

VMCA Proposed Bylaw changes:

These will be voted on during the 2024 VMCA Business Meeting (February 22, 2024)

Please review the 2024 proposed bylaw changes located here: <https://mosquito-va.org/bylaws>. The bylaws document is typed in black font with proposed changes typed in three different colors based on the category of the changes (colors are seen below with its respective change). Each proposed change (1, 2, and 3) will need to be approved by the board and voted on by the membership at the annual business meeting in 2024. Below is a summary of the proposed changes and the reasoning for those changes:

1. **Split the duties of the VMCA secretary/treasurer into two separate executive board positions.**

What this will accomplish:

- A heavy workload will be divided between two positions, while allowing each to collaborate with and provide assistance to the other.
- Having two members of the executive board that will remain in the same position for multiple years. This will allow each to fully grasp the duties of their positions and increase the level of guidance given to the VMCA board as a whole.
- Splitting the terms of secretary and treasurer to opposite years will allow for continuity from year to year.

2. **Remove the first vice president board position and have the vice president as the entry-level position to the board.** What this will accomplish:

- The years of potential commitment associated with joining the VMCA board will be shortened from five years to four years. This may increase the interest to join the board from the VMCA membership.
- If the proposal of separating secretary and treasurer is accepted, this deletion of an executive board position will keep the number of voting board members the same as in past years.
- This is a realignment of the board to reflect the current needs of the organization.

3. **Verbiage changes and extra explanations where needed for clarity and consistency.**

If the proposed changes to the executive board structure in 1 and 2 are accepted, they will be implemented during the 2025 and 2026 elections. If members of the 2024 board resign between the bylaws change and the next election, positions will be filled according to the newly adopted bylaws (i.e., the first vice president will not be filled; the secretary and treasurer positions will be filled separately or individually).

Pending approval by the membership. The changes will create a few situations that will resolve over a two-year period. Elections the First Vice President and terms of the Secretary and Treasurer.

Current board	New 2025 board if changes are adopted (changes can start in 2024 if members resign)	How changes will be implemented
Current past president	Current past president	No change
President	President	No change
President elect	President elect	No change
Vice president	Vice president	No change
First vice president	Eliminated	Position will be eliminated from the 2025 elections and thereafter. No interim will be chosen if vacant during 2024
Secretary/Treasurer	Split into two positions: -Secretary: elected during odd years -Treasurer: elected during even years	-Secretary/Treasurer duties will be divided into the separate positions. -2024 elected secretary/treasurer can remain as both during 2024 or resign from one (in which VMCA board will fill the open position with interim) -2025 elections will contain the secretary position -2026 elections will contain the treasurer position