

PROFESSIONAL RECOMMENDATION

To Whom It May Concern,

I am pleased to provide this professional recommendation for Patrick Duff, who joined the flagship Mondrian Doha on a six-month contractual task-force assignment during an exceptionally challenging period for the hotel.

At the time, the property was operating without a General Manager while navigating the challenges of COVID-19 and preparing for the upcoming FIFA World Cup. Patrick provided strong operational leadership and support across the hotel, working closely with me, the leadership team, and our colleagues to maintain operational focus, team morale, and commercial performance.

Patrick brought extensive international luxury hospitality experience to the assignment. He was highly organized, responsible, hands-on, and consistently focused on improving both the guest experience and the performance of the operation. He worked effectively across our Food & Beverage operations, including our celebrity-chef partnerships and venues with Wolfgang Puck and Morimoto, while also contributing ideas to strengthen revenue opportunities and overall operational effectiveness.

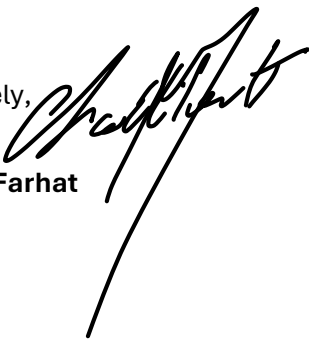
One of Patrick's particular strengths is his ability to connect with people. He brings positive energy to the workplace, develops colleagues, encourages accountability, and remains focused on practical solutions. During a demanding period for the hotel and the hospitality industry generally, his experience and steady operational approach were valuable to the team.

Patrick completed his contractual assignment with us on positive terms. I appreciated his contribution to Mondrian Doha and would be happy to work with him again should the opportunity arise.

I am pleased to recommend Patrick for senior operational leadership positions within the luxury hospitality industry.

Sincerely,

Chadi Farhat

A handwritten signature in black ink, appearing to read 'Chadi Farhat', with a long, sweeping underline that extends below the name.