous are seen as the only way to survive. They trust nothing except their own wits.

# **Type Nine: Denying Doormat**

#### **Desire & Strategy**

#### **Behaviour**

Desire to defend the illusion that everything is okay. Violate their self-image of Nobody Special through their neglect of others.

Accommodation has turned into allowing themselves to be exploited. They resist dealing with reality or any kind of change. Incapable of taking any action, they neglect their responsibilities.

http://fitzel.ca/enneagram/levels.html 2/3/2020