

Private Reference Request Form – for and on behalf of Portfolio

Attention: Mr Thomas Flindt

Candidate: Mr Patrick Duff

Previous Position: Executive Assistant
Manager in charge of Food and Beverage -
Sheraton Grande Laguna Beach, Phuket
Thailand

Position/Company: Director of Food and Beverage /
Executive Chef – Sheraton Grande Laguna Beach,
Phuket Thailand

Company: Presently General Manager –
Starwood Hotels

Employment: March 1997 – May 2000

Is this correct?

Y/N

Y

Please comment on the following:

<p>Leadership/ Man-Management/ Delegation Skills: I worked with Patrick for a little over a year at the Sheraton Grande Laguna Beach in Phuket, up to May 1998, where I transferred to China. During the time I worked with Patrick, he was the Executive Chef and I can say – one of the best I've ever worked with.</p>
<p>Relationship Building Skills: He adapted quickly and very well, and was extremely well liked by all the local staff.</p>
<p>Organisational Skills: Very Good</p>
<p>Personal Appearance/ Work Ethic/ Personal Credibility: He set very high standards for the culinary product, and was very hands on wherever needed.</p>
<p>Financial Management/ Cost Control: I never experienced any issues with cost or budget overruns or the like</p>
<p>Flexibility/ Adaptability: Very Good</p>
<p>Performance in Role: He is a very dedicated person that gives his max, and expects the same from the people around him.</p>
<p>Ability to Maintain Standards: Yes</p>
<p>Would you re-employ (if no is this company policy)? I wouldn't hesitate for a moment in re-hiring Patrick.</p>

Should we wish to discuss this further with you can you please supply us with an appropriate?

Telephone Number:

Email Address: thomas.flidt@sheraton.com

This report and the information herein are confidential and for the exclusive use of Portfolio. Should we wish to discuss the contents with an employer interested in recruiting the candidate would you have objections? N