

1 wing 9 – The Optimist

People with 1w9 tend to be judicial and rational in their behavior, but are generally more calm and balanced than other Type Ones. They usually have a desire for justice and equality and can see both sides of an issue easily. They are motivated by a strong sense of right and wrong.

Basic Fear

1w9s have a basic fear of being unethical and corrupt. They avoid making morally wrong choices and can be objective and emotionally reserved.

Basic Desire

They have a basic desire to be morally good. They advocate for rights of others through teaching and discussion. Optimists tend to respond to negativity by either redirecting their emotions or by avoiding them entirely. They may push themselves deeper into their work, their Type One defense mechanism, or they may withdraw from it altogether, their Type Nine defense mechanism.

In summary, 1w9 tend to...

Advocate for change and justice through teaching
Pursue what they believe is right
Make rational and objective choices
Desire love and admiration from others
Seek awareness and understanding of the world

Strengths associated with 1w9 include...

Highly focused attention to details
Calmly defending the rights of others
Caring for the community around them
Consistently abiding by personal values
Imaginative yet logical world-view

Weaknesses associated with 1w9 include...

Tendency to seem detached or impersonal
Difficulty tolerating negativity in the world
Criticizing themselves and others
Becoming stubborn when challenged

How 1w9 personalities like to work

Communicating with 1w9 - Understanding their motivation to do what is right, listen to what they have to say and engage in peaceful discussion.

Meeting with 1w9 - Create and abide by a schedule; focus on being clear and concise.

Giving feedback to 1w9 - Be specific and constructive with feedback; frame it in a direct, but encouraging way.

Resolving conflict with 1w9 - Encourage them to clarify their perspective; share your own, as well, but be sure to acknowledge your mistakes.

Motivated and energized by...

1w9s tend to be motivated and energized by...
Peacefully advocating for social justice issues
Helping those less fortunate by volunteering locally
Creatively solving complex problems
Finding personal peace and growth

Stressed and drained by...

1w9s tend to be stressed and drained by...
Being overlooked, interrupted, or ignored
Receiving criticism from the people around them
Others perceiving them as inflexible or weak
Feeling like they aren't making a difference
Being reminded of corruption or evil in the world

<https://www.crystalknows.com/enneagram/type-1-wing-9>

1 wing 2 – The Activist

People with 1w2 tend to be principled and empathetic in their behavior. Consistent with Type Ones, they usually have a desire for justice and equality. However, those with w2 are generally warmer and more interpersonally aware than other Type Ones.

Basic Fear

1w2s generally have a basic fear of being immoral and making impure choices. They avoid this by making a conscious effort to make ethical choices.

Basic Desire

They also have a natural desire to be upstanding and humane. They try to fight for the rights of those less fortunate and love being hands-on in making a difference by volunteering in their community.

Activists tend to respond to negativity by redirecting their emotions in order to gain a sense of control. In 1w2s, this may lead to sudden outbursts or breaking points, as they work through their emotions more externally.

In summary, 1w2 tend to...

Be aware of the needs of others
Passionately follow what they believe to be right
Make principled, ethical choices
Advocate for social change and justice
Seek love, affection, and time around people

Strengths associated with 1w2 include...

Defending and standing up for those around them
Sensitivity to the wishes and needs of others
Ability to serve and improve their community
Sharing creative ideas and solutions to problems
Willingness to make personal sacrifices for other people

Weaknesses associated with 1w2 include...

Easily growing frustrated with other people
Tendency to be image-focused or obsessive
Possibility of becoming self-righteous and controlling
Criticizing themselves and others

How 1w2 personalities like to work

Communicating with 1w2 - Take them seriously and listen; work to build personal and emotional connections with them.

Meeting with 1w2 - Focus on addressing and communicating the message clearly; encourage them to share their ideas.

Giving feedback to 1w2 - Express feedback constructively; be gentle and explain specific ways to improve.

Resolving conflict with 1w2 - Connect emotionally by sharing how you feel; be honest about your own contributions to the conflict, and allow them to share their perspective.

Motivated and energized by...

1w2s tend to be motivated and energized by...
Fighting for change and reform
Volunteering to serve the less fortunate
Helping to solve difficult societal problems
Working closely with other people

Stressed and drained by...

1w2s tend to be stressed and drained by...
Being perceived negatively by others
Receiving criticism or objections from those they respect
Feeling as though they aren't meeting people's needs
Others not meeting or living up to their expectation

<https://www.crystalknows.com/enneagram/type-1-wing-2>

2 wing 1 – The Companion

People with 2w1 tend to be altruistic and purposeful in their behavior. They have the will to alleviate human suffering and are generally more quiet and reserved than other twos.

Basic Fear

2w1s fear being unwanted by those they love. They tend to take on a caretaker role to serve others and avoid feelings of insecurity.

Basic Desire

They desire love and acceptance above all else. They are service-oriented and humble, seeking to help better the lives of those in their community.

Companions tend to stifle and repress their negative emotions and personal desires. They may feel internally conflicted as they work to meet everyone else's needs but their own.

In summary, 2w1 tend to...

- Recognize the feelings and needs of others
- Desire love and acceptance
- Serve those around them
- Repress negative emotions and desires
- Fear being unloved or unworthy

Strengths associated with 2w1 include...

- Recognizing the needs of others
- Awareness of their own growth areas
- Focusing and giving attention to present tasks
- Offering support and encouragement

Weaknesses associated with 2w1 include...

- Being highly self-critical or insecure in trying times
- Seeking praise from others
- Ignoring and sacrificing their own personal needs
- Difficulty facing criticism from other people

How 2w1 personalities like to work

Communicating with 2w1
Help them see their own value by showing appreciation for their contributions; listen attentively and create personal connections.

Meeting with 2w1
Keep meetings minimal; allow them to help solve any problems.

Giving feedback to 2w1
Recognize their accomplishments and hard work, while sensitively sharing constructive and specific growth areas.

Resolving conflict with 2w1
Address conflict directly, listening closely when they share their perspective; express your own point-of-view and work toward a compromise.

Motivated and energized by...

- 2w1s tend to be motivated and energized by...
- Solving problems and accomplishing goals
- Personal time to recharge
- Feeling needed and accepted
- Volunteering and serving others

Stressed and drained by...

- 2w1s tend to be stressed and drained by...
- Harsh criticism from others
- Ignoring their own personal needs
- Feeling unhelpful and unwanted
- Self-induced guilt and shame

<https://www.crystalknows.com/enneagram/type-2-wing-1>

2 wing 3 – The Host

People with 2w3 tend to be ambitious, altruistic, and sociable in their behavior. They love building connections with others and helping to make a difference in the world.

Basic Fear

2w3s fear being unwanted or worthless. They usually avoid this by building personal connections with others and working hard to meet the needs of the community.

Basic Desire

Their most basic desire is to be loved and accepted. They may express this by being extremely attentive and attached to other people. Hosts tend to suppress their own negative emotions, which, when done frequently, can lead to high levels of stress or unexpected outbursts.

In summary, 2w3 tend to...

- Understand and attend to the needs of others
- Seek acceptance and accomplishment
- Enjoy group settings and meeting new people
- Repress their own negative emotions
- Avoid being disliked or undervalued

Strengths associated with 2w3 include...

- Optimistic world-view and upbeat attitude
- Building deep, personal connections
- Being adaptable in stressful situations
- Communicating clearly and effectively
- Passion for serving others

Weaknesses associated with 2w3 include...

- Tendency to be overly competitive or obsessive
- Not acknowledging their own needs
- Taking criticism personally
- Criticizing themselves and others when under pressure

How 2w3 personalities like to work

Communicating with 2w3
Listen attentively and engage them in lively conversation; be clear and expressive.

Meeting with 2w3
Encourage them to help solve issues; direct them toward tasks and give them specific ways to help.

Giving feedback to 2w3
Recognize their contributions and sensitively share any concerns.

Resolving conflict with 2w3
Be clear and expressive, allowing them to be open with their feelings and perspective, as well.

Motivated and energized by...

- Making a measurable difference
- Taking time to care for themselves
- Organizing and leading groups
- Meeting and getting to know new people

Stressed and drained by...

- Neglecting their own needs
- Being criticized or rejected
- Failing to accomplish goals
- Feeling unloved in relationships

<https://www.crystalknows.com/enneagram/type-2-wing-3>

3 wing 2 – The Enchanter

People with 3w2 tend to be ambitious, charming, and enthusiastic in their behavior. They are driven and love to achieve. They tend to adapt their attitude to their environment, which can make them very effective communicators.

Basic Fear

3w2s are afraid of failing and being unworthy of love. They avoid this by setting and accomplishing goals, in order to feel successful and worthy.

Basic Desire

Their basic desire is to be admired and accepted. They seek value through accomplishment, which may push them deeper into their work. Enchanters tend to adjust their persona to their audience, in order to feel as though they are easily liked, which may lead to playing a character rather than being themselves.

In summary, 3w2 tend to...

Be encouraging and vivacious
Enjoy setting ambitious goals
Seek success and accomplishment
Focus on their social appearance
Fear being rejected or unworthy of love

Strengths associated with 3w2 include...

Dedication to achieving their goals
Naturally self-confident and self-aware
Ability to easily connect with others
Caring deeply for their community
Being efficient in the workplace

Weaknesses associated with 3w2 include...

Heavily focusing on social image
Struggling to accept failure from others
Being overly competitive or possessive
Tendency to be unintentionally manipulative

How 3w2 personalities like to work

Communicating with 3w2
Be direct and clearly communicate your needs and expectations.

Meeting with 3w2
Build personal connections through discussion and help them set specific goals.

Giving feedback to 3w2
Express appreciation for their accomplishments, while sharing specific and constructive feedback.

Resolving conflict with 3w2
Be forward about disagreement and allow room for discussion; work together toward mutual understanding.

Motivated and energized by...

Achieving goals or winning competitions
Building new friendships
Being the life of the party
Effectively serving other people

Stressed and drained by...

Failing or disappointing loved ones
Having a bad image or reputation
Feeling like they have to constantly entertain
Struggling to balance personal and professional lives

<https://www.crystalknows.com/enneagram/type-3-wing-2>

3 wing 4 – The Expert

People with 3w4 tend to be ambitious, focused, and serious in their behavior. They are very career-oriented and are more introverted than other threes. They tend to find much of their identity in their work and are very task-focused.

Basic Fear

3w4s are afraid of failure. They tend to throw themselves into their careers and do anything it takes to succeed.

Basic Desire

Their most basic desire is to succeed and feel valued. They may show this by seeking validation of their hard work and successes. Experts defend themselves by adapting or changing their personalities to fit their environment. This makes them great communicators, but may also lead them to being misunderstood or feeling fraudulent.

In summary, 3w4 tend to...

Be more restrained and controlled than other 3s
Have a basic fear of being unworthy
Desire success and affirmation
Think and process internally
Focus on their professional development

Strengths associated with 3w4 include...

Being attentive to specific tasks
Ability to recognize personal growth areas
Connecting with those around them
Thinking practically and working efficiently
Striving to continually improve

Weaknesses associated with 3w4 include...

Focusing too heavily on professional success
Tendency to face self-doubt in stressful circumstances
Difficulty accepting loss or disappointment
Being perceived as overly confident or moody

How 3w4 personalities like to work

Communicating with 3w4
Focus on directly conveying the message and helping them to understand the expectations.

Meeting with 3w4
Keep meetings minimal; designate specific tasks or assignments.

Giving feedback to 3w4
Share areas in which they have room to improve, while validating and affirming their past successes.

Resolving conflict with 3w4
Be forward about your own perspective; clearly communicate the root of the issue and allow them to share ideas for solutions.

Motivated and energized by...

Personal and professional growth
Accomplishments and achievements in the workplace
Feeling validated and accepted
Forming a deeper understanding of themselves

Stressed and drained by...

Self-doubt and self-consciousness
Repetitive failure or disappointment
Negative professional or personal image
Feeling disconnected from others

<https://www.crystalknows.com/enneagram/type-3-wing-4>

4 wing 3 – The Enthusiast

People with 4w3 are creative, energetic, and productive in their behavior. They are generally more sociable than other four types. They want to be unique and expressive, hoping to make a lasting impact on society.

Basic Fear

4w3s' deepest fear is that they have no significance in the world. They tend to express this by frequently distinguishing themselves from the rest of the world.

Basic Desire

They desire uniqueness and personal identity. They long to be authentically different, which may lead them to intense bouts of creativity and self-expression.

Enthusiasts may defend themselves by unconsciously adapting characteristics of others to seem more authentic.

In summary, 4w3 tend to...

Be energetic, distinctive, and driven
Desire significance and legacy
Seek uniqueness and individuality
Fear having no impact on the world
Engage with those around them

Strengths associated with 4w3 include...

Being deeply in tune with themselves
Understanding the feelings and motivations of others
Thinking creatively and efficiently
Consistently being genuine and authentic

Weaknesses associated with 4w3 include...

Reacting emotionally in difficult times
Focusing too heavily on image
Facing self-doubt and insecurity
Tendency to seek approval from others

How 4w3 personalities like to work

Communicating with 4w3
Focus on communicating your thoughts and feelings; work to build a personal connection.

Meeting with 4w3
Encourage discussion and allow 4w3s to share their own thoughts or ideas on the matter.

Giving feedback to 4w3
Convey feedback sensitively, focusing on encouragements and specific ways to improve.

Resolving conflict with 4w3
Be open and honest; communicate clearly and work to find a solution.

Motivated and energized by...

Achieving personal or professional goals
Feeling accepted and affirmed by others
Understanding their own emotions
Expressing themselves artistically

Stressed and drained by...

Personal failure and disappointment
Spending too much time alone
Feeling unable to express themselves
Facing and solving interpersonal conflict

<https://www.crystalknows.com/enneagram/type-4-wing-3>

4 wing 5 – The Free Spirit

People with 4w5 are introspective, creative, and perceptive in their behavior. They want to form a deeper understanding of themselves and the world around them. They tend to be much less concerned with public image than other fours.

Basic Fear

4w5s fear having no impact on the world. They may be reserved, but they seek recognition and admiration.

Basic Desire

They desire their own personal identity, and may retreat within themselves to discover who they really are. Free Spirits tend to defend themselves either by withdrawing from others or adapting characteristics of loved ones.

In summary, 4w5 tend to...

Be creative, intellectual, and objective
Seem reserved and withdrawn from others
Want to understand the world
Seek personal impact and identity
Fear having little knowledge or significance

Strengths associated with 4w5 include...

Staying true to who they are
Deeply-rooted curiosity and passion for knowledge
Ability to connect deeply with themselves
Objective and creative problem-solving

Weaknesses associated with 4w5 include...

Withdrawing from those around them
Difficulty focusing on real-world problems
Tendency to think too much about themselves
Struggling to follow rules or orders

How 4w5 personalities like to work

Communicating with 4w5
Find a balance between logical and emotional expression; be honest and direct, while remaining sensitive to the thoughts and feelings of a 4w5.

Meeting with 4w5
Keep meetings to a minimum; be concise and honest, allowing them personal time to think and reflect, if necessary.

Giving feedback to 4w5
Share feedback in an honest, encouraging way; allow them to reflect and share ideas for personal improvement.

Resolving conflict with 4w5
Address the issue directly, encouraging them to share their own thoughts on the matter; work together toward a solution.

Motivated and energized by...

Taking time alone to reconnect and reflect
Deepening their understanding of the world
Artistically expressing their thoughts and emotions
Feeling accepted and appreciated by others

Stressed and drained by...

Lack of understanding or self-expression
Too much time spent around others
Chit-chat and casual conversation
Feeling isolated or rejected

<https://www.crystalknows.com/enneagram/type-4-wing-5>

5 wing 4 – The Philosopher

People with 5w4 are curious, creative, and reserved in their behavior. They prefer to be alone to reflect and recharge. They tend to be more emotional and self-expressive than other fives.

Basic Fear

5w4 are afraid of being helpless and incompetent. They tend to overcompensate for this by spending their time developing new knowledge and skills to feel useful and worthy.

Basic Desire

Their basic desire is to feel helpful and able. They express this by passionately pursuing knowledge and understanding of the world. Philosopher tend to guard themselves by withdrawing from others, which may lead to loneliness.

In summary, 5w4 tend to...

- Be guarded or withdrawn from others
- Seek new skills and knowledge
- Curiously explore new environments
- Prefer being by themselves
- Fear being helpless or incapable

Strengths associated with 5w4 include...

- Creative thinking and expression
- Ability to work well independently
- Observing and understanding small details
- Deep level of focus and attentiveness

Weaknesses associated with 5w4 include...

- Tendency to be overly sensitive
- Focusing too much on themselves
- Distancing themselves from other people
- Struggling to think practically or realistically

How 5w4 personalities like to work

Communicating with 5w4
Address issues clearly; avoid overcrowding them by giving them space to process.

Meeting with 5w4
Avoid unnecessary meetings; communicate directly and allow 5w4s to share ideas.

Giving feedback to 5w4
Be sensitive to the feelings of 5w4s; share constructive criticism, while also recognizing the contributions they've made.

Resolving conflict with 5w4
Utilize both logical and emotional expressions; be open and allow them space to reflect on and consider your side.

Motivated and energized by...

- Learning a valuable new skill
- Developing their understanding of the world
- Time to reflect and think on their own
- Feeling appreciated and admired

Stressed and drained by...

- Spending too much time around others
- Feeling overwhelmed and incompetent
- Being unable to adequately express themselves
- Criticism from those around them

<https://www.crystalknows.com/enneagram/type-5-wing-4>

5 wing 6 – The Troubleshooter

People with 5w6 tend to be practical, independent, and logical in their behavior. They are much more cooperative than other five types and have a passion for using their knowledge to solve real-world problems.

Basic Fear

5w6s fear being useless or incapable. They seek to improve the world around them in order to feel worthy.

Basic Desire

Their basic desire is to be competent and useful. They usually show this by picking up new skills and pieces of knowledge that can be of benefit. Troubleshooters may withdraw from others to cope with stressful situations, which can tend to make them feel lonely.

In summary, 5w6 tend to...

- Be hard-working and analytical problem-solvers
- Withdraw from others when stressed
- Prefer to spend time thinking alone
- Fear being incapable or incompetent
- Make practical and logical decisions

Strengths

- Being focused and well-organized
- Passion for learning and growing
- Solving difficult or complex problems
- Remaining calm in times of crisis

Weaknesses

- Struggling to relate to and understand others
- Tendency to be private and defensive
- Being perceived as cold or aloof
- Difficulty taking action when uninspired

How 5w6 personalities like to work

Communicating with 5w6
Avoid emotional expressions and allow 5w6s space to think and process.

Meeting with 5w6
Keep meetings short and sweet; focus on clearly addressing the purpose.

Giving feedback to 5w6
Offer constructive criticism and honest feedback; give specific areas for improvement.

Resolving conflict with 5w6
Focus on logically expressing your perspective; work toward a mutual understanding, allowing them time to think privately, if needed.

Motivated and energized by...

- Solving or preventing problems
- Spending time alone to gather their thoughts
- Feeling like they're contributing to society
- Pursuing knowledge in the specific area that sparks their personal interest

Stressed and drained by...

- Spending too much time around others
- Needing to be emotionally vulnerable
- Feeling unwanted or rejected by others
- Self-doubt and insecurity

<https://www.crystalknows.com/enneagram/type-5-wing-6>

6 wing 5 – The Guardian

People with 6w5 tend to be intellectual, hard-working, and cautious in their behavior. They are independent, but are very loyal to those they support. They are usually more serious and focused than other sixes.

Basic Fear

Sixes with five wings are afraid of losing their guidance and stability. This is often expressed through their skepticism of the world.

Basic Desire

They have a strong desire for security, which they tend to show by protecting themselves and others. They seek close and stable relationships. Guardians tend to defend themselves by projecting their own feelings onto others, which can often enhance their distrust of the world.

In summary, 6w5 tend to...

- Seek support and guidance
- Be hard-working and intellectual
- Fear losing their stability
- Project their feelings onto others
- Think logically and analytically

Strengths associated with 6w5 include...

- Solving problems practically and efficiently
- Focusing on specifics and details
- Ability to work well independently
- Passion for pursuing knowledge

Weaknesses associated with 6w5 include...

- Struggling to control negative thinking
- Tendency to withdraw from others
- Difficulty expressing their own emotions
- Being perceived as cold or aloof

How 6w5 personalities like to work

Communicating with 6w5
Give them space to recharge and concentrate, while offering them support when needed.

Meeting with 6w5
Focus on conveying the message clearly and succinctly; listen to any suggestions and ideas.

Giving feedback to 6w5
Share feedback constructively; help them feel secure, while giving them specific ways to improve.

Resolving conflict with 6w5
Focus on expressing yourself logically, while offering six wing fives assurance; work together to problem-solve and compromise.

Motivated and energized by...

- Reliable relationships and jobs
- Feeling valued and appreciated by others
- Advocating for the underdog
- Finding a good solution to a complex problem

Stressed and drained by...

- Inconsistency or unexpected change
- Feeling rejected or useless
- Making an unhelpful or misguided decision
- Needing to express themselves emotionally

<https://www.crystalknows.com/enneagram/type-6-wing-5>

6 wing 7 – The Confidant

People with 6w7 tend to be engaging, hard-working, and personable in their behavior. They are much more sociable than other six types and love to make new friends.

Basic Fear

Six wing sevens' fear losing their support system. This may be expressed through self-deprecating humor, in which they seek affirmation and assurance from other people.

Basic Desire

Their basic desire is to feel safe and supported. They show this by being loving and supportive to others. They honor their commitments and are very loyal to their friends. Like other sixes, Confidants defend themselves by projecting their feelings, which may lead them to misunderstanding themselves and their relationships.

In summary, 6w7 tend to...

- Love being around people
- Be afraid of losing their security
- Make jokes to deflect and project feelings
- Seek support and assurance from others
- Value reliability and trust in relationships

Strengths associated with 6w7 include...

- Dedicating themselves to a cause
- Caring deeply for other people
- Honoring promises and commitments
- Being naturally sociable and spirited

Weaknesses associated with 6w7 include...

- Difficulty reconciling negative emotions
- Struggling to make life decisions
- Tendency to doubt themselves and others
- Caring too much about material possessions

How 6w7 personalities like to work

Communicating with 6w7
Listen to and engage with 6w7s; help them to feel supported and valued.

Meeting with 6w7
Focus on being encouraging and building a personal relationship; designate specific problems for them to solve.

Giving feedback to 6w7
Be gentle and allow them to feel safe when giving constructive feedback.

Resolving conflict with 6w7
Express your perspective clearly, while encouraging a six wing seven to share how they're feeling; offer them support and assurance, while working toward a solution.

Motivated and energized by...

- New and entertaining experiences
- Meeting and building relationships with new people
- Maintaining close relationships with friends and family
- Helping to solve difficult problems

Stressed and drained by...

- Losing trust in people they love
- Negativity from those around them
- Reconciling their internal conflicts
- Feeling unaccepted or rejected

<https://www.crystalknows.com/enneagram/type-6-wing-7>

7 wing 6 – The Pathfinder

People with 7w6 are usually enthusiastic, responsible, and adventurous in their behavior. They enjoy pursuing new experiences, but are much more able to stick to prior commitments than other seven types.

Basic Fear

7w6 have a deeply-rooted fear of missing out. They want to be trustworthy and honor commitments, but they also want to leave room to allow for last-minute opportunities.

Basic Desire

Their basic desire is to feel fulfilled and happy. They express this by searching for joy in every small thing that comes their way. Pathfinders defend themselves by rationalizing away negative feelings. They unconsciously convince themselves that they are happy, even when they are not.

In summary, 7w6 tend to...

Justify the actions of others to avoid being upset
Value happiness and optimism
Fear missing an exciting opportunity
Seek satisfaction and gratification
Pursue relationships with others

Strengths associated with 7w6 include...

Being productive and cooperative
Sensitivity to the feelings of others
Remaining optimistic even in stressful situations
Thinking thoroughly and quickly

Weaknesses associated with 7w6 include...

Being easily affected by others opinions
Doubting themselves and feeling anxious
Tendency to become bored in a job or relationship
Difficulty focusing or remaining organized when stressed

How 7w6 personalities like to work

Communicating with 7w6
Remain upbeat and optimistic when communicating with a seven; listen to and appreciate their ideas.

Meeting with 7w6
Clearly communicate what you need from them, while trying to keep meetings lighthearted.

Giving feedback to 7w6
While expressing honest and constructive feedback, remain supportive and encouraging.

Resolving conflict with 7w6
Help them to express difficult feelings; compromise and come up with multiple solutions.

Motivated and energized by...

New ideas and experiences
Creative or trendy aesthetics
Multiple choices or options
Meeting and getting to know new people
Parties, concerts, and other large gatherings

Stressed and drained by...

Schedules, rules, and limits
Negativity from those around them
Too much time alone
Unnecessary and boring routine
Lack of choice or freedom

<https://www.crystalknows.com/enneagram/type-7-wing-6>

7 wing 8 – The Opportunist

People with 7w8 tend to be enthusiastic, determined, and protective in their behavior. They are generally more tough and work-oriented than other seven types.

Basic Fear

7w8s fear being deprived. They want to pursue new opportunities and avoid being controlled by schedules.

Basic Desire

Their basic desire is to content and satisfied. They love experiencing the world by traveling and going to parties. Opportunists defend themselves by justifying others' negative actions and rationalizing away bad feelings.

In summary, 7w8 tend to...

Prioritize optimism and gratification
Seek opportunity and experience
Be afraid of missing out
Love the company of others
Justify negative actions and feelings

Strengths associated with 7w8 include...

Staying high-energy and positive
Natural self-confidence and charisma
Ability to assert themselves
Remaining calm in situations of crisis

Weaknesses associated with 7w8 include...

Being perceived as impatient and blunt
Focusing too heavily on career
Difficulty following through on plans
Tendency to focus on material items

How 7w8 personalities like to work

Communicating with 7w8
Listen intently and allow 7w8 to feel free to express themselves; engage in conversation or debate.

Meeting with 7w8
Keep meetings upbeat and energetic while clearly communicating the purpose.

Giving feedback to 7w8
Be direct when sharing feedback; give them specific ways to improve.

Resolving conflict with 7w8
Honestly express your perspective and listen closely to theirs; discuss and work together toward a compromise.

Motivated and energized by...

Experiencing new things in life
Being the center of attention
Accomplishing a goal at work
Parties, traveling, concerts, celebrations, etc.
Having strong, thriving relationships with others

Stressed and drained by...

Strict schedules or limits
Spending too much time by themselves
Feeling restrained or controlled
Exerting energy in too many directions
Unnecessary routine and pattern

<https://www.crystalknows.com/enneagram/type-7-wing-8>

8 wing 7 – The Nonconformist

People with 8w7 tend to be self-confident, sociable, and pragmatic in their behavior. They are ambitious and independent, preferring to follow their own path. They are generally more comfortable with conflict than eights with a nine wing.

Basic Fear

8w7s fear being controlled by others. They dislike authority and prefer to work alone.

Basic Desire

Their basic desire is to remain in control of their own lives. They also want other people to be free, and are often advocates for those less able. Nonconformists defend themselves by denying vulnerability. They don't want to appear weak and therefore avoid situations that may leave them exposed or defenseless.

In summary, 8w7 tend to...

Advocate for the rights of others
Think practically and creatively
Be afraid of losing their autonomy
Dream big and be idealistic
Struggle to be emotionally honest or vulnerable

Strengths associated with 8w7 include...

Making logical and fair decisions
Forming connections with others
Creating optimistic and innovative plans
Leading others inspirationally and effectively
Ability to share their thoughts and opinions openly

Weaknesses associated with 8w7 include...

Struggling to remain patient
Tendency to overindulge themselves
Difficulty listening to authority figures
Lacking sensitivity to the feelings of others

How 8w7 personalities like to work

Communicating with type 8w7
Be logical, balanced, and direct; listen and engage in dialogue.

Meeting with type 8w7
Allow eights to share new ideas while logically addressing the purpose of the meeting.

Giving feedback to type 8w7
Be respectful and encouraging when sharing feedback.

Resolving conflict with type 8w7
Express your perspective clearly and logically; listen to their side and discuss the conflict until you reach an agreement.

Motivated and energized by...

Spending time around groups of people
Freedom and opportunity from work
Making practical but optimistic decisions
Exercising or exerting pent-up energy

Stressed and drained by...

Feeling out of control and insignificant
Reconciling with their own emotions
Being perceived as bossy or controlling
Others' self-pity or lack of action

<https://www.crystalknows.com/enneagram/type-8-wing-7>

8 wing 9 – The Diplomat

People with Type Eight wing nine tend to identify more with the Type Eight, but share several traits with the nine type as well. They are confident, patient, and protective in their behavior. They are generally more gentle and subdued than other eight types.

Basic Fear

Eights with a nine wing fear being hurt by others. They avoid situations in which they have less control, generally preferring to be in positions of leadership.

Basic Desire

Their basic desire is to guard themselves against threats and control their own destiny. They may express this by asserting independence at a young age. Diplomats defend themselves by building emotional walls and denying vulnerability. They seek to appear strong, subconsciously believing that being too emotional will make them seem weak.

In summary, 8w9 tend to...

Dislike taking orders from other people
Be more calm and laid-back than 8w7s
Struggle to openly share emotions
Fear being controlled by others
Seek autonomy and independence

Strengths associated with 8w9 include...

Ability to see different perspectives
Naturally energetic and confident
Leading others through support and guidance
Protecting those they care about
Giving attention to the needs of others

Weaknesses associated with 8w9 include...

Struggling to control their temper
Tendency to be stubborn or rigid
Disliking rules or orders from authority figures
Seeming overly confident or emotionally detached

How 8w9 like to work

Communicating with type 8w9
Be direct and straightforward, while encouraging them to share their ideas.

Meeting with type 8w9
Listen to suggestions from eight wing nines; remain logical and level-headed when discussing the purpose of the meeting.

Giving feedback to type 8w9
Be constructive with feedback and share encouragements, as well.

Resolving conflict with type 8w9
Address conflict directly and logically; discuss and work together toward the best solution.

Motivated and energized by...

Leading others effectively
Making their own decisions
Spending time with loved ones
Empowering and advocating for others

Stressed and drained by...

Excessive conflict or disagreement
Rejection and dismissal from others
Facing emotionally vulnerable situations
Feeling as though they lack control

<https://www.crystalknows.com/enneagram/type-8-wing-9>

9 wing 8 – The Advisor

People with 9w8 tend to be social, independent, and routine in their behavior. They are generally more assertive and adventurous than other Type Nines.

Basic Fear

Nine wing eights are afraid of being separated from the world. They avoid this by preventing conflict; however, their eight wing also encourages them to be assertive, which can create an internal tension.

Basic Desire

Their basic desire is to be internally balanced. They seek to be at peace with themselves and others.

Advisors defend themselves by numbing their negative emotions through routine and repetitive patterns. They avoid facing their own internal struggles by distracting themselves in this way.

In summary, 9w8 tend to...

Be afraid of loss and separation
Avoid personal confrontation and conflict
Be social and adaptable
Seek balance and peace in life
Use routine to ignore their problems

Strengths associated with 9w8 include...

Encouraging and supporting other people
Ability to assert themselves in professional settings
Adapting to new ideas or circumstances
Connecting with and effectively leading others
Seeing multiple perspectives in a situation

Weaknesses associated with 9w8 include...

Struggling to balance assertiveness and passiveness
Tendency to avoid difficult situations
Minimizing emotional issues or problems
Being perceived as blunt or stubborn

How 9w8 personalities like to work

Communicating with 9w8
Allow them to share openly; listen intently and engage in dialogue.

Meeting with 9w8
Share the objective openly and allow them to give feedback and share their thoughts.

Giving feedback to 9w8
Avoid being overly negative or critical; express growth areas as opportunities rather than flaws.

Resolving conflict with 9w8
Encourage them to share their perspective and logically share your own; offer them support and discuss the conflict until you reach a mutual solution.

Motivated and energized by...

Routine and stability in their personal life
Helping others' sort through their conflicts
Effectively leading others to success
Feeling understood, heard, and at peace

Stressed and drained by...

Ignoring personal tensions and conflict
Making major personal decisions
Feeling controlled or restricted by others
Being overlooked and disregarded

<https://www.crystalknows.com/enneagram/type-9-wing-8>

9 wing 1 – The Negotiator

People with 9w1 are hardworking, creative, and friendly in their behavior. They are generally more idealistic and serious than other nines.

Basic Fear

Nines with a one wing are afraid of being separated from the rest of the world and losing what matters to them.

Basic Desire

They desire peace, both internally and externally. Their Type One wing encourages them to make their idealized, peaceful world a reality. Negotiators defend themselves by participating heavily in routine to distract themselves and avoid negative emotions.

In summary, 9w1 tend to...

Seek routine and moral action
Fear misfortune and isolation
Be optimistic and orderly
Avoid disturbing peace and balance
Try to numb themselves to their problems

Strengths associated with 9w1 include...

Easily seeing many sides to a situation
Desire to help and improve the lives of others
Strong work ethic and focus
Deeply rooted motivation and purpose
Ability to remain open-minded

Weaknesses associated with 9w1 include...

Overlooking their own needs
Tendency to be overly critical of themselves
Being perceived as cold or aloof when stressed
Difficulty facing conflict head-on

How 9w1 personalities like to work

Communicating with 9w1
Help them to feel safe to express their thoughts and feelings; offer encouragements as they do a good job.

Meeting with 9w1
Be attentive and communicate the purpose of the meeting clearly.

Giving feedback to 9w1
Help highlight their contributions, sharing constructive criticism with care.

Resolving conflict with 9w1
Express your perspective clearly and support them in sharing their own.

Motivated and energized by...

Consistency and routine in their lives
Helping bring positive change to their community
Uniting two groups of people
Support and acceptance from peers

Stressed and drained by...

Making the wrong choice or disappointing others
Feeling overlooked and unacknowledged
Ignoring their own personal needs
Being unable to accomplish a particular goal

<https://www.crystalknows.com/enneagram/type-9-wing-1>