



## *Churchville Recreation Council~Baseball*

# **CODE of CONDUCT**

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The Recreation council is committed to providing the citizens of Harford County with quality recreational opportunities in a safe and enjoyable environment. To fulfill this commitment, the Recreation Council has established a **Code of Conduct**. The Code requires that individuals, including but not limited to spectators, coaches, registrants, and volunteers in Recreation Council programs and activities, conduct themselves in a reasonable manner.

Individuals may lose the right to participate in programs and activities for any of the following:

1. Failure to abide by program rules as established by the Recreation Council.
2. Failure to comply with the direction given by Recreation Council representatives in the performance of their duties.
3. Misuse, destruction, damage or theft of Recreation Council property, or the property of others.
4. Indecent or obscene conduct, including profanity.
5. No smoking on Recreation Council property; besides cigarettes, cigars and pipes, "smoking" is defined as the use of other tobacco products such as snuff and chewing tobacco, as well as, e-cigarettes. This new law is effective 1 January 2012.
6. Any action, which, in the judgment of the Recreation Council, places oneself or others at risk. This includes, but is not limited to, physical and/or verbal abuse, intimidation, and coercion, inciting others to violence or disruption, and sexual harassment. Sexual harassment includes, but is not limited to, the following: verbal or physical sexual advances, including pressure for sexual activity; unwelcome sexually motivated touching, pinching, patting or intentional brushing against; verbal harassment or abuse; and remarks or gestures of a sexual nature.
7. Possession, use or distribution of weapons, instruments used as weapons, fireworks or explosives.
8. Possession, use or distribution of alcohol (except by special permit), or controlled dangerous substances.
9. Any action that disrupts or obstructs participation in a Recreation Council program or activity.
10. Any action that constitutes a violation of local, state, or federal law.
11. No Parent is allowed on the field or approach a coach during a game. If there are any problems please ask questions after game or call coach. If problem not solved, call Age Group coordinator or Baseball Commissioner.

Violations of the **Code of Conduct** may result in disciplinary action including, but not limited to, the following:

1. Verbal warning.
2. Limited suspension from programs and activities.
3. Permanent expulsion from programs and activities.

An individual may face permanent expulsion without verbal warning and/or suspension if, in the judgment of the Recreation Council, the violation is significant enough to warrant such action.