

Andreas Porias  
One&Only Reethi Rah  
North Male Atoll  
Republic of Maldives

Sunday, August 2, 2020

**Re: Personal reference for Patrick Duff**

To whom it may concern,

This letter is to confirm that Patrick Duff was employed at One&Only Reethi Rah in the role of Food & Beverage Director and part of the Executive team, from February until June 2020. Patrick joined Reethi Rah having previously held similar roles in a number of reputable 5 Star Hotels internationally.

Over the time I had the pleasure of working with Patrick, his passion for luxury hospitality and in-depth understanding of both the culinary aspects and Food & Beverage operations, was very evident throughout. Patrick used the first few weeks of his tenure to get to know his team and observe the processes of the various operational processes, before drafting a comprehensive plan outlining his suggestions for improvements and change. Patrick also struck me as a leader who was very visible in the operation, constantly seeking feedback from guests and while taking a hands-on approach where needed.

Patrick only joined towards the end of the planning phases for the refurbishment of one of our outlets, yet immediately managed contribute his ideas to the process. His communication style was timely and clear which proved particularly important after I was unable to return to property for several months following the suspension of international air travel triggered by the global COVID-19 pandemic. Having Patrick on island, overseeing the areas of Food and Beverage, helped immensely put my mind at ease.

It is with great regret that the recent downturn in business as a result of the pandemic forced us to make his role redundant. This decision was by no means a reflection of Patrick's work ethics or his ability to lead a team. Should the circumstances arise, I would greatly value to opportunity to work with him again.

I wish Patrick only the very best on his future endeavors and can be contacted directly for any further feedback that may be required.

With Best Regards,



Andreas Porias

Resort Manager

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